

7 \ f]ghc d \ ' F Y]hYf. ' 5 VgW\ ]YX 'b UW\  
YfZc `[ fY]W\ Yb 'HfU]b Yf ^U\ fYb ' ]b ' 7 \ ]Ya ]b [ °

7 \ f]ghc d \ ' F Y]hYf 'k ]fX 'b UW\ 'ZØbZ 'J\ fYb 'U`g`HfU]b Yf`XYf`G;  
7 \ ]Ya ]b [ # fUVYbghÀhhj YfUVgW\ ]YXYh" `@YhnhYg` < Y]a gd]Y`  
YbXYh' .%"



; fUVYbghÀhhž'8 Yi hgW\ `UbX '! '5a ' ' \$" 'A U]' &\$&) 'hfUh'7 \ f]ghc d \  
F Y]hYf`b UW\ 'ZØbZ 'J\ fYb 'U`g`HfU]b Yf`XYf`G; ' 7 \ ]Ya ]b [ # fUVYbghÀhh  
j cb`gY]bYa 'DcghYb`ni fØW\_" ' ð`Y]bYf`Ya ch]cbU`Yb`J YfUVgW\ ]YXi b [  
]a ' ; fUVYbghÀhhYf`GdcfhdUf\_`k i fXY`F Y]hYf`j cb`gY]bYb`Gd]Y`Yfb  
i bX : Ubg`a ]h`Y]bYa `g][ b]YfhYb`Hf`\_ch`[ YY\fh" '8 Ug`YhnhY  
< Y]a gd]Y`XYf`GU]gcb`&\$&( #&) '[ Y[ Yb`X]Y`G;  
I bhYfk ÒggYb#GW\ `YW\ ]b [ `YbXYhY`a ]h`Y]bYa ' ' .%G]Y[ `ZØf`X]Y  
< Y]a a UbbgW\ UZž`k Ug`XYb`HU[ `ZØf`F Y]hYf`UVfi bXYhY" `B UW\  
gY]bYa `K YW\ gY`ni a `HGJ`G]Y[ gXcfZ`k ]fX`F Y]hYf`Xcfh`XUg  
HfU]bYfhYUa `i bhYfghØhnYb"

F Y]hYfž`XYf`) ) `J\ fY`U`h`gh`i bX`Y]bY`7!`@nYbn`VYg]mhž`\Uh`gY]bY  
?Uff]YfY`VY]`XYf`G; ' 7 \ ]Ya ]b [ # fUVYbghÀhh]a `J\ f`&\$&%

VY[ cbbYb"Ni bÅW gh'k Uf'Yf'ZØf'X]Y'nk Y]hY'A UbbgWÅ UZh'ni ghÅbX][  
i bX'i bhYfghØhnhY'XYb'XUa U'] [ Yb'7\YZhFU]bYf'æ\Ubb'6YfXUb'VY]  
XYf'YfghYb"9]b' [ fc» Yf'< Ò\Ydi b\_h'gY]bYf'NY]h'k Uf'XYf'5i ZghY[ ' ]b  
X]Y'fY]g\_`UggY'ja 'A U]'&\$&&"5i WÅ'X]Y'nk Y]hY'A UbbgWÅ UZh'\_cbbhY  
]b'XYa gY'VYb'Å\ f' ]b'X]Y'6!?'`UggY'Ui ZghY][ Yb"

## 9fZc`[ Y'i bX'< YfUi gZcfXYfi b[ Yb

I bhYf'F Y]hYfg': Ø\fi b[ 'Yf'YVhY'X]Y'YfghY'A UbbgWÅ UZh'YXcWÅ'Ui WÅ  
gWÅk ]Yf][ Y'NY]hYb"BUWÅ'XYa '5Vgh]Y[ 'Ui g'XYf': i » VU`!?'fY]g\_`UggY  
( '\_Åa dZhY'XUg'HYUa 'a ]hY]bYa '5XYf'Ugg'ja '?UXYf'i bX'a i gghY  
g]WÅ'YfbYi h'Ui ZX]Y'5!?'`UggY'Y]bghY''Yb"8 Ub\_'XYf' ÆhY[ fUh]cb  
'Øb[ YfYf'Gd]Y'Yf'i bX'Y]bYa 'j YfVYggYfhYb'HfU]b]b[ '\_cbbhY'X]Y  
Gh]a a i b[ 'ja 'HYUa 'XYi h]WÅ' [ YghY][ Yfh'k YfXYb"' Æ'XYf  
UV[ Y'Ui ZYbYb'GU]gcb'VYYbXYhY'X]Y'YfghY'A UbbgWÅ UZh'X]Y'GU]gcb  
Ui ZY]bYa 'fYgdY\_hUV`Yb'ZØbZhYb'D`Uhnž'k Å\ fYbX'X]Y'nk Y]hY  
A UbbgWÅ UZh'Y]bYb'A ]hY'ZY'Xd`Uhm']b'XYf'6!?'`UggY'YffY]WÅ hY"

F Y]hYf'Åi » YfhY' ]b'Y]bYa ' ÆhYfj ]Yk'XYb'K i bgWÅžX]Y': Uj cf]hYb'XYf  
@[ U'ni 'Åf[ Yfb"'6YgcbXYfg'VYa Yf\_hY'Yf'XYb'5VghUjX'j cb'j ]Yf  
Di b\_hYb'ni a 'HUVY''YbZØ\ fYf'HGJ 'DYhh]b[ "'5'g'X]Y'A UbbgWÅ UZh'ni  
GU]gcbVY[ ]bb'Y]b'ghfYggZfY]Yg'Å\ f'UbghfYVhYž'Yb'hk ]W\_Y'hY'g]WÅ  
i bYfk UfhYh'XUg'N]Y''XYg'gcZcfh][ Yb'K ]YXYfUi ZghY[ gžbUWÅXYa  
g]Y'j ]Yf'j cb'ZØbZ'Gd]Y'Yb'[ Yk ]bbYb'\_cbbhYb"'8]Y'GWÅUZZ b[ 'Y]bYg  
I a ZY'Xg'ni f' ÆhY[ fUh]cb'† b[ Yf'Gd]Y'Yf'k Uf'\ ]YfVY]j cb  
YbhgWÅY]XYbXYf'6YXYi hi b[ "

## 8 Ug'@[nYbngmghYa 'ja 'i : i » VU`

F Y]hYf'\ Uh'U'g'HfU]bYf'Y]bY'7!@[nYbnž'X]Y'J cfUi ggYhni b[ 'ZØf'X]Y  
5fVY]h'ja '5a UhYi fZ » VU`''gh"'8: 6!@[nYbnYb'g]bX' ]b'j YfgWÅ ]YXYbY  
Ghi ZYb' [ Y[ ' ]YXYfh'i bX'HfU]bYf'a ØggYb'fY[ Y'a Å» ][ ' : cfhV]'Xi b[ Yb  
UVgc'j ]YfYbž'i a ']\fY'@[nYbnYb'ni 'VY\U'hYb"'8]Yg[ ' ]h  
]bgVYgcbXYfY'ZØf'\ Ò\Yfk Yfh][ Y'@[nYbnYb'k ]Y'X]Y'6!ž'5!'i bX'Dfc!  
@[nYbnYbž'X]Y'\_cghYb!'i bX'nY]hUi Zk YbX][ 'g]bXž'ZØ\ fYb'YXcWÅ'ni  
YbhgWÅY]XYbXYb'E i U' ]Z\_Uh]cbYb'ZØf'HfU]bYf' ]b'\ Ò\YfYb'@[ Yb"

8]Y'G; '7\]Ya ]b[ # fUVYbghÅh'h'd'Ubhž']b'XYf'\_ca a YbXYb'GU]gcb

a ]h'Y]bYf'ghUf\_Yb'YfghYb'A UbbgW\UZh'YfbYi hini '\_Åa dZYb''8]Y  
 J YfY]bgni \_i bZ'hgW\Y]bh'[ Yg]W\Yfhž'i bX'X]Y'dcg]hj] Yb'æ di `gY'Ui g  
 F Y]hYfg'NY]h'gc``Yb'k Y]hYf[ YhfU[ Yb'k YfXYb''8]fY\_h'bUW\XYa  
 `YhnhYb'Gd]Y'hU[ 'Ua ' ' %'A U]'b'F Y]h]a 'K ]b\_' ]gh'Y]bY': Y]Yf  
 [ Yd`Ubhž'i a 'X]Y'GU]gcb'i bX'X]Y'@Y]ghi b[ Yb'j cb'7\ f]ghcd\F Y]hYf  
 [ YVØ\ fYbX'ni 'k ØfX][ Yb"

@YhnhYb'9bXYg'V`Y]Vh'UVni k UfhYbž'k ]Y'g]W\X]Y'9bhk ]W\_'i b[ Yb'VY]  
 XYf'G; '7\]Ya ]b[ # fUVYbghÅhž'i bhYf'bYi Yf'@Y]hi b[ '[ YghU'hYb  
 k YfXYb'i bX'cV'XYf'5i Zgh]Y[ ' ]b'X]Y'?fY]g\_'UggY'YfbYi h'fYU']g]Yfh  
 k YfXYb'\_Ubb''8]Y': Ubg'\UVYb'U`Yb'; fi bXž'cdh]a ]gh]gW\ini  
 V`Y]VYb"

**FcgYb\Y]a &('** VYf]W\hYhž'XUgg'7\ f]ghcd\F Y]hYf'Y]b'k ]W]h[ Yg  
 ?Ud]hY``]b'gY]bYf'HfU]bYf\_Uff]YfY'UVgW\`Y]» h''9f'k ]fX'VY]a 'HGJ  
 G]Y[ gXcfZ'bYi Y'<YfUi gZcfXYfi b[ Yb'UbbY\ a Yb''æ 'æbhYfj ]Yk 'a ]h'  
**DBD`** Åi » YfhY'Yf'gY]bY'5a V]h]cbYb'i bX'X]Y'GhÅf\_Yb'gY]bYg'HYUa g"  
 æZcfa Uh]cbYb'ni a '@]nYbngmghYa 'ZØf'HfU]bYf'Z]bXYb'g]W\VY]'  
**J YfY]bgh]W\_Yh"XY** ž'XUg'X]Y'Ubgdfi W\gj c``Yb'5bZcfXYfi b[ Yb'ZØf  
 : i » VU``hfU]bYf']b'8Yi hgW\UbX'Yf\_`Åfh"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	; fUVYbghÅhž'8Yi hgW\UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a &amp;("XY</li> <li>• k k k "dbd"XY</li> <li>• k k k "j YfY]bgh]W_Yh"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh