

8 Ug`bYi Y`A U]b`6UX`6cfb\Y]a .
GWk]a a j Yf[bØ[Yb`a]h`5a dY`!7\Ucg°

9fÖZbi b[`XYg`A U]b`6UX`6cfb\Y]a `]b` : fUb_Zi fh`Ua `&, "A U]
&\$&) .BYi Yg`GWk]a a VUX`a]h`UhfU_h]j Yb`5b[YVchYb`ZØf
X]Y`6Ygi WYf"



5a `6cfb\Y]a Yf`< Ub[`(ž`* \$' , *` : fUb_Zi fhž`8Yi hgW`UbX`!
8 Ug`bYi Y` A U]b`6UX`6cfb\Y]a `]b` : fUb_Zi fh`\Uh`Ua `&, "A U]
&\$&) `gY]bY`HcfY` [YÖZbYh`C VYfVØf[Yfa`Y]ghYf`A]_Y`ægYZ`fGD8 Ł
i bX`6cf]g`N]Y`]bg_ž`7\YZXYf` : fUb_Zi fhYf`6ÅXYfVYhf]YVYž`gWb]hh
XUg` : `UhYfVUbX`ni f`9]bk Y]`i b[`XYg`a cXYfbYb`GWk]a a VUXgž
k Y`WYg`XUg`]bg[YgUa`h`) `J\fy`U`hY`DUbcfUa UVUX`Ua
6cfb\Y]a Yf`< Ub[`YfgYmh`5a`HU[`XYf`9fÖZbi b[`ghUbXYb`Yhk U
&\$`A YbgWYb`j cf`XYb`HcfYbž`i bX`i a`X]Y`A]hU[gnY]hinÅ`hY`XUg
6UX`VYfY]hg`) \$`6Ygi WYfž`X]Y`X]Y`bYi Yb`9]bf]W`hi b[Yb
Yf_i bXYb`k c`hYb`"8Yf`[fc»Y`5bXfUb[`nY][h`XUg`hYfYggY`XYf
: fUb_Zi fhYf`6Øf[Yf`Ub`XYf`bYi Yb` : fY]nY]hUhfU_h]cb"

8 Ug`A U]b`6UX`6cfb\Y]a `V]YhY`hgck c`\`Y]bYb`GdcfhVYfY]W`U`g

Ui W\`Y]bYb`9f`YVb]gVYfY]W\`"8 Ug`&) `A YhYf`Ub[Y
GdcfhgW\k]a a VYW_Yb`\UhigYW\g`6U\`bYb`i bX`]gh`X]YbghU[g
YI`_`i`g]j`Z0f`X]Y`A`]h[`]YXYf`XYf`H;`6cfb\`Y]a`fYgYfj`]Yfhz`X]Y`ZUgh
(`\$\$\$`U_h]j`Y`A`]h[`]YXYf`nA`\`h` `a`9f`YVb]gVYfY]W\`Z]bXYb
6Ygi W\Yf`Y]b`D`UbG\WVW_Ybž`nk`Y]`F`i`hgW\Ybž`XUfi`b`hYf`Y]bY`+(
A YhYf`Ub[Yž`gck`]Y`Y]bYb`K` \]f`dcc`"

9]b f]W\ hi b [Yb`i`bX`DfY]gY

8]Y`9]bhf]hrgdfY]gY`g]bX`a`]h) ž) \$`9i`fc`Z0f`UbXYfh\U`V`Ghi`bXYb
GW\k]a a Yb`i`bX`%&`9i`fc`Z0f`nk`Y]`Ghi`bXYb`GW\k]a a Yb`i`bX
GUI`bU`fY`Uh]j` [`0bgh][`]a`]Yf[`]Y]W\`ni`UbXYfYb`9]b f]W\ hi b [Yb`i`b
XYf`F`Y]]cbž`k`]Y`XYb`F`\`Y]b!A`U]b!H\`Yfa`Yb`i`b`<`c`Z\`Y]a`ž`k`c`X]Y
DfY]gY`Yhk`U`X`cdd`Y`h`gc`\`c`W\`g]bX`"?`]bXYf`V]g`%(` `X\`fY`\UVYb
gc[`Uf`Z`fY]Yb`9]bhf]h`"8`]Y`GUI`bU`UbXgW\UZh`i]gh[`f0»`Yf`U`g`]a
j`cf`\`Yf][`Yb`DUbcfUa`UVUX`i`bX`i`a`ZUggh`j`]Yf`GUI`bYb`gck`]Y`Y]b
8Ua`dZVUX`"

- DfY]gY.
 - GW\k]a a Yb.`i`) ž) \$`9i`fc
 - GW\k]a a Yb`i`bX`GUI`bU.`%&`9i`fc
 - 9fa`À»][`h`i`ž`\$`9i`fc`Vnk`"``%\$`9i`fc
 - :`fY]Yf`9]bhf]h`Z0f`?`]bXYf`V]g`%(` `X\`fY

6Ygi W\Yf`a`0ggYb`6UXYgW\`UddYb`hfU[`Ybž`k`Ug`Y]b][`Y`i`;`ÀghY`U`g
i`bUb[`YbY\`a`Y`a`dZ]bXYb`"6YgW\k`YfXYb`[`UV`Yg`Ui`W\`VYn0[`]W\
XYf`Gd]bXbi`a`a`Yfbž`X]Y`b]W\`h`Y]bY`a`Y]bnY`bYb`GW`fUb`_
ni`[`YcfXbYh`g]bX`"8Yf`5i`Z[`i`gg`]b`XYf`GUI`bU`k`]fX`j`cb`Y]bY`a`gY`\f
VY`]YVhYb`GUI`bUa`Y]ghYf`Xi`fW\`[`Y`Z0\`fhž`k`Ug`ni`Y]bYf`dcg]h]j`Yb
Gh]a`a`i`b[`]VY]hf`À[`h`i`5`YfX]b[`g`k`Uf`Ua`HYghU[`XYf`K`\]f`dcc`]a
9f`YVb]gVUX`b]W\`h`i`b`6Yhf]YVž`k`Ug`VY]`a`UbW\Yb`6Ygi`W\Yfb`Ui`Z
l`ba`i`h`gh]Y»`"

6YgcbXYfY`A`Yf`_a`U`Y`i`bX`5bZU\`fh

9]b`k`Yb][`VY`_Ub`bh`i]gh`XYf`F`Ui`a`XYf`6Y[`Y[`bi`b[`]Ui`Z`XYf
8UW\`hYffUggYž`XYf`Y]bYb`fi`\][`Yb`F`0W`ni`[`gc`fh`V]YhYh`"8`Ug`6UX`]gh
hÀ[`]W\`j`cb`,`V]g`&&`i`\`f[`Y0ZZbYhž`XUg`GdcfhVYW_Yb`j`cb`*`.`\$`i`\`f

V]g'&%! \fz'Ui » Yf'X]YbghU[gž'k Ybb'Yg'Yfghi a '%\$'! \f'ÒZbYh"

8]Y'6Ui _cghYb'ZØf'XUg'bYi Y'GWk]a a VUX''U[Yb'VY]'* \$'V]g'+\$
A]''cbYb'9i fc''8]Y'DUf_a Ò[']W_X]hYb'g]bX'VY[fYbnhž'XU\Yf'k]fX
X]Y'5bfY]gY'a]h'XYf'!6U\`b'Ya dZc\`Ybž'k cVY]'X]Y'GhUh]cb
9]ggdcfh\U''Y'Ua `bÅWgh[Y'Y[YbghYb']gh"

8]Y'5i gghUhi b['XYg'bYi Yb'GWk]a a VUXg'gck]Y'X]Y'UhhfU_h]j Y
@U[Y'a UWYb'Yg'ni 'Y]bYa 'VYXYi hYbXYb'GhUbXcfh'ZØf': fY]nY]hi bX
Gdcfh]b': fUb_Zi fh''8]Y'J]Y'nU\`Ub'5b[YVchYbž'j ca 'GdcfhVYW_Yb
V]g'ni f'GUi bU'UbXgWUZhž'gdf]W'h': Ua]'Yb'i bX'GdcfhfY]VYbXY
['Y]W_Yfa U» Yb'Ub''8]Y': fUb_Zi fhYf'\UVYb'bi b'X]Y'A Ò[']W_X]hž
g]W']b'Y]bYf'a cXYfbYb' l a [YVi b['ni 'Yf\c`Yb'i bX'U_h]j 'ni 'gY]bž
k Å\fybX'g]Y'X]Y'J cfhY]'Y'Y]bYg[i h[YghU'hYhYb': fY]nY]hVUXg
[Yb]Y» Yb"

K Å\fybX'`c_U'Y'6Yk c\`bYf'X]Y'J cfnØ[Y'XYg'A U]b'6UX'6cfb\Y]a
VYfY]hg'Yf_i bXYbž'V'Y]Vh'UVni k UfhYbž'k]Y'g]W'X]Y'B UWZfU[Y']a
@Ui Z'XYf'GU]gcb'Ybhc]W_Y`b'k]fX''@Ui h'Zbd"XY']gh'X]Y'9fÒZbi b[
Y]b'k Y]hYfYf'GWf]hh'ni 'Y]bYf'UhhfU_h]j YfYb': fY]nY]h[YghU'hi b[]b
: fUb_Zi fh''5i W'Ui Z'VYghZfUb_Zi fh"Wca `k]fX'VYhcbhž'k]Y'k]W'h][
Yg']ghž'Y]bY'J]Y'ZU'h'Ub'GWk]a a VÅXYfb']b': fUb_Zi fh'Ubni V]YhYbž
i a 'XYb'i bhYfgW]YX']W_Yb'6YXØfZb]ggYb'XYf'6Øf[Yf' [YfYW'hini
k YfXYb"

8YhU]`g	
J c fZU``	B chZU``
C fh	5a '6cfb\Y]a Yf'<Ub['(ž*\$' , *': fUb_Zi fhž 8Yi hgW'UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Zbd"XY • VYghZfUb_Zi fh"Wca

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh