

7UX]`UWghUfhYh'&\$&*`]b`XYf': cfa Y`%'
<]Z][Yf`U`g`DUfhbYf`Ub`6cfX°

7UX]`UWhf]hh'&\$&*`U`g`Y`ZhYf': %!FYbbghU``Ubž'i bhYfghØhnh
j cb`Hca a mi<]Z][Yf`U`g`@]ZYghm`Y!Gdcbgcf"
: U\fyfYbhgWXY]Xi b[`ghY\h'bcW`Ui g"



GUbhU`5bUž'? U`]Zcfb]Ybž'i G5`!`7UX]`UWk]fX`UV`XYf`GU]gcb
&\$&*`U`g`Y`ZhYf`FYbbghU``]b`XYf': cfa Y`%'hY]`bY\`a Ybž'k Ug`Y]bY
VYXYi hYbXY`F ØW`_Y\`f`ZØf`X]Y`Ua Yf]_Ub]gWXY`5i hca Uf`_Y
XUfghY`h`9g]gh`XUg`nk Y]hY`I G!Ua Yf]_Ub]gWXY`HYUa `bUW`< UUgž
XUg]b`XYf`? Øb][g`_UggY`XYg`A chcfdcfhg`Ub`XYb`GHUfh`[Y\`h`8Yf
HYUa WXYZj cb`7UX]`UWž; fUYa Y`@ck Xcbž'i bhYfghfY]W`h`X]Y
JYfV]bXi b[`nk]gWYb`XYa `HYUa `i bX`XYf`Ua Yf]_Ub]gWYb`?i`hi`f
i bX`\YVh`X]Y`DUfhbYfgWUZh'a]h`Hca a mi<]Z][Yf`\Yfj cfž`X]Y`bi`b
U`g`@]ZYghm`Y!Gdcbgcf`i bX`6Y`_Y]Xi b[gdUfhbYf`Zi b[]Yfh`8]YgY
Ni`gUa a YbUfVY]h]gh`XYf`YfghY`cZZ]n]Y``Y`DUfhbYfj YfhfU[`ZØf`XUg
bYi`Y': %!HYUa `i bX`k`i fXY`VYfY]hg]j cf`nk Y]`>\fYb`]b`D`Ubi b[
[YVfUW`h"

I b_`Uf`V`Y]Vh`YXcWž`k`Y`W`Y` : U\`fYf`7`UX]`UW]b`gY]bY`F`Y]\`Yb
Ui`ZbY\`a`Yb`k`]fX``A`]W_`GW`i`a`UW`Yf`k`Uf`ni`Y`hnh`U`g`a`Ò[``]W`Yf`
?`UbX]X`Uh`ja` ;`Ygdf`Ä`W`ž`X`c`W`Y`b`X`[`Ø`h][`Y` : U\`fYf`Y`b`hg`W`Y]Xi`b`[`Y`b`
ghY\`Y`b`bc`W`i`Ui`g`i`b`X`k`Y`f`X`Y`b`j`cf`Ui`gg]W`h`]W`b`]W`h`n`Y]hb`U\`
VY`_`U`b`bh`[`Y`[`Y`V`Y`b`"

Hca`a`m`<`]Z][`Y`fg`9`b`[`U`[`Ya`Y`bh`]b`X`Y`f` : c`f`a`Y`
%

Hca`a`m`<`]Z][`Y`f`\`Uh`V`Y`f`Y]hg`Y]b`Y`Ub`[`Y`H`f`UX]h]cb`]b`X`Y`f` : c`f`a`Y``%
a`]h`DU`f`hb`Y`fg`W`U`Z`h`Y`b`ni`HY`Ua`g`k`]Y`@`ch`g`ž` : Y`ff`U`f`]i`b`X`ni`Y`hnh`
A`Y`f`W`X`Y`g``8`]Y`b`Yi`Y`DU`f`hb`Y`fg`W`U`Z`h`a`]h`7`UX]`U`Wi`a`Z`U`g`gh`b`]W`h`b`i`f`
X]Y`<`Y`f`ghY``i`b`[`j`cb`F`Y`bb`Ub`n`Ø[`Y`b`i`b`X`<`Y`a`Y`b`ž`g`cb`X`Y`f`b`Ui`W`
j`cb`HY`Ua`Ui`gf`Ø`gh`b`[`ž`X]Y`X`U`g`@`[`c`X`Y`f`A`U`f`_`Y`d`f`ca`]b`Y`bh`ni`f`
G`W`U`i`ghY``Y`b`k`]fX``8`]Y`g`Y`f`gh`f`Y`W`h`g]W`i`Ui`Z`X]Y`[`Y`g`Ua`h`Y`
HY`Ua`_`c``Y`_`h]cb`ž`Y]bg`W`Y]Y`»`]W`i`c`Z]n]Y``Y`b`?`]hg`Z`Ø`f` : U\`f`Y`f`i`b`X`D]h`
7`f`Y`k`g`g`ck`]Y` : Ub`k`Y`U`f`ž`X]Y`UV`A`Ä`fn`&`\$`&`*`]b`Hca`a`m`<`]Z][`Y`f`
G`hc`f`Y`g`k`Y`hk`Y]h`j`Y`f`Z`Ø[`V`U`f`g`Y]b`k`Y`f`X`Y`b``<`]Z][`Y`f`V`Y`h`cb`h`X]Y`
_`i`hi`f`Y``Y`F`Y`Y`j`Ub`ni`b`X`X`U`g`W`f`c`gg`cj`Y`f`D`ch`Y`bn]U`X`Y`f` : c`f`a`Y``%ž`
X`U`g`a`]h`A`c`X`Y`ž`?`i`b`gh`ž`A`i`g]_`i`b`X`G`d`c`f`h`j`Y`f`Vi`b`X`Y`b`]gh`"

8]Y`?`ccd`Y`f`Uh]cb`a`]h`7`UX]`U`W`Z`Ub`X`n`Y]h]W`i`ni`f`5`b`_`Ø`b`X][`i`b`[`X`Y`g`
:]`a`g` : %`H`Y`A`c`j`]Y`a`]h`6`f`UX`D]h`i`b`X`8`Ua`g`cb`X`f]g`g`h`U`h`ž`X`Y`f`
X`U`f`Ui`Z`U`V`n]Y`h`ž`X]Y`D`cd`i`U`f]h`Ä`h`X`Y`g` : c`f`a`Y``%F`Y`b`bg`d`c`f`hg`k`Y]h`Y`f`ni`
ghY][`Y`f`b``<`]Z][`Y`f`k`U`f`V`Y`f`Y]hg]a`A`Ä`fn`U`g`G`d`c`b`g`c`f`Z`Ø`f`X`Y`b` :]`a`
Ub`[`Y`_`Ø`b`X][`h`k`c`f`X`Y`b``8`Ua`]h`k`]f`X`X]Y`A`U`f`_`Y`ni`a`Y]bn][`Y`b`
A`c`X`Y`i`bh`Y`f`b`Y`a`Y`b`ž`X`U`g`g`ck`c`\`a`]h`X`Y`a` :]`a`U`g`Ui`W`a`]h`X`Y`a`
b`Yi`Y`b`F`Y`b`bh`Y`Ua`j`Y`f`Vi`b`X`Y`b`]gh`"

<]gh`c`f]g`W`Y`f`?`c`b`h`Y`I`h`X`Y`f`Ua`Y`f]_`Ub]g`W`Y`b`
HY`Ua`g`

8Y`f`9]b`gh]Y`[`j`cb`7`UX]`U`W]b`X]Y` : c`f`a`Y``%]gh`b]W`h`X]Y`Y`f`ghY`
D`f`Ä`g`Y`bn`Ua`Y`f]_`Ub]g`W`Y`f`HY`Ua`g`]b`X]Y`g`Ya`G`d`c`f``<]gh`c`f]g`W`Y`[`U`V`
Y`g`j`]Y`Y`I`G!`Ua`Y`f]_`Ub]g`W`Y`HY`Ua`g`]b`X`Y`f` : c`f`a`Y``%ž`X]Y`\`Ä`i`Z][`b`i`f`
Z`Ø`f`Y]b`F`Y`b`b`Y`b`Ub`hf`Uh`Y`b`ž`U`V`Y`f`Ui`W`Y]b][`Y`ž`X]Y`b`U`W`\`U`h][`Y`b`
9]b`Z`i`gg`\`U`h`Y`b``8`Y`f` : c`f`a`Y`g`d`c`f`h`\`U`h]b`X`Y`b`I`G`5`Y]b`Y`Ub`[`Y`

HfUX]h]cbž]bgVYgcbXYfY`Xi fW`XYb`Y[YbXÅfYb`bX]UbUdc`]g
A chcf`GdYYXk Umžk c`nk]gWXYb`%-) \$`i bX`%- * \$`XUg`bXm) \$\$`HY`
XYf` : cfa Y`!%K Y`ha Y]ghYfgWUZh`k Uf"

HYUa g`k]Y`5``5a Yf]WUb`F UWfgž`DUfbY``]`x`bYg`F UW]b[`i bX
DYbg_Y`F UW]b[`dfÅ[hYb`XUg`6]`X`XYg`I G!Ua Yf]_Ub]gWXYb
A chcfgcdcfhg`]b`XYf` : cfa Y``%"G]Y`nYi [Yb`j cb`XYf`6Y[Y]ghYfi b[
i bX`XYa` HU`Ybhz`XUg`Ui W`]b`XYf`\Yi h][Yb`NY]h`Xi fW`X]Y
FØW__Y`f`bYi Yf`HYUa g`k]Y`7UX]`UWbYi` YbhzUW`h`k]fX``8]Y
Dcdi`Uf]hÅh`XYf` : cfa Y``%k`i fXY`]b`XYb`YhhYb`x\`fYb`ni gÅh`]W
Xi fW`X]Y`BYhZ]I !8c_i a YbhUh]cbgfY]\Y` : cfa i`U`%`8f]j Y`hc
Gi fj]j Y`i bX`XUg`bYi Y`Dfc[fUa a` : %`5WUXYa m` [YghY][Yfhž
k Y`WXYg`↑ b[Y`BUW`k i W`gZU`fYf`i bhYfghØhnh"

Ni gUa a YbZUggYbX`]gh`XYf`9]bhf]hhj cb`7UX]`UW]b`X]Y` : cfa Y``%
Y]b`GW`f]hhž`XYf`gck c`\`X]Y`Ua Yf]_Ub]gWXY`A chcfgcdcfh[YgW`]W`hY
k]XYfgd]Y[Y`h`U`g`Ui W`X]Y`_i`hi fY``Y`6YXYi hi b[`XYg`Gdcfgh`]b`XYf
U_hi Y``Yb`A cXYhfUX]h]cb`bYi`VY`Yi W`hYh"

8YhU]`g	
Cfh	GUbhU`5bUž?U`]Zcfb]Ybž`I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "ZcfVYg"Wta• XY"a chcfgcdcfh"Wta

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh