

7\Ucg]a 'K c\bn]a a Yf.'K]Y'5i ga]ghYb XUg'@YVYb'j YfÀbXYfb' _Ubb°

K c`Z[Ub['C\`Yf'fYZY_h]Yfh'ØVYf'5i ga]ghYb'i bX'9bhfc d]Y']b
gY]bYf'?'c'i a bY' 8c'V]gWXY'd`Uhh `XYf'F\Y]bdZU'n'Ua ' &"' † b]
&\$&) "



Nk Y]VfØW_Ybž'8Yi hgW`UbX'!'K c`Z[Ub['C\`Yf'h\Ya Uh]g]Yfh']b
gY]bYf'A i bXUfh'?'c'i a bY' 8c'V]gWXY'd`Uhh `XUg'gWk]Yf][Y
H\Ya U`XYg'5i ZfÄi a Ybg'i bX'5i ga]ghYbg'j cf`XYa 'HcX"'8]YgYf
A ca Ybh'XYf'FYZYI]cb'_ca a hcZžk Ybb'A YbgWYb'À`hYf'k YfXYb
i bX'j YfghÀf_h'a]h'j Yf'i ghYb'_cbZfcbh]Yfh'g]bX"'C\`Yf'YfnÀ`h'j cb
Y]bYf'6YYfX][i b[žX]Y']\b'ni `X]YgYb'; YXUb_Yb'Ub[YfY[h'\Uhž'i bX
ZfU[h'g]Wžk Ug'a]h'F]hi U`Yb'i bX'; Y[YbghÀbXYb'k]Y'Y]bYa
HYdd]W`_cdZyf'[YgWY\Yb'gc`žXYf']b`XYf'\Yi h[Yb'NY]h'_Y]bY
J Yfk YbXi b['a Y\f'Z]bXYh''8Yf'5i hcf'Vf]b[h'dYfgØb`]WXY
9fZU\fi b[Yb'Y]bžX]Y'j]Y'Y '@YgYf'bUWj c`n]Y\Yb'_ØbbYb"

9bhfc d]Yž'XUg'?cbnYdh'XYg'7\Ucg'i bX'XYf'l bcfXbi b[žgd]Y'hY]bY
nYbhfU'Y'F c`Y']b'C\`Yf'g', VYf'Y[i b[YbžXU'g]Y'X]Y

<YfUi gZcfXYfi b[Yb`]a `@VYyb`j YfXYi h`]W`h`5W`hgUa Yg
5i ga]ghYb`_`ÒbbhY`\\]YfVY]`Y]bY`A`Ò[`]W`_Y]higY]bž`i a `g]W`j`cb
i`bb`Òh][Yb`@UghYb`ni`VYfY]Yb`i`bX`Y]bYb`_`UfYfYb`?cdZ`ni
VY`_ca`a`Yb`"8Yf`DfcnYgg`XYg`5i ga]ghYbg`]gh`Yb`hgW`Y]XYbX`ž`i a
ØVYfZØgg][Y`8]b[Y`cgni`k`YfXYb`i`bX`D`Uhm`ZØf`XUg`K`YgYb`h`]W`Y`ni
gW`UZZYb`"

8Yf`K`Y[`ni`a`Y`f`C`fX`bi`b[

8]Yg`k`]fX`Ui`W`Ui`ZXYf`K`YVgY]hY`XY]bY`_`UfY`]b]Y`"XY`Yf`Ài`hYfhž`X]Y
j`YfgW`]YXYbY`5gdY`_hY`XYf`<`Ui`gUfVY]h`VY`\\UbXY`h`Ni`b`ÀW`gh`]gh
XUg`5i ga]ghYb`XYf`YfghY`GW`f]hž`i a `X]Y`<`YfUi`gZcfXYfi`b[Yb`XYg
5`hU[g`ni`a`Y]ghYfb`"J]Y`Y`A`YbgW`Yb`\\UVYb`]a`@Ui`ZY`XYf`\\fY
i`bb`Òh][Y`;`Y[Ybgh`ÀbXY`Ub[YgUa`a`Y`hž`X]Y`gck`c`\\`F`Ui`a`U`g`Ui`W`
NY]h`VY`Ub`gd`fi`W`Yb`"5i ga]ghYb`VYXYi`hY`hž`g]W`j`cb`8]b[Yb`ni
hfYbbYbž`X]Y`k`YXYf`VYb`Òh][h`k`YfXYb`bc`W`i`fYi`XY`VYfY]hYb`"
5W`hgUa`Yg`5i ga]ghYb`_`Ubb`XUVY]`\\Y`ZYbž`XUg`K`YgYb`h`]W`Y`]a
@VYyb`ni`]XYbh]Z]n]YfYb`i`bX`ni`_`ØbZh][Y`?`Ài`ZY`VYk`i`gghYf`ni
[YghU`hYb`"

B`UW`XYa`5i ga]ghYb`Zc`[h`XUg`C`f[Ub]g]YfYb`"9g`]gh`k`]W`h][ž`Y]b
Z`i`b`_h]cb]YfYbXYg`GmghY`a`ni`Yb`hk`]W`_Y`bž`]b`XYa`YXYf
;`Y[Ybgh`UbX`Y]bYb`ZYghYb`D`Uhm`\\Uh`"8]Yg`Yf`Y]W`hYfh`b]W`h`bi`f`XUg
5i`Zf`Ài`a`Yb`ž`gc`bXYfb`fYXi`n]Yfh`Ui`W`XYb`GhfYggž`XYf`Xi`fW`
l`bcfX`bi`b[Yb`hghY`\\Yb`_`Ubb`"FY[Y`a`À»][Yg`5i`Zf`Ài`a`Yb`gc`hY
XUfUi`Z`VUg]YfYbž`XUgg`XYf`F`Ui`a`VYfY]hg`c`f[Ub]g]Yfh`]ghž`k`Ug
Ui`g[YV`UgYbY`;`YXUb`_Yb`i`bX`i`fØVY`Y]Yb`a`]b]a`]YfYb`_`Ubb`"

5W`hgUa`_Y]h`i`bX`GhfYggVYk`À`h][i`b[

;`YfUXY`]b`i`bgYfYf`\\Y`_h]gW`Yb`NY]hž`]b`XYf`VYfi`Z]W`Yg`i`bX
df]j`UhYg`@VYyb`c`Zhj`YfgW`a`Y`nYbž`]gh`Yg`k`]W`h][ž`5W`hgUa`_Y]h`ni
dfU`_h]n]YfYb`"K`]Y`Ui`Z`WUi`X]Uk`]b`_Y`"W`a`VYgW`f]YVYbž`_`Ubb
gh`ÀbX][Y`9ffY]W`VUf`_Y]h`ni`GhfYgg`ZØ`fYb`"@`Àb[YfYf`GhfYgg`ZØ`f`h
XUni`ž`XUgg`i`bUb[YbY`\\a`Y`;`YXUb`_Yb`][bcf]Yfh`k`YfXYb`"
FY[Y`a`À»][Y`DUi`gYb`i`bX`X]Y`VYk`i`gghY`5i`Za`Yf`_gUa`_Y]h`]a
A`ca`Yb`hg]bX`b`ch`k`YbX][ž`i`a`Yb`hgd`UbbYbX`ni`k`]f`_Yb`"

6Yk i gghYg'5i ga]ghYb'i bX'X]Y'GWUZI b['Y]bYg'cf[Ub]g]YfhYb
 I a ZY'Xg'_ÖbbYb'\Y'ZYbž'GhfYgg'ni 'fYXi n]YfYb'i bX'X]Y'; YXUb_Yb
 ni '_`ÄfYb"'8Y]b'?ÖfdYf']gh'Y]b'k]W h][Yf'GhfYgg!GYbgcf/'XUg
 ?cbnYdh'XYg'9a VcX]a Yb'hg'nY][hž'XUgg'8Yb_Ybž': Ø\`Yb'i bX
 <UbXY`b'j ca ' ?ÖfdYf'Ui g[Y\Yb'i bX'XUa]h'Ui W'X]Y'5fhi bX
 K Y]gY'VYY]bZi ggYbž'k]Y'k]f'i bgYfY'I a [YVi b['k U\fbY\`a Yb"

Ni gUa a YbZUggYbX'j YfXYi h]W'h'XYf'5fh]_Y`j cb'C\`Yfž'XUgg'Yg
 b]Y'ni 'gdÄh]ghž'g]W'`a]h'XYa 'Y][YbYb'@YVYbgfUi a 'i bX'XYb
 VYgYggYbYb'; Y[YbghÄbXYb'Ui gY]bUbXYfni gYhnYb"'8i fW
 5W'hgUa _Y]h'VY]a '5i ga]ghYb'i bX'XYf'C f[Ub]gUh]cb'XYg'Y][YbYb
 Ni \Ui gYg'_ÖbbYb'gck c\`CfXbi b['U'g'Ui W'Y]b'ni Zf]YXYbYfYg
 @YVYb'YffY]W'h'k YfXYb"'8]YgY'k Yfhj c`Yb'9]bg]W'hYb'Ui g
 j YfgW]YXYbYb'E i Y`Yb'V]YhYb'C f]Ybh]Yfi b['ZØf'Y]bYb
 VYk i gghYfYb'5`hU["

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'H\Ya Yb'CfXbi b['i bX
 5W'hgUa _Y]h'_ÖbbYb'X]Y'5fh]_Y`j cb'f\Y]bdZU`n"XYž'
 XY]bY_`UfY`b]Y"XY'i bX'WUi X]Uk]b_Y`"Wca 'VYgi W'h'k YfXYb"

8YhU]`g	
C fh	Nk Y]VfØW_Ybž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "XY]bY_`UfY`b]Y"XY • k k k "WUi X]Uk]b_Y`"Wca

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh