

7 \ Ucg`VY]a `F chYbVi f[Yf`GJ . `HfU]bYf C fh]n`gU[h`i bYfk UfhYh`UV °

×ggY`C fh]n`n]Y`h`gY]bY`Ni`gU[Y`U`g`HfU]bYf`XYf`F`GJ`!`F`Y`g`Y`f`j`Y`
ni`f`ØW`" `8`Y`f`J`c`f`g`h`U`b`X`" `]g`h`Y`b`h`h`Ä`i`g`W`h`i`b`X`" `g`i`W`h`b`U`W`" `Y`]b`Y`a`
B`U`W`Z`c`" `Y`f`"



F`c`h`Y`b`V`i`f`[`ž`8`Y`i`h`g`W`" `U`b`X`" `!`5`a`" `"'`" `†`b`]` '\$&)` `\" `U`h`" `×`g`g`Y`" `C`f`h`]`n`ž`" `X`Y`f`
g`]`W`" `V`Y`f`Y`]`h`g`" `U`" `g`" `ni`" `Ø`b`Z`h`]`[`Y`f`" `H`f`U`]`b`Y`f`" `X`Y`f`" `n`k`Y`]`h`Y`b`
<`Y`f`f`Y`b`a`" `U`b`b`g`W`" `U`Z`h`" `X`Y`g`" `F`c`h`Y`b`V`i`f`[`Y`f`" `G`J`" `d`c`g`]`h`]`c`b`]`Y`f`h`" `U`h`h`Y`ž`
Ø`V`Y`f`f`U`g`W`" `Y`b`X`" `g`Y`]`b`Y`b`" `F`Ø`W`" `ni`" `[" `U`b`[`Y`" `Ø`b`X`]`[`h`" `" `" `" `Y`]`b`Y`a`
d`Y`f`g`Ø`b`" `]`W`" `Y`b`" `;`" `Y`g`d`f`Ä`W`" `" `a`" `]`h`" `J`c`f`g`h`U`b`X`g`a`" `]`h`[`" `]`Y`X`" `" `Ø`f`[`" `B`]`Y`d`Y`
]`b`Z`c`f`a`" `]`Y`f`h`Y`" `C`f`h`]`n`" `Ø`V`Y`f`" `g`Y`]`b`Y`b`" `g`c`Z`c`f`h`[`Y`b`" `5`i`" `g`g`h`]`Y`[`" `U`i`" `g`" `X`Y`f`
H`f`U`]`b`Y`f`d`c`g`]`h`]`c`b`ž`" `V`Y`j`" `c`f`" `Y`f`" `Ø`V`Y`f`" `U`i`" `d`h`" `c`Z`Z`n`]`Y`" `" `U`b`[`Y`h`f`Y`h`Y`b`" `k`" `U`f`" `8`Y`f`
J`c`f`g`h`U`b`X`" `X`Y`g`" `F`c`h`Y`b`V`i`f`[`Y`f`" `G`J`" `f`Y`U`[`" `]`Y`f`h`Y`" `U`i`" `Z`X`]`Y`" `B`U`W`" `f`]`W`" `h`" `a`" `]`h`
9`b`h`h`Ä`i`" `g`W`" `i`" `b`[`" `i`" `b`X`" `V`Y`n`Y`]`W`" `b`Y`h`Y`" `X`]`Y`" `G`]`h`i`" `U`h`]`c`b`" `U`" `g`" `Y`]`b`Y`b`
?`f`]`g`Y`b`a`" `c`X`i`" `g`" `"

C`f`h`]`n`ž`" `X`Y`f`" `]`a`" `8`Y`n`Y`a`" `V`Y`f`" `&`\$`&`" `g`Y`]`b`Y`" `Ni`" `g`U`[`Y`" `[`U`V`ž`i`" `a`" `X`]`Y`
B`U`W`" `Z`c`" `[`Y`" `j`" `c`b`" `H`c`f`g`h`Y`b`" `?`f`]`Y`[`!`<`U`g`W`" `U`b`ni`" `h`f`Y`h`Y`b`ž`" `V`Y`[`f`Ø`b`X`Y`h`

gY]bYb`K YW`gY`a]h`J Yf`ÅbXYfi b[Yb`]b`gY]bYa `Df]j Uh`YVYb"
Ni XYa ` _f]h]g]YfhY`Yf`X]Y`ZY`YbXY`A]hhY`]i b[`XYg`J YfY]bg`ØVYf
XYb`5i Zgh]Y[`XYf`I`%` `]b`X]Y`B]YXYfgUW`gYb`][U" `C fh]n`k]fX`bi b
X]Y`I`%`-`≡VY]a` `> J`5`#C`#6`#<`#<`]b`XYf`@UbXYg`][U`hfU]b]YfYbž
ni gUa`a`Yb`a`]h`7c!HfU]bYf`B]W`Gnma`_ck]U`žXYf`YVYbZU`g`ni`a
bYi`Yb`J`YfY]b`k`YW`gY`h"

: c`[Yb`ZØf`XYb`F`chYbVi`f[Yf`GJ

8Yf`J`cfghUbX`XYg`F`GJ`nY][hY`g]W`b]W`h`bi`f`Yb`hh`Åi`gW`h`ØVYf`X]Y
9bhgW`Y]Xi`b[`j`cb`C`fh]nž`gcbXYfb`ghY`h`Ui`W`j`cf`XYf
<YfUi`gZc`fXYfi`b[ž`gW`bY`Y`Y]bYb`B`UW`Zc`[Yf`ni`Z]bXYb`"9fghY
5bZfU[Yb`ZØf`Y]bYb`bYi`Yb`HfU]bYf`k`i`fXYb`VYfY]hg`j`YfgW`]W`h`
6`Øfb`A`]W`Y`Uhž`XYf`ni`Y`mh`VY]a`HGJ`9hY`gYb`h`Åh][`k`Ufž`k`]fX`U`g
a`Ò[`]W`Yf`?`UbX]XUh`[Y`UbXY`h`8Yf`F`chYbVi`f[Yf`GJ`≡VY]bXYh
g]W`a`ca`Yb`h`Ub`]a`A`]hhY`ZY`X`XYf`6Yn]f`_g`][U`i`bX`U`h`Y]bYb
5VghUbX`j`cb`gYW`g`Di`b`_hYb`ni`XYb`5Vgh]Y[gf`Åb[Yb`"

8]Y`F`c`Y`j`cb`C`fh]n`k`Uf`j`cb`6YXYi`hi`b[ž`XU`Yf`b`YVYb`gY]bYf
HfU]bYfZ`b`_h]cb`Ui`W`k`Y]hYf`Y]b`U`g`Gd]Y`Yf`XYf`YfghYb`<YffYb
U`_hj`V`Y]VYb`k`c`hY`"A`]h`&(` `>Y`fYb`gc`hY`Yf`Zf]gW`Yb`K`]bX`]b`XUg
<YffYb`hYUa`Vf]b[Yb`i`bX`X]Y`VYfY]hg`Ub[Yghc`»`YbYb
DYfgcbU`d`Ubi`b[Yb`ZØf`X]Y`I`&`j`cfUbhfY]VYb`"?f]Y[!<UgW`ž`XYf
XUg`HYUa`gY]h`&\$%,`Y]hY`hY`ž`k`]fX`XYb`J`YfY]b`b`UW`XYf`GU]gcb
j`Yf`UggYbž`b`UW`XYa`Yf`X]Y`A`UbbgW`UZh`ØVYf`X]Y`F`Y`Y[Uh]cb
ni`fØW`_]b`X]Y`6Yn]f`_g`][U`[YZØ`fh`U`hY`"

HfU]bYfk`YW`gY`]a` `: i`»`VU`

8Yf`F`ØW`ni`[`j`cb`C`fh]n`]gh`b]W`h`bi`f`Y]bY`]bX]j`]Xi`Y`Y`
9bhgW`Y]Xi`b[ž`gcbXYfb`gd]Y[Y`h`Ui`W`Y]b`U`[Ya`Y]bYg`D`Å`bca`Yb
]a` `: i`»`VU`k`]XYfž`k`c`HfU]bYfk`YW`gY`ž`]bgVYgcbXYfY`]b
?f]gYbnY]hYbž`Åi`Z][`Ui`ZhY`hYb`"C`Zh]g]bX`HfU]bYf`X]Y`YfghYbž`X]Y
i`bhYf`8fi`W`_`[YfUhYbž`gY`Vgh`k`Ybb`g]Y`b]W`h`X]Y`U`Y]b][Y
J`YfUbhk`cfhi`b[`ZØf`a`]ggfUhYbY`GU]gcbj`Yf`Åi`ZY`hfU[Yb`"9]b
HfU]bYfk`YW`gY`_`Ubb`Zf]gW`Y`a`di`gY`i`bX`bYi`Y`5bg`Å`hY`]b`X]Y
A`UbbgW`UZh`Vf]b[Ybž`Y`Xc`W`g]bX`gc`W`Y`J`Yf`Åb`XYfi`b[Yb`c`Zh`bi`f
`Ub[Zf]gh][`YfZc`[fY]W`ž`k`Ybb`X]Y`?`UXYfei`U`]h`Å`h`gh]a`a`h`"

8]Y`Gh]a a i b[`]bbYf\U`V`XYf`A UbbgW\UZh`i bX`XUg`l a ZY`X`XYg
 J YfY]bg`gd]Y`Yb`YVYbZU`g`Y]bY`YbhgW\Y]XYbXY`F c``Y`ZØf`XYb`9fZc`[
 Y]bYg`bYi Yb`HfU]bYfg``9]b`c\Yg`A U» `Ub`8fi W`_Ubb`_i fnZf]gh][Y
 J YfVYggYfi b[Yb`Vf]b[Ybž`ZØ\fh`UVYf``Ub[Zf]gh][`Åi Z][`ni
 9bYf[]j Yf`i ghi bX`6i fbci h`VY]`XYb`Gd]Y`Yfb``8]Y`Bchk YbX][`_Y]h
 Y]bYg`HfU]bYfk YW\gY`g`gc``hY`XU\Yf`]a a Yf`VY\i hgUa `UV[Yk c[Yb
 k YfXYbž`i a `Y]bY`d cg]hj Y`9bhk]W`_i b[`g]W\Yfni ghY``Yb"

8Yf`F chYbVi f[Yf`GJ `U`h`bi b`X]Y` ; Y`Y[Yb\Y]hž`Y]bYb`bYi Yb
 HfU]bYf`ni `gi W\Ybž`XYf`X]Y`f]W\h][Yb`æ di `gY`gYhnYb`_Ubbž`i a
 XUg`HYUa `bUW\U`h][`]b`Y]bY`YfZc`[fY]W\Y`F]W\hi b[`ni ``Yb_Ybž
 k Å\YbX`C fh]n`i bX`Gnma _ck]U`_bYi Y`<YfUi gZcfXYfi b[Yb`VY]a
 » J `5#C #6#< #< `UbbY\`a Yb"

K Y]hYfY`ϑZcfa Uh]cbYb`ni `X]YgYa `H\Ya U`Z]bXYb`G]Y`]b`XYb
 5fh]_Y`b`j cb`? fY]gnY]hi b[ž`i DU`i bX`i » VU``!HfU]b]b["

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	FchYbVi f[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "Zi dU"bYh • Zi ggVU``!hfU]b]b["cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh