

7i W fY`U`]b`Ghi hh[ Ufh`Ui g[ YVi \h. ': Ub g  
fYU[ ]YfYb`Ui Z`9A !G\_UbXU`°

A UfW7i W fY`U`k ]fX`VY]`gY]bYf`FØW\_\_Y`f`bUW`Ghi hh[ Ufh  
Ui g[ YVi \h"': Ub g`fYU[ ]YfYb`Ui Z`gY]b`i a ghf]hhYbYg`< UbXgd]Y`  
VY]`XYf`9A `&\$&("



Ghi hh[ Ufhž`8Yi hgW`UbX`!`A UfW7i W fY`U`ž`XYf`gdUb]gWY  
B Uh]cbU`gd]Y`Yf`XYg: 7`7`Y`gYUž`ghY`h`gY]h`gY]bYf`FØW\_\_Y`f`bUW`  
8Yi hgW`UbX`j cf`fi bX`Y]bYa `>U`f`]a `A ]hhY`di b`h`XYf`ÖZYb`h]W`Yb  
5i Za Yf`gUa `Y]h`"6Y]`XYa `<U`VZ]bU`gd]Y`XYf`B Uh]cbg`@YU[ i Y  
[ Y[ Yb`': fUb`fY]W`]b`XYf`A <D!5fYbU`]b`Ghi hh[ Ufh`k i fXY`XYf  
&\*!>U`f`][ Y`j cb`HY]`Yb`XYg`Di V`]\_i a g`Ui hghUf`\_`Ui g[ YdZ]ZYb`  
8]YgY`bY[ Uh]j Y`F`YU`h]cb`]gh`ghUf`\_`a ]h`XYa `< UbXgd]Y`j Yf`bØdZhž  
XUg`7i W fY`U`k `>fYbX`XYf`9A `&\$&(`VY[ Ub[ Yb`U`hY`i bX`XUg  
ni a `5i ggW`Y]XYb`XYf`XYi hgW`Yb`B Uh]cbU`a UbbgW`UZh]a  
J ]YfhY`Z]bU`Y`ZØ`fY`"8]YgYg`9fY][ b]g`U`h`b]W`h`bi f`5i gk ]f`\_i b[ Yb  
Ui Z`7i W fY`U`g`? Uff]YfYž`gcbXYfb`nY][ h`Ui W`ž`k ]Y`gW`bY`g]W`]a  
: i »VU`Gh]a a i b[ Yb`[ Y[ Yb`Y]bYb`Gd]Y`Yf`k YbXYb`\_`ÖbbYb`"

8]Y`DZ]ZY`[ Y[ Yb`7i W fY`U`VY[ UbbYb`VYfY]hg`]b`XYf`YfghYb`A ]bi hY  
XYg`Gd]Y`g"5`g`Yf`XYb`6U`"]bg`5i g`gd]Y`hYž`Yf\]Y`h`Yf`nk Uf`6Y]ZU`  
j cb`XYb`Ni gW`Ui Yfbž`YXcW`gW`Yb`X]Y`U`[ Ya`Y]bY`5V`Y\bi b[  
[ Y[ Yb`]\b`Ub`Åb[ YbX`ni`gY]b"8`Yf`Gd]Y`Yf`[ UV`Ubž`Ui`Z`X]Y  
9a d`Øfi b[ `XYf`XYi hgW`Yb` : Ub`g`j cfVYfY]hYh`ni`gY]b"9`g`[ Y`Øfh  
ni`a` : i » VU` ž`\_ca`a`Ybh]YfhY`Yf`\_Ø`ž`k`Å`fYbX`Yf`VYhcbhYž`XUgg  
Yf`]b`XYf`VYgU[ hYb`G]hi`Uh]cb`b]W`hg`ZU`gW`[ Ya`UW`h`UVY"8]YgY  
;`Y`UggYb`Y]h`\_ØbbhY`]a` `Y`ZYbž`a`]h`XYf`8`fi`W`g]hi`Uh]cb  
i`a`ni`[ Y`Ybž`X]Y`ZØf`Gd]Y`Yf`Xi`fW`X]Y`DgmW`c`c`[ ]Y`XYg  
K`Yhh`\_Ua`dZg`cZh`Y]bY`YbhgW`Y]XYbXY`F`c`Y`gd]Y`h`

## 8 Yf`< UbXgd]Y`!G\_UbXU`i bX`gY]bY` : c`[ Yb

8 Yf`J cfZU`ž`XYf`bU`Yni`U`Y`XYi hgW`Yb` : i » VU`! : Ub`g`YfnØfbhYž  
YfY][ bYhY`g]W`k`Å`fYbX`XYf`9A`&\$&( ž`U`g`7i W fY`U`Y]bYb`GW`i`gg  
a`]h`XYf`<UbX`]a`GhfU`Zf`Ui`a`V`c`W\_]YfhYž`c`bY`XUgg`Y]b  
9`Za`YhYfdZ]Z`YfZc`[ hY"GY]hXYa`k`]fX`Yf`U`g`GØbXYbVcW`ZØf`XUg  
5i`ggW`Y]XYb`XYf`8`6!9`Zk`U`f[ Ybca`a`Yb"CVk`c`X]Y`I`9`5  
`Ub[ Y`bUW`X`Ya`Hi`fb]Yf`Y]bYb` : Y`Yf`]b`6Yni`[ `Ui`Z`X]YgY  
9bhgW`Y]Xi`b[ `Y]b[ YghUbXž`V`Y]Vh`X]Y`K`i`hj`]Y`Yf` : Ub`g  
bUW`j`c`n]Y`VUf"J`]Y`Y`Gd]Y`Yf`i`bX`HfU]bYf`Ui`g`XYa  
6i`bXYg`[ U[ YgW`Y`Yb`Yf`\_YbbYb`X]Y`B`chk`YbX][`\_Y]h`Y]bYf`gc`]XYb  
I`bhYfghØ`mi`b[ `Xi`fW`GdcfhdgmW`c`c`[ Ybž`i`a`a`]h`gc`W`\_f]h]gW`Yb  
G]hi`Uh]cbYb`i`a`ni`[ Y`Yb`

8]Y`U`\_hi`Y`Yb`9bhk`]W`\_i`b[ Yb`fi`bX`i`a`7i`W`fY`U`nY][ Ybž`k`]Y  
k`]W`h][`Y`g`]a`Dfc`Z]ž`»VU`"]ghž`Gd]Y`Yf`a`YbhU`ni`gh`Å`f`\_Yb`i`bX`g]Y  
Ui`Z`Ya`ch]cbU`Ui`Z[ Y`UXYbY`Gd]Y`Y`j`cfni`VYfY]hYb"æbcj`Uh]j`Y  
5bg`Å`hnY`ni`f`I`bhYfghØ`mi`b[ `j`cb`5h`Y`hYb`g]bX`Ui`Z[ fi`bX`XYg  
8`fi`W`g`i`bYf`Å`gg`]W`i`bX`k`YfXYb`]a`a`Yf`a`Y`f`]b`X]Y  
HfU]b]b[ gY]b`Y]hYb`]bhY[ f]Yfh"8]YgY`Dfc[ fYgg]cb`]gh`YXcW`c`Zh  
j`cb`<YfUi`gZc`fXYfi`b[ Yb`[ Ydf`Å[ h`@Ui`h`9I`dYfhYb`j`Yf[ Y`h`j`]Y`  
NY]hž`V]g`XUg`K`]ggYb`ØVYf`GdcfhdgmW`c`c`[ ]Y`]a`@[ U!6Yhf]YV  
i`a`ZUggYbX`[ Ybi`hnh`k`]fX`

## J cfi fhY]`gZfY]Yf`I`a`[ Ub[ `a`]h`Gd]Y`Yfb

8]Y`DfcV`Ya`Uh]\_ž`k`Y`W`Yf`g]W`7i`W`fY`U`]b`Ghi`hh[ Ufh

[ Y [ YbØVYfgU\žghY`h`b]W\h`bi f`Y]b`]bX]j ]Xi Y`Ygž`gcbXYfb`Ui W\ Y]b`\_c`Y\_h]j Yg`D\Àbca Yb`XUfž`XUg`Ui ZX]Y`GdcfhdgmW\c`c [ ]Y`]a : i » VU`j Yfk Y]gh`K À\fybX`j ]Y`Y`7`i Vg`]b`XYf`6`i bXYg`][ U`b]W\h dYfa UbYbh`GdcfhdgmW\c`c [ Yb`VYgW\ÀZh][ Ybž`VY [ ]bbYb`Y]b][ Y XYbbcW\ž`XYb`K Yfh`gc`W\Yf` : UW\\_fÀZhY`ni `Yf`\_YbbYb`"8Yf` : 7`Gh" DUi `]\Uhni a `6Y]gd]Y`gY]bYb`6YXUfZUb`gdcfhdgmW\c`c [ ]gW\Ya ?bck !\ck `ÒZZYbh]W\` [ Ya UW\hž`XUVY]j Yfji W\h`XYf`GdcfhW\YZ`I k Y GhØj Yfž`[ YY][ bYhY`9I dYfhYb`ni `Z]bXYbž`i a `Ui g`9]bnY`gd]Y`Yfb`Y]b ghUf\_Yg`HYUa `ni `Zcfa Yb"

8]Y`DfYggYVYf]W\hYfghUhi b [ `i bX`X]Y`F YU\_h]cbYb`XYf` : Ubg`nY][ Ybž k ]Y`Yb [ `X]Y`gdcfh]W\Y`@Y]ghi b [ `a ]h`XYf`K U\fbY\`a i b [ `Xi fW\`X]Y ² ZZYbh]W\\_Y]hj Yf\_bØdZh]gh`Gc`W\Y`5gdY\_hY`V]`XYb`X]Y` ; fi bX`U [ Y ZØf`]bhYbg]j YfY`8YVUhYb`ØVYf`XYb`I a [ Ub [ `a ]h`8fi W`\_i bX`GhfYgg ]a `BYi fcdgmW\c`c [ ]gW\Yb`6YfY]W\`XYg`Gdcfhg`"8]Y`9bhk ]W`\_i b [ `]b XYf`XYi hgW\Yb` : i » VU`\_i `hi f`\_ØbbhY`U`gc`XUni `VY]hfU [ Ybž`a Y\ f J YfghÀbXb]gi bX`a Y\ f`9a dUh\]Y`ZØf`X]Y`Gd]Y`Yf`ni `gW\UZZYb"

5VgW`]Y» YbX`ghY\`h`7i W`fY`U`a ]h`U`X`Y`a ž`k Ug`V]g\Yf` [ YgW\Y\Yb ]ghž`b]W\h`U`Y]b`XUž`gcbXYfb`]gh`HY]`Y]bYg`j ]Y` [ fØ» YfYb`H\Ya Ugž XUg`g]W\`a ]h`XYb`dgmW\c`c [ ]gW\Yb`<YfUi gZcfXYfi b [ Yb`]a DfcZ]gdcfh`Ui gY]bUbXYfgYhnh`"8]Y`5fh`i bX`K Y]gYž`k ]Y` : Ubg`i bX A YX]Yb`a ]h`5h\`YhYb`i a [ Y\Ybž`\_ØbbhY`g]W\`Yf\YV`]W\`Ui Z`XYfYb @Y]ghi b [ `i bX`gYY`]gW\Yg`K c`\`Ui gk ]f`\_Yb"

8YhU]`g	
J c f ZU`	Gcbgh][ Yg
C fh	Ghi hh[ Ufhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "gh]a a Y"XY</li> <li>• k k k "X]Y!gdcfhdgmW\c`c [ Yb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U [ "bYh