

7U`c`XYg`A cfc`ØVYf`Ui ZYb. Hci f]ghYbUbghi fa `hfchn`K Ufbi b[Yb`

→ a a Yf`a Y`f`Hci f]ghYb`ØVYf`Ui ZYb`X]Y`7U`c`XYg`A cfc`]b
A U`c`fWU`"5bk c`bYf`i bX`6Y`ØfXYb`ZcfXYfb`A U» bU`a Yb
[Y[Yb`X]Y` , VYfZØ`i b["



7U`c`XYg`A cfc`ž`A U`c`fWU`ž`GdUb]Yb`!`ē`XYb`YmhYb`>U`fYb`U`h
g]W`A U`c`fWU`ni`Y]bYa`XYf`VY`]YVhYghYb`FY]gYn]Y`Y`ZØf`XYi hgW`Y
Hci f]ghYb`Ybhk`jW`Y`h" `ēgVYgcbXYfY`X]Y`di`g]YfYbXY`5ha`cgd`ÅfY
Ua`6U`Yfa`Ubb`Ub`XYf`D`UmU`XY`DU`a`U`n]Y`h`j`]Y`Y`6Ygi`W`Yf`Ub`"
8cW`X]Y`ēgY`V]YhYh`k`Y]h`a`Y`f`U`g`bi`f`GhfUbXdUfhmg`"
Ni`bY`a`YbX`Yb`hgW`Y]XYb`g]W`FY]gYbXY`XUni`ž`A U`c`fWU`
gY`Vghgh`ÅbX][`ni`Yf`_i`bXYb`i`bX`gi`W`Yb`bUW`k`Yb][`Yf`VY`Ub`bhYb
CfhYb`ž`i`a`XYa`A`UggYbhci`f]ga`i`g`ni`Ybh`_ca`a`Yb`"9]b`gc`W`Yf`
;`Y`Y]a`h]dd`ž`X]Y`_Y]bY`6i`W`h`7U`c`XYg`A cfc`ž`]gh`YXcW`Xi`fW`
Y]bYb`a`Ugg]`Yb`5bghi`fa`j`cb`Hci`f]ghYb`]b`XYb`Y`hnhYb`A`cbUhYb`
ØVYffUbb`hk`cfXYb`"8]Yg`VYf]W`hYh`8Yf`K`YghYb`"

A Ø[`]W`_Y]hYb`ni`f`]bX]j`]Xi`Y`Yb`FY]gYd`Ubi`b[`i`bX`9a`dZY`i`b[Yb`

j cb' bZi YbWfb \UVYb Yf\YV]W\ ni f'Dc di Uf]hÅh'X]YgYf'6i W h
VY][YhfU[Yb"i fgdf0b[]W\Ui g[Y`Y[h'Z0f'a UI]a U`%\$'\$6Ygi W Yfž
n]Y\h'7U`c`XYg'A cfc'a]hh'Yfk Y]`Y`hÅ[]W\`V]g'ni` ("\$\$\$`A YbgW\Yb
Ub"60f[Yfa Y]ghYf]b`A Uf]U`Dcbg\ Uh`0ZYbh]W\ [Yk Ufbhž`XUgg
X]YgY`G]hi Uh]cb`i bhfU[VUf`]gh`i bX`Zc fXYfh`A YX]Yb`gck]Y
F Y]gYj YfUbghU`hYf`Ui Z`]b`Ni _i bZij cb`6Yf]W\hYb`0VYf`X]Y`6i W h
UVni gY\Yb"i a`XYa`5bghi fa`<Yff`ni`k YfXYbž\Uh`X]Y`c`_U`Y
6Y\0fXY`gc[Uf`6]`XYf`j cb`7U`c`XYg'A cfc`j cb`]fYf`K YVg]hY
YbhZYfbh"

8 VYfZ0`i b[`i bX`DfchYghY

8]Y` VYfZ0`i b[`XYg`GhfUbXYg\Uh`b]W\h`bi f`X]Y`c`_U`Y`FY[]Yfi b[
U`Ufa]Yfhž`gcbXYfb`Ui W\ ni`DfchYghYb`i bhYf`5bk c\ bYfb`[YZ0\fh"
a`ž b]`&\$&(`YffY]W\hYb`X]Y`8Ya`cbghfUh]cbYb`]fYb`<0\Ydi b_hž
U`g`<i bXYfhY`j cb`A YbgW\Yb`XYb`Ni [Ub[`ni f`6i W\h`V`c`W_]YfhYb"
8]Y`DfchYgh]YfYbXYb`k UbXhYb`g]W\`a]h`XYa`6UbbYf` CW`dYa`Yg
bcghfYg`d`Uh[Yg`Ub`X]Y`2 ZZYbh]W\`_Y]hi bX`j YfhY`]hYb
bZcfa Uh]cbgV`ÅhhYf`]b`a Y`fYfYb`GdfUW\Yb"8]Yg`nY][h`X]Y
k UW\gYbXY`i fi ghfUh]cb`XYf`9]b\Y]a]gW\Ybž`X]Y`i bhYf`XYb`\c\Yb
6Ygi W\YfnU\`Yb`Y]XYb"8]Yg`k]fX`j cb`HfUj Y`Hca cffc
i bhYfa Ui Yfh"

8]Y`FYU_h]cb`XYf`gdUb]gW\Yb`6Y\0fXYb`k Uf`i a ZUggYbX"i a
X]YgYa`Hci f]ga i ghfYbX`Ybh[Y[Ybni k]f`_Ybž`\UhYb`X]Y
J YfUbhk cfh]W\Yb`ni j cf`bZi YbWf`VYUi ZhfU[hž`i bVY`_UbbhYfY
CfhY`ni`dfca`chYb"i@Y]XYf`Z0\fhY`X]Yg`XUni ž`XUgg`[YgW\0hnhY
; YV]YhY`0VYf`Ui ZYb`k i fXYb`i bX`X]Y`[Yk 0bgW\hY`i a`Y]hi b[`b]W\h
YfZc`[hY"8]Y`60f[Yfa Y]ghYf]b`j cb`GUbhUbmž`A Uf]U`Dcbgž
j Yf`Ub[hY`bUW\Xf0W_]W\ž`XUgg`FY]gYj YfUbghU`hYf`i bX`A YX]Yb
Ui Z`0fYbž`XYb`GhfUbX`ni`VYk YfVYbž`i a`X]Y`G]hi Uh]cb`ni
YbhgW\ÅfZYb"

I a k Y`hUi gk]f_i b[Yb`XYg`Hci f]ga i g

9]bY`bYi Y`Ghi X]Y`VY`Y[h`ni XYa`X]Y`i a k Y`hUi gk]f_i b[Yb`XYg
Hci f]ga i g`Ui ZXYf`bYgY"i f`Ui VYf`\]bhYf`UggYb`Y]bYb`XYi h]W\
\0\YfYb`7C`!`i » UVXfi W_]a`J Yf[`Y]W\`ni`9]b\Y]a]gW\Yb"i@Ui h

XYfj cb`XYf`Gh]Zhi b[`A U`c`fWU`DfYgYfj Uh]cb`j YfÖZYbh`]W`hYb
 Ghi X]Y`VYhfU[Yb`X]Y`Xi fW`gW`b]h`]W`Yb`7C`!9a`]gg]cbYb`dfc
 Hci f]gh`k`Ä`fYbX`Y]bYg`UW`hÄ`][Yb`5i ZYbh`U`hg`%`%`&`HcbbYbž
 k`Ä`fYbX`X]Y`9a`]gg]cbYb`j`cb`9]b`Y]a`]gW`Yb`bi`f`)`ž`HcbbYb
 VYhfU[Yb`"8]YgY`8UhYb`k`i`fXYb`j`cb`XYf`VU`YUf]gW`Yb`5[Ybhi`f`ZØf
 Hci f]ga`i`gghfUhY[]Yb`VYghÄh][hž`k`]Y`A`U`c`fWU`A`U[Un]b
 VYf]W`hYh"

8]Y`Ghi X]Y`YfZUggh`X]Y`7C`!6Y`Ughi b[`Ui`g`j`YfgW`]YXYbYb
 6YfY]W`Yb.`()`i`ghUa`a`Yb`Ui`g`HfUbgdcfhž`)`i`Ui`g`XYa
 9bYf[]Yj`YfvfUi`W`i`bX`&\$`i`Ui`g`XYf`A`Ø`dfcXi`_]cb`"8]YgY
 I`a`k`Y`h`XUhYb`k`YfZYb`Y]b`bUW`XYb`_]W`Yg`@]W`h`Ui`Z`X]Y`g]W`
 ghÄbX][`j`YfÄbXYfbXY`hci`f]gh]gW`Y`@UjXgW`UZh`A`U`c`fWUg`"8U
 ni`XYa`X]Y`6Y`Ughi b[`Xi`fW`X`Yb`Hci`f]ga`i`g`Ui`Z`XYf`f`bgY`]a`a`Yf
 k`Y]hYf`ni`b]a`a`hž`a`]h`Y]bYf`Xi`fW`gW`b]h`]W`Yb`8]W`hY`j`cb`ØVYf
 '``"\$`\$`A`YbgW`Yb`dfc`E`i`UXfUh_]`ca`YhYf`]a``X`f`&`\$`&`&`ž]gh`_]fž
 XUgg`X]Y`<`YfUi`gZc`fXYfi`b[Yb`XYg`A`UggYb`hci`f]ga`i`g`Yfbgh
 [Ybca`a`Yb`k`YfXYb`a`ØggYb"

8YhU]`g	
J`c`f`ZU``	I`a`k`Y`h]`YfgW`a`i`hni`b[
I`f`g`UW`Y	,`VYfZØ`i`b[Yb`ž`ghY][YbXY`a`a`cV`]YbdfY]gYž J`Yf`_]f`g`ØVYf`Ughi`b[
C`f`h	7U`c`X`Y`g`A`c`f`c`ž`A`U`c`f`W`U`ž`G`d`U`b]Yb
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"XYfk`YghYb"XY • hfUj`Y`hca`c`f`c`k`"W`a • k`k`k`"a`U`c`f`W`U`a`U[Un]b"W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh