

7\Ua d]cbg!@YU[i Y!:]bU`Y`]b`A ØbWYb.
9]b` : i » VU`ZYgh`ZØf` - "\$\$\$\$` : Ubg`

7\Ua d]cbg!@YU[i Y!:]bU`Y`&\$&) `]b`A ØbWYb. DG; `j g" ` ðhYfž
nY\bhUi gYbXY` : Ubg`Yfk UfhYhž`nU\`fY]WY`9j Ybhg`i bX
: UbncbYb"

A ØbWYbž`8Yi hgW`UbX`!`5a` ``%`"A U]`&\$&) `k]fX`A ØbWYb`ni a
GWUi d`Uhn`XYg`a]h`GdUbbi b[`Yfk UfhYhYb`7\Ua d]cbg!@YU[i Y!
:]bU`Ygž`]b`XYa`DUf]g`GU]bh!; Yfa U]b`[Y[Yb` ðhYf`A U]`UbX
UbfYhYb`k]fX" `NY\bhUi gYbXY` : i » VU`ZUbg`Ui g` : fUb`fY]W`i bX
`U]`Yb`k YfXYb`]b`X]Y`VUmYf]gWY`@UbXYg`Ui dghUXh`fY]gYbž`k cVY]
Y]bY`Y]W`hY` , VYfnU\`hU`]Yb]gWYf`5b`Åb[Yf`Ui Z[fi bX`XYf`[i hYb
Ni [j YfV]bXi b[Yb`nk]gWYb`A U]`UbX`i bX`A ØbWYb`Yfk UfhYh`k]fX"
8]Y`GhUXh`A ØbWYbž`X]Y`gY]h`&\$%&`k]YXYf`XUg` :]bU`Y`Ui gf]W`hYhž
fYW`bYh`a]h`Y]bYa`h`ci f]gh]gW`VYX]b[hYb`A Y\fi a gUhn`j cb`Yhk U
(*ž&`A]`cbYb`9i fcž`k]Y`8Y\c[U`VYf]W`hYh"

8Yf`6UmYf]gWY`<chY`!`i bX` ; Ughgh`ÀhhYbj YfVUbX`gW`Àhnhž`XUgg
fi bX` - "\$\$\$\$` , VYfbUW`hi b[Yb`Xi fW`X]Y`Ui gk`Åfh][Yb`6Ygi W`Yf
[YbYf]Yfh`k YfXYb" `5i Z[fi bX`XYf`c\Yb`NU\`i b[gVYfY]hgW`UZh`ZØf
<chY`n]a a Yf`]b`J YfV]bXi b[`a]h`XYb`H]W`Yhd`fY]gYb`ZØf`XUg` :]bU`Y`
g]bX`j]Y`Y`K]fhg`Ài gYf`VYfY]hg`hY]`k Y]gY`Ui g[YVi W`h"

: UbncbYb`i bX`9j Ybhg

Ni f` : Y]Yf`XYg` :]bU`Yg`k YfXYb`XfY]`[fc»Y` : UbncbYb`Y]b[Yf]W`hYh"
8Ug` 7\Ua d]cbg` : Ygh]j U` `]a`C`ma`d]UdUf`_`k]fX`D`Uhn`ZØf`&` "\$\$\$
A YbgWYb`V]YhYb" `K Y]hYf\]b`k YfXYb`XYf` DG; ` : Ub`A`YYh]b[
Dc]bh`Ui Z`XYa`?`Øb][gd`Uhn`i bX`X]Y` ðhYf` : UbncbY`Ua
CXYcbgd`Uhn`YVYbZU`g`Yk Y]`g`&` "\$\$\$`i bX`%`"\$\$\$`A YbgWYb
Ui ZbY\`a Yb" `8Ug` : UbZYgh]a`C`ma`d]UdUf`_`Z]bXYhj`ca`&-`"A U]`V]g

%" ð b]ghUhh'i bX'i a ZUggh_cghYbZfY]Y`Gdcfhgd]Y`Yž?cbnYfhY`gck]Y
 Di V`]WJ]Yk]b[ži a `XYb` : Ubg`Y]bYb`i bj Yf[Ygg`]WXYb`5i ZYbh\U`h
 ni `V]YhYb"

9]b`VYgcbXYfYg`<][\`][\h`k]fX`XUg` ð_`i g]cbg!Hi fb]Yf`Ua ` ` \$"`A U]
]a `F U\ a Yb`XYf`j cb`XYf`GhUXh`[YghUfhYhYb`5_h]cb` K]f`g]bX`U`Y
 7\Ua`d]cbg` `gY]bž`X]Y`XUfUi`Z`UVn]Y`hž`5`hU[g\Y`XYb`ni `Y`fYb`i bX
 H]W_Yhg`ZØf`XUg` :]bU`Y`ni `j Yf[YVYb``6Ygi WXYf`_ØbbYb`g]WXY`V]g
 ni a `&+`"A U]`ZØf`X]YgY` ð]h]Uh]j Y`VYk YfVYb``8Ug`9j Ybh`k]fX`Xi fW
 nU\`fY]WXY`5_h]j]h`hYb`ZUb_]Yfhž`Y]bgWXY`Y»`]WXY`Y]bYg
 @Y[YbXYbhi`fb]Yfg`a]h`Y\Ya`U`][Yb`K`Y`h`_UggY!Gd]Y`Yfb`]a`G5D
 ; UfXYb"

J]Y`gY]h][Y`J YfUbghU`hi`b [Yb

Ni`g`h`ni`WXY`ni`a` : UbZYgh`k]fX`Y]b`Y7\Ua`d]cbg!@YU[i`Y! :]bU`Y`Ua
 &, "`A U]]b`XYb`9]gVUWXY`Ghi`X]cg`Ui`g[YhfU[Ybž`k`cVY]`UWXY`h
 HY]`bY\`a`Yf`i`a`XYb`H]hY``_Åa`dZYb`k`YfXYb``9]bY`5i`gghY``i`b[`ni
 J]Y`ZU`hž` : i`»`VU``i`bX`A`ØbWXYb`Z]bXYh`]a`D]bYUdd`Y`DUf`_`ghUhh'i`bX
 fi`bXYh`XUg`5b[YVch`UV``8Yf`H]W_YhdfY]g`ZØf`XUg`@Y[YbXYbhi`fb]Yf
 j`Uf]]Yfhink`]gWXYb`') `9i`fc`i`bX`&*`-`9i`fc"

A`ØbWXYbž`XUg`VYfY]hg`a`Y`fZUWXY` ; Ugh[YVYf`XYg`7\Ua`d]cbg!
 @YU[i`Y! :]bU`Y`g`k`Ufž`V]YhYh`XYa`i`[fc»Yb` : i`»`VU``YfY][`b]g`gca`]h
 b]WXY`h`bi`f`X]Y`Yb`hgd`fYWXYb`XY` ðZfUghfi`_`hi`fž`gcbXYfb`Ui`WXY`Y]bY
 J]Y`nU\`_`Ub`UhhfU`_h]j`Yb`J`YfUbghU`hi`b [Ybž`X]Y`gck`c\`
 9]b\Y]a`]gWXY`U`g`Ui`WXY`6Ygi`WXYf`Ub`c`W_Yb`k`YfXYb``8]YgY
 i`a`ZUggybXY`D`Ubi`b [`j`Yfgdf]WXY`hž`XUg`VYj`c`fghY\YbXY
 K`c`WXYbYbXY`ni`Y]bYa`i`bj`Yf[Ygg`]WXYb`9f`YVb]g`ZØf`U`Y
 : i`»`VU``VY[Y]ghYfhYb`ni`i`[YghU`hYb"

8YhU]`g	
J`c`f`ZU``	F`Y[]cbU`Yg
C`f`h	A`ØbWXYbž`8Yi`hgWXY`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "Vf"XY • k k k "]Zc"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh