

7\]b Ug`A UgW]bYb`Yfc VYfb`8Yi hgW`UbX. 9]b`9l dcfhVcca`c\bY`9bXY`

7\]bYg]gWY`9l dcfhY`bUW`8Yi hgW`UbX`ghY][Yb`fUd]XYž
k`À\fybX`XYi hgWY`A UgW]bYbVUi Yf`k UW`gYbXY`?cb_i ffYbn
Xi fW`7\]bU`gdØfYb"



8Yi hgW`UbX`!`b`XYf`K`Y`h`XYf`A UgW]bYb`i`bX`5ddUfUHy`gWY]bh
g]W`XYfnY]hY]b][Yg`ni`hi`b"@Ui`h`HU[YggW`Ui`[Yk`]bbYb
hYW`b]gW`Ui`g[YZY`hY`DfcXi`_hY`Ui`g`7\]bUž`VYgcbXYfg`A UgW]bYbž
ni`bY\`a`YbX`Ub`GhY`Ybk`Yfh`Ui`ZXYa`XYi hgWYb`A`Uf`_h`"`a`A`U]
&\$&)`j`YfnY]W`bYhYb`X]Y`9l dcfhY`Ui`g`XYa`FY]W`XYf`A`]hY`bUW
8Yi hgW`UbX`Y]bYb`VYa`Yf`_Ybgk`YfhYb`5bgh]Y[`j`cb`&&`i`]a
J`Yf[`Y]W`ni`a`J`cf`U\fyga`cbUh`6Yfy]hg]a`5df]`k`Ufyb`Yg`&\$`i
i`bX]a`A`Äfn`%&`i`"

„ VYf`X]Y`<`À`ZhY`U`Yf`W]bYg]gWYb`9l dcfhY`bUW`8Yi hgW`UbX
VYghY`h`a`]h`Yfk`Y]Y`Ui`g`a`YW`Ub]gWYb`cXYf`Y`Y`_hf]gWYb
A UgW]bYb`"`a` ;`Y[Ybni`[`Yl dcfh]YfhY`8Yi hgW`UbX`]a`>\f`&\$&(
(`&`i`gY]bYf`A UgW]bYb`bUW`7\]bU`i`bX`ghYi`YfhY`k`Y]hYfy`&&`i`]b

: cfa`j cb`5i hcgž`@_k gi bX`@UbXa UgWk]bYb`VY]"`5`YfX]b[g`V`Y]Vh
X]Y`@U[Y`b]W h`i bVYghf]hYbž`XYbb`XYf`J YfVUbX`8Yi hgWYf
A UgWk]bYb`!`i bX`5b`U[YbVUi`fU]8A 5Ě`VYghĀh][hž`XUgg`X]Y
XYi hgWYb`9I dcfhY`bUWk`7\]bU`]b`XYb`YfghYb`ZØbZ`A cbUhYb`&\$&)
i a`*`i`i`ni fØW_[]b[Yb"

GhY][YbXY`? cb`_i ffYbn`Ui g`7\]bU

8]Y`?cb`_i ffYbn`j cb`Wk]bYg]gWkYb`A UgWk]bYbVUi Yfb`k]fX`ja a Yf
gdØfVUfYf" `GY]h`&\$&\$`U`h`8Yi hgWk`UbX`XYb`H]hY`U`g
9I dcfhk Y`ha Y]ghYf`Ub`7\]bU`UV[YVYb`a ØggYb" `a a Yf\]b`U`h`XYf
A UgWk]bYb`!`i bX`5b`U[YbVUi`Y]bYb`5bhY]"`j cb`fi bX`%*`i`Ub`XYf
XYi hgWYb`; YgUa hUi gZ` \fž`k Ug`g]Wk`V]g`&\$&\$`Ui Z`A UgWk]bYb`ja
K Yfhj cb`Yhk U`&&`A]`]UfXYb`I G!8c`Uf`gi a a]YfhY" `;`Y]Wk`nY]h][
j YfnY]Wk`bYhYb`Wk]bYg]gWkY`A UgWk]bYbVUi Yf`ni bY`a YbXY
A Uf`hUb`hY]`Yž`]bgVYgc`bXYfY`]b`8f]h`Ā`bXYfb"

8Yf`A UWk`h`i b[Yf`7\]bUg`ja`A UgWk]bYbVUi`Ā`h`i bj Yfa`]bXYfh
Ub" `A]h`XYf`GhfUhY[]Y`A UXY`]b`7\]bU`&\$&) `ghfYVh`XUg`@UbX`Ubž
V]g`&\$`)]b`j YfgWk]YXYbYb`ϕXi ghf]YVfUbWkYb`X]Y`hYWk`bc`c[]gWkY
J cf\YffgWk`UZh`ni`ØVYfbY`a Yb" `8U`k]fX`Ui Wk`cfXYbh`]Wk
]bj Ygh]Yfh`8]Y`Wk]bYg]gWkY`FY[]Yfi b[`ghYi Yfhi`a ZUb[fY]WkY
FYggci fWk`b`]b`i cfgWk`i b[`i bX`9bhk]W`i b[ž`k`cVY]`X]Yg`gck`c`
Wk]bYg]gWkYb`I bhYfbY`a Yb`U`g`Ui Wk`YI dcfhcf]Ybh]YfhYb
Yi fcdĀ]gWkYb`i]fa Yb`ni [i hY`_ca`a h" `8]Y`<YfUi gZcfXYfi b[Yb`g]bX
YXcWk`b]Wk`h`ni`i bhYfgWk`Ā`h`Yb"

K]Y`XYf`A UgWk]bYbVUi`VYf]Wk`hYhž`gWk`UZZYb`]b`7\]bU`g]b`YbXY
6Yj Ø`_Yfi b[gnU`Yb`i bX`Y]bY`U`hYfbXY`; YgY`gWk`UZh`gc`n]U`Y
<YfUi gZcfXYfi b[Yb" <]bni`_ca`a hž`XUgg`X]Y`Wk]bYg]gWkY
K]fhgWk`UZh`5bnY]WkYb`j cb`GWk`k`Ā`WkY`nY][hž`VYgc`bXYfg`ja
ϕXi ghf]YgY`_hc" `8]Y`k]fhgWk`UZh`]WkY`@U[Y`k]fX`ni gĀ`h`]Wk`Xi`fWk
Y]bY`gY]h`ϕ\`fYgVY[]bb`Ub`\U`hYbXY`8YZUh]cb`VY`UghYhž`k Ug`X]Y
ϕXi ghf]Y`i bhYf`8fi W`_gYmh"

A Uf`_hUb`U`mgY`i bX`5i gV`]W`_

@Ui`h`Y]bYf`5bU`mgYž`X]Y`Ui Z`XYa`i`ϕhYfbUh]cb`U`Yb

K UfYbj YfnY]W\ b]g`ZØf`XYb`5i » Yb\UbXY`VUg]Yfhž`\Uh`7\]bU`gY]bYb
 5bhY]`Ub`XYb`k Y`hk Y]hYb`A UgW\]bYbUi`gZ` \fYb`]b`XYb`YhnhYb`&\$
 ¼\ fYb`ZUghj Yfnk Ubn][ZUW\h`Dfc[bcgYb`ni Zc`[Y`k]fX`7\]bU`&\$&&
 A UgW\]bYb`i bX`5b`U[Yb`]a`K Yfhj cb`ØVYf` "\$`A`]`]UfXYb`I G!
 8c`Uf`YI dcfh]YfYb` `Y]b`k Y]hYf`ni bY\`a YbXYf`J cfgdfi b[
 [Y[YbØVYf`XYi hgW\Yb`5i gZ` \fYb`j cb`+\$`A`]`]UfXYb`I G!8c`Uf
 nY]W\ bYh`g]W\ `UV"

5i W\`X]Y`9]ba`]gW\i b[`XYf`W\]bYg]gW\Yb`Dc`]h`_]b`XYb`A Uf`h`\Uh
 K]f`_i b["Gc`k YfXYb`cZhi] cfhY]`\UZhY`:]bUbn]Yfi b[gUb[YVchY
 VYfY]h[YghY`hž`k A\ fYbX`Ui g`AbX]gW\Y`I bhYfbY\`a Yb`ni bY\`a YbX
 a`]h`K YhVYk YfVgbUW\hY]`Yb`_cbZfcbh]Yfh`k YfXYb`"I a`gc`k]W\h][Yf
 YfgW\Y]bh`Ygž`XUgg`8Yi hgW\`UbX`i bX`X]Y`9I`Ub`]`fYf
 K YhVYk YfVgZ\][[_Y]h`UfVY]hYb`i bX`X]Y`\UbXY`gdc`]h]gW\Yb
 ðghfi a`YbhY`UbdUggYbž`i a`XYb`6]bbYba Uf`_hj`cf
 gi Vj Ybh]cb]YfhYb`K YhVYk YfVYfb`Ui g`7\]bU`ni`gW\ØhnYb"

ðg[YgUa`h`nY][`h`g]W\`Y]b`j`]Y`gW\]W\h][`Yg`6]X.`5i ZXYf`Y]bYb`GY]hY
 XUg`k UW\gYbXY`DchYbn]U`i bX`X]Y`hYW\bc`c`[]gW\Y`8mbUa`_]`
 7\]bUgž`Ui ZXYf`UbXYfYb`GY]hY`X]Y`<YfUi`gZcfXYfi b[Ybž`a`]h`XYbYb
 X]Y`XYi hgW\Y`A UgW\]bYbVUi`]bXi`ghf]Y`_cbZfcbh]Yfh]gh`K`]Y`g]W\
 XYf`A Uf`_h`Yb`hk`]W\`Y`b`k`]fXž`V`Y]Vh`UVni`k`UfhYbž`XcW\`ZYgh`ghY`\hž`XU
 `]Y[`h`k`Ug`Ub`"8]Y`9bhk`]W\`i`b[`Yb`g]bX`Ui`Z`YXYb`:]`U`[`YbUi`ni
 VYcVUW\hYbž`XYbb`XYf`A UgW\]bYbVUi`gd]Y`h]b`XYf`[`cVU`Yb
 <UbXY`g`UbXgW\UZh`Y]bY`Yb`hgW\Y]XYbXY`F`c`Y"

8YhU]`g	
Cfh	8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "[hU]"XY • XYf!a UgW\]bYbVUi "XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh