

7\Ucg]b`l`a .`+\*!>Ä\ f][ Yf`fUgh`Xi fWk  
K UgWk Ub`U[ Y`i bX`dfU`h`[ Y[ Yb`K UbX`

9]b`+\*!>Ä\ f][ Yf`Xi fWk Vf]Wk h`Y]bY`K UgWk Ub`U[ Y`]b`l`a " Dc`nY]`Yfa ]hhY`h`k Y[ Yb` ; YZÄ\ fXi b[ `XYg`GhfU» Ybj Yf\_Y\fg" GWk UXyb.`+\$\$\$`9i fc"



I`a ž`8Yi hgWk`UbX`!`9]b`VYgcf[ b]gYffY[ YbXYf`J cfZU`YfY][ bYhY  
g]Wk`Ua`%"`'đ b]`&\$&) `]b`l`a ž`U`g`Y]b`+\*!>Ä\ f][ Yf`5i hcZU\ fYf  
k Ä\ fYbX`XYg`K UgWk j cf[ Ub[ g]b`Y]bYf`K UgWk Ub`U[ Y`Ui Zg  
; UgdYXU`hfUh`8Yf`J cfZU`YfY][ bYhY`g]Wk`[ Y[ Yb`%\$`l`f]b`XYf  
K UgWk Ub`U[ Y`]b`l`a`!@Y\ fž`U`g`XYf`A Ubb`X]Y`YfghY`GhUh]cb  
dUgg]YfhY`i bX`XUbb`VYgWk`Yi b][ hY`8Yf`K U[ Yb`Xi fWk VfUWk`X]Y  
K UgWk Ub`U[ Y`i bX`dfU`h`Y`a`]hj`c`Yf`K i Wk h[ Y[ Yb`Y]bY  
[ Y[ Yb`ØVYf`Y[ YbXY`<Ui`gk`UbX`";`ØW`]Wk Yfk Y]gY`V`YV`XYf` : U\ fYf  
i bj Yf`Yhnhž`YXcWk`\_cbbhY`g]Wk`Y]b`A`]hUfVY]hYf`XYf`K UgWk Ub`U[ Y  
bi f`\_bUdd`fYhhYb`8Yf` ; YgUa hgWk UXyb`k ]fX`Ui ZYhk U`+"\$\$\$`9i fc  
[ YgWk Ämhž`k cVY]`&\$\$\$`9i fc`Ua`5i hc`i bX`) "\$\$\$`9i fc`Ua  
; YVÄi XY`YbghU`bXYb`g]bX`8Y`Dc`nY]`U`h`X]Y`9fa`]h`i b[ Yb  
k Y[ Yb`GhfU» Ybj Yf\_Y\fg[ YZÄ\ fXi b[ `Y]b[ Y`Y]hY`h`i bX`XYb

: Ø\fyfgWXY]b`XYg`+\*!>À\f][ Yb`VYgW`U[ bU\ a h`8 ]Y` ; fØbXY`ZØf  
XUg`d`Øh`]WXY`J Yf\U`hYb`XYg` : U\fyfg`g]bX`XYfnY]hi b`\_Ufž`gc  
VYf]W`hYh`X]Y`GwX`k`ÀV]gW`Y`Dc`gh"

8Yf`J`cfZU`k`]fZh`Ui`W`Y]b`@W`h`Ui`Z`X]Y`\`Ài`Z][`ghYb  
<YfUi`gZc`fXYfi`b[`Yb`i`bX`F`]g]\_Ybž`a`]h`XYbYb`À`hYfY`5i`hcZU`fYf`  
\_cbZfc`bh]Yf`h`g]bX`"&\$&%`k`UfYb`Yhk`U`&&ž`i``XYf`6Yj`Ø`\_Yfi`b[`]b  
8Yi`hgW`U`bX`a`]b`XYghYbg`\*)`>À\fy`U`h`6YhfUW`hYh`a`U`b`X]Y  
I`bZU`ghU]gh]\_Ybž`nY][`h`g]W`ž`XUgg`À`hYfY`A`YbgW`Yb`gY`hYbYf`]b  
I`bZ`Y`j`Yfk`]W`\_Y`h`g]bX`U`g`Øb[`YfY` : U\fyfgW`UZhYb`"\*`\*`",`%&  
A`YbgW`Yb`UV`\*)`>À\fyb`k`UfYb`U`b`I`bZ`Y`b`VYhY]`][`hž`k`Ug`%(`ž`i`  
U`Yf`I`bZU`VYhY]`][`hYb`Ui`ga`UW`h`8`cW`k`À\fybX`X]Y  
I`bZU`VYhY]`][`i`b[`[`Yf]b[`Yf`]ghž`Y]XYb`À`hYfY`A`YbgW`Yb  
ØVYfd`fcd`cfh]cbU`\`Ài`Z][`i`bhYf`XYb`gW`k`YfYfYb` : c`[`Yb`Y]bYg  
I`bZU`gž`XU`&(`ž`i``XYf`j`Yfi`b[`ØW`hYb`À`hYfYb  
J`Yf`\_Y`fghY]`bY`a`Yf`gW`k`Yf`j`Yf`Yhnh`k`i`fXYb`"8`]YgY`8`U`hYb  
j`YfXYi`h`]W`Yb`ž`XUgg`À`hYfY`A`YbgW`Yb`]b`XYf`J`Yf`\_Y`f`gg]hi`U]cb  
[`YgW`Øhnh`k`YfXYb`a`ØggYbž`k`]Y`X]Y`GhU]gh]gW`Y`ÿ`a`hYf`  
VYf]W`hYb"

## 9fa ]hh`i`b[`Yb`i`bX`J`Yf`\_Y`f`gg]W`Yf`Y]h

8]Y`Dc`nY]\`Uh`bUW`XYa`J`cfZU`b`I`a`i`a`[`Y`YbX`X]Y  
9fa ]hh`i`b[`Yb`Ui`Z[`Ybca`a`Yb`i`bX`[`Y`h`XYf  
GhfU»`Ybj`Yf`\_Y`fg[`YZ`À`fXi`b[`bUW`"GhfUZfYW`h`]W`Y`?`cbgYei`YbnYb  
\_ØbbhYb`ZØf`XYb` : U\fyf`Zc`[`Ybž`]bgVYgc`bXYfY`XU`gY]b  
: Ø\fyfgWXY]b`VYfY]hg`VYgW`U[`bU`a`h`k`i`fXY`"8Yf`J`cfZU`  
j`YfXYi`h`]W`h`X]Y`B`c`hk`YbX][`\_Y]h`Y]bYf`\_f]h]gW`Yb  
5i`gY]bU`bXYfgYhni`b[`a`]h`XYb`J`Yf`U`hYbga`i`ghYfb`j`cb`À`hYfYb  
5i`hcZU`fYfb"

GhU]gh]\_Yb`VY`Y[`Yb`ž`XUgg`VY]`I`bZ`Y`b`a`]h`GYb]cfYb`\`Ài`Z][  
U`bXYfY`I`fgUW`Yb`U`g`VY]`Øb[`YfYb`J`Yf`\_Y`f`ghY]`bY`a`Yfb`ni  
j`YfnY]W`bYb`g]bX`"Gc`hfU[`Yb`\*,`ž&`i``XYf`À`hYfYb`5i`hcZU`fYf`X]Y  
<Ui`dhgW`i`X`U`b`I`bZ`Y`b`"8`]Y`<Ui`dhi`fgUW`Yb`Y]Y[`Yb`i`bhYf  
U`bXYfYa`]b`XYf`A`]ggUW`hi`b[`XYf`J`cfZU`f`hi`bX` : Y`j`Yf`U`hYb  
VY]a`5VV]Y[`Yb`cXYf`F`ØW`k`À`fhgZU`fYb`"8`]YgY`bZc`fa`U]cbYb  
a`UW`Yb`XYi`h`]W`ž`k`]Y`k`]W`h][`g]W`YfYg` : U\fyb`i`bX

j YfUbhk cfhi b[ gj c`Yg`J Yf\U`hYb`]a`GhfU»Ybj Yf\_Y`f`g]bX"  
 5\_hi U`]g]YfhY`8UhYb`Ui g`XYa``»\f`&\$&%`nY][ YbžXUgg`À`hYfY  
 A YbgWXYbž`X]Y`U`g`i`» [ `Àb[ Yf`Ua``GhfU»Ybj Yf\_Y`f`hY]`bY\`a` Ybž  
 XUg`F`g]\_c`>`\`YfYf`J Yf`Yhni b[ Yb`hfU[ Yb"

8]Y`c`\_U`Yb`6Y\`ÒfXYb`i bX`J Yf\_Y`f`gg]WXYf\Y]hgcf[ Ub]gUh]cbYb  
 ghY\Yb`bi b`j cf`XYf`<YfUi gZcfXYfi b[ ž`A U»bU\`a` Yb`ni`Ybhk ]W\_Y`bž  
 X]Y`XUg`i bZU`f]g]\_c`i bhYf`À`hYfYb`i: U\`fYfb`fYXi n]YfYb`i bX`]\`fY  
 G]WXYf\Y]h]a`GhfU»Ybj Yf\_Y`f`Yf\`Ò\Yb`\_`ÒbbYb"8Yf`J cfZU`b  
 l`a`]\ghY]b`Y]bXf]b[ `]WXYf`5ddY`ž`XUg`6Yk`i gghgY]b`ZØf`X]Y`F`g]\_Yb  
 i bX`X]Y`J YfUbhk cfhi b[ `]a`GhfU»Ybj Yf\_Y`f`ni`gW`ÀfZYbž`XUa`]h  
 XYfUfh][ Y`J cfZ`Ä`Y`\_`ØbZh][ `j Yfa`]YXYb`k YfXYb`\_`ÒbbYb"

8YhU]`g	
J cfZU`	J Yf_Y`f`gi bZU`
l fgUWXY	i bVY_Ubbh
Cfh	l`a`ž`8Yi hgW`UbX
GW UXYb`]b`	+\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW k UYV]gW Y!dcgh"XY</li> <li>• k k k "gk d"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh