

8 5 L 'YffY]W\h'F Y\_c fX\c W\ . 'C d h]a ]ga i g  
b U W \ 'I G ! N c `` g h f Y ] h ! 9 f ` Y ] W \ h Y f i b [ °

8 5 L 'YffY]W\h'6 Y g h a U f \_ Y ' j c b ` & ( " \$ \$ ' D i b \_ h Y b " ' D c g ] h ] j Y ` K U `` !  
G h f Y Y h ! 9 b h k ] W \_ i b [ Y b ' i b X ' I G ! N c `` U i Z g W \ i V ' h f Y ] V Y b ' ? i f g Y "



: f U b \_ f Y ] W \ ' ! 8 Y f ' 8 5 L ' \ U h ' U a ' & + " A U ] & \$ & ) ' Y ] b Y ' 6 Y g h a U f \_ Y ' j c b  
& ( " \$ \$ ' D i b \_ h Y b ' Y f f Y ] W \ h ' i b X ' g W \ ` c g g ' V Y ] ' & ( " & \* ' D i b \_ h Y b ž ' k U g  
Y ] b Y a ' 5 b g h ] Y [ ' j c b ' \$ ž ' ' i ' Y b h g d f ] W \ h " ' 8 ] Y ' d c g ] h ] j Y ' 9 b h k ] W \_ i b [  
k i f X Y ' X i f W \ ' Y f Z f Y i ' ] W \ Y ' B U W \ f ] W \ h Y b ' j c b ' X Y f ' K U `` G h f Y Y h  
V Y [ Ø b g h ] [ h ž X ] Y ' b U W \ ' Y ] b Y a ' : Y ] Y f h U [ g k c W \ Y b Y b X Y ' n i ' Y ] b Y a  
5 i Z g W \ k i b [ ' Z Ø \ f h Y " ' 9 ] b ' k Y g Y b h ] W \ Y f : U \_ h c f ' Z Ø f ' X Y b ' 5 b g h ] Y [ ' ] g h  
X Y f ' 5 i Z g W \ i V [ Y d ' U b h Y f ' I G ! G h f U Z h Ø `` Y ' [ Y [ Y b ' X ] Y ' 9 I ž ' k U g ' U b ' X Y b  
6 Ø f g Y b ' Z Ø f ' 9 f ` Y ] W \ h Y f i b [ ' g c f [ h " ' ž ' X ] Y g Y a ' ž \ f ' j Y f n Y ] W \ b Y h ' X Y f  
8 5 L ' Y ] b ' D i ' g j c b ' f i b X ' & & i ž ' k Å \ f Y b X ' X ] Y ' I G ! 6 Ø f g Y b ' ] a ' A ] b i g  
' ] Y [ Y b " ' 6 Y g c b X Y f g ' Y f Z f Y i ' ] W \ ' ] g h ž X U g g ' X Y f ' A 8 5 L ' i a ' \$ ž ' i  
[ Y g h ] Y [ Y b ' ] g h i b X ' g Y ] h ž \ f Y g V Y [ ] b b ' Y ] b ' D i ' g j c b ' Y h k U ' & \$ i  
j Y f n Y ] W \ b Y h "

8 Ug'a ]`UfXYbgWk YfY`b j Ygh]h]cbgdfc[ fUa a`XYf`bYi Yb  
6i bXYgfY[ ]Yfi b[ `i bhYf`? Ubn`Yf` f]YXf]W`A Yfn`k ]fX`U`g`nYbhfU`Yf  
HfY]VYf`ZØf`X]Y`d cg]h]j Y`A Uf`hYbhk ]W`i b[ `Ub[ YgY`Yb`"5i W`XYf  
G85L`dfcZ]h]Yfhj`cb`XYb`[ Yd`UbhYb`b j Ygh]h]cbYb`ž`k Ug`X]Y  
A Uf`hgh]a a`i b[ `ni g`Å`m`]W`Ub`YVh`"K`Å`fYbX`X]Y`HYi Yfi b[ gfUH  
]b` fUb`fY]W`]a`A U]`Y]W`hni fØW`[ ]b[ `i bX`VY]`\$ž`i`"U[ `i  
9i dYfhYb`UhhYb`\$ž`i`Yfk UfhYh`k ]fX`Y]b`FØW`[ Ub[ `XYf  
HYi Yfi b[ gfUH]`a`[ YgUa`hYb`9i fcfUi a`Ui Z`&ž\$`i`Ua`" "ž`b]  
Yfk UfhYh`8]Y`9N6`k ]fX`Ua`" "ž`b]ØVYf`Y]bY`a`Ò[ `]W`Y  
@Y]h]b]ggYb`i b[ `i a`\$ž&)`Dfc`nYb`hdi b`hY`YbhgW`Y]XYb`"

## G]hi Uh]c b`Ub`XYb`I G!A`Åf`hYb`

C V k c`X]Y`I G!6ØfgYb`Ua`A Ya`cf]U`8Um[ YgW`cgYb`k UfYbž  
gh]Y[ `XYf`8ck`æbYg`i a`%ž( i`ž`k`Å`fYbX`XYf`B UgXUe`i bX`XYf`G/ D  
) \$\$`ØVYf`&`ni`Y[ Yb`\_cbbhYb`"8]Y`J YfvfUi W`Yf`Ui bY`]b`XYb`I G5  
i bYfk UfhYh`Ui Z`-, ž\$`Di b`hY`[ Ygh]Y[ Ybž`k Ug`X]Y`A Uf`hY]`bY`a`Yf  
cdh]a`]gh]gW`gh]a`a`h`Bj`X]U!5`h]Yb`gh]Y[ Yb`i a`&ž`i`ž`i bhYf  
UbXYfYa`Ui Z[ fi bX`XYf`5b`ØbX][ i b[ `Y]bYg`? 7\]dg`ZØf`XYb  
A Uf`h]b`7\]bU"

⊖`XYb`\_ca`a`YbXYb`HU[ Yb`ghY`Yb`X]Y`I G!⊖ZUh]cbgXUH]b`]a  
A ]hhY`di b`h`XYf`5b`Y[ YfUi Za`Yf`gUa`\_Y]h`"?cb`↑ b`\_hi`fY`Y`⊖`a`di`gY  
k YfXYb`Xi fW`bYi`Y`K`]fhgW`UZh`XUH]b`i bX`9bhk ]W`i b[ Yb`]a  
< UbXY`gghfY]h`nk ]gW`Yb`XYb`I G5`i bX`7\]bU`Yfk UfhYh`8Yf`I G!  
< UbXY`gVYUi ZhfU[ hY`; fYf`a`Y`XYhY`Y]bYb`8i fW`Vfi W`]b`XYb  
J Yf`UbX`i b[ Yb`a`]h`7\]bUž`k Ug`X]Y`< cZbi b[ `Ui ZY]bY`k`Y]hYfY  
9bhgdUbbi b[ `]a`< UbXY`g`\_cbZ]\_h`b`Å`fh"

## ; `cVU`Y`k ]fhgW`UZh`]W`Y`9bhk ]W`i b[ Yb`

⊖`[ `cVU`Yb`?cbhYi`h`nY][ h`X]Y`K`Y`hk ]fhgW`UZh`Ui W`]b`UbXYfYb  
6YfY]W`Yb`d cg]h]j Y`G[ bU`Y`"8]Y`k`Y`hk`Y]h[ YgW`Å`hnhY  
⊖ZUh]cbgfUH]Y`ZØf`&\$&`VYhfÅ[ hifi bX`\*ž+, i`ž`k Ug`Y]bYb`FØW`[ Ub[  
]a`J Yf[ `Y]W`ni`i, ž+`i`]a`J cf`U`f`XUfghY`h`Dfc[ b`cgYb`ZØf`&\$&( X  
Yi hYb`Ui ZY]bY`⊖ZUh]cbgfUH]j`cb`Yhk`U`ž`-( i`>`b`"⊖`6Yni [ `Ui Z  
X]Y`5fVY]hg`cg][ \_Y]h`k`i`fXYb`k`Y`hk`Y]h[ YgW`Å`hnh`%, ž`A`]`]cbYb  
5fVY]hg`cgY`[ Yn`Å`h`ž`k Ug`Y]bYf`5fVY]hg`cgYbei`chY`j`cb`(`ž`\*`i`

Ybhgd f]W\h"

7\]bU`]gh'&\$&'`X]Y`[ f0» hY`9I dcfhbUh]cb`a` ]h`5i gZl \fYb`j cb`WU"  
' ž , '6]`]cbYb`l G!8c`Uf`i bX`\Uh`Y]bYb`VYXYi hYbXYb`5bhY]`Ua  
[ `cVU`Yb`9I dcfh\UbXY`"8]Y`l G5`Zc`[ hYb`a` ]h`&ž\$&'6]`]cbYb`l G!  
8c`Uf`i bX`8Yi hgW\`UbX`a` ]h`%ž\* - '6]`]cbYb`l G!8c`Uf`"8]YgY  
9bhk ]W\_`i b[ Yb`nY][ Ybž`XUgg`X]Y`K`Y`hk ]fhgW\UZh`hfch`n`Ub\U`hYbXYf  
<YfUi gZcfXYfi b[ Yb`k`Y]hYf\]b`k`ÅW\ghž`a` ]h`Y]bYf`dfc[ bcgh]n]YfhYb  
K UW\ghi a gfUhY`j cb`Yhk U` ž&ı` ]b`XYb`\_ca`a` YbXYb`đ\`fYb"

8]Y`dcg]h]j Yb`B UW\ f]W\hYb`Ui`g`XYb`60fgYb`i bX`XYf`[ `cVU`Yb  
K ]fhgW\UZh`UbXgW\UZh[ YVYb`5b`Ugg`ni f`<cZbi b[ `Ui`Z`Y]bY  
: cfhgYhni b[ `XYg`k ]fhgW\UZh`]W\Yb`5i ZgW\k`i b[ gž`k`Å\`fYbX`5b`Y[ Yf  
X]Y`\_ca`a` YbXYb`8UhYb`i bX`9bhk ]W\_`i b[ Yb`[ YbUi`]a`5i [ Y  
VY\U`hYb"

: Øf`XYhU]`]YfhY`đZcfa`Uh]cbYb`ni` \`Yi`h][ Yb`A`Uf`\_hVYk`Y[ i b[ Yb  
VYgi`W\Yb`G]Y`V]hY`HU[ YggW\Ui`ž`k`Y]hYfY`đg][ \hg`ni`f  
<UbXY`g`U[ Y`Z]bXYb`G]Y`Ui`W`Ui`Z`⇒ ži`bX`i`a`ZUggYbXY`GhUh]gh]\_Yb  
ni`f`K`Y`hk ]fhgW\UZh]g]bX`Ui`Z`GhUh]ghU`j`YfZØ[ VUf"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	:`fUb`_`fY]W\
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"hU[`YggW\Ui`"XY</li> <li>• k`k`k`"][`"Wĉ`a</li> <li>• XY`"ghUh]ghU`"Wĉ`a</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh