

8 Ug'; Y\Y]a b]g'i a 'X]Y'J YfgW\`ØggY`i b[.
F i V]b!A U[Un]b`Ybh\Ø`h`Hf]W_g°

8]Y'FI 6'dfÅgYbh]Yfh'XUg'K]ggYbgW\UZhga U[Un]b'Fi V]b'a]h
GWk Yfdi b_h'Ui Z; Y\Y]a b]ggYb'i bX'?fmdhc`c[]Y"
?cghYb`cgY`5i g[UVY`j YfZØ[VUf"



6cW\i a ž'8Yi hgW\`UbX`!'5a`&"'† b]`&\$&) `YfgW\Y]bh'Y]bY
bYi YghY`5i g[UVY`XYg'K]ggYbgW\UZhga U[Un]bg`Fi V]bž'X]Y`g]W\
]bhYbg]j`a]h'XYa`H\Ya U'; Y\Y]a b]ggY`Ui gY]bUbXYfgYhnh`'8]Y
5i g[UVY`Zc_i gg]Yfh'Ui ZXUg`6Yk U\fybž'HY]Ybž'GW\ØhnYb'i bX
J YfgW\`ØggY`b`j`cb'; Y\Y]a b]ggYbž'X]Y`gck c\`gY`VghYfa`ÀW\h][`YbX
gY]b`_ØbbYbž`U`g`Ui W\`ni`J`Yfi`bg]W\Yfi`b[`i`bX`-gc`Uh]cb`ZØ\fyb"
8Yf`5fh]_Y`h\Ya`Uh]g]Yfh'X]Y`<YfUi`gZcfXYfi`b[`Ybž'X]Y`VY]a`HY]`Yb
j`cb'; Y\Y]a b]ggYb`YbhghY\Yb`_ØbbYbž']bgVYgcbXYfY`ja`?cbhYI`h
i`b\Y]`VUfYf`?fUb`_Y]hYbž'i`bX`VY`Yi`W\hYh'X]Y'; YZU\`f`XYf
i`b[`Yk`c`hYb`C`ZYbVUfi`b[`j`cb'; Y\Y]a b]ggYbž'Yhk`U`Xi`fW\
i`bVYXUW\hY`K`cfhk`U\`"

9]b`VYgcbXYfYg`5i`[`Yba`Yf`_k`]fX`XUVY]`Ui`Zj`YfgW\]YXYbY

A Yh\cXYb`XYf`J YfgW\`ØggY`i b[` [Y`Y[hz`X]Y`Xi fW`X]Y
>\f\i bXYfhY`Ybhk]W_Y`h`k i fXYb"<]ghcf]gW\Y`HYW\ b]_Yb`k]Y
6`Y]h\ZY`W\Yb`i bX`7\]ZZf]YfgW\Y]VYb`V]g`\]b`ni`a cXYfbYb
5bk YbXi b[Yb`k]Y`7cc_]Yg`i bX`E i UbhYbdi b_hYb`nY][Yb`X]Y
9bhk]W_`i b[`i bX`XYb`K UbXY``b`XYb`J YfZU\fyb`ni f
; Y\Y]a \U`hi b[`j cb`&Zcfa Uh]cbYb`"Fi V]b`V]YhYhgY]bYb`@YgYfb
Ubž`X]Y`[YXfi W_hY`5i g[UVY`a]h`XYa`GW\k Yfdi b_h` ; Y\Y]a b]g
_cgYb`cg`dYf`9!A U]`ni`VYghY`Ybž`gc`Ub[Y`XYf`J cffUh`fY]W\h`5`Y
5fh]_Y`g]bX`Ui »YfXYa`cb`]bY`ZfY]j YfZØ[VUf"

? fmdhc`c []Y`]a`6`]W_d i b_h

? fmdhc`c []Y`]gh`Y]bY`8]gn]d`]bž`k Y`W\Y`X]Y`J YfgW\`ØggY`i b[`j cb
B UW\ f]W\hYb`i bX`8 UhYb`ni f`; Y\Y]a \U`hi b[`i a ZUggh`i bX`VYfY]hg
gY]h`XYf`9fZ]bXi b[`XYf`GW\ f]Zh`5bk YbXi b[`Z]bXYh`8]YgY`H\Ya Uh]
\Uh`X]Y`A YbgW\`Y]hg[YgW\]W\hY`Xi fW\nc[Ybž`j cb`XYf
U`h\ [mdh]gW\Yb`5bk YbXi b[`V]g`\]b`ni`XYb`ghfUhY[]gW\Yb
9]bgUma Ò[`]W\ _Y]hYb`]a`Ubh]_Yb`; f]YW\Yb`UbX`i bX`Fca`gck]Y`]b
XYb`K Y`h_f]Y[Yb`"9bhk]W_`i b[Yb`]b`XYf`X][]hU`Yb`K Y`h`UVYb
X]YgY`8]gn]d`]b`k Y]hYf`[Ydf\ [hz`]bgVYgcbXYfY`a]h`XYf`9fZ]bXi b[
XYg`YfghYb`7ca`di hYfg`i bX`XYb`a cXYfbYb`_fmdhc[fUd\]gW\Yb
J YfZU\fyb"

8]Y`\]ghcf]gW\Y`? fmdhc`c []Y`i bhYfgi W\h`b]W\h`bi f`j YfgW\`ØggY`hY
HYI hYž`gcbXYfb`Ui W\`X]Y`J Yf!`i bX`9bhgW\`ØggY`i b[ga Yh\cXYb
gck]Y`X]Y`9bhk]W_`i b[`_fmdhc[fUd\]gW\Yf`; Yf\hY`"Gd\hYghYbg`gY]h
XYf`9fZ]bi b[`XYf`8Ui YfUi gghY`i b[`6]X!GW\ f]Zh`7cXY`]a
8Yi hgW\Yb`A i gYi a`]a`>\f`&\$&&ž`X]Y`Y]bY`i a ZUb[fY]W\Y
_fmdhc`c []gW\Y`GUa`a`i b[`df\AgYbh]Yfhž`]gh`XUg`&hYfYggY`Ub
X]YgYa`H\Ya U`bYi`YbhZUW\h`k cfXYb`"a`FU\`a Yb`XYg`6A 6:!
Dfc`Y_hg`' 8!7]d\Yf`k YfXYb`XYfnY]h`* \$`\]ghcf]gW\Y
7\]ZZf]Yf[Yf\hY`a]h\]`ZY`j cb`]bXi ghf]Y`Yb`7H!GWUbbYfb`UbU`mg]Yfhž
i a`i a ZUggYbXY`8UhYb`ZØf`: cfgW\i b[g!`i bX`J Yfa]h`i b[gnk YW_Y
ni f`J YfZØ[i b[`ni`ghY`Yb"

8]Y`9j c`i h]cb`XYf`J YfgW\`ØggY`i b[

8]Y`; YgW\]W\hY`XYf`? fmdhc[fUd\]Y`Äggh]g]W\`]b`XfY][fi bX`Y[YbXY

NY]hfĀi a Y'i bhYfhY]Yb. 'X]Y' < UbXj YfgW\ØggY'i b[ž'X]Y
J Yfk YbXi b['gdYn]Y''Yf'A UgW\]bYb'i bX'X]Y'Wca di hYfVUg]YfhY
? fmdhc[fUd\]Y''6Y_UbbhY'\]ghcf]gW\Y'GmghYa Y'g]bX'i bhYf
UbXYfYa 'X]Y'7UYgUf!J YfgW\ØggY'i b['gck]Y'X]Y'G_mhU'Y'XYf'U'hYb
; f]YW\Yb''K]W\h][Y': cfhgW\fhY']b'XYf'_fmdhc`c[]gW\Yb
K]ggYbgW\UZh'k i fXYb'Ui W\ 'j cb'K]ggYbgW\UZh'Yfb'Ui g'XYf
UfUV]gW\Yb'K Y'h'nk]gW\Yb') \$\$'i bX'%(\$\$'b''7\ f''[Y'Y]ghYh"

⊖'XYb''YhnhYb'⊕\f\i bXYfhYb'hfi [Yb'nU\`fY]W\Y':][i fYb'ni f
K Y]hYfYb'hk]W_`i b['XYf'? fmdhc[fUd\]Y'VY]''5'!?']bX'VYgW\fh]YV'X]Y
YfghYb'ghUh]gh]gW\Yb'A Yh\cXYb'ni f'? fmdhcUbU'mgYž'k Ā\fYbX'X]Y
F YbU]ggUbW'a]h'9fZ]bXi b[Yb'k]Y'XYf'7\]Zf]YfgW\Y]VY'j cb'@Ycb
6Uh]ghU'5`VYfh]j cf'U''Ya 'XYb'5i ghUi gW\ 'j cb'; Y\Y]a b]ggYb
fYj c'i h]cb]YfhY''8]Y'9bhk]W_`i b[Yb']b'XYf'a cXYfbYb
? fmdhc[fUd\]Yž']bgVYgcbXYfY'XYf', VYfhf]hh'ni '7ca di hYfVUg]YfhYf
J YfgW\ØggY'i b['gY]h'Yhk U'-%- +\$ž' i a fY]» Yb'XYb'\]ghcf]gW\Yb
F U\ a Yb'X]YgYf'ZUgn]b]YfYbXYb'8]gn]d`]b'V]g'\]b'ni f'U_hi Y''Yb
E i UbhYb'_fmdhc[fUd\]Yž'X]Y'ei UbhYba YW\Ub]gW\Y'9ZY_hY'ZØf
g]W\YfY'?ca a i b]_Uh]cb'bi hnh"

8]Y'Ub\U'hYbXYb': cfhgW\fhY'hY'i bX' < YfUi gZcfXYfi b[Yb']b'XYf
? fmdhc`c[]Y'gd]Y[Y'b'g]W\ 'b]W\h'bi f']b'XYf'; YgW\]W\hYž'gcbXYfb
Ui W\ 'j b'U_hi Y''Yb'HYW\bc`c[]YghfÒa i b[Yb'k]XYfž'X]Y'a Y\ f'XYbb
'Y'Ui Z'XYb'GW\i hn'gYbg]V'Yf'⊖Zcfa Uh]cbYb'Ub[Yk]YgYb'g]bX''8]Yg
a UW\h'X]Y'6YgW\ĀZh][i b['a]h'; Y\Y]a b]ggYb'i bX']\fYf'g]W\YfYb
< UbX\UVi b['ni 'Y]bYa 'U_hi Y''Yb'i bX'fY'Yj UbhYb'H\Ya Už'k Y'W\Yg
]b'XYf'bYi Yb'5i g[UVY'j cb'Fi V]b'i a ZUggYbX'VY\UbXY'h'k]fX"

: Øf'k Y]hYfY'⊖Zcfa Uh]cbYb'ni 'XYb'H\Ya Yb'XYf'5i g[UVY'gck]Y
XYb'\]ghcf]gW\Yb'5gdY_hYb'XYf'? fmdhc[fUd\]Y'Ya dZ]Y'h'Yg'g]W\ž
X]Y'5fh]_Y`'i a ZUggYbX'ni ''YgYb''

F i V]b'VYf]W\hYhž'XUgg'

6A 6: 'ghY''h'bYi Y'9]bV`]W_Y'ni f'J YfZØ[i b['

K]_]dYX]U'YfØfhYfh'X]Y'; YgW\]W\hY'XYf'? fmdhc[fUd\]Y'

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	6cWxi a ž8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • bYk g"fi V"XY • k k k "[Y]ghYg!i bX! gcn]U`k]ggYbgW UZhYb!Va VZ"XY • XY"k]_]dYX]U"cf[

6Ygi WXYb `G]Y `i bg`Ui Z. `b!U["bYh