

7 \ Ua d]c b g! @YU[ i Y! : ]b U`Y ` \ Yi hY `` ]j Y .  
DUf]g [ Y [ Yb ` =b hYf `]a `N8 : °

9fZU \ fYb `G]Y `U ``Yg `ØVYf`X]Y : i » VU ``ØVYfhfU [ i b [ Yb `Ua ` ' %"  
A U] `&\$&) žY]bgW `]Y » `]W `7 \ Ua d]c b g! @YU[ i Y : ]b U`Y `i bX `k c  
G]Y ``]j Y `XUVY] `gY]b ` \_ ÒbbYb "

DUf]gž : fUb \_fY]W `! `5a ` ' %" A U] `&\$&) `ghY \ h : i » VU ``! : Ubg `]b  
8 Yi hgW `UbX `Y]b `gdUbbYbXYf `5VYbX `VYj cf" < Yi hY `k ]fX `XUg [ fc » Y  
7 \ Ua d]c b g! @YU[ i Y! : ]b U`Y `Ui g [ YhfU [ Ybž`VY] `XYa `DUf]g`GU]bh!  
; Yfa `U]b ` [ Y [ Yb ` =b hYf `A U] `UbX `Ubhf]hh" `5bdZ]Z]gh`i a `&%.\$ \$ `I \ fž  
i bX `XUg`Gd]Y `k ]fX ``]j Y `]a `N8 : `ØVYfhfU [ Yb ``8 ]Yg `]gh`Y]b `< ] [ \ `] [ \ h  
]b `XYf : i » VU ``k Y `h`i bX `j Yfgdf]W `h`Y]b `dUW`YbXYg `8i Y ``nk ]gW`Yb  
nk Y]XYf`gh`Åf`\_ghYb `HYUa `g`9i fcdUg"

8]Y ` , VYfhfU [ i b [ gfYW`hY `ZØf : i » VU ``gd]Y`Y `]b `8Yi hgW `UbX `g]bX  
Ui Zj YfgW`YXYbY `5bV]YhYf`j YfhY]`h" `a ` : fYY!HJ `ØVYfhfU [ Yb `5F8ž  
N8 : `i bX `FH@Ui g [ Yk `À \ `hY `8 : 6!Dc`\_U`!DUfh]Yb `gck ]Y `U ``Y `Gd]Y`Y  
XYf`XYi hgW`Yb `BUh]cbU`a `UbbgW`UZhYb `VY] ` [ fc » Yb `Hi fb]YfYbž  
XUfi bhYf`X]Y `K Y `h`i bX `9i fcdUa `Y]ghYfgW`UZh" `FH@nY] [ h`ni XYa  
6Y [ Y [ bi b [ Yb `Ui g`XYf`I 9 : 5`9i fcdU`@YU [ i Y `i bX `7cbZYfYbW  
@YU [ i Y ``9]b] [ Y `6i bXYg` [ U!Gd]Y`Y `g]bX `YVYbZU ``g`Ui Z`GUh`%ni  
gY \ Ybžk `À \ fYbX `X]Y `8f]hYb `Dfc [ fUa `a Y `XYf`5F8 ` , VYfhfU [ i b [ Yb  
Ui g`XYf" " `@[ U `UbV]YhYb `VYf]W`hYh"

GhfYUa ]b [ ! `i bX `DUM!HJ !5b [ YVchY

: Øf : Ubgž`X]Y `a Y \ f`U`g`X]Y : fYY!HJ ! , VYfhfU [ i b [ Yb `gY \ Yb  
a `ØW`hYbž [ ]Vh`Yg`Y]bY `FY] \ Y `j cb `GhfYUa ]b [ X]YbghYb `i bX `DUM!HJ !  
5bV]YhYfb" `85NBž`XYf`ZØ \ fYbXY `GhfYUa ]b [ X]Ybgh`ZØf`@j Y!Gdcfhž  
ØVYfhfÅ [ h`bU \ Yni `U`Y `I 9 : 5`7 \ Ua d]c b g! @YU [ i Y!DUfh]Yb `i bX `Y]bY  
5i gk U \ `Ub `6i bXYg` [ U!Gd]Y`Yb ``8Ug`5VcbbYa `Ybh`\_cghYh`&( ž -

9i fc'a cbUh]W\`VY]`>\fYgV]bXi b["'8Ua ]h`Yf\U`hYb`5VcbbYbhYb  
Ni [ Ub[ `ni `Y]bYa `VfY]hYb`GdcfhUb[ YVchž`Y]bgW\`Y» `]W\`@U@[ U  
i bX`GYf]Y`5`Yf`Äi`hYfh"

G\_m`V`Y]Vh`Y]bY`k ]W\`h[ Y`D`UhhZcfa `ZØf`@j Y!: i » VU``]b  
8Yi hgW\`UbX`i bX`nY][ h`XYb`; fc» hY]`XYf`6i bXYg`][ U!Gd]Y`Y`gcck ]Y  
U``Y`8: 6!Dc\_U`!DUfh]Yb``: Øf`Ni [ Ub[ ` \_ÖbbYb`: Ubg`Y]b`\_Ugg]gW\`Yg  
G\_m!5Vc`cXYf`XYb`GhfYUa ]b[ X]Ybgh`K CK `UVcbb]YfYb``8Yf`DfY]g  
ZØf`Y]b`G\_m]H]W\_Yh`Gi dYfgdcfh!5Vc`VYhfÄ[ h`&- ž- - `9i fc`dfc`A cbUhž  
]gh`YXcW\`\_ØbXVUF`i bX`V]YhYh`Ni [ Ub[ `ni `U``Yb`6i bXYg`][ U!  
Gd]Y`Yb`i bX`?cbZYfYbnYb`]bZcfa ]Yfh"

? cghYb`i bX`@Y]ghi b[ Yb`XYf`5VcbbYa Ybhg

K Yf`g]W\`ZØf`Y]b`DUml`HJ `cXYf`GhfYUa ]b[ UVc`YbhgW\`Y]XYhž`gc``hY  
a ]h`Ä`f`]W\`Yb`?cghYb`nk ]gW\`Yb`+\$\$`i bX`- \$\$`9i fc`fYW\`bYbž`Y  
bUW\`5bV]YhYf`i bX`[ YVchYbYb`@]ghi b[ Yb``8]Y`5VcbbYa Ybhg  
VY]b\U`hYb`]b`XYf`F`Y[ Y`X]Y`%``i bX`&``6i bXYg`][ Už`XYb`8: 6!Dc\_U`  
i bX`]bhYfbUh]cbU`Y`K YhhVYk YfVY`k ]Y`X]Y`7`Ua`d]cbg`@YU[ i Y  
gcck ]Y`k Y]hYfY`[ fc» Y`GdcfhUfhYb`k ]Y`X]Y`: cfa Y``%`i bX`X]Y`B65`  
j`Yfk`Y]gh"

8]Y`DfY]gYb`hk ]W\_`i b[ `]a`GdcfhVYfY]W\`]gh]b`XYb`YhnhYb`&) `>\fYb  
[ Ygh]Y[ Ybž`k Ug]: Ubg`j cf`X]Y`K U\`ghY``hž`\fY`5Vcg`ghfUhY [ ]gW\`ni  
k Ä`Yb``8Ug`5b[ YVch]Ub`GhfYUa ]b[ !8]YbghYb`\Uh`g]W\`Yf\YV`]W\`  
Yfk`Y]hYfhž`gY]h`X]Y`GhfYUa ]b[ !Y`fU`VY[ Ubbž`i bX`X]Y`5i`gk`U\`]gh`ZØf`  
GdcfhZUb`g`j ]Y`ZÄ`h][ `]Yk`cfXYb``<]Yfni `nÄ`Yb`Ui`W\`↑`b[ Y`5bV]YhYf  
k ]Y`85NBž`XYf`&\$%\*`[ Y[ fØbXYh`k`i`fXY`i`bX`U`g`5`hYfbUh]j`Y`ni`G\_m  
\_c`bn]d]Yfh]gh"

A ]h`XYf`[ fc» Yb`5i`gk`U\`Ub`C`dh]cbYb`gc``hYb`: Ubg`]b`XYf`@U[ Y  
gY]bž`X]Y`ZØf`g]Y`d`UggYbXY`D`UhhZcfa`ni`Z]bXYbž`i`a`\_Y]b  
gdUbbYbXYg`Gd]Y`ni`j`YfdUggYb``K`Yf`XUg`VfY]hY`5b[ YVch]Ub  
: i » VU``ØVYfhfU[ i b[ Yb`]b`8Yi`hgW\`UbX`bi`hYb`a`ÖW`hYž`\Uh`U`gc  
j ]Y`Y`A`Ö[ `]W\`\_Y]hYbž`i`a`XYb`: i » VU``]j`Y`ni`Yf`YVYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	DUf]gž: fUb_fY]W\
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• k k k "hj !Ub[ YVchY"XY</li> <li>• k k k "hfi ghYXg\cdg"XY</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh