

6J 6 ' k Y]gh'7\Y`gYUg'5b[YVch'ZØf';]hhYbg
ni fØW_ ' 'K YWÅgY`'i b[Yk]gg°

6cfi gg]U'8cfha i bX`Y\bh'Y]b')) 'A]`]cbYb'9i fc!5b[YVch
j cb'7\Y`gYU'ZØf'ΔJa]Y';]hhYbg'UV"J Yf\UbX'i b[Yb
gWÅY]hYfb"



8cfha i bXž'8Yi hgWÅ`UbX`!'8Yf'HfUbgZYf'j cb'ΔJa]Y';]hhYbg'ni
7\Y`gYU'ghY\hj cf'XYa 'YbX[Ø'h][Yb'5i g"6cfi gg]U'8cfha i bX`Uh
Y]b'5b[YVch]b'<Ø\Y'j cb')) 'A]`]cbYb'9i fc'ZØf'XYb': `Ø[Y`gd]Y`Yf
UV[Y`Y\bh" '@Ui h'cd!cb`]bY"XY'k Uf'XUg'5b[YVchi bhYf'XYb
9fk Ufhi b[Yb'XYg'6J 6ž'XYf'*) 'A]`]cbYb'9i fc'ZØf';]hhYbg'ZcfXYfh"
8Ug'HfUbgZYfZYbghYf'ZØf'?`i Vgž'X]Y'Ub'XYf'?`i V!K Y`ha Y]ghYfgWÅUZh
hY]`bY\ a Ybž'gWÅ`cgg'Ua ` \Yi h][Yb'5VYbX'i a ' & \$ ' I \ f"

8]Y'J Yf\UbX'i b[Yb'nk]gWÅYb'7\Y`gYU'i bX'8cfha i bX'YbXYhYb
Ui Z[fi bX'XYf'Z]fa 'YbhgWÅ`cgg'YbYb'<U'hi b['j cb'GdcfhX]fY_hcf
GYVUgh]Ub'?Y\`'i bX'GdcfhWÅYZ@Ufg'F]W_Yb";]hhYbgž'XYf']b'XYf
'YhnhYb'6i bXYg'] [U!GU]gcb'i bhYf'HfU]bYf'B]_c'?cj Ué'bi f'Y]bY
BYVYbfc`Y`gd]Y`hYž`\Uh'YXcWÅ'Y]bYb'K YWÅgY`k i bgWÅ' [YÄi » Yfh

i bX'gc''g]W'Ub[YV]W'VYfY]hg'a]h'7\Y'gYU'ØVYf'Y]bYb
@Ub[nY]hj YfhfU['Y]b]['gY]b"

:]bUbn]Y''Y', VYf'Y[i b[Yb']a
HfUbgZYf[YgW'ÀZh

8]Y'Z]bUbn]Y''Y'@U[Y'j cb'6cfi gg]U'8cfha i bX'gd]Y'hYVYbZU''g'Y]bY
YbhgW'Y]XYbXY'F c''Y''B UW'XYf'J YfdZ]W'hi b['j cb'æVY
6Y''b[\Ua' Øf'ØVYf'' \$'A]''cbYb'9i fc']gh'XYf'J YfY]b'Ui Z
J Yf_Ui ZgYf'ØgY'Ub[Yk]YgYbž'i a' k Y]hYfY'HfUbgZYfg'ni
Z]bUbn]YfYb'';]hYbg'_ØbbhY'XYf'Gd]Y'Yf'a]h'XYa' \ØW'ghYb
J Yf_Ui Zgk Yfh]a' ?UXYf'gY]bž'i bX'Y]b'J Yf_Ui Z'j cf'XYf'? 'i V!K A
\ÀhY'XYa' '6J 6'ni g'Àh'W'Yb'Z]bUbn]Y''Yb'Gd]Y'fUi a' j YfgW'UZh"
8 Ug'F]g]_cž'XUgg';]hYbg' A Uf_hk Yfh]g]b_hž']bgVYgcbXYfY'VY]Y]bYf
a' Ø['W'Yb'J Yf'Yhni b['k À\fybX'XYg'Hi fb]Yfgž'k]fX'YVYbZU''g'U'g
Yf\YV']W'Yg'F]g]_c'VYhfUW'hYh"

8 Ug'5b[YVchj cb'7\Y'gYU'k Uf'b]W'hXUg'YfghY''9]b'i fgdfØb['W'Yg
5b[YVchj cb'') 'A]''cbYb'9i fc'k i fXY'UV[Y'Y\bhž'[YZc'[hj cb
Y]bYa' j YfVYggYfhYb'5b[YVchj cb') \$'A]''cbYb'9i fcž'XUg
['Y]W'Yfa U» Yb']bU_nYdhUVY''k Uf''7\Y'gYU'j Yfgi W'hž'XUg'HYUa
j cb'9bnc' A UfYgW'Øf'XUg'Hi fb]Yf'ni' j Yfgh'Àf_Ybž'k cVY];]hYbg
Y]bYf'j cb'a Y\fyfYb'Gd]Y'Yfb'Ui Z]\fyf'@]ghY']gh''5i » YfXYa' k i fXY
@]Ua' 8Y'Ud'Øf'' \$'A]''cbYb'DZ' bX'j cb'ædgk]W' Hck b'j YfdZ]W'hYhž
'YXcW'Z'\Yb'7\Y'gYU'X]Y'A]hY'ž'i a' X]Y' [YZcfXYfhYb'Gi a a Yb
Øf'X]Y'Ub[YghfYVhYb'HfUbgZYfg'ni 'XYW_Yb''Xcb'GUbW'c'_cbbhY
b]W'h'ni fØW_[Y\c'h'k YfXYbž'XU'Yf'g]W'k Y][YfhYž'gY]b'; Y\U'h'ni
fYXi n]YfYb"

A Uf_hk Yfh'i bX'HfUbgZYfXmbUa]_

8 Yf'HfUbgZYfa Uf_h]a' : i » VU''V'Y]Vh'XmbUa]gW' i bX'j cb'j]Y'Yb
: U_hcfYb'UV\Àb[] [''@Ui h'GhUh]ghU'Z]bXYb']a' ['cVU'Yb'DfcZ]Z' » VU''
\U'V'À\ f']W'Y'HfUbgZYfdYf]cXYb'ghUhž']b'XYbYb'J YfY]bY'Gd]Y'Yf
'Y]\Ybž'_Ui ZYb'cXYf'j Yf_Ui ZYb'_ØbbYb''8]Y'5V'ØgYgi a a Yb
_ØbbYb'ghUf'_j Uf]]YfYbž'i bX'bi f'k Yb][Y'7'i Vg'g]bX'j]b'XYf'@U[Yž
XfY]ghY''[Y'A]''cbYbVYhf'À[Y'ni' nU'\Yb"

=a : i » VU``]ghX]Y`Yb[`]gWXY`DfYa]Yf`@YU[i Y`Y]bY`hfY]VYbXY`?fUZhž
 X]Y`Ui Z[fi bX`]\fYf`c\Yb`J Yfa Uf_hi b[gYf`ÒgY`i bX`#j YghcfYb
 ØVYf`HUi gYbXY`Ub`Z]bUbn]Y``Yb`A]hY`b`j YfZØ[h``#`XYf`GU]gcb
 &\$&(#&\$&) ``U[Yb`X]Y`5i g[UVYb`]b`XYf`DfYa]Yf`@YU[i Y`VY]`Yhk U
 &ž `A]``]UfXYb`9i fcž`k Å\fYbX`X]Y`6i bXYg`][Už]b`XYf`8cfha i bX
 gd]Y`hž]Y]b`HfUbgZYfXYZ]n]h`Ui Zk]Yg"

#a]hYb`X]YgYf`Z]bUbn]Y``Yb`i bX`gdcfh`]WXYb`, VYf`Y[i b[Yb`k]fX
 X]Y`G]hi Uh]cb`i a `;]hYbg`k Y]hYf`\]b`Ui Za Yf_gUa `j YfZc`[h``HfU]bYf
 ?cj Ué`a i gg`XYb`&\$!Å\`f][Yb`]bhY[f]YfYbž`cVkc\`X]YgYf
 i bni Zf]YXYb`]gh`8Yf`8fi W`Ui ZXYb`6J 6ž`a `HfUbgZYf[YgWÅZh
 YfZc`[fY]W`ni `gY]bž`i bX`X]Y`_ca d`YI Yb`J Yf`UbX`i b[Yb`a]h
 7\Y`gYU`k YfXYb`XUVY]`g]WXYf`Ui W`]b`XYb`_ca a YbXYb`K cWXYb
 Y]b`; YgdfÅWgh\Ya U`V`Y]VYb"

| | |
|--------------|--|
| 8YhU]`g | |
| J c f Z U `` | HfUbgZYf |
| C fh | 8cfha i bXž`8Yi hgWÅ`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • gdcfhg"mU\cc"WŁa • XY"ghUh]ghU"WŁa |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh