

8 Ug'; Y\Y]a b]g`XYg'? fi a a Y`K U`XYg.  
B Uhi f`cXYf`A YbgW\Ybk Yf\_3

9bhXYW\_Yb`G]Y`XYb`[ Y\Y]a b]g]c`Yb`? fi a a Y`K U`X`]b`Dc`Ybž  
XYggYb`V]nUffY`?]YZYfbV\Ai a Y` : fU[ Yb`ni`9bhghY\i b[ `i bX  
9f\U`h`Ui Zk YfZYb"



? fnmk mi@Ugž`Dc`Yb`!`8Yf`? fi a a Y`K U`X`f? fnmk mi@Ugł`]a  
B cfXk YghYb`Dc`Ybgž`]b`XYf`B\Y`XYf`; Ya Y]bXY`; fmZ]bc`i bX`XYf  
XYi hgW\Yb`; fYbnYž`k ]fX`cZ`h`U`g`Y]b`ZUgn]b]YfYbXYg`D\`Abca Yb`XYf  
B Uhi f`VYgW\Yf]YVYb`"8]YgYf`Y]bn][ Ufh][ Y`K U`X`]gh`VY`Ubbh`ZØf  
gY]bY`fi bX`(\$`\$`?)YZYfbž`X]Y`]b`W\UfU`hYf]gh]gW\Yf`K Y]gY  
[ Y\_fØa a h]g]bXž`k Ug`Ub`i a [ Y\_Y\fhY` : fU[ YnY]W\Yb`Yf]bbYfh`"8]Y  
l fgdfØb[ Y`X]YgYf`V]nUffYb`6Ui a Zcfa Yb`fY]W\Yb`V]g`]bg`\J`f`%-` (   
ni fØW\_ž`U`g`X]Y`6Ai a Y`[ YdZUbnh`k i fXYb`"<Yi hY`g]bX`j cb`XYb  
i fgdfØb[ `]W\Yb`?]YZYfb`bi f`bcW`Yhk U`%\$\$`9l Ya d`UfY`Yf\U`hYbž  
XYf`F`Ygh`]ghj`YfghcfVYb`"8cW`X]Y`[ YbUi Y`i fgUW\Y`ZØf`X]Y  
Ui ZÄ`][ Y`?fØa a i b[ `]gh`V]g`\Yi hY`Y]b`F`ÄhgY`ž`XUg  
K ]ggYbgW\UZhYf`i bX`B Uhi fVY[ Y]ghYfhY`[ `Y]W\Yfa U» Yb`ZUgn]b]Yfh"  
K ]Y`j`n`"XY`VYf]W\hYhž`[ ]Vh`Yg`j`YfgW\]YXYbY`H\Ycf]Ybž`X]Y`j`cb

a YbgW`jWYa`9]bZi gg`V]g`b`ni`a`mgh]gWYb`9f`\_`Åfi b[ Yb  
fY]WYb"

I bhYf`XYb`j`j]Y`Yb`<mdch\YgYb`Z]bXYb`g]W`gck`c`\`X]Y`≠XY`XYg  
9]bZi`ggYg`j`cb`5i`»Yf]fX]gWYb`U`g`Ui`W`H\Ycf]Yb`ØVYf  
Y`Y`hfca`U[ bYh]gWY`Y`XYf`i`bX`K`UggYfUXYfb`"A`UbWY`[`Ui`VYbž  
XUgg`X]Y`?fØa`a`i`b[`Xi`fW`DUbnYfZU`fhYb`]a``đ\`f`%-`(`) `cXYf  
Xi`fW`ghUf`\_Yb`GW`bYYZU`i`bX`GW`ÅX`]b[`Y`j`Yfi`fgUW`h`k`i`fXY`"8`]Y  
k`U`f`gW`Y]b`]W`ghY`9f`\_`Åfi`b[`XYi`hYh`YXcW`XUfUi`Z`]\`bž`XUgg  
a`YbgW`jWY`9]b[`f]ZY`k`Å`fYbX`XYg`K`UW`ghi`a`gd`fc`nYggYg`Y]bY  
YbhgW`Y]XYbXY`F`c`Y`gd]Y`hYb`"Gc`\_`ØbbhY`XUg`UVg]W`h`]W`Y  
5VgW`bY]XYb`XYf`6Ui`a`gd]h`nYb`X]Y`Ui`g[`Ydf`Å[`hY`gY]h`]W`Y  
K`i`W`gf]W`hi`b[`[`YZØfXYfh`\UVYbž`a`Ø[`]W`Yfk`Y]gY`]a``<]bV`]W`\_`Ui`Z  
X]Y`J`Yfk`YbXi`b[`XYf`[`YgW`k`i`b[`YbYb`<`Ø`nYf`ZØf`XUg`<`UbXk`Yf`\_`ž  
Yhk`U`ZØf`?`UffYb`cXYf`GW`j]hYb`\_i`ZYb"

8]Y`\_`c`c`[`]gW`Y`6YXYi`hi`b[`XYg`?`fi`a`a`Yb  
K`U`XYg

?fnmk`m`@Ug`]gh`b]W`h`bi`f`Y]b`C`fh`ZØf`K`]ggYbgW`UZh`Yf`i`bX  
:`c`h`[`fUZ`bž`gcbXYfb`Ui`W`Y]b`VYXYi`hYbXYf`@YVYbgfUi`a``ZØf`Y]bY  
J]Y`nU`\`Y]bn][`Ufh][`Yf`DZ`Ub`nYb`UfhYbž`X]Y`g]W`Ub`X]Y`gd`Yn]Y`Yb  
\_`c`c`[`]gW`Yb`6YX]b[`i`b[`Yb`XYg`K`U`XYg`Ub[`Yd`Uggh`\UVYb`"8]Y  
H]Yfk`Y`h`XYg`K`U`XYg`i`a`ZUggh`j`YfgW`]YXYbY`J`c[`Y`UfhYbž`\_`Y]bY  
G`Åi`[`Yh]YfY`i`bX``b`gY`\_`hYbž`X]Y`ni`f`;`Ygi`bX`Y]h`XYg`²`\_`c`gmgh`Y`a`g  
VY]hfU[`Yb`"9]b`:`c`f`g`h`k`]ggYbgW`UZh`Yf`ghY`h`ZYghž`XUgg`hfc`hn`XYf  
?fØa`a`i`b[`XYf`6`Åi`a`Y`\_Y]bY`bY[`Uh]`Yb`5i`gk`]f`\_i`b[`Yb`]b`6Yni`[  
Ui`Z`@W`hfYggci`fW`b`VYghY`Ybž`XU`U`Y`?`]YZYfb`]a``K`U`X  
[`Y]W`a`Å`»][`j`Yf`\_fØa`a`h`ig]bX`"Ni`XYa``\_`Ubb`Ub`XYb`?fØa`a`i`b[`Yb  
]b`6cXYbb`Å`Y`Ui`Z[`fi`bX`j`cb`:`Åi`b]gghY`Yb`XUg`D`Åbca`Yb`XYf  
D`m`chY`a`Yb`Yb`hghY`Ybž`\_`Y]bY`k`UggYf[`YZØ`hY`<`Ø`Ybž`X]Y  
k`Yfh`j`c`Y`A`\_]fc`\UV]hUhY`XUfghY`Ybž`k`]Y`bUh]cbU`[`Yc[`fUd`\]WXY  
VYgW`fY]Vh"

C`V`k`c`\`XYf`?`fi`a`a`Y`K`U`X`Y]b`VY`]YVhYg`N]Y`ZØf`FY]gYbXY`i`bX  
B`U`hi`fZFY`i`bXY`]ghž`ghY`h`XYf`ni`bY`\a`YbXY`Hci`f]ga`i`g`Y]bY  
<`YfUi`gZc`fXYfi`b[`XUf`"GW`i`hna`U`»`bU`\a`Yb`k`YfXYb`Yf[`f]ZYbž`i`a  
XYb`K`U`X`i`bX`gY]bY`6Yk`c`\bYf`j`c`f`bY[`Uh]`Yb`9]bZØggYb`ni

VYk U\fyb"<]Yfni`nA\`Yb`Ni [ Ub[ gVYgWfAb\_i b[ Ybž  
 ðZcfa Uh]cbgnYbhfYb`i bX: cfgWxi b[ gdfc^\_hYžX]Y`XYb  
 `Ub[ Zf]gh][ Yb`9f\U`h`XYg`Y]bn][ Ufh][ Yb`² \_cgmghYa g`[ Yk A\f`Y]ghYb  
 k c`Ybž`k ]Y`Ui Z`dc`Yb!VYgi W`Yb"XY`Yfk A\bh`k ]fX"8]Y`6Ai a Y  
 g]bX`a ]h`Yfk Y]Y`, \$`V]g`- \$`U\fy`U`hi bX`X]Y`FYdfcXi \_h]cb`XYf  
 \_fi a a Yb`6Ui a Zcfa Yb`]ghih`YcfYh]gW`a Ò[ `]W`ž`YfZcfXYfh`^XcW  
 gdYn]Z]gWY`6YX]b[ i b[ Yb"

8Yf?fi a a Y`K U`X`]gh`gca ]h`b]W`h`bi f`Y]b`bUhØf`]W`Yf`5bV`]W`\_j cb  
 UhYa VYfUi VYbXYf`GW`Òb\Y]hž`gcbXYfb`Ui W`Y]b`Cfhj c`Yf  
 ; Y\Y]a b]ggY`i bX: fU[ Ybž`XYf`k Y]hYf\]b`XUg`ðhYfYggY`j cb  
 K ]ggYbgW`UZh`Yfb`i bX`Hci f]ghYb`k Y`hk Y]h`k YW`h"

8YhU]`g	
C fh	? fnmk m`@Ugž`Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "bUh]cbU`[ Yc[ fUd\]WXY</li> <li>• dc`Yb!VYgi W`Yb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh