

7 \]b Ug`F Ui a ZU\ fh`k]fX`^Y hnh`Yfb gh.
5 ghYfc]XYb!A]gg]c b `[YghUfhYh`

7 \]bU` \Uh`Ua` &, "A U] &\$&) `X]Y`H]Ub k Yb!&!A]gg]c b
[YghUfhYh`i a `DfcVYb`j ca `5ghYfc]XYb`? Ua c cU`Yk U`ni f
9fXY`ni fØW`ni Vf]b[Yb`



L]W\ Ub [ž7 \]bU`!`5a` &- "A U] &\$&) ` \Uh`7 \]bU`gY]bY`YfghY
A]gg]c b`ni f`FØW` \c`i b [`j c b` ; YghY]bgdfcVYb`Y]bYg`YfXbU` \Yb
5ghYfc]XYb`YfZc`[fY]W\` [YghUfhYh`"8]Y`i bVYa` UbbhY`FUi a` gcbXY
H]Ub k Yb!& ` \cV`Ua` `8cbbYfghU[a cf[Yb`fC fhgnY]hĸ`j ca
FUi a ZU\ fmYbhfi a `L]W\ Ub [`]b`XYf`Dfcj]bn`G]W\i Ub`UV`"8Yf`GhUfh
YfZc`[hY`a]h`Y]bYf`FU`_YhY`j ca `Hmd`@Ub[Yf`A UfgW\`"6`"A]h`X]YgYf
A]gg]c b`b]a a h`7 \]bU`?i fg`Ui ZXYb`5ghYfc]XYb`&\$%*`<C` ž`Ui W\
VY`_Ubbh`U`g`?Ua c cU`Yk U`žXYf`g]W\`Yhk U`(\$`A]` `]cbYb`?)`ca YhYf
j cb`XYf`9fXY`YbhZYfbh`VYZ]bXYh`

?Ua c cU`Yk U`k]fX`U`g`E i Ug]!GUhY` ``h`XYf`9fXY`VYhfUW\hYhž`XU`Yf
Y]bY`À\`b`]W\Y`l a `Ui ZU` \b`i a `X]Y`GcbbY`k]Y`i bgYf`D`UbYh` \Uh`
N]Y` `XYf` H]Ub k Yb!& `!A]gg]c b`]gh`Ygž`bYi Y`9f`_Ybbhb]ggY`ØVYf`X]Y

9bhghY\i b['i bX'zFØ\Y'9bhk]W_ i b['XYg'GcbbYbgmghYa g'ni
[Yk]bbYb" '8]Y'GcbXY'k]fX'a Y\fyfY'A cbUHY' i a '?Ua c cU`Yk U
_fY]gYbži a '8UhYb' i bX'6]'XYf'ni 'gUa a Y`bž'VYj cf'DfcVYb
Ybhbc a a Yb'k YfXYb" '8]YgY'DfcVYb'gc`Yb'a]h'Y]bYf
F ØW__Y\ f_UdgY`ni f'9fXY [YVfUW'hk YfXYbži bX'XUg']gh'ZØf'&\$&+
[Yd`Ubh"

HYW\ bc`c []gW\ Y`B Yi Yfi b[Yb' i bX
A]gg]cbgY`Ya YbhY

H]Ubk Yb!& 'k]fX'a]h'j YfgW\]YXYbYb`bghfi a YbhYb`Ui g[YghUhhYh
gY]bž'XUfi bhYf'a i `h]gdY_hfU`Y' i bX']bZfUfchY'GdY_hfca YhYfž
\cW\Ui ZØgYbXY'?Ua YfUgž'Y]b'F UXUfgWUbbYf'gck]Y`Y]b
A U[bYhca YhYf" '8]YgY'HYW\bc`c []Yb'gc`Yb'XUni 'VY]hfU[Ybž
k]W\h][Y'8UhYb'ØVYf'5ghYfc]XYb' i bX'?ca YhYb'ni ``]YZYfb"

8]Y'DfcVYbYbhU\ a Y'k]fX'Xi fW\ 'j YfgW\]YXYbY'A Yh\cXYb
YfZc` [Ybž'XUfi bhYf'<cj Yf!GUa d`]b[ž'Hci W\!UbX!; c'fH5; Łi bX
j YfUb_YfhYg'GUa d`]b["'8]Y'A]gg]cb'ghY`h'bYi Y
<YfUi gZcfXYfi b[Yb'XUfž'XU`XYf'5ghYfc]X'?Ua c cU`Yk U'fch]Yfh
i bX'X]Y`B Uj] [Uh]cb'gca]h'_ca d`YI Yf' [YghU`hYh']gh"

- 5b_i bZiUa '5ghYfc]XYb'?Ua c cU`Yk U.' ("'ž` ']'&\$&*
- 5VZi [. '&("'5df]'&\$&+
- @UbXi b['XYf'F ØW__Y\ f_UdgY`. '&- "'Bcj Ya VYf'&\$&+
- 5b_i bZiUa '?ca YhYb' ' %%D. '&("'žUbi Uf'&\$')

B UW`XYa '9]bgUhn'VY]'?Ua c cU`Yk U'd`Ubh' H]Ubk Yb!& ž'XYb
'?ca YhYb' ' %%D#D5BGH5FFG]a '5ghYfc]XYb[ØfhY`nk]gW\Yb'A Ufg
i bX'ž d]hYf'ni 'VYgi W\Yb"" %%D'k]fX'U`g' `YVYbXYg': cgg]`
VYnY]W\ bYh' i bX'V]YhYh'k Yfhj c`Y'9]bV`]W_Y`]b'X]Y'zFØ\Y
A UHYf]U'ni gUa a YbgYhni b['XYg'GcbbYbgmghYa g"

9]b`VYXYi hYbXYf'GW\ f]hh']a `W\]bYg]gW\Yb
F Ui a ZU\fhdfc [fUa a

7\]bUg'F Ui a ZU\fhdfc [fUa a ` \Uh]b`XYb`YhnhYb`ž\fyb'fUgUbhY

: cfhgWkf]hhY [Ya UW h" Gc VYhfY]Vh'XUg '@UbX'Y]bY'ghAbX][VYgYhnhY
 FUi a ghUh]cb'bUa Ybg' H]Ub[cb['i bX'd'Ubh'Y]bY'VYa UbbhY
 A cbX'UbXi b['ZØf'Yhk U'&\$' '\$"&\$&\$'k Uf'XUg '@UbX'VYfY]hg'a]h'XYf
 A]gg]cb' H]Ub k Yb!% 'YfZc`[fY]Wž'U`g'Y]b'F c j Yf'Ui ZXYa 'A Ufg
 UV[YgYhnhk i fXY" Bi bž'a]h' H]Ub k Yb!& ž'ghfYVh'7\]bU'Ubž'Y]bY
 @ØW_Y'ni 'gW'Y» Ybž'XU'V]g\Yf'bi f'X]Y'I G5'i bX'đdUb'A UhYf]U'
 j cb'5ghYfc]XYb'ni f'9fXY'Vf]b[Yb'_cbbhYb"

8]Y'7\]bU'B Uh]cbU`GdUW'5Xa]b]ghfUh]cb'f7BG5Ł\Uh'ni XYa 'X]Y
 bÅW ghY'A]gg]cbž'H]Ub k Yb!(ž'ZØf'Yhk U'&\$' '\$[Yd'Ubhž'X]Y'Y]bYb
 đ d]hYfcfV]hYf'gck]Y'Y]b'fUX]c]gchcd]gW'VYhf]YVYbYg
 FUi a ZU\fnYi ['ZØf'Y]bYb'i fUbi g!:'mVmi a ZUggYb'k]fX"8]Yg'nY][h
 X]Y'_cbh]bi]Yf'WXY'5a V]h]cb'XYg '@UbXYg]a '6YfY]W'XYf'h]YZb
 K Y'hfUi a Zc f g W i b["

A]h'XYf' H]Ub k Yb!& !A]gg]cb'VY_fÅZh][h'7\]bU'gY]b'9b[U[Ya Ybh
 ZØf'X]Y'9fZc f g W i b['XYg'i b]j Yfgi a gi bX'X]Y'k]ggYbgW UZh]WYb
 8i fW V f Ø W Y ž'X]Y'XUa]h'Y]b\Yf[Y\Yb"8]YgY'A]gg]cb']gh'b]W'h'bi f
 Y]b'hYWb]gW Yf': cfhgWkf]hž'gcbXYfb'Ui W'Y]bY'9fk Y]hYfi b['XYg
 K]ggYbg'ØVYf'i bgYf'GcbbYb g m g h Y a "

K Y]hYfY' ÷ Zcfa Uh]cbYb'ØVYf'XUg'W]bYg]gWY
 FUi a ZU\fhdfc[fUa a 'Z]bXYb'G]Y'i bhYf'K]_]dYX]Užk Å\fybX
 XYhU]`YfhY'hYWb]gWY'GdYn]Z_Uh]cbYb'i bX'D'Ubi b[Yb'Ui Z'
 : f]YbXgcZ'B UgU'j YfØZYb'h]W'h'g]bX": Øf'Y]bY'i a ZUggYbXY
 6Yf]W'hYfghUhi b['VYgi WYb'G]Y'X]Y'GØXXYi hgWY'NY]hi b["

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	L]W Ub[ž'7\]bU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "Zf]YbXgcZbUgU"cf[• Yb"k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh