

8 U\_chU`œ\bgcb`ÄXh`GUbXfU`6i`cW`ni a  
6fi bW`bUW`F Unn]Y!5i gnY]W`bi b[ `Y]b`

8 U\_chU`œ\bgcb`Yf\]Y`h`Y]bY`6fi bW`!9]b`UXi b[ `j`cb`GUbXfU  
6i`cW`bUW`]`fYa`F Unn]Y!; Yk`]bb`ZØf`/`ei ch/A`UXUa`Y  
K`YV`/`ei ch`"8YhU]`g`\]Yf`



8 Yi hgW`UbX`!`a`F`Ua`dYb`]W`h`XYf`:`]`a`k`Y`h`ghY`\`h`U`\_`hi`Y`  
8 U\_chU`œ\bgcb`ž`X]Y`ZØf`]\`fY`<`Ui`dhfc``Y`]b`A`UXUa`Y`K`YV`a`]`h  
XYa`F`Unn]Y`5k`UfX`ZØf`X]Y`GW`YW`hY`ghY`GW`Ui`gd]Y`Yf]b  
Ui`g[`YnY]W`bY`h`k`i`fXY`"8]Y`gY`9`\fi`b[`ž`X]Y`X]Y`Gd]mY`]`]\`fYf  
V]g\Yf][`Yb`?`Uff]YfY`a`Uf\_]Yf`h`ž`k`i`fXY`]\`f`]a`:`YVfi`Uf`ni`hY]`"9]b  
ØVYffUgW`Yb`XYg`<][`\`][`\`h`X]Y`gYf`5i`gnY]W`bi`b[`k`Uf`Y]bY  
;`fUhi`Uh]cbg!GdfUW`bUW`f]W`h`j`cb`XYf`fYbca`a`]Yf`hYb  
GW`Ui`gd]Y`Yf]b`GUbXfU`6i`cW`ž`X]Y`œ\bgcb`bi`b]b`XYa`DcXWUgh  
;`ccX`<`Ub[`k`]h`5a`mDcY`\`Yf`ni`a`6YghYb`[`UV`"6i`cW`ž`X]Y  
gY`Vgh]a``X`f`&\$%\$`a`]hY]bYa`F`Unn]Y`ZØf`J`YffØW`h`bUW`GhY`j`Y  
VYXUW`h`k`i`fXY`ž`gW`i`[`j`cf`ž`Y]bYb`a`cbUh]W`Yb`6fi`bW`ZØf  
F`Ub[`Ya`dZ`Ab[`Yf`XYf`[`c`XYbYb`<]a`VYYfY`ni`j`Yf`UbghU`hYb`ž`k`YgYf!  
\_i`f]Yf`"XY`VYf]W`hYh`

8]Y`F Unn]Ygž`cZZ]n]Y`VY`Ubbh`U`g; c`XYbY`<]a VYYfYž`k i fXYb  
%- , %j cb`æ`b`>`6`"K ]`gcb`]bg`@YVYb`[ Yfi ZYb`"G]Y`[ Y`hYb`U`g  
]fcb]gWYg`DYbXUbh`ni`XYb`CgWUfg`i bX`k YfXYb`hfUX]h]cbY`Ua  
J cfUVYbX`XYf`VY[ Y`fhYghYb`:]`a dfY]gY`j Yf`]Y`Yb`"8]Y`Hfcd`ÅYž  
X]Y`Ui g`Y]bYf`?i bghghcZZ]a VYYfY`Ui ZY]bYf`Gi dYf!, !:]`a fc`Y  
VYghY`hž`ghY`h`gma Vc`]gW`ZØf`X]Y`6Yn]Y`i b[ Yb`j cb  
:]`a Ya UWYfb`ni`XYb`9fZc`[ Yb`cXYf`A ]ggYfZc`[ Yb`]\fYf`Dfc`Y`hY"  
æ`b`gcb`gY`Vgh`k i fXY`Ui W`&\$%)`a ]h`Y]bYa`F Unn]Y`ZØf`]\fY`F c`Y  
]b`:]`Zhm`G`UXYg`cZ; fYm`Ui g[ YnY]W`bYhž`k cXi fW`Yg`g]W`i a  
]\fY`nk Y]hY`5i gnY]W`bi b[ `UbXY`hY`fc``]b[ ghcbY`"Wca "

### 9]b`Yfn`]W`Yf`9a dZUb[

8]Y`FYU`\_h]cb`æ`b`gcb`g`Ui Z`6i`c`W`\_g`B UW`f]W`h`k Uf`Xi fW`k Y[  
dcg]h]j`"G]Y`W`UfU`\_hf]g]Y`fhY`X]Y`GW`Ui gd]Y`Yf]b`U`g`\_cb]gW`i bX  
VYf]W`hY`hY`j c`Yf`6Y[ Y]ghYfi b[ `ØVYf`X]Y`A ]hY]`i b[ "]: Øf`æ`b`gcb  
]gh`6i`c`W`ž`X]Y`ja`gY`VYb`5hYa`ni [ `Y]bYb`CgWUf`ZØf` H`Y`6`]bX  
G]XY`Yf`]\Y`hž`Y]b`J cfV]`X]b`XYf`6fUbW`Y`B YVYb`XYf  
`i a cf]gh]gW`Yb`5i gY]bUbXYfgYhni b[ `a ]h`]\fYf`5i gnY]W`bi b[  
VYhc`b`hY`æ`b`gcb`ž`XUgg`GW`Ui gd]Y`Yf`c`Zh`k Yb][ `?cb`hfc`Y`ØVYf`X]Y  
YbX[ Øh][ Y`i a gYhni b[ `]\fYf`Dfc`Y`hY`UVYb`"G]Y`Yf`\_`ÅfhYž`XUgg  
g]W`:]`a Y`j cb`XYf`i fgdfØb[ `]W`Yb`?cbnYdh]cbgd`UgY`V]g`ni f  
: Yfh][ ghY`i b[ `Yf`YV`]W`j Yf`ÅbXYfb`\_ØbbYb`k ]\_]dYX]U`cf[ "

8]Y`; c`XYbY`<]a VYYfY`n]Y`h]ja`æ`b`f`nU`fY]W`Y`6Yk Yfhi b[ Yb  
bUW`g]W`. J cb`XYf`\_f]h]gW`Yb`FYZYI ]cb`ØVYf`:]`a dfc`Y`hY`V]g`]\b  
ni`XYb`c`Zh`UVfi dhYb`A Y]bi b[ Yb`XYg`Di V`\_i a g`i bX`XYf`?f]h]\_`"æ  
8Yi hgW`UbX`g]bX`Ub`XYf`5Vgh]a`a`i b[ `Ui W`)`\$`A ]h[ `]YXYf`j`cb`XYf  
A ØbW`bYf`:]`a k Yf`\_ghUhh`VYhY]][ hž`k Ug`XYa`]b`hYfbUh]cbU`Yb  
7`UfU`\_hf`XYf`5i gnY]W`bi b[ `FYW`bi b[ `hf`Å[ h`8]Y`8]g`\_i gg]cb`i a  
X]Y`BYi hfU`]h`Åhi bX`5Vgh]a`a`i b[ gj YfZU`fYb`XYf`; c`XYb  
F UgdVYffm`5k UfX`:]`ci bXUh]cb`nY][ hž`XUgg`b]W`h`YXYf`]b`XYf  
6fUbW`Y`XYf`A Y]bi b[ `]ghž`X]Y`DfY]gY`gY]Yb`[ YfYW`hZYfh][ h"

### < i a cf`U`g` , VYf`YVYbgghfUhY [ ]Y

æ`]\fYb`5i gZØ`fi b[ Yb`Yfk`Å`b`hY`æ`b`gcb`Y]bXf]b[ `]W`ž`XUgg  
< i a cf`Y]bY`k YgYbh`]W`Y`F c`Y`]b`]\fYa`GW`UZZYbgdfcnYgg`gd]Y`Y"

8]Yg`\_ÒbbhY`Ui W`Y]bY`XYf; fØbXYb`[ Yk YgYb`gY]bž`k ]Ygc`6i ``cW\_ g]Y`b`]\f`6fi bW!`?cbnYdh`Y]bVYnc[ Yb`\Uh``8i fW`Y]bY`5fh`XYf GY`Vgh]fcb]Y`Äggh`g]W`X]Y`a UbW`a U`\_bU``\UfhY`K Y`h`<c``mk ccXg VYggYf`ØVYfghY`Yb``æ\bgcbg`Øb[ ghYg`Dfc`Y\_hž`X]Y`fca Ubh]gW`Y ?ca ÒX]Y` K Ug`]gh`X]Y`@YVY`k Yfh`A UhYf]U`]ghg`a ]h`GhUfg`k ]Y DYXfc`DUgWU`i bX`7`f]g`9j Ubgž`ghUfhY`h`Ua``&%`5i [ i gh]b 8Yi hgW`UbX`i bX`nY][ hž`XUgg`g]Y`hfchn`U``Yf`F ØW\_gW`À[ Y`k`Y]hYf`]\b U\_hj]`i bX`YfZc`[ fY]W`]b`XYf`:]`a VfUbwW`Y`h`h][` ]gh"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "fc``]b[ ghc bY"Wt a</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh