

7 \ Uch]gW\ Y 'GnYbYb ' ]b 'DUf]g. 'DG; 'ZY]Yfh  
YfghYb '7 \ Ua d]cbg!@YU[ i Y!H]hY`°

DUf]g'GU]bh!; Yfa U]b 'ZY]YfhY'Ua ' ' %" A U] &\$&) 'XYb 'YfghYb  
7 \ Ua d]cbg!@YU[ i Y!G]Y[ " '7 \ Uch]gW\ Y 'GnYbYb 'dfÄ[ Yb 'XUg  
9fY][ b]g"



7 \ Ua d]g!¥`mgÅYgž'DUf]gž': fUb\_fY]W\ '!'DUf]g'GU]bh!; Yfa U]b  
fDG; £\Uh'Ua ' ' %" A U] &\$&) 'Y]bYb '\]ghcf]gW\ Yb 'G]Y[ 'Yffi b[ Yb 'i bX  
]a '7 \ Ua d]cbg!@YU[ i Y!9bXgd]Y`'hYf'A U]'UbX'a ]h) . \$  
[ YgW\ 'U[ Yb" '8]Yg'a Uf\_]YfhDG; g'YfghYb '7 \ Ua d]cbg!@YU[ i Y!H]hY`ž  
Y]b 'A Y]'YbghY]bž'bUW\ 'a Y\ f'U'g'Y]bYa 'š\fnY\ bh'c\ bY '9fZc`[ ' ]b  
X]YgYa 'K YhhVYk YfV" '8Yf'G]Y[ 'ZUbX' ]b 'A ØbW\ Yb 'ghUhh' i bX 'ghY`hY  
XYb ' [ fØ» hYb 'G]Y[ ' ]b 'Y]bYa '7 \ Ua d]cbg!@YU[ i Y!: ]bU'Y'gY]h'%- ) \*  
XUf" 'A ]h'X]YgYa 'Hf]i a d\ \Uh'DG; 'ni XYa 'XUg'Hf]d'Y[ 'Yk cbbYbž  
bUW\ XYa 'g]Y 'VYfY]hg'X]Y '@[ i Y '%i bX'X]Y '7ci dY'XY': fUbW\ ' ]b  
X]YgYf'GU]gcb 'ZØf'g]W\ 'Yb hgW\ ]YXYb '\ UhYb"

8 ]Y'Hc fgW\ ØmYb 'ZØf'DG; 'k UfYb '5W\ fUZ < U\_]a ]žXYf' ]b 'XYf' %&"  
A ]bi hY 'XUg'YfghY 'Hcf'Yfn]Y'hYž'gck ]Y'XYf' %- !Ä\ f][ Y'GhØfa Yf

8 Åg]fÅ`8 ci Åž`XYf`[ `Y]W`nk Y]a U`hfUZ`i bX`XUa ]h`XYf`YfghY  
HYYbU[ Yf`gY]h`9i gYV]c`%- \* & `k i fXYž`XYf`]b`Y]bYa `: ]bU`Y`XcddY`h  
bYhnhY`"K Y]hYfY`HcfY`Yfn]Y`hYb`?`\\j ]W`U`?`j UfUhg`\_`\\Y`]U`i bX`GYbbm  
A Um`i ž`XYf`Y]b[ Yk YW`gY`h`k i fXY`"HfU]bYf`@ ]g`9bf]ei Yž`XYf`&`\$%)  
VYfY]hg`a ]h`6UfW`c`bU`hf]i a`d`\\YfhYž`\_`c`b`b`h`Y`gY]bYb`nk Y]hYb  
7`\\Ua`d]cbg!@YU[ i Y!G]Y[ `ZY]Yfb`"

## 7`\\U`ch]gW`Y`GnYbYb`]b`DUf]g

K`Å`\\fYbX`XYg`Gd]Y`g`\_`Ua`Y`g`]b`DUf]g`ni`W`U`ch]gW`Yb`GnYbYb`"  
6YgcbXYfg`Ui ZXYa`7`\\Ua`dg!¥`mg`ÅYg`i bX`]b`XYf`B`Å`\\Y`XYg  
Df]bnYbdUf`\_`g`k i fXYb`GdUbbi b[ Yb`ZYgh[ YghY`h`"8]Y`Dc`n]Y]  
]b`hYfj`Yb]YfhYž`i a`X]Y`ÖZYb`h]W`Y`C`fXbi b[ `k ]YXYf`\\Yfni`ghY`Yb`"  
8i`mYbXY`A`YbgW`Yb`k i fXYb`ZYgh[ Ybca`a`Ybž`i`bhYf`UbXYfYa  
k`Y[ Yb`XYg`A`]hZ`\\fYbg`j`cb`:`Yi`Yfk`Yf`\_`g`ÖfdYfb`"i`b`bYba`]b]ghYf  
6fi`bc`F`Y`hU]`Y`Ui`\_`f]h]g]YfhY`X]Y`GhÖfYf`i`bX`VYnY]W`bYhY`g]Y`U`g  
6UfVUfYb`"

J]XYcgž`X]Y`k`Å`\\fYbX`XYf`9fY][`b]ggY`]b`DUf]g`Ui`Z[ Ybca`a`Yb  
k`i`fXYbž`nY][`Yb`:`Ubgž`X]Y`Ui`ZXYa`7`\\Ua`dg!¥`mg`ÅYg`i`a`\\Yf`Ui`ZYbž  
k`Å`\\fYbX`Dc`n]ghYb`\\]b`hYf`]b`Yb`\\Yf`Ui`ZYb`"Gc`W`Y`GnYbYb  
j`YfXYi`h]W`Yb`X]Y`Ya`ch]cbU`Y`5i`ZUXi`b[ `X]YgYg`\\]ghcf]gW`Yb  
: `i`»`VU`^`UVYbXgž`X]Y`b]W`h`bi`f`Xi`fW`X`Yb`G]Y[ `j`cb`DG;`ž`gcbXYfb  
Ui`W`X`i`fW`X]Y`i`bfi`\\Yb`]b`XYf`GhUXh[ Ydf`Å[`h`k`Uf`"

## 8`Yf`?`cbhYI`h`XYf`7`\\Ua`d]cbg`@YU[ i`Y

8]Y`i`9: `5`7`\\Ua`d]cbg`@YU[ i`Yž`]b`XYf`DG; `bi`b`U`g`A`Y]ghYf`[`YZ`\\f`h  
k`]fXž`]gh`gY]h`%-`-`&`#`'`XYf`k`]W`h][`ghY`K`YhhVYk`YfV`Z`Öf`Yi`fcd`Å]gW`Y  
A`ÅbbYfZ`»`VU`^`j`YfY]bY`"i`fgdf`Øb[ `]W`U`g`9i`fcdUdc`\_`U`XYf  
@UbXYga`Y]ghYf`[`Y[`f`ØbXYhž`\\Uh`g]W`X`Yf`K`YhhVYk`YfV`gY]hXYa  
[`Yk`U`h][`k`Y]hYfYb`hk`]W`\_`Y`h`"F`YU`A`UXf]X`\\`Å`h`a`]h`%)`H]hY`b`XYb  
F`Y`\_`cfXž`[`Y`Zc`[`hj`cb`5`7`A`U]UbX`a`]h`+`"8]Y`7`\\Ua`d]cbg`@YU[ i`Y`]gh  
b]W`h`bi`f`Y]bY`D`U`hhZc`fa`Z`Öf`X]Y`VYghYb`Yi`fcd`Å]gW`Yb`?`i`Vgž  
gcbXYfb`Ui`W`Y]b`Gdfi`b[`VfYhh`Z`Öf`Gd]Y`Yf`i`bX`HfU]bYfž`i`a  
]b`hYfbUh]cbU`Y`5bYf`\_`Yb`bi`b[ `ni`Yf`Ub[`Yb`"

DG; `]ghYfgh`XYf`nk`Y]hY`ZfUb`n`Ög]gW`Y`?`i`V`b`UW`A`UfgY]`Yž`XYf`XYb

9i fcdUdc\_U`[ Yk cbbYb`Uh"8]YgY'9ffi b[ YbgWUZh'nY][ h'XYb  
 K UbXY`XYf'J YfY]bgghfUHY[ ]YžX]Y`]b'XYb`YhnhYb'nk Y]'u\fyb  
 ni bY\ a YbX'Ui Z'Øb[ YfY'HU`YbhY'gYhnhž'bUWXYa`g]Y'ni j cf'Ui Z  
 [ fc»Y'GhUfg'k ]Y`@]cbY`A Ygg]i bX'BYma Uf'[ YgYhnh'\UhhYb"C\bY  
 ?m]Ub'A VUddÅžXYf'ja`YhnhYb'Gca a Yf'ni`FYU`A UXf]X  
 k YWgY'hYž'dfÀ[ hY'DG;`XYbbcW`Y]b'bYi Yg'? Ud]hY`gY]bYf  
 ; YgW]W'hY"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
I fgUWY	A ]hZØ\fyb'j cb': Yi Yfk Yf_g_ÖfdYfb
C fh	7\Ua dg!¥`mgÅYgž'DUf]gž': fUb_fY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "Ygdb"Wca</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb`G]Y`i bg'Ui Z.`b!U[ "bYh