

7\Ucg]a : c_i g. '5i gghY``i b[]a
8cfha i bXYf'i 'Ybh\Ø`h'_fYUh]j Y
; Y\Y]a b]ggY°

9bhXYW_Yb'G]Y`X]Y'5i gghY``i b[: fU[]Yg; `Y]W[Yk]W h.
7\Ucg]a : c_i g 'j ca '% " † b]V]g '* " † `]&\$&) 'b'8cfha i bXž
dfÅgYbh]Yfhj cb'Ghi X]YfYbXYb'XYf': c`_k Ub['l b]j Yfg]hÅhi bX
HI '8cfha i bX"9]bhf]h'žfY"

I %'@Ycb]Y!F Ym[Yfg!HYffUggYž'(('% + '8cfha i bXž
8Yi hgW`UbX'!9]bY'gdUbbYbXY'5i gghY``i b[žX]Y'g]W`a]h'XYa
?cbnYdh'XYg'7\Ucg]b'XYf'_fYUh]j Yb'i bX'_ØbghYf]gW`Yb'DfUI]g
Ui gY]bUbXYfgYmhž'ØZbYh'VU`X']\fY'HØfYb']a '8cfha i bXYf'i "'8]Y
JYfUbghU`hi b['hfÅ[h'XYb'H]hY`` : fU[]Yg; `Y]W[Yk]W h. 7\Ucg]a
: c_i g 'i bX'Z]bXYh]j ca '% " † b]V]g'ni a '* " † `]&\$&) 'ghUhh'8Yf
9]bhf]h'ni f'5i gghY``i b[]gh'žfY"'8]YgY']bhYfX]gn]d`]bÅfY'`b]h]Uh]j Y
]gh'XUg'9f[YVb]g'Y]bYf'?ccdYfUh]cb'nk]gW`Yb'Ghi X]YfYbXYb'XYf'
HYW`b]gW`Yb'l b]j Yfg]hÅh'8cfha i bX'i bX'XYf': c`_k Ub['l b]j Yfg]hÅh
XYf'?ØbghY"

I bhYf'XYf'@Y]hi b[]j cb': Y`]i '8cVVYfh'i bX'DfcZ'`JbU'A Ø`Yf'\UVYb
&%Ghi X]YfYbXY'Y]b'GYa YghYf`Ub['XUg'H\Ya U'7\Ucg'YfZc]fgW`h"
NYbhfU`Y : fU[YbžX]Y'k Å\YbX'XYf'GYa]bUfY'VY\UbXY'h'k i fXYbž
g]bX'Yhk U.'K c'VY[]bbh'7\Ucgž'k c'\Øfh'Yg'Ui Z3'K Y`W`Y'Fc`Y
gd]Y'h'7\Ucg]b'XYf'_fYUh]j Yb'DfUI]g3'l bX'k]Y'k]fX'7\Ucg]b
j YfgW]YXYbYb'?i`hi fYb'Yf'YVh3'8]Y : chc[fUZ]YbžX]Y]ja 'FU`a Yb
XYf'5i gghY``i b['dfÅgYbh]Yfh'k YfXYbž'VYhfYZYb'H\Ya Yb'k]Y
9f]bbYfi b[Ybž'?]bX\Y]hž']bbYfY'; YZØ`gni ghÅbXY'i bX'dc`h]gW`Y
DfcnYggYž'k cVY]j]Y'Y'K Yf_Y'Y]bY']bhYbg]j Y'5i gY]bUbXYfgYhni b[
YfZc]fXYfbž'i a 'XUg'7\Ucg'ni 'Yf_YbbYb"

H\Ya Yb'i bX'5fVY]hYb

8]Y`Zchc[fUZ]gWkYb`K Yf_Y`fYZY_h]YfYb`X]Y`B`A`Y`j`cb`7`Ucg`i`bX`
CfXbi`b[ggmgHYa`Yb`i`bX`UXYb`X]Y`6Ygi`WkYf`XUni`Y]bž`]\fY`
Y][YbY`K`U`fbY`a`i`b[`ni` `]\bhYfZfU[Yb`7`Ucgž`cZi`b]Wk`hgcZc`fh`
g]Wk`hVUfž`j`Yf`Ub[`h`bUWk`Y]bYf`h]YZYb`6YgWk`AZh][`i`b[`a`]h`XYb`
6]XYfbž`i`a`X]Y`ni`[`fi`bXY`Y][YbXYb`X`Y`Yb`ni`YfZUggYb`9g]gh`
VYa`Yf_Ybgk`Yfhž`XUgg`7`Ucg]b`j`Y]Yb`?`i`hi`fYb`i`bhYfgWk]YX`]Wk`
Yf`YVh`k`]fX`i`bX`]b`XYf`_ØbghYf]gWkYb`DfU[]g`cZi`U`g`5bghc`»`ZØf`
_fYUh]j`Y`DfcnYggY`X]Yb`h`8]YgY`]bhYfU_h]j`Y`5i`gY]bUbXYfgYhni`b[
k`]fX`Xi`fWk`ni`g`Am`]WkY`9fY][`b]ggY`k`A`fYbX`XYg`
5i`gghY`i`b[`gnY]hfUi`a`g`VYfY]WkYf`hž`XUfi`bhYf`Y]b`5i`[`a`Yb`hYX`
FYU`]hm`9f`YVb]g`i`bX`5fh]gh`HU`_g]a`F`U`a`Yb`XYg`Z&:`chcZYgh]j`U`g`

8]Y`5i`gghY`i`b[`k`]fX`Ua`i`fY]hU[ž`XYb`%`" `ž`b]`&\$&) ž`i`a`%*`" ` \$`
I` \f`Yf`ØZbYh`8]Y`2`Zbi`b[`gnY]hYb`k`A`fYbX`XYg`i`Ygh]j`U`g`g]bX`
j`Y`Z`h][`i`bX`Yfa`Ø[`]WkYb`Yg`XYb`6Ygi`WkYfbž`X]Y`i`chc[fUZ]Yb`]b`
YbhgdUbbhYf`5ha`cgd`A`fY`ni`VYhfUWk`hYb`8]YgY`hYfU_h]j`]h`hi`bX`
XYf`8]U`c[`nk`]gWkYb`?`i`bghi`bX`6YhfUWk`hYf`g]bX`b]Wk`h`bi`f`VY`
X]YgYf`5i`gghY`i`b[`j`cb`6YXYi`hi`b[ž`gcbXYfb`df`A[Yb`Ui`Wk`XUg`
[YgUa`hY`_ØbghYf]gWkY`GWk`UZZYb`

? Øbgh`Yf]gWkY`DYfgdY`_h]j`Yb

8]Y`F`c`Y`XYg`?ØbghYfg`k`]fX`]b`X]YgYa`?`cb`hYI`h`U`g`Y]bY`5fh`
6U`UbWU`_h`nk`]gWkYb`CfXbi`b[`i`bX`7`Ucg`j`YfghUbXYb`9]b`
?ØbghYf`_Øb`bhY`U`g`Ya`UbX`VYhfUWk`hY`h`k`YfXYbž`XYf`nk`]gWkYb`
nk`Y]`Dc`Yb`U[]Yfh`XYa`6YXØfZb]g`bUWk`Ghfi`_hi`fi`bX`XYf`
5bn]Y`i`b[`g`fUZ`h`XYg`i`bj`c`f`YfgY`V`UfYb`" `h`Y]bYa`GdUbbi`b[`gZ`Y`X`
nk`]gWkYb`X]YgYb`Dc`Yb`Yb`hk`]W`Y`b`g]Wk`_fYUh]j`Y`DfcnYggYž`X]Y`
j`cb`Ai`»`YfYb`FY]nYb`i`bX`]bbYfYb`6YZ]bX`]Wk`_Y]hYb`VYY]bZi`ggh`
k`YfXYb`Gc`k`]fX`?`i`bgh`b]Wk`h`bi`f`U`g`DfcXi`_hž`gcbXYfb`U`g`
FYU_h]cb`Ui`Z]bbYfY`i`b[`Y]Wk`[Yk`]Wk`hY`i`bX`U`g`i`cfa`XYf`
GY`VghhfUbgZcfa`Uh]cb`g]Wk`hVUf`

Ni`gUa`a`YbZUggYbX`Aggh`g]Wk`gU[Ybž`XUgg`X]Y`5i`gghY`i`b[
i`fU[]Yg`i`Y]Wk`[Yk`]Wk`h`7`Ucg]a`i`c`_i`g`b]Wk`h`bi`f`Y]bYb`FUi`a`
ZØf`_fYUh]j`Y`9bhZU`hi`b[`gWk`UZZž`gcbXYfb`Ui`Wk`Y]bY`D`UhhZcfa`
V]YhYhž`i`a`ØVYf`X]Y`6YX]b[`i`b[Yb`i`bX`9fZU`fi`b[Yb`j`cb`7`Ucg]b`
XYf`?`i`bgh`bUWk`ni`XYb`_Yb`8]YgY`DYfgdY`_h]j`Yb`UXYb`X]Y`6Ygi`WkYf`

Y]bž'g]W\`U_h]j`a`h'XYf': fU[Y`Ui`gY]bUbXYfni`gYmYbž'k`Y`7\Ucg
i`bX`CfXbi`b[`i`bgYf`J`Yfgh`bXb]g`j`cb`?`i`bgh'df`À[`Yb"

K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`f`5i`gghY``i`b[`i`bX`XYb`VY[`Y]hYbXYb
J`YfUbghU`hi`b[`Yb`g]bX`Ui`Z`XYb`K`YVgY]hYb`XYf':`c`_k`Ub[
I`b]j`Yfg]h`h`XYf`?`ØbghY`ž`XYg`8`cfha`i`bXYf`I` `i`bX`j`cb`
9bXcd`Ugh`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	I`%`@Ycb]Y!FYm[`Yfg!HYffUggYž`(`(`%`+ 8`cfha`i`bXž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "Zc`_k`Ub[`!i`b]"XY• Xcfha`i`bXYf!i`"XY• k k k "YbXcd`Ugh"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh