

7 \ Ucg ]b 'DUf]g. '( - %': YghbU\ a Yb 'b UWX  
DG; !G]Y[ ' 'nk Y]'Hc hY °

B UWX 'DG; g'7 \ Ua d]cbg!@YU[ i Y!G]Y[ ' ]b'DUf]g'\_Ua 'Yg'ni  
gWX k YfYb '5i ggWX fY]hi b[ Yb. 'Nk Y]'HcXYgcdZYfž' < i bXYfhY  
: YghbU\ a Ybž'Dc`nY]'ja '9]bgUhn"

DUf]gž': fUb\_fY]WX '!'B UWX 'XYa 'hf]i a d\U`Yb`G]Y[ 'j cb'DUf]g'GU]bh  
; Yfa U]b'fDG; Ě]'b'XYf'I 9: 5'7 \ Ua d]cbg'@YU[ i Y'Ua '%" ð b]'&\$&) ž  
XYf'a ]hY]bYa ' ) . \$' [ Y[ Yb' ð hYf'A U]'UbX`]'b'A ØbWX Yb'[ YZY]Yfh  
k i fXYž'\_Ua 'Yg']b'DUf]g'ni 'WX Uch]gWX Yb'GnYbYb" 'K Å\ fYbX`X]Y  
GhUXh]'b': Y]Yf'Ui bY'k Ufž'YbXYhYb`X]Y': Ygh]WX\_Y]hYb'a ]h  
[ Yk U`hhÅh][ Yb'5i gY]bUbXYfgYhni b[ Yb'i bX`Y]bYa '\c\Yb'5bhY]'Ub  
: YghbU\ a Yb" '6Yf]WX hYb'j cb'5`' >UnYYfU'ni Zc`[ Y'k i fXYb`]'b'XYf  
<Ui dhghUXh]'bg[ YgUa h'(- %'DYfgcbYb'ZYgh[ Ybca a Ybž'k Å\ fYbX  
X]Y': YgUa hnU\`XYf': YghbU\ a Yb`]'b'[ Ubn': fUb\_fY]WX 'Ui Z') -  
Ubgh]Y[ "

I bhYf`XYb`J cfZÅ`Yb`k i fXYb`nk Y]'HcXYgZÅ`Y'[ Ya Y`XYh`9]b`A Ubb  
j Yf`cf`gY]b`@VYbž`U`g`Yf`Ui ZY]bYa `Fc`Yf`j cb`Y]bYa `5i hc`ja `%) "  
5ffcbX]ggYa Ybh'j cb'DUf]g`YfZUggh`k i fXY" `9]b`%+!`Å\ f][ Yf  
ð [ YbX`]WX Yf`ghUfV`]'b'8 UI `Xi fWX `Y]bY`A YggYfghYWX YfY]ž`XYfYb  
Ni gUa a Yb\Ub[ `a ]h`XYb': Y]Yf`WX\_Y]hYb`i b`\_Uf`]'gh`Hfchn`X]YgYf  
HfU[ ÒX]Yb`ZY]YfhYb`j ]Y`Y': Ubg`Zf]YX`]WX ž`]'bXYa `g]Y`i dYbXž  
g]b[ YbX`i bX`a ]h': Yi Yfk Yf`\_X]Y`GhfU» Yb`VY`Yi WX hYhYb"

; Yk U`h`i bX`': YghbU\ a Yb

8]Y': Y]Yf`WX\_Y]hYb`bU\ a Yb`Y]bY'[ Yk U`hgUa Y`K YbXi b[ ž  
]bgVYgcbXYfY`]'b'XYf`BÅ\Y`XYg`DUfWX Yg`Df]bWX`g"@Ui h'6Yf]WX hYb  
j cb`A ]ffcf`[ UV`Yg`]'bg[ YgUa h'&- (': YghbU\ a Yb`U`Y]b`]'b'DUf]gž  
bUWX XYa `: Ubg`a ]h': Y[ YbghÅbXYb`Ui ZX]Y`Dc`nY]'[ Yk cfZYb

\UhhYb`i bX`Y]b][ Y` : U\fnYi [ Y`]b`6fUbX`[ YgYhnh`k i fXYb`"8]Y  
Dc`]nY]`fYU[ ]YfhY`a` ]h`HfÅbYb[ Ug`i bX`K UggYf\_UbcbYbž`i a`X]Y  
A Yb[ Y`ni` \_cbhfc``]YfYb"

8]Y`GhfU»Yb`fi bX`i a`XUg`GhUX]cb`k UfYb`[ YgdYffhž`i a`Y]bY  
g]WXYfY` , VYfhfU[ i b[ `XYg`Gd]Y`g`Z0f`X]Y` : Ubg`ni` [ Yk`Å`f`Y]ghYb`"  
Hfchn`XYg`i a`ZUb[ fY]WXYb`G]WXYf\Y]hgdfc[ fUa`a`g`a`]h)`("\$ \$  
Y]b[ YgYhnhYb`Dc`]n]ghYb`\_Ua`Yg`ni` , VYf[ f]ZYb`i bX`X]Y`@U[ Y  
[ Yf]Yh`Ui »Yf`?cbhfc``Yž`U`g`X]Y` : Ubg`Ui Z`X]Y`F]b[ ghfU»Y`fUbbhYb`"  
8]Y` ; Yk`U`hgnYbYb`k`i fXYb`]b`gcn]U`Yb`A`YX]Yb`Xc`\_i a`Ybh]Yfhž  
k`Å`fYbX`Dc`]n]ghYb`j`Yfgi`W`h`\UVYbž`X]Y`G]hi`Uh]cb`ni  
XYYg\_U`]YfYb"

## F YU\_h]cbYb`i bX`ni` \_0bZh][ Y`A`U»bU\`a`Yb

8]Y`i`a`ZUb[ fY]WXYb`5i`ggW`fY]hi`b[ Yb`k`YfZYb` : fU[ Yb`0VYf`X]Y  
G]WXYf\Y]h`VY]`Gdcfhj`YfUbghU`hi`b[ Yb`Ui`Z`@Ui`h`XYf  
 : cfgW`i`b[ gghY``Y`Z0f` ; Yk`U`h`VY]`Gdcfhj`YfUbghU`hi`b[ Yb`ž`X]Y`Ub  
XYf`i`b]j`Yfg]h`Å`h`6Yfb`Y]b[ Yf]W`hY`h`k`i`fXYž`nY][ Yb`g]W`]b`XYb  
`YhnhYb`]U\`fnY\`bhYb`ghY][ YbXY`5i`gY]bUbXYfgYhni`b[ Yb`nk`]gW`Yb  
 : Ubg`"i`a`X]YgYa`DfcV`Ya`Ybh[ Y[ Ybni`k`]f`\_Ybž`k`YfXYb  
j`YfgW`]YXYbY`A`U»bU\`a`Yb`k`]Y`XUg`<cc`][ Ub!`?cb`\_cfXUh`i`bX`X]Y  
 ; ccX`<cgh]b[ `!GhfUhY[ ]Y`Ybhk`]W`\_Y`hž`i`a` : Ubg`U`g` ; ÅghY  
Y]bni`UXYbž`UbghUhh`g]Y`UVni`gW`fYW`\_Yb"

: fUb`n0g]gW`Yf`Df`Åg]XYbh`9a`a`Ubi`Y`A`UW`fcb`d`Ubhž`X]Y  
g]Y[ fY]WXYb`Gd]Y`Yf`ni`Ya`dZUb[ Ybž`i`a`]`bYb`ni`[ fUhi`]YfYbž  
k`Å`fYbX`[ `Y]W`nY]h][ `X]Y`B`chk`YbX][ \_Y]h`k`Y]hYfYf`8]g`\_i`gg]cbYb  
0VYf`X]Y`G]WXYf\Y]h`VY]`Gdcfhj`Y`Ybhg`VY`hcb`h`k`]fX`" `ba` ]hhYb`X]YgYf  
9fY][ b]ggY`\_cbbhYb`YXcW`%%ž` `A`]`]cbYb`Ni`gW`Ui`Yf`]b  
 : fUb`\_fY]W`XUg`Gd]Y`j`YfZc`[ Ybž`i`bX`DG; `ZY]YfhY`gY]bYb`YfghYb  
7`Ua`d]cbg!@YU[ i`Y!H]hY``]b`XYf`J`YfY]bg[ YgW`]W`hY`ž`k`Ug`]b`XYb  
\_ca`a`YbXYb`HU[ Yb`a`]h`Y]bYf` : Y]Yf`Ui`Z`XYb`7`Ua`d]g!¥`mg`ÅYg  
[ Yk`0fX][ h`k`YfXYb`gc``"

J c f Z U ``	; Yk U`h
I f g U W X Y	: Y]Yf`]WX_Y]hYbž; Yk U`h
C f h	DUf]gž: fUb_fY]WX
J Y f`Y h n h Y	*
: Y g h b U \ a Y b	) ) -
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "a ]ffc f"WŁ"i _</li> <li>• k k k "_f]a "i b]VY"WX</li> </ul>

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U[ "bYh