

7ca]WGhUfg'i bX'; Ybi gg'di f.
; Yfa Yfg\Y]a Yf'DZ]b[gha Uf_h'&\$&) 'ghY\h
j cf'XYf'HØf°

9f`YVYb'G]Y`XYb'; Yfa Yfg\Y]a Yf'DZ]b[gha Uf_h'&\$&) . 'J ca `*`"
A U]`V]g`%\$`"ǰ b]`a]h'5hhfU_h]cbYbž'K Y]bdfcVYb'i bX'7ca]W
GhUfg"



A Yggd`Uhnž'+* +&*'; Yfa Yfg\Y]a ž'8Yi hgW\`UbX`!`8Yf
; Yfa Yfg\Y]a Yf'DZ]b[gha Uf_h'&\$&) ``cW_h]j ca `*`"A U]`V]g`ni a`%\$`
ǰ b]`Ui Z`XYb`[fc»Yb`A Yggd`Uhn`VY]a`GdcfhYbhfi a`K fYXY``8]Y
J YfUbghU`hi b[`k]fX`Ua` : fY]hU[ž`XYa` `*`"ǰ b]ž'i a`%, `i \f`cZZ]n]Y`
Xi fW`6Øf[Yfa Y]ghYf`A UfW`g`GWU]`Y`]a` `a V]ggVYfY]W\`YfØZZbYh`
A i g]_U`]gW\`VY[`Y]hYh`k]fX`X]Y`9fØZZbi b[`j cb`XYf`GhUXh_UdY`Y`
; Yfa Yfg\Y]a ``8]YgYg`ǰ\`f`ghY\Yb`nU\`fY]W\Y`5hhfU_h]cbYb`Ui Z
XYa`Dfc[fUa`a ž`XUfi bhYf` : U\`f[YgW\`ÅZhY`k]Y` 5i hcgW\`c`hYf`ž
C`ma`d]U!9l dfYgg`i bX`'ǰ a`dYf`ž`gck]Y`?]bXYf_Ufi ggY`gž`X]Y
j cf`U`Ya` : Ua`]`Yb`VY[Y]ghYfb`k YfXYb"

9]bY`VYgcbXYfY`5hhfU_h]cb`XYg`DZ]b[gha Uf_hg`g]bX`X]Y`7ca]W
GhUfgž`X]Y`Ua`GUa ghU[ž`XYa`+`"ž`b]ž`i`a`%)`I`f`XYb`A Uf_h
VYgi`W`Yb`k`YfXYb`"6Ygi`W`Yf`UVYb`X]Y`;`Y`Y[Yb`Y]hž`_cghYbZfY]Y
: chcg`a`]h`]\fYb`@]YV`]b[gZ][i`fYb`ni`a`UW`Yb`"Ni`g`Āh`n`]W`Z]bXYh`Ua
GUa ghU[i`a`%,`I`f`Y]bY`K`Y]bdfcVY]a`6]Yf[UfhYb`ghUhh`/H]W_Yhg
ZØf`X]YgY`J`YfUbghU`hi`b[`g]bX`]a`J`cfj`Yf_Ui`Z`ZØf`%)`9i`fc
Yf`Ā`h`]W`"?`i`]bUf]gW`Y`?`Ògh]W`_Y]hYb`k`YfXYb`XYb`;`ĀghYb
YVYbZU`g`[YVchYbž`XUfi`bhYf`Zf]gW`ni`VYfY]hYhY`@YW_YfV]ggYb"

: Ygh`]W`Y`<`Ò`Y`di`b`_`hY

9]b`k`Y]hYfYg`<][`\\][`\\h]gh`XUg`<`Ò`Y`b`!`a`i`g`_`!`:`Yi`Yfk`Yf`ž`XUg`Ua
DZ]b[ghgcbbhU[i`a`&&.`\$`I`f`XYb`<]a`a`Y`ØVYf`;`Yfa`Yfg`Y]a
Yf`Yi`W`hYb`k`]fX`"5a`DZ]b[gha`cbhU[j`cb`%&`V]g`%+`I`f`k`UfhYh`X]Y
7Ufg`/`?]fa`Yg`7Uf`G`ck`a`]h`C`Xh]a`Yfb`i`bX`I`G`7Ufg`Ui`Z`X]Y
6Ygi`W`Yf`"8Yf`A`Uf_h]gh`h`Ā[`]W`UV`%(`I`f`[Y`ÒZbYhž`k`Ā`fYbX`Ua
DZ]b[ghgcbbhU[i`bX`!a`cbhU[`X]Y`HcfY`VYfY]hg`UV`%&`I`f`[Y`ÒZbYh
g]bX`"8Yf`5VgW`i`gg`XYg`DZ]b[gha Uf_hg`YfZc`[h`Ua`8]YbghU[`a`]h
Y]bYa`gdYn]Y`Y`b`:`Ua`j`]Yb`!`i`bX`GYb]cfYbbUW`a`]hU[ž`VY]`XYa
j`Yf[Øbgh][hY`DfY]gY`ZØf`j`YfgW`]YXYbY`5hhfU_h]cbYb`gck`Y
_`Ògh]W`Yf`?`UZZY`i`bX`?`i`W`Yb`]a`6]Yf[UfhYb`Ub[YVchYb`k`YfXYb"

8]Y`J`YfUbghU`hi`b[`f]W`hYh`g]W`]bgVYgcbXYfY`Ub`:`Ua`j`]Yb`i`bX
V]YhYhY]bY`J`]Y`nU`\\`Ub`:`U`f[YgW`Ā`ZhYb`i`bX`5b[YVchYbž`X]Y`XYb
DZ]b[gha Uf_h`ni`Y]bYa`i`bj`Yf[Ygg`]W`Yb`9f`YVb]g`a`UW`Yb`"
6Ygi`W`Yf`_`ÖbbYb`g]W`Ui`Z`Y]bYb`hfUX]h]cbY`Y`b`:`UggV]YfUbgh]W`
ZfYi`Yb`i`bX`XYb`HU[`a`]h`A`i`g`_`i`bX`:`Ygh]W`_Y]hYb`[Yb]Y»`Yb`"8Yf
;`Yfa`Yfg`Y]a`Yf`DZ]b[gha Uf_h[Y`Ā`fh`ni`Y]bYa`XYf`VY`]YVhYb
fY[]cbU`Yb`9j`Ybh`<][`\\][`\\hg`i`bX`ghY`h`Y]bY`k`]W`h][Y`5hhfU_h]cb`]b
XYf`i`a`[YVi`b[`XUf"

8]Y`J`cfZfYi`XY`Ui`Z`XYb`;`Yfa`Yfg`Y]a`Yf`DZ]b[gha Uf_h]gh`[fc»`ž`i`bX
X]Y`J`YfUbghU`hYf`c`ZYbž`XUgg`X]Y`j`]Y`Yb`5_h]cbYb`i`bX
5hhfU_h]cbYb`gck`c`\\`X]Y`9]b`Y]a`]gW`Yb`U`g`Ui`W`nU`fY]W`Y`;`ĀghY
Ubn]Y`Yb`k`YfXYb`"8UVY]`k`]fX`Ui`W`X]Y`Yb[Y`Ni`gUa`a`YbUfVY]h
a`]h`U_h]j`Yb`GW`Ui`ghY`Yfb`i`bhYfgh`Ø`h`hž`X]Y`XYb`A`Uf_h`gY]h`ž`Ā`fYb
VY`VYb`i`bX`ni`f`5hhfU_h]j`]h`Ā`XYf`F`Y[]cb`VY]hfU[Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XYb'; Yfa Yfg\Y]a Yf
 DZ]b[gha Uf_h'VYgi WYb'G]Y'X]Y'K YVgY]hYb'j cb'F\Y]bdZU`n'i bX'
 ; Yfa Yfg\Y]a "': Øf'XUg'k]XYf_Y\YbXY'9j Ybh]b'K cfa gžXUg
 YVYbZU`g'ni 'XYb'DZ]b[ghZY]Yf`]W_Y]hYb'[Y\Öfhž'k]fX'Ua '': fY]hU[ž
 XYa '% ' "ž b]ž'XUg'6U`cb['Ø\Yb'ghUhhZ]bXYbž'Y]bY'J YfUbgH`hi b[ž
 X]Y'a]h<Y>» 'i ZhVU`cbYb'i bX'a i g]_U`gWYf'6Y['Y]hi b['?]bXYf
 i bX': Ua]]Yb'Ubn]Y\h' 'k Y]hYfY'8YhU]`g'XUni 'Z]bXYb'G]Y'Ui Z'XYf
 GY]hY'j cb'K cfa g'Yf`YVYb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A Yggd`Uhnž'+* +&*'; Yfa Yfg\Y]a ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "[Yfa Yfg\Y]a "Yi • k k k "k cfa g!Yf`YVYb"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh