

8 UW]U'6][ ghYf'Yb hhÅi gWk h]a '7fUg\hYgh.  
B i f'XfY]'GhYfbY'ZØf'G]Wk Yf\Y]h°

8 UW]U'6][ ghYf'Yf\Å'h'bi f'XfY]'GhYfbY'ja '9i fc'B75D!  
7fUg\hYgh"A cXYfbžZUa ]'YbZFYi bX'Wk žUVYf'a ]h  
G]Wk Yf\Y]hga Åb[ Y'b"



A Yf\_i fž'8Yi hgWk`UbX'!'8Yf'8 UW]U'6][ ghYfž'Y]b'bYi Yg'GI J'XYf  
F YbUi`h!HcWk hYf'8 UW]Už'\Uh'VY]a '9i fc'B75D!7fUg\hYgh'bi f'XfY]  
j cb'ZØbZ'a Ø[`]Wk Yb'GhYfbYb'Yf\U'hYbž'k Ug'ZØf'Y]bY': Ua ]'Y'a ]h  
G]Wk Yf\Y]h'Y]bY'U'Ufa ]YfYbXY'6Yk Yfhi b[ 'XUfghY`h''8]Yg'\_ØbbhY  
XYb'A Uf\_hghUfh'XYg': U\fnYi [ gž'XYf'ZØf'A U]'&\$&) '[ Yd`Ubh']ghž  
VYY]bhfÅWk h][ Yb''8 Ug': U\fnYi [ 'k ]fX'U'g'ZUa ]'YbZFYi bX'Wk ž  
a cXYfb'i bX'YfgWk k ]b[ `]Wk 'dcg]h]cb]Yfhž'U`YfX]b[ g'Vf]b[ h'X]Y  
6Yk Yfhi b[ ]b'di bWk'G]Wk Yf\Y]h'Yf\YV`]Wk Y'6YXYb\_Yb'a ]h]g]Wk "

8]Y'G]Wk Yf\Y]hgVYk Yfhi b[ 'Yf[ UV'k YgYbh]Wk Y'GWk k ÅWk Ybž  
]bgVYgcbXYfY'VY]'XYf'G]Wk Yf\Y]h]ja ': U`Y'Y]bYg'ØVYf'UddYbXYb  
: fcbhU'WfUg\g''<]Yf'nY][ h]g]Wk 'Y]b'Yf\Ø\hYg'J Yf'Yhni b[ gf]g]\_c'ZØf  
XYb': U\YfY]ja '6fi ghVYfY]Wk''5i Wk'X]Y'bhYFU\_h]cb'nk ]g]Wk Yb

ϕgUggYb`VY]a`gY]h]WXYb`5i ZdfU`k i fXY`U`g`[ YZÀ\`f`]WXY]b[ Yghi Zh"  
5`Ufa` ]YfYbX`]gh`X]Y`HUhgUWXYž`XUgg`XYf`8 UW]U`6][ ghYf`]b`XYf`  
? UhY[ cf]Y`GW i hm`UbXYfYf`J Yf`Y\`fghY]`bY\`a` Yfž`VY]gd]Y`gk`Y]gY`VY]  
8ccf]b[ !! bZÀ`Ybž`bi`Di`b`\_hY`Yf\`Y`h`8]Y` ; YgUa`hk`Yfhi`b[`gYhnh`  
g]WXY`Ui`g`j`YfgW`]YXYbYb`5gdY`\_hYb`ni`gUa`a`Yb.`9fk`UW`gYbY`  
A`]hZU`fYbXY`Yf\`U`hYb`bi`f`\*`-`i`GW i hnž`k`À`fYbX`?]bXYf`,`) i`  
YffY]WXYb`"8]Y` ; YgUa`hdi`b`\_hnU`\`Ui`hYh`&+ž+`Di`b`\_hY`Z0f`  
9fk`UW`gYbYb!`i`bX`(`&`Di`b`\_hY`Z0f`?]bXYfg]WXYf\`Y]hž`k`Ug`XYi`h]WXY`  
i`bhYf`XYa`i`8i`fW`gW`b]h`h`]Y[`h`

## J Yf[ `Y]WXY`ni`K`YhhVYk`YfVYfb

8Yf`9]bgh]Y[`gdfY]g`XYg`8 UW]U`6][ ghYf`]Y[`h`VY]`&`"-`-\$`9i`fc`" `ϕ`  
J Yf[ `Y]WXY`XUni`\_cghYh`Y]b`J`K`H][`i`Ub`Yhk`U`%)`"\$`\$`\$`9i`fc`a`Y`f`  
i`bX`Yfn]Y`hY`XUVY]`X]Y`<`0W`ghk`Yfhi`b[`j`cb`Z0b`Z`GhYfbYb`]a`9i`fc`  
B`7`5`D!`7`fUg`h`Ygh`"8]YgY`DfY]gX]ZYfYbn`\_0b`bhY`d`chYbn]Y`Y`?`Ài`ZYf`  
j`cf`Y]bY`gW`k`]Yf][`Y`K`U`\`ghY`Y`bž`XU`XYf`6][ ghYf`nk`Uf`Y]b[`i`hYg`  
F`Ui`a`Ub[`YV`chi`bX`Y]b`a`cXYfbYg`8`Yg][`b`V]YhYhž`Y`Xc`W`]b`XYf`  
G]WXYf\`Y]hgVYk`Yfhi`b[`XYi`h]WXY`\]bhYf`hYi`fYfYb`K`YhhVYk`YfVYfb`  
ni`f0W`\_V`Y]Vh`

8]Y`9i`fc`B`7`5`D!`HY`ghg`i`a`ZUggYb`ni`XYa`Ui`WXY]bY`6Yk`Yfhi`b[`XYf`  
G]WXYf\`Y]hgUgg]ghY`bngmghYa`Y`"8Yf`8 UW]U`6][ ghYf`\`Uh`YX][`]WXY`  
)`+`i`]b`X]YgYf`?`UhY[`cf]Y`Yfn]Y`hž`XU`bi`f`X]Y`[`YgYhnh`]WXY`  
j`cf[`YgW`f]YVYbYb`GmghYa`Y`Y]b[`YV`Ui`h`g]bX`"8`Ug`Ui`h`c`b`c`a`Y`  
B`chV`fYa`ggmghYa`fYU[`]YfhY`Y`Xc`W`Ub[`Ya`YggYb`Ui`Z`UbXYfY`  
:`U`fnYi`[`Yž`k`Ybb`Ui`WXY`hY]`k`Y]gY`i`bni`fY]WXYbX`Ui`Z`:`i`»`[`À`b[`Yf`  
i`bX`F`UXZU`fYfž]bgVYgcbXYfY]b`6Yni`[`Ui`Z`8ccf]b[`!!`bZÀ`Y`

## 5``[`Ya`Y]bY`G]WXYf\`Y]h`j`cb`:`U`fnYi`[`Yb

ϕg[`YgUa`h`k`i`fXYb`"`,`A`cXY`Y]a`i`X\`f`&\$&(`j`cb`9i`fc`B`7`5`D`  
[`YhYghYh`"5i`Z`XYb`YfghYb`D`À`hnYb`VY]Z]bXYb`g]WXY`XUfi`bhYf`  
nU`\`fY]WXY`\`c`W`\_`Ugg][`Y`:`U`fnYi`[`Y`k`]Y`X]Y`5i`X]`5)`D`<`9J`f`f`&\$&(`łž`  
5i`X]`E)`ž`J`K`H`Umfc`b`i`bX`k`Y]hYfYž`X]Y`U`Y`Z0b`Z`GhYfbY`Yf\`Y]hYb`  
ϕ`XYf`i`bhYfYb`?`UhY[`cf]Yž`a`]h`bi`f`XfY]`GhYfbYbž`ghY`h`XYf`8 UW]U`  
6][ ghYf`Ub`Y]bYf`\_`f]h]gWXYb`GhY`Yž`Ui`Z`X]Y`Ui`WXY`XYf`5`8`5`7`  
\]bk`Y]gh`"8]Y`6Yk`Yfhi`b[`Yb`Ui`Z`6Ug]g`XYg`9i`fc`B`7`5`D`g]bX`k`]WXYh][`

Zøf`J YfVfUi W\YfžXU`G]W\Yf\Y]h`Ub`YfghYf`GhY``Y`ghY\Yb`gc``hYž  
 VYgcbXYfg`]b`6Yni [ `Ui ZX]Y` J ]g]cb`NYfc žXUg`Ub[ Zf]gh][ Y`N]Y`ž  
 bi ``J Yf\_Y\fgchY`]b`9i fcdU`ni `YffY]W\Yb"

8]Y`G]W\Yf\Y]h]j cb` : U\fnYi [ Yb`k ]fX`fY[ Y`a Å»][ `Xi fW`X]Y`9i fc  
 B75D`i bX`UbXYfY`ϕgh]hi h]cbYb`ØVYfdfØžž'a ]hXYa ` : c\_i gžX]Y  
 G]W\Yf\Y]h`Zøf`ϕgUggYb`i bX`J Yf\_Y\fgchY`]bY\ a Yf`ni `Yf\Ø\Yb"  
 ; `Y]W\ nY]h][ `]gh`Yg`k ]W\h][ žX]Y`G]W\Yf\Y]hgUi gghUhh] b[ `Ui W\`]b  
 [ Øbgh][ YfYb`A cXY``Yb`ni `j YfVYggYfbžgc`XUgg`U`Y` : U\ fYf`i bX  
 DUggU[ ]YfY`Y]bYb`Ub[ Ya YggYbYb`GW`i hn`[ Yb]Y» Yb`\_ØbbYb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	A Yf_i fž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• XY"a chcf%"WŁa</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh