

7 \ Ucg'i bX' < ]`ZY`]a `; UnUghfY]ZYb.`; < :  
YfÒZZbYh'i a ghf]hhYbYg`NYbhfi a °

8]Y` ; UnU`<i a Ub]hUf]Ub` : ci bXUh]cb`YfÒZZbYh  
J YfhY]i b[ gnYbhfyb`]a `; UnUghfY]ZYbž`i a `@YVYbga ]hhY`\\]`ZY  
ni ``Y]ghYb`i bX`\\i a Ub]hÀfY`<YfUi gZcfXYfi b[ Yb`ni  
UXfYgg]Yfyb`"6Yf]W`hY`ØVYf`7 \ Ucg'i bX`G]W`Yf\\Y]hgj cfZÀ``Y  
dfÀ[ Yb`X]Y`G]hi Uh]cb`"



F UZU\ ž; UnUghfY]ZYbž`DU`Àgh]bU`!`a `; UnUghfY]ZYb`k i fXY  
\_Øfn`]W`Y]b`bYi Yg`J YfhY]i b[ gnYbhfi a `XYf` ; UnU`<i a Ub]hUf]Ub  
: ci bXUh]cb`fi < : Ł`YfÒZZbYhž`XUg`\\i a Ub]hÀfY`<]`Zg[ ØhYf  
VYfY]hghY``h`8UVY][ Y`Ub[ `Ygž`@YVYbga ]hhY`\\]`ZYb`Ui g`UW`h  
@Ughk U[ Yb`ni `j YfhY]`Ybž`c`bY`XUgg`Yg`ni `Nk ]gW`YbZÀ``Yb`\_Ua` "  
8]Y` ; < : `\\Uh`V]g`Ub[ `%( "` ) \$`@YVYbga ]hhY`dU`\_YhY`j YfhY]`hž`X]Y  
]bg[ YgUa`h` , ( \$"&\* &`A U`\\nY]hYb`VYfY]hghY``Yb`"→XYg`DU`\_Yh`]gh`]b  
XYf`@U[ Yž) ž) `A YbgW`Yb`XfY]`HU[ Y`Ub[ `ni `Yfb`À`fYb`"5b`XYf  
YfghYb`J YfhY]i b[ gghUh]cb`]b`F UZU`\\g]bX`ni XYa`bYi Y  
@YVYbga ]hhY`Y]b[ YhfcZZYbž`X]Y`YVYbZU`g`j YfhY]`h`k YfXYb`gc``Yb`"  
Hfchn`6Yf]W`hYb`ØVYf`UbZÀb[ `]W`Y`Hi a i `hY`VY]`XYf`9fÒZZbi b[ `XYg

NYbhfi a gž'X]Y`ni`J Yf`Yhni b[ Yb`Z0\fhYbž`k ]Yg`X]Y` ; <: `X]Y  
5b[ UVYb`0VYf`Y]bYb`HchYb`i bX`(+`J Yf`YhnhYž`X]Y`j cb`XYa`I B!  
A YbgW`YbFYW`hgV0fc`[ Ya`UW`h`k i fXYbž`Yb`hgW`]YXYb`ni f0W`"G]Y  
Yf`\_`ÀfhYž`XUgg`\_Y]bY`GW`0ggY`Ui ZA`YbgW`Yba`Yb[ Yb`UV[ Y[ YVYb  
k cfXYb`gY]Yb`i bX`Yg`\_Y]bY`HcXYgcdZYf`[ Y[ YVYb`\_`UVY`"@Ui`h`XYf  
]gfUY`]gW`Yb`5fa`YY`gY]Yb`\_`YX][`\_`W`K`UfbgW`0ggY`Ui »Yf`\_`U`V`XYg  
NYbhfi a g`UV[ Y[ YVYb`k cfXYb`"8]Y` ; <: `VYhcbhYž`XUgg`XUg  
NYbhfi a `b]W`h`0VYffUbb`h`cXYf`nYfgh0fh`k cfXYb`gY]`i bX`XUgg  
i bUb[ Ya`YggYbY`FYU`\_h]cbYb`]b`gc`W`Yb`B`chg]hi`Uh]cbYb`Xi`fW`Ui`g  
Yfk`UfhY`h`k YfXYb`gc`\_`hYb`"8]Yg`VYf]W`hY`h`X]Y` : 5N"

8 Ug`bYi`Y`J`YfhY]`i b[ gnYbhfi a`XYf` ; <: `Zc`[`h`K`cW`Yb`XYf  
6`c`W`\_`UXY`\_`i a`Ub]h`À`fYf`@]YZYfi b[ Yb`Xi`fW`\_`gfUY`"8]Y`Gh]Zhi b[ ž`X]Y  
Yb[ Y`J`YfV]bXi b[ Yb`ni`XYb`I`G5`i bX`\_`gfUY`\_`\_`Uhž`k i fXY`]b`XYb  
j`Yf[ Ub[ YbYb`HU[ Yb`\_`f]h]gW`\_`VY`Ài`[`h`6`Yf]W`hYb`ni`Zc`[`Y`j`Yfgi`W`hY  
a`Ub`Ua`\_`8]YbghU[ `Ub`nk`Y]`J`YfhY]`i b[ gghUbXcfhYbž`X]Y  
@YVYbga`]hY`j`YfhY]`i b[ `Ui`ZfYW`hni`Yf`\_`U`hYbž`XcW`\_`W`Uch]gW`Y  
Ni`gh`À`bXY`i bX`XUg`9]bXf]b[ Yb`j`cb`N]j`\_]ghYb`Z0\fhYb`XUni`ž`XUgg  
X]Y`J`YfhY]`i b[ `j`cf0VYf[ Y`\_`YbX`Y]b[ YghY`\_`h`k i fXY`"9g`k`]fX  
Yfk`UfhY`hž`XUgg`X]Y` ; <: `]`fY`9]bg`À`hY`Ui`Z`U`\_`Y`j`]Yf`[`Yd`UbhYb  
GhUbXcfhY`]a` ; UnUghfY]ZYb`Ui`gk`Y]hYb`k`]fXž`i a`XYb`6`YX0fZb]ggYb  
XYf`6`Yj`0`\_`Yfi b[ `VYggYf`[`YfYW`h`ni`k`YfXYb`"8]Y` ; <: `d`Ubh  
ni`XYa`ž`k`Y]hYfY`J`YfhY]`i b[ gnYbhFYb`ni`Yf0ZbYbž`k`À`\_`fYbX`X]Y  
]bhYfbUh]cbU`Y` ; Ya`Y]bgW`UZh`Y]bY`9f`\_`0`i b[ `XYf`<`]Zg`]YZYfi b[ Yb  
ZcfXYfhž`i a`Xfc`\_`YbXYf`<i b[ Yfgbch]cfni`VYi`[`Yb`"0`\_`gcn]U`Yb  
A`YX]Yb`[`]Vh`Yg`Y]b`F]b[ Yb`i a`X]Y`8`Yi`hi b[ g`\_`c`\_`Y]h`0VYf`X]Y  
bYi`Yb`J`YfhY]`nYbhFYbž`X]Y`j`cb`a`UbW`Yb`U`g  
 ; Y`\_`Y]a`X]YbghcdYfUh]cb`\_`gfUY`g`VYnY]W`bYh`k`YfXYb`"8]Yg`k`]fX  
j`cb`XYf`N8: `VYf]W`hY`h`"

? f]h]\_`Ub`XYf`J`YfhY]`i b[ `j`cb`<`]Zg[ 0hYfb

8]Y` ; <: `g]Y`\_`h`g]W`\_`Ui`Z[`fi`bX`XYf`A`]h`À`fU`\_h]cbYb`Ui`Z`n]j`]Y`N]Y`Y  
i bX`6`Yf]W`hYbž`XUgg`X]Y`<Ua`Ug`<`]ZY`j`Yfa`Y]XYhž`a`]h`a`Ugg]j`Yb  
<YfUi`gZcfXYfi b[ Yb`\_`cbZfcbh]Yfh`\_`Y`fnhY`c`\_`bY` ; fYbnYb`\_`Ài`»YfhYb  
g]W`\_`VYgcdf[`h`0VYf`X]Y`bYi`Yb`J`YfhY]`ghfi`\_`hi`fYb`i bX`\_`f]h]g]YfhYb`X]Y  
A`]hUf]g]Yfi b[ `XYf`\_`i a`Ub]h`À`fYb`<`]ZY`"NU`\_`fY]W`Y`Gh]a`a`Yb  
k`UfbYb`j`cf`Y]bYf`XfUa`Uh]gW`Yb`\_`i a`Ub]h`À`fYb`?`f]gYž`k`cVY]`]a

; UnUghfY]ZYb`U\_i hYf`A Ub[ Y`Ub`B U\ fi b[ ž`K UggYf`i bX  
 A YX]\_Ua YbhYb`YffgW\h"8]Y`gUY`gW\Y`F Y[ ]Yfi b[ `ghfYVh`Ubž`I B!  
 <]Zgcf[ Ub]gUh]cbYb`ni`i a [ Y\Yb`i bX`U`h`Ub[ Y\_ØbX][ hž`X]Y  
 ?cbhfc`Y`ØVYf`X]Y`i a Ub]hÅfY`<]ZY`ja` ; UnUghfY]ZYb`ni  
 ØVYfbY\`a Ybž`i a`X]Y`<Ua Ug`XUfUb`ni`i`bXYfbž`<]Zg[ ØhYf`ZØf  
 Y][ YbY`Nk YW\_Y`UVni nk Y][ Yb"8Yf`DfYa` ]Yfa` ]b]ghYf`B YhUb`U\i  
 gdfUW\`j cb`Y]bYa`i`a ca YbhUbYb`?cbhfc``j Yf`i gh`i bX`VYghÅh][ hYž  
 XUgg`k Y]hYfY`J YfhY`nYbhYfYb`[ Yd`Ub`h`g]bX"8]YgY`G]hi Uh]cb`ZØ`fh  
 ni`]bhYfbUh]cb`U`Yb`6YXYb`\_Yb`i bX`?f]h]\_ž`]bgVYgcbXYfY`XU`]b`XYb  
 `YhnhYb`HU[ Yb`j`]Y`Y`HchY`]a` ; UnUghfY]ZYb`[ Ya`Y`XYh`k`i`fXYbž`k`Ug  
 X]Y`@U[ Y`XYf`N]j`]`VYj`Ø`\_Yfi b[ `k`Y]hYf`j`YfgW\ÅfZhž`k`]Y`j`cb`XYf`  
 HU[ YggW\Ui`VYf]W\hYh"

8]Y`Yf[ f]ZYbYb`A U» bU\`a Yb`i bX`XYf`I a [ Ub[ `a`]h`XYf  
 \`i a Ub]hÅfYb`?f]gY`nY][ Yb`X]Y`?ca`d`YI`]hÅh`XYf`@U[ Y`]a  
 ; UnUghfY]ZYb`i bX`X]Y`X]j`YfgYb`b`hYfYggYbž`X]Y`XUg`<UbXYb`b`U`Yf  
 6YhY`][ hYb`VYY]bZi`ggYbž`k`Å`fYbX`X]Y`A YbgW\`]W\`\_Y]h`i`b`XYb  
 <]bhYf[ fi bX`ni`i`[ YfUhYb`Xfc`h"

8YhU]`g	
J c fZU``	Hi a i`hY
I fgUW\Y	7\ Uch]gW\Y`Ni`ghÅbXYž`G]W\Yf`Y]hgVUff]YfYb
C fh	F UZU\ž`; UnUghfY]ZYbž`DU`Ågh]bU
J Yf`YhnhY	( +
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "nXZ\Yi hY"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh