

8 U_c hU` ¤ \ b g c b ` Ø V Y f ` G Y I g n Y b Y b . ` ð a a Y f
 \ Y] » ` U i Z ` ð h] a] h À h °

8 U_c hU` ¤ \ b g c b ` g d f] W X h i Ø V Y f `] \ f Y ` 9 f Z U \ f i b [Y b ` a] h
 G Y I g n Y b Y b ` i b X ` X Y b ` 9] b Z i g g `] \ f Y f ` 9 ` h Y f b ` U i Z `] \ f
 ? Ò f d Y f V Y k i g g h g Y] b "



; U`Už`8 Yi hgWx`UbX`!`8]Y`GWXUi gd]Y`Yf]b`8 U_c hU` ¤ \ b g c b ž
 VY_Ubbh`Xi fWx`] \ f Y ` F c ` ` Y ` U ` g ` 5 b U g h U g] U ` G h Y Y ` Y `] b ` X Y f ` :] Z m
 G \ U X Y g ! H f `] c [] Y ž \ U h] g] W X `] b ` Y `] b Y a ` D c X W U g h ` b U a Y b g ` ; c c X
< U b [` c Z Y b ` n i `] \ f Y b ` 9 f Z U \ f i b [Y b ` V Y] a ` 8 f Y \ Y b ` j c b ` G Y I g n Y b Y b
 [Y À i » Y f h ` 8] Y `) ! Ì \ f [Y ` V Y f] W X h Y h Y ž X U g g ` g] Y ` _ Y] b Y ` U i Z k Y b X] [Y
 a Y b h U ` Y ` J c f V Y f Y] h i b [` V Y b Ò h] [h ž i a `] b h] a Y ` G n Y b Y b ` n i ` X f Y \ Y b "
 J] Y ` a Y \ f ` V Y g W X f Y] V h ` g] Y ` g] W X ` U ` g `] a a Y f ` h c h U ` ` \ Y] » ` U i Z ` G Y I ` i b X
 V Y h c b h ` X] Y ` K] W X h] [_ Y] h ` Y] b Y f ` [Y k] g g Y b ` J c f V Y f Y] h i b [` Z Ø f ` X] Y
 g W X U i g d] Y ` Y f] g W X Y ` H] Y Z Y ž i a ` X] Y ` Y k Y] [Y ` :] [i f ` U i h \ Y b h] g W X
 X U f n i g h Y ` ` Y b " : U _ h c f Y b ` k] Y ` X U g ` K Y g Y b ` X Y f ` : [[i f ž ` g Y] ` Y g ` Y] b
 V Y [Y \ f h Y g ` A Ì X W X Y b ` c X Y f ` Y] b Y ` Y] b g U a Y ` < U i g ž f U i ž ` V Y Y] b Z i g g Y b
 X U V Y] `] \ f Y ` < Y f U b [Y \ Y b g k Y] g Y "

æ\bgcb`Yf_`ÀfhY`ni XYa žXUgg`g]Y`g]W`_`ÖfdYf`]W`k c`ZØ`Yb
a ÖW`hYžk Ybb`g]Y`]\fYb`? ÖfdYf`nY][h`J cf`k Yb][Yb`A cbUHYb` \UhhY
g]Y`Yfgha U`g`XUg`J Yf[bØ[Ybž`a]h`Y]bYf`≠h]a]h`Àhg_ccfX]bUhc]b
ni gUa a Ybni UfVY]hYbž`k Ug`g]Y`U`g` gc`Wtc` `Ya dZUbX`"8]YgY
: UW`Yi hY`gd]Y`Yb`Y]bY`YbhgW`Y]XYbXY`F c`Yž`i a `gYI i Y`Y`GnYbYb
g]W`Yf`i bX`fYgdY`_hj c`i a ni gYhnYb`i bX`X]Y`dYfgÖb`]W`Yb
; fYbnYb`XYf`GW`Ui gd]Y`Yf`ni `gW`ØhnYb`"đ`]U`9ZZYfhž`Y]bY`]b
8Yi hgW`UbX`YhUV`]YfhY`≠h]a]h`Àhg_ccfX]bUhc]b]bž`gcf[h`XUZØfž`XUgg
X]Y`_Øbgh`Yf]gW`Y`J]g]cb`XYf`F Y []Y`i bX`X]Y`dYfgÖb`]W`Yb`; fYbnYb
XYf`GW`Ui gd]Y`Yf`]b`9]b`_Ub[` [YVfUW`h`k YfXYb`"≠h]a Y`GnYbYb
k YfXYb`U`g`F]g]_cgnYbYb`VYhfUW`hYhž`X]Y`Ya ch]cbU`Y`i bX
dgmW`cgca Uh]gW`Y`6Y`Ughi b[Yb`j Yfi fgUW`Yb`_ÖbbYbž`k]Y`Ui g
XYb`6Yf]W`hYb` \Yfj cf[Y`h`

9fZU\ fi b[Yb`i bX` < YfUi gZcfXYfi b[Yb`Ua GYh

≠Y]bYa `≠hYfj]Yk`a]h`A Uf]Y`7`U]fY`gdUW` `æ\bgcb`ØVYf`X]Y
dfU`_h]gW`Yb` < YfUi gZcfXYfi b[Yb`VY]a `:]`a Yb`XYf`GYI gnYbYb`"G]Y
j Yff]Yhž`XUgg`g]Y`Y]bYb`ghfUd`Ygg`H\cb[`hfi [ž`XYf`a]h`Gi dYf`_YVYf
Ua `? ÖfdYf`VYZYgh][h`k i fXYž`i a `Y]b`J Yffi hgW`Yb`ni `j Yf`]\bXYfb`"
5i » YfXYa `k UfYb`GYI VYfUHYf`i bX`: UW`Yi hY`XUVY]ž`X]Y`ØVYf`XYb
9]bgUhn`VYgh]a a hYf`K Yf`_nYi [Y`i bX`Gd]Y`nYi [Y`]bZcfa]YfhYb`"
Hfchn`]bhYbg]j Yf`J cfVYfY]hi b[`ZUbX`æ\bgcb`X]Y`8fY`UfVY]hYb`cZh
i bUb[YbY`a "G]Y` [UV`ni ž`XUgg`Yg`a UbW`a U`b`chk YbX][`gY]ž`j cf
VYgcbXYfg` \YfUi gZcfXYfbXYb`GnYbYb`Y]bYb`ghUf`_Yb`8f]b`_ni `g]W`
ni `bY`a Yb`"6YgcbXYfg`gW`k]Yf][`gY]Y]bY`GnYbY`]a `YfghYb`:`]a
[Yk YgYbž`X]Y`]a `fchYb`F Ui a `gd]Y`hY`"G]Y`ghY`hY`ZYghž`XUgg`hfchn
U`Yf`J cfVYfY]hi b[Yb`X]Y`F YU`_h]cb`XYg`BYfj Yb`gmghYa `g`cZh
i bVYfYW`YbVUf`V`Y]VY`"

æ\bgcb` \Uh]b`]\fYf`? Uff]YfY`cZh`ØVYf`XYb`9]bZi gg`]\fYf`9`hYfbž
A Y`Ub]Y`; f]ZZ]h`i bX`8cb`æ\bgcb`ž`Ui Z`]\f`? ÖfdYfVYk i gghgY]b
[YgdfcW`Yb`"≠fY`9`hYfb`j Yfa]h`hY`hYb`]\f`Y]b` [Ygi bXYg`J Yf` \À`hb]g
ni `GYI i U`]h`Àhž`k cVY]; f]ZZ]h`ghYhg`cZZYb`ØVYf`H`Ya Yb`k]Y
A Ybghfi Uh]cb`i bX`GYI i U`]h`Àh`gdUW`"æ\bgcb`g]Y`h`GYI i U`]h`Àh`U`g
k Yfhj c`i bX`k]W`h][`Ubž`k Ybb`g]Y`f]W`h][`Y]b[YgYhnh`k]fXž`i bX
VYhc`b`hž`XUgg`Y]b`cZZYbYf`I a [Ub[`a]h`X]YgYa `H`Ya U`]b

; YgWk]Wk hYb`Yb hgWk Y]XYbX`]gh"

8 Ug`F]g]_c`j`c b`GYI gnYbYb`ZØf`GWk Ui`gd]Y`Yf`

GYI gnYbYb`_ØbbYb`ZØf`GWk Ui`gd]Y`Yf`Y]b`c`Yg`F]g]_c`XUfghY`Ybž
XU`]bh]a`Y`<UbX`i`b[`Yb`;`fYbnYb`ØVYfgWk fY]hYb`i`bX`Ya`ch]cbU`
VY`UghYbX`gY]b`_ØbbYb``8 Ug`5fVY]hggWk i`hn[`YgYhn`]b`8 Yi`hgWk`UbX
j`YfdZ]Wk hYh`5fVY]h[`YVYf`XUni`ž`_ØfdYf`]Wk Y`i`bX`dgmWk]gWk Y
GhfYggcfYb`ni`YfZUggYbž`k`Ug`Ui`Wk`ZØf`GnYbYb`a`]h]gYI`i`Y`Ya
≠\U`h[`]h`8]Y`8UfghY`i`b[`]j`cb`≠h]a`]hÅh`_Ubb`gY`VghVY]
GWk Ui`gd]Y`Yfbž`X]Y`HYWk b]_Yb`ni`f`J`YfUfVY]hi`b[`]j`cb`Fc`Yb
Yf`Yfbh`\UVYbž`gWk k`]Yf][`gY]bž`]bgVYgcbXYfY`k`Ybb`g]Y
dYfgØb`]Wk Y`HfUi`a`UhU`Yf`YVh`\UVYb``8 Yg`U`V`]gh`Y]bY`BUWk gcf[`Y
bUWk`XYb`8fY`UfVY]hYb`VYgcbXYfg`k`]Wk h[`"

≠g[`YgUa`h`nY][`h`æ`b`g`c`b`g`c`ZYbYf`i`a`[`Ub[`]a`]h]bh]a`Yb`H`Ya`Yb
Y]bYb`DUfUX][`a`Ybk`YWk`gY`]b`XYf`:`]a`]bXi`ghf]Y``8]Y
J`YfVYggYfi`b[`]j`cb`G]Wk Yf`Y]hggU`bXUfXg`i`bX`X]Y`9]bVYn]Y`i`b[
j`cb`≠h]a`]hÅhg`_ccfX]bUhc`fYb`gYhnYb`Y]b`NY]Wk Yb`ZØf`a`Y`f
F`YgdY`_h[`]Y[`YbØVYf`XYb`]bX]j`]Xi`Y`Yb`;`fYbnYb`XYf`8UfghY`Yf`
8]Yg`_ØbbhY`XYf`GWk`ØggY`ni`Y]bYf`d`cg]h]j`YfYb`K`U`fbY`a`i`b[
i`bX`5i`gZØ`fi`b[`]j`cb`GYI`i`U`]hÅh]b`:`]a`i`bX`:`YfbgY`Yb`gY]b`"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`8U`_chU`æ`b`g`c`b`g`G]Wk`hk`Y]gYb`i`bX
XYb`<`YfUi`gZcfXYfi`b[`]Yb`VY]a`8fY`Yb`j`cb`GYI`gnYbYbž`g]Y`Y`X]Y
6Yf]Wk hYb`Ui`Z;`U`Už`6i`nn: Y`YX`i`bX`H!`C`b`]bY`"

8YhU]`g`	
J`c`f`ZU``	GYI`i`U`XY`]_hY`
C`f`h`	;`U`Už`8Yi`hgWk`UbX`
E`i`Y`Yb`	<ul style="list-style-type: none"> • k k k "[`U`U`"XY` • k k k "Vi`nnZY`YX`"W`a` • k k k "h!`c`b`]bY`"XY`

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!`U[`"bYh`