

8 UhY bgW i hn`]a  
< cW gW i `k U\ `j YfZU\ fYb. `Gc `V`Y]VYb `= \ fY  
8 UhY b `g]W Yf`

9fZU\ fYb `G]Y `U`Yg`ØVYf`X]Y`< YfUi gZcfXYfi b[ Yb`XYg  
8 UhY bgW i hnYg`VY]`< cW gW i `k U\ `Yb`Ub`XYf`I b]`9f`Ub[ Yb!  
BØfbVYf[ `Ua ` ` "'> b]`&\$&)



9f`Ub[ Ybž`8Yi hgW `UbX`!`5a ` ` "'> b]`&\$&) `ZUbXYb`Ub`j`]Y`Yb  
< cW gW i `Yb`X]Y`< cW gW i `k U\ `Yb`ghUhr`8`]YgY`K U\ `Yb`g]bX`Y]b  
VYXYi hYbXYf`6YghUbXhY]`XYf`ghi XYbh]gW Yb`A`]hVYgh]a`a`i`b[ ž`XU  
g]Y`X]fY`\_hY`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`≠hYfYggYbj`YfhfYhi`b[ `XYf  
Ghi`X]YfYbXYb`UVYb``8]Y`8i`fW`ZØ\fi`b[ `X]YgYf`K U\ `Yb`[ `Y\h  
U`YfX]b[ g`a`]h`VYgcbXYfYb`< YfUi gZcfXYfi b[ Yb`]b`6Yni`[ `Ui`Z`XYb  
8 UhY bgW i hn`Y]b\Yf`

8]Y`fYW`h]W`Yb`F`U\`a`Yb`VYX]b[`i`b[`Yb`ž`X]Y`Xi`fW`X]Y`8`UhY`bgW`i`hn!  
;`fi`bXj`Yf`c`f`X`bi`b[ `f`B`G;`J`C`Ł`gY]h`A`U]`&`\$`%,` `]b`XYf`9I`[ `Y`hYb`ž  
VYY]bZi`ggYb`a`U»`[`YV`]W`X`Yb`I`a`[`Ub[ `a`]h`d`Y`fg`cb`Yb`VYnc[`Yb`Yb

8 UhYb`Ub`<cWłgWłi`Yb"8]YgY`J YfcfXbi b[ ]Vh'6Øf[ Yfb`a Y\ f  
?cbhfc`Y`ØVYf`]\fY`8 UhYb`i bX`ghY`h`g]WłYfž`XUgg`8 UhYb`bi f`i bhYf  
VYgh]a a hYb`6YX]b[ i b[ Yb`j YfUfVY]hYh`k YfXYb`XØfZYb"  
<cWłgWłi`Yb`a ØggYb`g]Wł`Ub`X]YgY`J cfgWłf]ZhYb`U`hYbž  
i bUV\Àb[ ] [ XUj cbž`cV`Yg`g]Wł`i a`X]Y`8 UhYb`j cb`Ghi X]YfYbXYb  
cXYf`6YgWł`Zh][ hYb`U`bXY`hž`k ]Y`Ui Wł` : cfgWłi b[ `i bX`@Y\ fY  
VYf]Wł`hYh"

## 8 UhYbgWłi hn`i bX`<cWłgWłi`k U\`Yb

8]Y`<YfUi gZcfXYfi b[ Yb`]a`6YfY]Wł`8 UhYbgWłi hn`g]bX  
]bgVYgcbXYfY`VY]`<cWłgWłi`k U\`Yb`fY`Yj Ubh"8]Y`Y]b[ YgYhnhYb  
GmghY`a Y`ni f`Gh]a a UV[ UVY`a ØggYb`b]Wł`h`bi f`XYb`fYWł`h]Wł`Yb  
5bZcfXYfi b[ Yb`[ YbØ[ Ybž`gcbXYfb`Ui Wł`g]Wł`YfghY`Ybž`XUgg`X]Y  
≠Ybh]h`h`XYf`K`À`Yf`Ubcbma`V`Y]Vh"5bV]YhYf`k ]Y`DC`@M5G  
gYhnYb`Ui ZVYk`À`fhY`G]Wł`Yf\Y]hga YWł`Ub]ga Ybž`i a  
8 UhYbgWłi hn`j Yf`Yhni b[ Yb`ni`j Yfa`Y]XYb" `Gc`k ]fX`i bhYf`UbXYfYa  
XUg`Hc`\_Yb!Df]bn]d`j Yfk YbXYhž`i a`K`À`YfXUhYb`ghf]\_h]j cb`XYb  
Gh]a a nYhhY`b`ni`hfYbbYb"

6Y]`XYb`Cb`]bY!K U\`Yb`\_ØbbYb`k U\`VYfYWł`h][ hY`Ghi X]YfYbXY  
ØVYf`Y]bYb`GYW`fY@]b`\_Ui ZXUg`K U\`gmghY`a`ni [ fY]ZYbž`XUg  
Ubcbma`]g]Yfh`Z`b`\_h]cb]Yfh"8]Y`<cWłgWłi`Y`VYbØh][ h`YX][ [ `]Wł`Y]b  
Ubcbma`]g]YfhYg`K`À`Yfj`YfnY]Wł`b]g`a`]h`Y]bXYi`h][ Yb`7cXYgž`k Ug  
Y]bY`c\Y`8 UhYbg]Wł`Yf\Y]h[ UfUbh]Yfh"5i Wł`XUg`D`B`#45B  
J YfZU\`fYb`ghY`h`ni f`J YfZØ[ i b[ ž`i a`X]Y`5bcbma`]h`h`XYf`K`À`Yf  
ni`k U\`fYbž`k ]Y`DC`@M5G`]b`gY]bYb`G]Wł`Yf\Y]hgghfUhY [ ]Yb  
VYgWł`fY]Vh"

## J YfUbhk cfh`]Wł`\_Y]h`XYf`<cWłgWłi`Yb

<cWłgWłi`Yb`g]bX`j YfUbhk cfh`]Wł`ZØf`X]Y`9]b`U`hi b[ `XYf  
8 UhYbgWłi hn`VYgh]a a i b[ Yb`i bX`a ØggYb`i a ZUb[ fY]Wł`Y  
8c`\_i a YbhUh]cbg!ž`≠Zcfa Uh]cbg!`gck ]Y`CfXbi b[ gdZ]Wł`hYb  
VYUWł`hYbž`k ]Y` : cfgWłi b[ `i bX`@Y\ fY`Uba Yf`\_h"8]Yg`[ ]`h`Ui Wł  
ZØf`X]Y`J YfUfVY]hi b[ `j cb`8 UhYbž`X]Y`]a`F`U\`a Yb`XYf  
<cWłgWłi`k U\`Yf`cVYb`k YfXYb"8]Y`J YfUfVY]hi b[  
dYfgcbYbVYnc[ YbYf`8 UhYb`a`i gg]a`9]b`\_Ub[ `a`]h`XYb`fYWł`h]Wł`Yb

F U\ a YbVYX]b[ i b[ Yb`YfZc`[ Ybž`X]Y`Ui Z`bUh]cbU`Yf`9VYbY`Xi fW  
 XUg`6i bXYgXUhYbgW\i hn[ YgYhn`f68G; Łi bX`X]Y  
 @UbXYgXUhYbgW\i hn[ YgYhnY`ZYgh[ Y`Y[ h`g]bX"

8 ]Y`bZcfa Uh]cbgdZ]W\hYb`g]bX`j cb`[ fc» Yf`6YXYi hi b[ ž`XUa ]h  
 Ghi X]YfYbXY`Y]b`i a ZUggYbXYg`J Yfgh`AbXb]g`XUfØVYf`\UVYbž`k ]Y  
 ]\fY`8UhYb`j YfUfVY]hYh`k YfXYb`i bX`k Y`W\Y`F YW\hY`]\bYb  
 ni ghY`Yb`"8 ]YgY`HfUbgdUfYbn`gh`f`\_h`XUg`J YfhfUi Yb`]b`X]Y`5V`Ai ZY  
 k `A`fYbX`XYf`<cW\gW\i`k U\`Yb`"

8 Ub`\_X]YgYf`A U» bU\ a Yb`i bX`XYf`gdYn]Z]gW\Yb`5bg`AhY`ni f  
 5bc bma ]g]Yfi b[ `XYf`K U\`XUhYb`V`Y]Vh`XYf`8UhYbgW\i hn`k `A`fYbX  
 XYf`<cW\gW\i`k U\`Yb`[ Yk U\fhž`k `A`fYbX`[ `Y]W\ nY]h][ `X]Y  
 A ]hVYgh]a a i b[ `XYf`Ghi X]YfYbXYb`[ YZØfXYfh`k ]fX`"Gc`\_ØbbYb  
 <cW\gW\i`Yb`[ Yk `A`f`Y]ghYbž`XUgg`X]Y`K U\`j YfZU`fYb`ZU]f`i bX  
 hfUbgdUfYbh`UV`Ui ZYbž`k ]Y`Ui W\`Ui Z: 5I `VYf]W\hYh`k ]fX"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	9f`Ub[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUi "XY</li> <li>• k k k "dc`mUg"XY</li> <li>• k k k "Zc fgW\i b[ !i bX!`Y`fY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh