

7i W fY`U`i bhYf`6YgW i gg. `DZ]ZZY`VY]a
B Uh]cbg!@YU[i Y!:]bU`Y`]b`A ØbW Yb`°

A UfW7i W fY`U`k i fXY`VY]a `B Uh]cbg!@YU[i Y!:]bU`Y`]b`
A ØbW Yb`Ui g[YdZ]ZZYbž`bUWXYa`gY]bY`i a ghf]hhYbY
< UbXgd]Y`!GnYbY`VY]`XYf`9A`&\$&%`Ui Z_Ua` "



A ØbW Ybž`8 Yi hgW`UbX`!`A UfW7i W fY`U`ž`XYf`gdUb]gW Y
: i » VU`!`B Uh]cbU`gd]Y`Yfž`ghY`h`YfbYi`h`]a` : c`_i`g`XYf`bY[`Uh]j`Yb
Di`V`_]i`a`gfYU`_h]cbYb`"8]YgY`k`i`fXYb`VYgcbXYfg`VY]a` `B Uh]cbg!
@YU[i Y!:]bU`Y`[`Y[`Yb`Dcfhi`[`U`]b`A ØbW Yb`Ui`hž`k`c`HY]`Y`XYf
Ni`gW`Ui`Yf`]b`Ui`gVi`Ybž`U`g`gY]b`BUa`Y`VY]`XYf`J`Yf`_ØbXi`b[`XYf
5i`ZghY`i`b[`Yb`[`YbUbb`h`k`i`fXY`"K`À`fYbX`XYg`Gd]Y`g`gY`Vgh`k`i`fXY
Yf`YVYbZU`g`Ui`g[`YdZ]ZZYbž`]bgVYgcbXYfY`k`Ybb`Yf`XYb`6U`"UhhY"
6YfY]hg`]a`<`U`VZ]bU`Y`[`Y[`Yb` :`fUb`_fY]W`]b`Ghi`hh[`Ufhž`k`c`GdUb]Yb
a`]h`).(`]bg` :]bU`Y`Y]bnc[`ž`a`i`gghY`7i`W`fY`U`À`b`]W`Yg`Yf`YVYb`"
8]Y`K`i`h`XYf` :`Ubgž`X]Y`g]W`]b`XYb`DZ]ZZYb`Ui`gXfØW`hž`\Uh`]fY
K`i`fnY`b`]b`Y]bYa`i`a`ghf]hhYbYb`<`UbXgd]Y`ž`XUg`Yf`k`À`fYbX`XYf
9A`&\$&%`VY[`]b[`i`bX`XUg`ni`a`J`YfhY`Z]bU`!5i`g`XYf`XYi`hgW`Yb
A`UbbgW`UZh`Ø`fHY`"6Y]`X]YgYa`<`UbXgd]Y`ž`XUg`7i`W`fY`U`]a`

GhfUZfUi a`ni gh]Y» ž`U`g`XYf`GW`i gg`j cb`JJa U`A i g]U`U`]\b`hfUZž
k i fXY`_Y]b`9`Za YhYf`[Y[YVYbžk Ug`X]Y` ; Ya ØhYf`cW`_cW`Yb
`]Y» ""8]Yg`ZØ`fhY`XUni ž`XUgg`7i W fY`U`a]h`Y]bYa`ZY]bX`]W`Yb
9a dZUb[`VY]`gY]bYf`F ØW`_Y`f`bUW`8Yi hgW`UbX`fYW`bYhY""

8]Y`G]hi Uh]cb`i a`7i W fY`U`]gh`_ca`d`]n]Yfh`"B UW`XYa`< UbXgd]Y`
k i fXY`XYf`@]b`_gj`YfhY]X][Yf`j ca` : 7`7`Y`gYU`ghUf`_`_f]h]g]Yfh`i bX
gc[Uf`Ui Z`XYf`H]hY`gY]hY`Y]bYf`[fc» Yb`HU[YgnY]hi b[`UV[YV]`XYh`
GY`Vghi]b`Y]bYa` ðhYfj]Yk`gd]f]W`h`GW`]YXgf]W`hYf` : Y`]l`6fmW`ØVYf
X]YgY`i a`ghf]hhYbY`GnYbY`i bX`X]Y`F`c`Y`XYg`J]XYcgW`]YXgf]W`hYfg
XUVY]"Hfchn`XYf`bY[Uh]j Yb`9fZU`fi b[Yb`Yf`_`Àfh`7i W fY`U`ž`XUgg`Yf
Ui Zk`Y]hYfY`DZ]ZY`j`cfVYfY]hYh`gY]"`9f`g]Y`h`X]Y`DZ]ZY`XYf
Ni`gW`Ui`Yf`U`g`Y]bY`5fh`8fi`W`Yb`h`Ughi`b[`ZØf`gY]bY`A`]hgd]Y`Yf`Ub
i`bX`U`h`_Y]b`l`bfYW`hgVYk`i`gghgY]b`"`a` ; Y[YbhY]`ž`Yf`Yf]bbYfh`g]W`
d`cg]h]j`Ub`XYb`9A`!Gca`a`Yf`&\$`&(`ž`k`c`GdUb]Yb`XYb`H]hY`[Yk`Ubb`
9f`U`h`X]Y`_`UfY`N]Y`gYhni`b[ž`a`]h`XYf`gdUb]gW`Yb
BUh]cb`U`a`UbbgW`UZh`Ui`W`X]Y`BUh]cbg`@YU[i`Y`ni`[Yk`]bbYb`"

8 Yf`8 fi`W`_`Ui`Z`GW`]YXgf]W`hYf`

7i W fY`U`g`9fZU`fi`b[Yb`k`YfZYb`Y]b`@]W`h`Ui`Z`X]Y
<YfUi`gZcfXYfi`b[Ybž`j`cf`XYbYb`GW`]YXgf]W`hYf`]a` : i » VU`ghY`Yb`
G]Y`a`ØggYb`]b`XYf`@U[Y`gY]bž`df`Àn]gY`9bhgW`Y]Xi`b[Yb`ni`hfYZZYbž
k`Ug`c`Zh`Xi`fW`gi`V`Y`_h]j`Y`K`U`fbY`a`i`b[Yb`i`bX`Ài`»YfY`9]bZØggYž
k`]Y`X]Y`F`YU`_h]cbYb`XYg`Di`V`_i`a`gž`YfgW`k`Yfh`k`]fX`"@Ui`h`XYb
GdcfhdgmW`c`c[Yb`a`ØggYb`GW`]YXgf]W`hYf`[i`hY`@Ui`Zk`Y[Y`i`bX
Dcg]h]cbYb`Y]bbY`a`Ybž`i`a`X]Y`f]W`h][Yb`9bhgW`Y]Xi`b[Yb`ni
hfYZZYb`"`a`GW`b]hh`hfYZZYb`g]Y`dfc`Gd]Y`Yhk`U`&\$`\$
9bhgW`Y]Xi`b[Ybž`k`cVY]`V]g`ni`&\$i`X]YgYf`9bhgW`Y]Xi`b[Yb
ZY`Yf`U`Zh`gY]b`_`ØbbYb`"Gc`W`Y`HUhgUW`YbYb`hgW`Y]Xi`b[Yb`g]bX
XUg`F`Ygi`hUh`Y]bYg`_ca`d`Yi`Yb`Dfc`nYggYgž`XYf`K`U`fbY`a`i`b[ž
6Yi`fhY]i`b[ž`9bhgW`Y]Xi`b[i`bX`FY[Y`Ub`k`YbXi`b[i`a`ZUgg`h`"

8]Y`?`f]h]_Yb`Ub`7i W fY`U`i`bX`X]Y`U`[Ya`Y]bY`G`_Ydg]g`[Y[YbØVYf
GW`]YXgf]W`hYfYbhgW`Y]Xi`b[Yb`nY][Ybž`k`]Y`ZFU[]`X]Y`6Yn]Y`i`b[
nk`]gW`Yb`Gd]Y`Yfbž`Ni`gW`Ui`Yfb`i`bX`C`ZZ]n]Y`Yb`gY]b`_`Ubb`"
ðgVYgcbXYfY`X]Y`K`U`fbY`a`i`b[j`cb`FY[Y`j`Yfgh`Ø» Yb`_`Ubb`Xi`fW`
XYb`gc`[YbUbbhYb`7fck`X!Bc]gY!9ZY`_`h`VYY]bZi`ggh`k`YfXYbž`VY]

XYa `X]Y`FYU_h]cbYb`XYf`Ni gWU i Yf`XUg`l fhY]`XYf`GW]YXgf]W hYf
 VYY]bZi ggYb`_ÖbbYb" ` ð`X]YgYa `G]bbY`]gh`Yg`Yb hgW Y]XYbXž`XUgg
 gck c\`Gd]Y`Yf`U`g`Ui W`GW]YXgf]W hYf`XUg`bÖh][Y`J YfhfUi Yb`]b
]\fY`9bhgW Y]Xi b[Yb`i bX`X]Y`9bhgW Y]Xi b[Yb`XYf`UbXYfYb
 \UVYbž`i a `X]Y` ð`hY[f]hÅ`h`XYg`Gd]Y`g`ni `VYk U`fYb"

8YhU]`g	
C fh	A ØbW Ybž`8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "gi YXXYi hgW Y"XY • k k k "X]Y!gd c fhd gmW c`c [Yb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh