

6J 6 'g]W\ Yfh'g]W\ 'xVY'6Y``]b[\Ua ' 6fi XYf'ž XY``Y]hYh'XYb'K Y[°

6cfi gg]U'8cfha i bX'j YfdZ]W\hYh'xVY'6Y``]b[\Ua 'Z0f'' 'A]``cbYb'9i fc''8Yf'K YW\gY``j ca '5: 7'Gi bXYf'UbX']gh dYfZY_h"



8cfha i bXž'8Yi hgW\`UbX'!'8Yf'HfUbgZYf'j cb'xVY'6Y``]b[\Ua ni a '6i bXYg`][]ghYb'6cfi gg]U'8cfha i bX'ghY\h_i fn'j cf'XYa 5VgW\`i gg''@Ui h'XYa 'HfUbgZYfYI dYfhYb': UVf]n]c'Fca Ubc']gh'XYf K YW\gY``j ca '5: 7'Gi bXYf'UbX'Z0f'Y]bY'5V`0gYgi a a Y'j cb'' 'A]``cbYb'9i fc'dYfZY_h''Ni XYa 'g]bX'ni gÅhn`]W\Y'NU\`i b[Yb']b <0\Y'j cb'Z0bZ'A]``]cbYb'9i fc'gck]Y'Y]bY K Y]hYfj Yf_Ui ZgVYhY`][i b['j cb'%) 'DfcnYbhj YfY]bVUfh'k cfXYb" 9]bY'cZ]n]Y``Y'6YghÅh][i b['XYf'VYhY`][hYb'J YfY]bY'ghY\h U``YfX]b[g'bcW\`Ui gž'k]Y' _b!cb`]bY'VYf]W\hYh"

xVY'6Y``]b[\Ua žXYf'%-!Å\vf][Y'6fi XYf'XYg'Y\Ya U`][Yb'6J 6! GhUfg'ž XY'6Y``]b[\Ua žk Uf'Ui W\`VY`UbXYfYb'7'i Vg'k]Y'9]bhfUW\h : fUb_Zi fh'i bX'F6 '@Y]dn]['ja ' ; YgdfÅW\žYbhgW\]YX'g]W\`YXcW\`Z0f

XYb`K YW`gY`bUW`8cfha i bX`"5i ggW`U[[YVYbX`XUZØf`k UfYb`X]Y
5ha cgd\`ÅfY`i bX`X]Y`J YfY]bgghfi _hi f`]b`8cfha i bXžX]Y`]\b
ØVYfnYi [h`\UVYb`"GY]b`6fi XYf`š XY`gd]Y`hY`j cb`&&&\$`V]g`&\$&`
YfZc`[fY]W`ZØf`XYb`6J 6ž`VYj cf`Yf`ni`F YU`A UXf]X`k YW`gY`hYž`k Ug
X]Y`J YfV]bXi b [`nk]gW`Yb`XYb`VY]XYb`Gd]Y`Yfb`bcW`]bhYbgj] Yf
a UW`h"

8 YhU]`g`ni a`HfUbgZYf

8]Y`J YfhfU[ga cXU`]hÅhYb`ZØf`æVY`6Y``]b[\Ua`g]bX`_`Uf`i a f]ggYb.
BYVYb`XYf`5V`ØgYgi a a Y`j cb`" `A]`cbYb`9i fcžX]Y`Y]bYb`XYf
\`ØW`ghYb`HfUbgZYfg]b`XYf`; YgW`]W`hY`XYg`6i bXYg`][]ghYb
XUfghY`hž`g]bX`Ui W`X]Y`ni gÅhn`]W`Yb`Z]bUbn]Y``Yb`5gdY`_hY`[i h
Xi fW`XUW`h"8]Y`GØXXYi hgW`Y`NY]hi b [`YVh`\Yfj cfžXUgg`Yg`ZØf
X]Y`6cfi gg]U`k]W`h][`]ghž`]b`Y]bYb`j]Y`j YfgdFYW`YbXYb`↑ b [Yb
Gd]Y`Yf`ni`]bj Ygh]YfYbžj cb`XYa`a Ub`ni`_ØbZh][`dfcZh]YfYb
a ØW`hY"

8Yf`J YfY]b`\Uh]b`XYb`Y`hnhYb`š\`fYb`]a a Yf`k]YXYf`]b`↑ b [Y
HU`Yb`hY`]bj Ygh]Yfhi bX`_ØbbhY`a]h`6Y``]b[\Ua`Y]bY`k]W`h][Y
6YfY]W`Yfi b [`ZØf`X]Y`C ZYbgj] Y`Yf`U`hYb`"8]Y`J cfZfYi XY`Ui Z`XYb
BYi ni [Ub [ž`XYf`X]Y`[fc»Y`i`i`»ghUdZYb`gY]bYg`6fi XYfg`š XY`ZØ`Yb
gc`ž`]gh`VYfY]hg`gdØfVUfž`gck c`\`VY]`XYb`i`Ubg`U`g`Ui W`]b`XYf
J YfY]bgZØ\`fi b ["8]Y`A]hUfVY]hYf`g]bX`cdh]a]gh]gW`ž`XUgg`g]W`
6Y``]b[\Ua`gW`bY``]b`X]Y`A UbbgW`UZh]bhY [f]Yfh"

HfUbgZYfØVYfg]W`h

Ni gÅhn`]W`ni a`K YW`gY`j cb`æVY`6Y``]b[\Ua`h`Uh`6cfi gg]U
8cfha i bX`]b`X]YgYf`HfUbgZYfdYf]cXY`Y]b][Y`k Y]hYfY`Ni [Åb [Y`ni
j YfnY]W`bYb`"Gd]Y`Yf`k]Y`MUb`7ci hcž`Mci ggci ZU`A ci`_c`_c`i bX
UbXYfY`\UVYb`XYb`J YfY]b`j YfghÅf`_h"8]Y`9bhk]W`_i b [Yb`]b`XYf
@[U`nY][Ybž`XUgg`8cfha i bX`Ua`V]h]cb]Yfh`V`Y]Vhi bX`XUfUi Z
UVn]Y`hž`]b`XYf`_ca`a YbXYb`GU]gcb`Y]bY`_cb`_i ffYbnZÅ\][Y
A UbbgW`UZh]ni gUa`a Ybni ghY`Yb`"æ`J Yf [`Y]W`g]bX`X]Y`HfUbgZYfg
XYf`UbXYfYb`6i bXYg`][]ghYb`VYa`Yf`_Ybgk`Yfhž`k]Y`g]Y`]b`XYf`
HfUbgZYfØVYfg]W`hj cb`G`_m`XYhU]``]Yfh`VYgW`f]YVYb`g]bX"

ðg[YgUa h'k]fX'XYf'K YWgY`j cb'æVY'6Y``b[\Ua`ni`6cfi gg]U
 8cfha i bX'U'g'Y]b'VYXYi hYbXYf'GWf]h'ZØf'X]Y'6cfi gg]U'i bX'XYb
 Gd]Y`Yf'gY`Vgh'Ub[YgY\Yb"A]h'gY]bYf'J YfdZ]W'hi b['_ØbbhYb'g]W
 bYi Y'A Ô[`]W_Y]hYb'gck c\`ZØf'XYb'Gd]Y`Yf'U`g'Ui W'ZØf'XYb
 J YfY]b'YfØZbYbž'k Ug']\b'ni`Y]bYa`XYf'gdUbbYbXghYb'HfUbgZYfg
 X]YgYg'Gca a Yfg'a UW'h"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	8cfha i bXž'8Yi hgW'UbX
GW UX Y b `]b`	' ' \$\$\$\$\$\$
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "gi YXXYi hgW Y"XY • gdcfh"g_m"XY

6Ygi W'Yb'G]Y`i bg'Ui Z.`b!U["bYh