

7\Ua d]cbg!@YU[i Y!:]bU`Y.
F Y_cfXdfY]g[Y`X`j cb`%\$`A]``]cbYb`9i fc
k]b_h°

7\Ua d]cbg`@YU[i Y!:]bU`Y. `DG; `i bX`ϕhYf`Yfk UfhYb
F Y_cfXY]bbU\`a Yb`j cb`ØVYf`%') `A]``]cbYb`9i fc`"K Yf
[Yk]bbh`X`Y`\`c\`Yb`DfY]g[Y`XYf3



A ØbW`Ybž`8`Yi hgW`UbX`!`DUf]g`GU]bh!; Yfa U]b`i bX`ϕhYf
A U]`UbX`\`UVYb`]b`X`YgYf`GU]gcb`XYf`7\Ua d]cbg`@YU[i Y`ØVYf`%')
A]``]cbYb`9i fc`Y]b[Ybca`a`Yb`"`a` :]bU`Yž`XUg`\`Yi hY`]b`A`ØbW`Yb
ghUhh]bXYhž`[Y\`h`Yg`i`a``a`Y\`f`U`g`%'`A`]``]cbYb`9i fc`i`bX`Y`]bYb
F Y_cfX`"8]YgYg`VYXYi hYbXY`9j`Ybh`a``Yi fcd`À]gW`Yb` : i » VU`"gh
gck`c`\`gdcfh`]W`U`g`Ui`W`Z]bUbn]Y`"j`cb`\`c\`Yf`F`Y`Yj`Ubn`"8`i`fW
XUg`b`Yi`Y`K`Yhh`Ua`dZcfa`Uh`i`bX`XYb`[`Y`ÄbXYfhYb
J`YfhY`]i`b[`ggW`\`ØggY`"XYf`i`9: 5`_`cbbhYb`X`Y` :]bU`]ghYb
F Y_cfXY]bbU\`a`Yb`j`YfnY]W`bYb`"

8Yf`9bXgd]Y`!7\Ua d]cb`_`ØbbhY`Y]b`DfY]g[Y`X`j`cb`bU\`Yni``%') \$

ZYgh[Y`Y[h`&ž%A]`]cbYb`9i fc`Z0f`Y]bYb`G]Y[`i bX`+\$\$"\$\$\$`9i fc`
 Z0f`Y]b`i bYb`hgW]YXYb`"Ni XYa` []Vh`Yg`k Y]hYfY`DfAa`]Yb`j cb`%%
 A]`]cbYb`9i fc`Z0f`XUg`9ffY]W]Yb`XYg`5W]hY`Z]bU`Yg`i bX`%, ž)
 A]`]cbYb`9i fc`Z0f`XUg`9ffY]W]Yb`XYg`9bXgd]Y`g"

: 0f`XYb`i 9: 5`7\Ua`d]cbg`@YU[i Y!G]Y[Yfž`XYf`cVYb`[YbUbbhY`* ž)
 A]`]cbYb`9i fc`Yf\`À`hž`_0bbhY`g]W]X]Y`Z]bUbn]Y``Y`@UbXgW]UZh`XYf`
 7`i Vg`_0bZh]`Yf\`YV`]W]j Yf`À`bXYfb`"Gc`]XUf]h`À`hgnU`i b[Yb`i bX`
 UbXYfY`Ni k Y]gi b[Ybž`X]Y`]bg[YgUa`h`+`i`XYf`[YgW]`À`hnhYb`
 6fi`hncY]bbU`a`Ybž`U`gc`Yhk`U`\$`A]`]cbYb`9i fc`ž`Ui`ga`UW]Ybž`
 g]bX`YVYbZU`g`6YghUbXhY]`XYg`bYi`Yb`J`YfhY]`i b[ggmg]hYa`g"

8]Y`J`YfhY]`i b[`XYf`9]bbU`a`Yb`YfZc`[h[Ya`À`»`XYa`K`Yfh`XYg`
 : YfbgY`a`Uf`_hYg`XYf`hY]`bY`a`YbXYb`?`i Vgž`k`cVY]`X]YgY`Gi`a`a`Y`
 j`cb`@UbX`ni`@UbX`i`bhYfgW]YX`]W]`]gh`"≠U`]Ub`Wi`Vgž`Zc`f`]bghUbW]ž`
 hYbX`hc`YUfb`a`cFY`h`Ub`h`Y]f`; Yfa`Ub`Wci`bhYfdUfhgž`XYgd]hY`
 \Uj`b[`h`Y`gUa`Y`bi`a`VYf`cZ`Wi`Vg`dUfh]W]dUh]b["

9]bhfUW]h`i`fUb`_Z`fhj`Yfgdf]W]h`g]W]`Xi`fW]`XYb`A`Uf`_hdcc`ž`XYggYb`
 5i`ggW]0hhi`b[Yb`Yfgh`bUW]`XYf`GU]gcb`VY`_Ubbh`[Y[YVYb`k`YfXYbž`
 YVYbZU`g`5i`Za`Yf`_gUa`_Y]h`8]Y`[YbUi`Y`J`YfhY]`i b[`À`b[h`YXcW]`
 j`cb`XYb`UVgc`j`]YfhYb`Gd]Y`Yb`]b`XYf`Yk`Y]`][Yb`7\Ua`d]cbg!
 @YU[i Y!GU]gcb`UV"

8]Y`9b`hk`]W]`i b[Yb`]a`7\Ua`d]cbg`@YU[i Y`K`Yhh`_Ua`dZ`nY][Yb`
 XYi`h`]W]ž`k`]Y`k`]W]h][`Y]b`[i`hYg`5VgW]bY]XYb`b]W]h`bi`f`gdcfh]W]ž`
 gcbXYfb`Ui`W]Z]bUbn]Y``]gh`i`bX`Z0f`X]Y`:`Ubg`VY]XYf`HYUa`g`
 j`Yfgdf]W]h`XUg`\Yi`h][Y`:]bU`Y`GdUbbi`b[Yb`i`bX`a`0[`]W]Yfk`Y]gY`
 bYi`Y`FY`_cfXY"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h	A`0bW]Ybž`8Yi`hgW]`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"dbd"XY • gdcfhgVi`g]bYgg"Uh • Zi`ggVU``![Y`X"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh