

7 \]bUg`5i hca cV]`fYj c`i h]cb. `6YXfc\i b[cXYf`7 \ UbW`ZØf`8 Yi hgW`UbX3

8Yf`Y\Ya U`][Y`JK !8Yg][bWYZ`ca a Ybh]Yfh`X]Y
<YfUi gZcfXYfi b[Yb`i bX`7 \ UbW`b`XYf`XYi hgW`Yb
5i hc]bXi ghf]Y`Xi fW`W`]bYg]gW`Y`?cb_i ffYbn"



8Yi hgW`UbX`!`b`XYf`5i hca cV]`VfUbW`Y`fi a cfh`Yg`[Yk U`h][` °
7 \]bUg`5i hc\YfghY`Yf`YfcVYfb`ni bY\`a YbX`XYb`Yi fcdÄ]gW`Yb
A Uf`_h`i bX`gYhnYb`X]Y`\]Yg][Yb`;][UbhYb`[Y\Öf][`i bhYf`8fi W`"
8Ug`VYa Yf`_h`a Ub`i bhYf`UbXYfYa`Ub`XYb`K cfhYb`j cb`A]W`UY`
NmW]cfUž`XYa`Y\Ya U`][Yb`8Yg][bWYZ`j cb`Jc`_gk U[Ybž`XYf`Yhnh
VY]`7 \ Ub[Ubž`Y]bYa`XYf`Ui ZghfYVYbXYb`W`]bYg]gW`Yb`<YfghY`Yf
]b`7 \ cb[e]b[ž`hÄh][`]gh`9f`gW`]XYfh]b`Y]bYa`b`hYfj]Yk`a`]h`XYf`
: **5N**ž`XUgg`X]Y`5bdUggi b[`Ub`X]Y`W`]bYg]gW`Y`?i`hi`f`i`bX`
5fVY]hgk`Y]gY`U`Yg`UbXYfY`U`g`Y]b`GdUn]Yf[Ub[`]gh"

7 \ Ub[Ub`k`]fX`U`g`[`cVU`Yf`D`UmYf`VYnY]W`bYhž`XYf`VYgcbXYfg`]a
BU`Yb`C`ghYb`9fZc`[Y`ZY]Yfb`_Ubb`"Ni`XYb`5bZcfXYfi b[Yb`XYf`
W`]bYg]gW`Yb`?i`bX`b`Yb`nÄ`Yb`b]W`h`bi`f`\c`Y`E`i`U`]hÄ`hi`bX`

]bbcj Uh]j Y`HYWk bc`c[]Ybž'gcbXYfb`Ui Wk`a cXYfbYg`8Yg][b"
 K Å\FYbX`7\Ub[Ub`d`Ubhž'gWk f]hrk Y]gY`]b`XYb`Yi fcdÅ]gWk Yb`A Uf_h
 Y]bni hfYhYbž`\UVYb`UbXYfY`Wk]bYg]gWk Y`<YfghY`Yf`VYfY]hg`X]Y
 J cfnØ[Y`XYf`9!A cV]`hÅh`ZØf`g]Wk`Yb hXYW_h`8]Y`U_hi Y`Y`G]hi Uh]cb
 VYgWk fY]Vh`X]Y`_Zn!VYhf]YV`U`g`VYXfc`\`]Wk`ZØf`X]Y`Yi fcdÅ]gWk Yb
 5i hca cV]`YfghY`Yfž`X]Y`V]g`&\$' \$`Ui ZY]bYa`Å\F`]Wk Yb`J Yf`i gh
 j cb`ØVYf`+`A]``]UfXYb`9i fc`ni ghYi Yfb`_ØbbhYb"

K UWk ghi a `i bX`< YfUi gZcfXYfi b[Yb

8]Y`9bhk]W_`i b[Yb`g]bX`]b`XYf`6fUbWk Y`b]Wk h`ni`ØVYfgY\Yb.
 7\]bYg]gWk Y`A Uf_Yb`k]Y`6MB`XfÅb[Yb`Ui ZXYb`A Uf_hi bX
 j Yfgi Wk Ybž`Xcfh`i »`ni`ZUggYb`8]Y`Dfc[bcgYb`g]bX`U`Ufa]YfYbX"
 8Yf`5VgUhn`Yi fcdÅ]gWk Yf`<YfghY`Yf`]b`7\]bU`_ØbbhY`V]g`&\$' \$`i a
 ` `DfcnYbh`g]b_Ybž`k Å\FYbX`XYf`a dcfh]j cb`]b`7\]bU
 \Yf[YghY`hYb`i: U\fnYi [Yb`Ui Z`%ž`A]``cbYb`9]b\Y]hYb`ghY][Yb
 _ØbbhY`5i Wk`Ui ZXYa`5_h]Yba Uf_h`nY][Yb`g]Wk`VYfY]hg`X]Y`YfghYb
 5i gk]f_i b[Ybž`XU`7\]bUg`9!5i hc!<YfghY`Yf`XYb`8fi W_`Ui Z
 Yi fcdÅ]gWk Y`5i hca cV]`_cbnYfbY`Yf\Ø\Ybž`k]Y`XUg`A UbU[Yf
 A U[Un]b`VYf]Wk hYh"

8cWk`k Ug`g]bX`X]Y`i fgUWk Yb`ZØf`X]YgYb`Ug]Uh]gWk Yb`5i ZgWk k i b[3
 ; i h`Y]b[Ygd]Y`hY`i bX`XUhYbVUg]YfhY`DfcnYggY`]b`XYf
 l bhYfbY\`a YbgZØ\fi b[`nY]Wk bYb`X]Y`Wk]bYg]gWk Yb`A Uf_Yb`Ui`g"
 NmW]cfU`gWk`]XYfhž`k]Y`X]Y`hÅ[`]Wk Y`5fVY]h`VY]`7\Ub[Ub`Ui gg]Y\`h
 J c fghUbXgg]hni b[Yb`g]bX`ghfi _hi f]Yfhi bX`Ui Z`8UhYb`Zc_i gg]Yfhž
 k Ug`ZØf`]b`Y]bY`j`Ø``[`bYi Y`9fZU\fi b[`XUfghY`h`5i Wk`X]Y
 5fVY]hga cfU`i bX`9ZZ]n]Ybn`]b`7\]bU`g]bX`VYa`Yf_Yb`gk Yfhž`Ub[Y
 5fVY]hgk cWk Yb`g]bX`_Y]bY`GY`hYb\Y]h"

9]bY`7\UbWk`ZØf`9i fcdU3

8YhU]`g	
C fh	8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "_Zn!VYhf]YV"j c[Y`"XY • k k k "a UbU[Yf!a U[Un]b"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh