

7\ Ucg`ja `; UnUghfY]ZYb.
@YVYbga]hhY`j YfhY]`i b[`YbXYh`]b`DUb]_
i bX`; Yk U`h°

7\ Ucg`VY]`@YVYbga]hhY`j YfhY]`i b[`ja `; UnUghfY]ZYb`Ua `&, "
A U] &\$&).`J Yf`YhhYž`DUb]_`i bX`\\i a Ub]hÅfY
< YfUi gZcfXYfi b[Yb"



; UnUghfY]ZYbž`DU`Àgh]bU`!`8 Ug`7\ Ucg`VY]`XYf
@YVYbga]hhY`j YfhY]`i b[`ja `; UnUghfY]ZYb`\\Uh`ni`Y]bYf
\\i a Ub]hÅfYb`?`f]gY`[`YZØ`\\fhž`X]Y`gY]h`K`cW`Yb`Ub`\\À`h`K`]Y`
**hU[YggWU i "XY`VYf]W`hYhž`_Ua`Yg`Ua`:`fY]hU[`ni`hi`a`i`hUfh][`Yb`
GnYbYbž`U`g`HU`i`gYbXY`A`YbgW`Yb`]b`XYf`B`À`Y`XYf`
J`YfhY]`i`b[`gnYbhfYb`i`a`@YVYbga`]hhY`dU`_YhY`Xf`Àb[`hYb`"8]YgY`
<`]ZgdU`_YhYž`Ub[`YVchYb`j`cb`XYf`j`cb`XYb`i`G5`i`bhYfghØ`hnhYb`;`UnU`
<`i`a`Ub]hUf]Ub`:`ci`bXUh]cb`f]`<`:`Łž`Yb`h`\\U`hYb`;`fi`bXbU`\\fi`b[`ga`]hhY`
k`]Y`A`Y`\\ž`F`Y]gž`Bi`XY`bž`Ni`W`_Yfž`GU`n`i`bX`HY`Y`"8`Yf`5`bXfUb[`k`Uf`
gc`[`fc`»`ž`XUgg`X]Y`A`]hUfVY]hYf`XYf`;`<`:`nY]hk`Y]gY`]`\\fY`5`fVY]hYb`
Y]bghY`"hYb"**

5ha cgd\ÀfY"8 Ug]gfUY`gWXY`A]]hÀf`k UfZ`K UfbgW\ØggY`UVž`i a
X]Y`A YbgWXYba`Yb[`Y`ni`_`cbhfc``]YfYbž`k Ug`YXcW`ni`DUb]_`i bX
l bfi`Yb`ZØ`fhY"6Yf]W\hYb`ni`Zc`[`Y`k`i`fXYb`a`]bXYghYbg`XfY]
A YbgWXYb`j`Yf`Yhnhž`Y]b`J`cfZU`ž`XYf`j`cb`XYf`]bhYfbUh]cbU`Yb
; Ya`Y]bgWUZh`gWUfZ`_f]h]g]Yfh`k`i`fXY"8]Y`G]hi`Uh]cb`Yg_U`]YfhYž`U`g
Y]b][`Y`A`YbgWXYb`j`Yfgi`W\hYbž`@YVYbga`]hhY`dU`_YhY`ni`d`ØbXYfbž`
k`Ug`i`bhYf`UbXYfYa`ni`Y]bYa`hØX`]WXYb`9fY][`b]g`ZØ`fhYž`VY`]XYa
a`Y`fYfY`DYfgcbYb`ØVYfZU`fYb`k`i`fXYbž`k`]Y`cfZ`Uh`VYf]W\hYh"

<]bhYf[fØbXY`ni`f`\`i`a`Ub]hÀfYb`?`f]gY

8]Y`\`i`a`Ub]hÀfY`@U[`Y`]b`;`UnU`]gh`_UhUghfcd`U`"i`@U`i`h`<`i`a`Ub
F][`hg`K`UhW`g]bX`a`Y`f`U`g`%ž)`A`j`]cbYb`A`YbgWXYb`]a
;`UnUghfY]Z]b`j`cb`[`fi`bX`Y`[`YbXYf`<]`ZY`UV`Àb`[`][`ž`k`À`fYbX`ZUgh)`\$
i`XYf`6Yj`Ò`_Yfi`b`[`UfVY]hg`cg`]gh`8]Y`6`cW`UXY`j`cb`<]`Zg[`ØhYfb
Xi`fW`=gfUY`U`h`X]Y`B`ch`U[`Y`XYf`N]j`]VYj`Ò`_Yfi`b`[`k`Y]hYf`
j`YfgW`ÀfZ"8]Y`j`cb`XYf`;`<`:`j`YfhY]`hYb`,`"\$\$\$`@YVYbga`]hhY`dU`_YhY
[`YbØ[`Yb`VY]`k`Y]hYa`b]W`h`XYb`6YXØfZb]ggYb`XYf`6Yhfc`ZYbYb`i`bX
ghY`Yb`YX][`]W`(`*`&`\$\$\$`A`U`\`nY]hYb`XUf"

Ni`XYa`[`]Vh`Yg`6Yf]W\hY`ØVYf`a`Ò[`]WXY
A`YbgWXYb`fYW`hgj`Yf`Yhni`b`[`Yb`gY]hYbg`XYg`]gfUY`]gWXYb`A`]hÀfg"
8]Y`<`Ua`Ug`\`Uh`XYb`J`YfhY]`a`YW`Ub]ga`i`g`U`g`A`]ggYfZc`[`i`bX`HY]`
Y]bYg`l`a`d`Ubi`b`[`gd`Ubg`VYnY]W`bYhi`bX`_f]h]g]Yfhž`XUgg`=gfUY`
_Y]bY`6Yk`Y]gY`ZØf`X]Y`B`chk`YbX][`_Y]h`XYg
J`YfhY]`i`b`[`ga`YW`Ub]ga`i`g`j`cf[`Y`Y`[`h`\`Uh"i`B!J`YfhfYhYf`VYhcbYbž`
XUgg`X]Y`XYfnY]h][`Y`G]hi`Uh]cb`i`bj`YfY]bVUf`a`]h`XYa`i`a`Ub]hÀfYb
J`Ò`_YffYW`h]ghž`i`bX`ZcfXYfb`Y]b`g]W`YfYg`l`a`ZY`X`gck`]Y`gW`bY`YfY
;`YbY`a`][`i`b`[`Yb`ZØf`<]`Zg[`ØhYf"

Dc`]h]gWXY`F`YU`_h]cbYb`i`bX`]bhYfbUh]cbU`Y`
?`f]h]_

=gfUY`g`DfYa`]Yfa`]b]ghYf`6Yb`Ua`]b`BYhUb`U`i`f`À`i`a`hY`Y]bYb
nk`]gWXYbnY]h]WXYb`?`cbhfc``j`Yf`i`gh`Y]bž`k`À`fYbX`\`cW`fUb`[`][`Y
A`]hÀfj`YfhfYhYf`X]Y`@YVYbga`]hhY`j`YfhY]`i`b`[`U`g`9fZc`[

VYnY]W\ bYhYb" '8]Yg'ghY\h]a 'K]XYfgdfi W\ ni 'XYb'6Yf]W\ hYb'ØVYf
 X]Y'gW\`YW\hY'\i a Ub]hÅfY'@U[Y'i bX'X]Y'J Yf`YhnhYb" 'I G!DfÅg]XYbh
 æY'6]XYb'Åi »YfhY'6YXYb_Yb'ØVYf`X]Y' [Yk U`hgUa Yb
 5i gY]bUbXYfgYhni b[Yb'i bX`VYnY]W\ bYhY`XYb'J cfZU``U`g' hfU[]gW\
 i bX`U`Ufa]YfYbX " ; `Y]W\ nY]h['k c`hY`g]W\`X]Y' I G!F Y[]Yfi b[
 `YXcW\`j cb`XYf"; <: `X]ghUbn]YfYbž`X]Y`X]Y'J cfk ØfZY` [Y[Yb'g]Yž
 XUgg`g]Y`Xi fW\`<Ua Ug!6`cW_UXYb`VY\]bXYfh'k]fXž`k]YXYf\c`h
 Åi »YfhY"

8Yf'I BC!; YbYfU`gY_fYhÅf'5bhcb]c ; i hYffYg'j Yfi fhY]'hY`X]Y
 ; Yk U`h]a ; UnUghfY]ZYb'i bX'gdfUW\`j cb`Y]bYa ; Ya YhnY` "
 GW\Åhni b[Yb'ni Zc`[Y'g]bX'gY]h'?f]Y[gVY[]bb'a Y`f`U`g' '\$\$\$\$
 A YbgW\Yb'i a g'@VYb'[Y_ca a Ybž`XUfi bhYf`Y]bY`\c\Y`NU\`Ub
 N]j]]ghYb"8Yf'I BC!<cW_ca a]ggUf`ZØf`A YbgW\YbfYW\hYž`J c`_Yf
 HØf_ž`ZcfXYfhY`Y]b`9bXY`XYf"; Yk U`h'i bX`k]Yg`XUfUi Z`\]bž`XUgg`X]Y
 ?c`Y_h]j ghfUZyb` [Y[Yb`N]j]]ghYb`Ui h`]bhYfbUh]cbU`Ya `F YW\h
 j YfVchYb`g]bX"

8]Y`G]hi Uh]cb`ja ; UnUghfY]ZYb`V`Y]Vh`Ub[YgdUbbhi bX`Yg`]gh
 i b`_Ufž`k]Y`g]W\`X]Y'@U[Y`k Y]hYf`Ybhk]W_Y`b`k]fX"5_h]j]ghYb`i bX
]bhYfbUh]cbU`Y`6YcVUW\hYf`ZcfXYfb`Y]bY`gcf[ZÅ`h][Y` , VYfk UW\i b[
 i bX`XYb`GW\i hm`XYf`N]j]VYj Ø`_Yfi b[ž`k Å\fybX`X]Y`\i a Ub]hÅfY
 ?f]gY`ja a Yf`XfÅb[YbXYf`k]fX"

8YhU]`g	
J cfZU``	7\Ucgž`J UbXU`]ga i gž? ØfdYfj Yf`Yhni b[ž A cfX#HchgW\`U[
I fgUW\Y	7\Ucgž`D`ØbXYfi b[Ybž: Yi Yf
C fh	; UnUghfY]ZYbž`DU`Ågh]bU
J Yf`YhnhY	+\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\ Ui "XY • cfZ"Uh • k k k "\fk "cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh