

7cWU!7c`U`i bX`GWX U`\_Y`\$ ( .`DUfhbYfgWX UZh  
V]g`&\$&- `a ]h`bUWX \U`h][ Yb`5\_h]cbYb`°

: 7`GWX U`\_Y`\$ ( `j Yf`Àb[ Yfh`DUfhbYfgWX UZh`a ]h`7cWU!7c`U`V]g  
&\$&- žZc`\_i g`Ui Z`B UWX \U`h][ \_Y]h`i bX`A Uf\_Yh]b[ `ja `GhUX]cb"



; Y`gYb\_]fWX Ybž`8Yi hgWX`UbX`!`8Yf: 7`GWX U`\_Y`\$ ( `Uh`YfbYi h  
Y]bYb`A Y]`YbghY]b`]b`gY]bYf`Ni gUa`a YbUfVY]h`a ]h`7cWU!7c`U`  
9i fcdUW]Z]WDUfhbYfg`8Yi hgWX`UbX`[ YgYhnh`"8Yfk YghYb`VYf]WX hYhž  
XUgg`X]Y`DfYa ]i a`!DUfhbYfgWX UZh`i`a`j ]Yf`đ\fy`V]g`&\$&-  
j Yf`Àb[ Yfh`k i fXY`"8]YgY`J YfY]bVUfi b[ `[]h`Zøf`U`Y`Gd]Y`Y`]b`XYf  
YfghYb`i bX`nk Y]hYb`6i bXYg`][ U`i bX`Yfa Ò[ `]WX`h`7cWU!7c`U`  
YI`\_i g]j Y`@]YZffYWX hY`]bbYf`U`V`XYf`J 9@H`B G!5fYbU`gck ]Y  
i a ZUb[ fY]WX`Y`A Uf\_Yh]b[ a Ò[ `]WX`\_Y]hYb"

A ]h`X]YgYf`DUfhbYfgWX UZh`Yf`À`h`7cWU!7c`U`b]WX`h`bi`f`G]WX`hVUf\_Y]h  
Ua`Gd]Y`ZY`XfUbXž`gcbXYfb`Ui WX`Y]bY`VYXYi hYbXY`Df`AgYbn`]b`XYb  
7`i V!A YX]Yb`XYg`G\$( "8]YgY`9bhk ]W`\_i b[ Yb`i bhYfghfY]WX Yb`X]Y  
k UWX`gYbXY`6YXYi hi b[ `j cb`Gdcfha Uf\_Yh]b[ `i bX`Gdcbgcf]b[ ž`X]Y

a ]hh'Yfk Y]Y'k Y]h'ØVYf'Y]bZUWXY'@c[ cd'Uhn]Yfi b[ Yb'\]bUi g[ Y\Yb"  
@Ui hi'F HF 'Gdcfhg'\UVYb'g]W\X]YgY'DUfhbYfgW UZhYb'ni  
ghfUHY[ ]gWXYb'ǂghfi a YbhYb'Ybhk ]W\_Y'hž'X]Y'A Uf\_YbYb[ U[ Ya Ybh  
i bX'J YfVfUi WXYf'cmU'hAh'ZØfXYfb"

B UW\U'h][ \_Y]h'i bX': Ub!5\_h]cbYb']a ': c\_i g

7cWU!7c`U'd`Ubhž'5\_h]cbYb'ZØf'X]Y'GWU`\_Y!: Ubg'ni' ]b]h]]YfYbž'VY]  
XYbYb'Ö\_c`c[ ]gWXY'i bX'gcn]U`Y'B UW\U'h][ \_Y]h'i'a 'A ]hhY'di b\_h  
ghY\Yb"A Uhh\]Ug'H]`a Ubbž'J cfghUbXgj cfg]hnYbXYf'j cb'GWU`\_Y  
\$( ž'\YVh'X]Y'j YfhfUi Ybgj c`Y'Ni gUa a YbUfVY]h'\Yfj cf'i bX'VYhcbh  
X]Y'6YXYi hi b[ 'XYf'Ub[ 'Ä\f][ Yb'DUfhbYfgW UZh"5i W'5bXfYUg  
@Ui Vž'<YUX'cZ'DUfhbYfg\]dg'VY]'7cWU!7c`Už'Yf\_Ybbh'X]Y  
'Y]XYbgW UZh]WXY': UbVUg]g'XYg'J YfY]bg'i bX'X]Y'GhfU\`\_fUZhž'X]Y  
X]YgYf'U`g'DUfhbYf'a ]h'g]W'Vf]b[ h"

8]Y'9fbYi Yfi b[ 'X]YgYf'DUfhbYfgW UZh'k ]fX'U'g'ghUf\_Yg'NY]WXYb'ZØf  
X]Y'Yb[ Y'J YfV]bXi b[ 'nk ]gWXYb'GWU`\_Y'\$( 'i bX'7cWU!7c`U  
Ub[ YgY\Yb"8]YgY'?cbnYdhY'gd]Y[ Y'b'HfYbXg'k ]XYfž'X]Y' ]b'XYf  
\Yi h][ Yb'Gdcfhk Y'h'Ub'6YXYi hi b[ '[ Yk ]bbYb"@Ub[ Zf]gh][ Y  
DUfhbYfgW UZhYbž'k ]Y'X]Y'nk ]gWXYb'7c\_Y'i bX'GWU`\_Yž'g]bX  
ni bY\ a YbX'Xi fW'X][ ]hU'Y'ǂbcj Uh]cbYb'i bX  
B UW\U'h][ \_Y]hgghfUHY[ ]Yb[ 'YdfÄ[ h"

„ VYf'7cWU!7c`U'9i fcdUW]Z]WDUfhbYfg  
8Yi hgW`UbX

7cWU!7c`U'9i fcdUW]Z]WDUfhbYfg'8Yi hgW`UbX'gd]Y'h'Y]bY'nYbhfU`Y  
Fc`Y' ]b'XYf'; YhfÄb\_Y]bXi ghf]Y'i bX'VYgWÄZh[ h'W]fWU`\*") \$\$  
A ]hUfVY]hYf'Ub'&) 'GhUbXcfhYbž'XUfi bhYf%' 'DfcXi \_h]cbgk Yf\_Y" `a  
j Yf[ Ub[ YbYb'ǂ\f'VYhfi [ 'XUg'5VgUhmj c`i a Yb'XYg'l bhYfbY\ a Ybg  
\_bUdd' ( ž%A ]` ]UfXYb'@]hYf"8Ua ]h' ]gh'7cWU!7c`U'XUg'[ fÖ» hY  
; YhfÄb\_Yi bhYfbY\ a Yb' ]b'8Yi hgW`UbXž'XYggYb  
A Uf\_Yh]b[ ghfUHY[ ]Y'ghUf'\_Ui Z`Ub[ Zf]gh][ Y'DUfhbYfgW UZhYb'a ]h  
Gdcfhj YfY]bYb'gYhnhž'i a '[ `cVU'Y'5bYf\_Ybbi b[ 'ni '[ Yk ]bbYb"

Ni gUa a YbZUggYbX'nY][ h'X]Y'J Yf'Äb[ Yfi b[ 'XYf'DUfhbYfgW UZh

nk ]gW\Yb`G\U`\_Y`\$(`i bX`7cWU!7c`Uz`XUgg`gdcfh`)]W\Y  
 9b[ U[ Ya Ybhg`i bX`X]Y`J YfdZ]W\hi b[ `ni `B UW\`U`h][ `\_Y]h  
 ni bY\`a YbX`a ]hY]bUbXYf`j Yf\_bØdZ`h`k YfXYb``A cXYfbYg  
 Gdcbgcf]b[ `cf]Ybh]Yfh`g]W\`Ub`Y]bYa `h]YZYb`J Yfgh`AbXb]g`ZØf`XUg  
 J YfVfUi W\Yfj Yf\`U`hYbž`k Y`W\Yg`a ]h\`Z]`j cb`8 UhYbUbU`mgYb  
 cdh]a ]Yfh`k ]fX``8]YgY`9bhk ]W\_`i b[ `]gh`b]W\h`bi f`Y]b`; Yk ]bb`ZØf`X]Y  
 VYhY`^][ hYb`i bhYfbY\`a Ybž`gcbXYfb`Ui W\`ZØf`X]Y`; Ubgž`X]Y`j cb  
 ]bbcj Uh]j Yb`5\_h]cbYb`dfcZ]h]YfYb`\_ØbbYb`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	; Y`gYb_]fW\Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• gW\U`_Y\$(`XY</li> <li>• fhfgdcfhg"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh