

8 5 L ! I b h Y f b Y \ a Y b ' g W X À h n Y b ' F] g] _ Y b .
7 m V Y f U b [f] Z Z Y ' i b X ' 6 Ø f c _ f U h] Y
X c a] b] Y f Y b °

8] Y ' I b] j Y f g] h À h ' < c \ Y b \ Y] a ' U b U ' m g] Y f h ' 8 5 L ! I b h Y f b Y \ a Y b
& \$ &) . ' g h Y] [Y b X Y ' F] g] _ Y b ' k] Y ' 7 m V Y f ! 5 b [f] Z Z Y ' i b X ' 6 Ø f c _ f U h] Y
] a ' : c _ i g "



+ \$) - - ' G h i h h [U f h ž ' 8 Y i h g W X ` U b X ' ! ' 8] Y ' I b] j Y f g] h À h ' < c \ Y b \ Y] a
i b X ' 7 f i b W h] a Y ' 7 c a a i b] W h] c b g ' \ U V Y b '] b ' Y] b Y f ' U _ h i Y ` Y b
5 b U ` m g Y ' X] Y ; Y g W X À z h g V Y f] W X h Y ' j c b ' % ' (' 8 5 L ! I b h Y f b Y \ a Y b
g c f [Z À ` h] [' i b h Y f ' X] Y @ d Y ' [Y b c a a Y b " ' 8] Y ' 9 f [Y V b] g g Y ' X] Y g Y f
5 b U ` m g Y ' n Y] [Y b ' Y] b Y b ' g] [b] Z] _ U b h Y b ' 5 b g h] Y [' X Y f ' [Y a Y ' X Y h Y b
F] g] _ Y b . ' 6 Ø f g Y b b c h] Y f h Y ' I b h Y f b Y \ a Y b '] b ' 8 Y i h g W X ` U b X ' V Y f] W X h Y b
j c b ' f i b X ' ' \$ ' i ' a Y \ f ' F] g] _ Y b '] a ' J Y f [' Y] W X ' n i ' j c f ' n k Y] ' ð \ f Y b "
I b h Y f b Y \ a Y b g ` Y b _ Y f ' g] b X ' g] W X ' X Y f ' k U W X g Y b X Y b ' 6 Y X f c \ i b [Y b
V Y k i g g h ž X c W X ' X] Y ' ? c a a i b] _ U h] c b ' X] Y g Y f ' F] g] _ Y b '] b '] \ f Y b
J c f k c f h Y b ' V ` Y] V h ' c Z h ' a U b [Y ` \ U Z h "

8]Y[f0» hYb`F]g]_Yb`k YfXYb`XUVY]j cb`XYb`l bhYfbY\`a Yb`gY`Vgh
U`g`fY[i`Uhc]f]gWXY`6Y`Ughi b[Yb`f` , i` Łi bX`7mVYf!5b[f]ZY`f` , i` Ł
]XYbh]Z]n]Yfhz`[YZc`[hj cb`[Ycdc`]h]gWXYb`9bhk]W`i b[Yb`i bX
:]bUbnh\`Ya Yb`fYk Y]`g; *`i` Ł` ðbhYfYggUbhYfk Y]gY`gdfYWXYb`X]Y
J c fghUbXgj c f g]hnYbXYb`]b`bi f` +i` XYf`J c f k c f hY`ØVYf`F]g]_Yb
i bX`Yfk Å\`bYb`]a`8i fW`gW`b]h`YX][`W`%&`F]g]_Yb/`b`(\$`i`XYf
J c f k c f hY`ZY`\`Yb`Y[`W`Y`F]g]_c\`]bk Y]gY"@Ui h`DfcZ`8f": fUb_
6fYhgW`bY]XYf`]gh`X]Y`K U\`fbY\`a i b[`j cb`6Øfc`fUh]Y`i bX`7mVYf!
F]g]_Yb`U`g`YfbghYg; YgW`ÅZhgf]g]_c`VYgcbXYfg`Ui g[YdfÅ[h`

K UW`gYbXY`6YXfc\`i b[Yb`i bX`F YU`_h]cbYb

7mVYf!J c fZ`Y`k Y`hk Y]h`bY\`a Yb`ni ž`k Ug`Xi fW`X]Y
Zc fhgW`fY]hYbXY`8][`hU`]g]Yfi b[`i bX`[Ycdc`]h]gWXY`GdUbbi b[Yb
VYX]b[h`]gh`B UW`9]bgW`Åhni b[`XYg`6i bXYgUa hg`ZØf`G]WXYf\`Y]h`b
XYf`ðZcfa Uh]cbghYW`b]_`f6G`Ł`k Uf`X]Y`6YXfc\`i b[`]a`7mVYf!F Ui a
]a` : fØ`U\`f`&\$&(`gc`\`cW`k]Y`b]Y`ni j c f`"8Yf` :]bUbngY`_hcf`]gh
VYgcbXYfg`VYhfcZYb. : Ugh`&\$`i`U`Yf`[`cVU`Yb`7mVYf!J c fZ`Y`]b
XYb`Y`hnhYb`&\$`Ł\`fYb`f]W`hYhYb`g]W`[Y[Yb`X]YgYb`GY`_hcf`"8]Y
Z]bUb]Y`Yb`GW`ÅXYb`gY]h`&\$\$(`gi a a]YfYb`g]W`Ui Z`ZUgh`%&
A]`]UfXYb`l G!8c`Ufž`k Ug`X]Y`5bZ`][`_Y]h`XYf`6fUbW`Y
i bhYfghfY]W`h`

8]Y`l bhYfbY\`a Yb`fYU[]YfYb`YXcW`Ui Z`X]Y`ghY][YbXYb
6YXfc\`i b[Yb.`-`\$`i`XYf`85L!l bhYfbY\`a Yb`ZØ\`fYb
gmghYa Uh]gWXY`ei Ubh]hUh]j Y`F]g]_cVYk Yfhi b[Yb`Xi fW`ž`k cVY]
Ui W`*)`i`XYf`l bhYfbY\`a Yb`]a` :]bUbngY`_hcf`Ub[Yg]W`hg
k UW`gYbXYf`<YfUi gZc`fXYfi b[Yb`VY]`7mVYf!5b[f]ZYb
Yl]ghYbnVYXfc\`YbXY`F]g]_Yb`VYZØfW`hYb" : ð`Ł\`f`&\$&(
j YfnY]W`bYhYb`NU\`i b[gX]YbghY]ghYf`VYfY]hg`&), `A`Y`Xi b[Yb`ni
NU\`i b[gj c fZ`Y`bž`k Ug`Y]bYa`5bghY[`]a`J Yf[`Y]W`ni`XYb
J c f`U\`fYb`Yb`hgd]W`h`

5_hi Y`Y`HfYbXg`]a`F]g]_ca UbU[Ya Ybh

8]Y`5bU`mgY`nY][`h`Ui » YfXYa`Y]bYb`HfYbX`\`]b`ni f
gmghYa Uh]gWXYfYb`F]g]_cVYk Yfhi b[ž`X]Y`]b`XYb`Y`hnhYb`nk Y]
Ł\`fYb`ni [Ybca a Yb`\`Uh"9l hYfbY`9]bZØggY`k]Y`7mVYf!5b[f]ZY

i bX`fY[i `Uhc f]gWkY`<YfUi gZcfXYfi b[Yb`k YfXYb`U`g`nYbhfU`Y
6YXfc\i b[Yb`k U\ f[Ybca a Yb"Bi f`J Yfhf]YV`i bX`7ca d`]UbWw
k i fXYb`j cb`ØVYf`, \$`i` `XYf`i bhYfbY\ a Yb`[YbUbbhž`k Ug
j YfXYi h`]Wk hž`XUgg`Ui Wk`XYf`K YhhVYk YfV`i bX`Y]b
: UWk`_fÅZhYa Ub[Y`U`g`VYXYi hYbXY`F]g]_Yb`ZØf`XYb
; YgWk`ÅZhYfZc`[` [Y`hYb" `a` `J Yf[`Y]Wk`ni` `&\$&` `]gh`X]Y`BYbbi b[
j cb`DUbXYa]Ybž`XYf`9bYf[]Y`_f]gY`i bX`XYf`ϕZUh]cb`U`g`F]g]_Yb
ni fØW`_ [Y[Ub[Yb"

8UfØVYf`\]bUi g`\UVYb`(`%i` `XYf`C f[Ub]gUh]cbYb`k Y`hk Y]h`a
`YhnhYb`ϕ\`f`XfY]`cXYf`a Y\`f`_f]h]gWkY`F]g]_c] cfZÅ`Y`Yf`YVh"8]Y
6Ygcf[b]g`ØVYf`7mVYf`_f]a]bU`]hÅh`V`Y]Vh`\cWk`ž`k cVY`), `i` `XYf
F]g]_ca UbU[Yf`g]Y`U`g`Y]bYg`XYf`ZØbZ[fØ» hYb`F]g]_Yb`ZØf`X]Y
bÅWk`ghYb`XfY]`ϕ\`fY`VYhfUWk`hYb"8YbbcWk`[`Ui VYb`*` `i` `XYf
: Ø\fi b[g`_fÅZhYž`XUgg`]\`fY`F]g]_ca UbU[Ya Ybhd`fc`nYggY`_Y]bYb
cXYf`bi`f`Y]bYb`a]b]a U`Yb`K YhhVYk YfV`g] cfhY]`V]YhYb"

8]Y`6U:]b`d`Ubhž`A U» bU\ a Yb`ni`f`GhÅf`_i b[`XYf`7mVYf!G]WkYf\Y]h
i bX`ni`f`<Ufa`cb]g]Yfi b[`XYg`A Y`XYk YgYbg`ZØf`ϕ`H!J cfZÅ`Y
Y]bni`ZØ\`fYb"5V`ϕ]bi Uf`&\$&) `hf]hh`XYf`8][]hU`C dYfUh]cbU`
F Yg]`]YbW`5W`h`fB`C`F`5`E`]b`? fUZhž`XYf`X]Y`F`U\ a YbVYX]b[i b[Yb`ZØf
XYb`I`a` [Ub[`a`]h`7mVYf!F]g]_Yb`k`Y]hYf`XYZ]b]Yfh"8]Yg`k`]fX`X]Y
U``[Ya`Y]bY`G]WkYf\Y]hg`U[Y`]a` `:]bUbngY`_hc`f`j`YfVYggYfb`i`bX`X]Y
F Yg]`]Ybn`[Y[Yb`7mVYf!F]g]_Yb`Yf\`Ø\`Yb"

ϕg[YgUa`h`]gh`XUg`F]g]_ca UbU[Ya Ybh]b`XYi`hgWkYb
I bhYfbY\ a Yb`ghÅf`_Yf`]a` `: c`_i`g`XYbb`Yž`i bX`X]Y`B`chk`YbX][`_Y]hž
g]Wk`Ub`X]Y`ghY][YbXYb`6YXfc\i b[Yb`Ubni`dUggYbž`k]fX
i bi`a`ghf]hhYb`UbYf`_Ubbh"i`bhYfbY\ a Yb`g]bX`[YZcfXYfhž`\`fY
GhfUhY[]Yb`Yb`hgd`fYWk`YbX`ni`ØVYfXYb`_Yb`i`bX`YZZ]n]Yb`hYfY
A U» bU\ a Yb`ni`f`F]g]_cVYk`Å`h][i b[`Y]bni`ZØ\`fYbž`i`a` `ØbZh][Y
<YfUi gZcfXYfi b[Yb`VYggYf`a`Y]ghYfb`ni` `ØbbYb"

8]Y`ni`bY\ a YbXY`GYbg]V`]g]Yfi b[`]b`XYf`:`]bUb`nVfUbWkY`gd]Y[Y`h
g]Wk`Ui`Wk`]b`XYb`ϕ]j`Ygh]h]cbYb`]b`X]Y`≠!G]WkYf\Y]h`k`]XYfž`i`a
d`chYbn]Y``Y`5b[f]ZZY`UVni`k`Y\`fYb`i`bX`X]Y`[YgWk`ÅZh]WkY
?cbh]bi`]hÅh`ni`g]WkYfb"8]Y`A`Uf`_hY]`bY\ a Yf`g]bX`g]Wk`Y]b][` `8]Y
NY]h`ZØf`d`fÅ]`Yb]h]`Y`i`bX`fYU`_h]`Y`A`U» bU\ a Yb`]gh`[Y`_ca`a`Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb. 'I b]j Yfg]hÅh' < c \Yb \Y]a ž'6U:]bž
GYW fYZfUa Y"

8YhU]`g	
J c fZU``	7mVYf_f]a]bU`]hÅh
I fgUWXY	8][]hU`]g]Yfi b[ž[Ycdc`]h]gWXY`GdUbbi b[Yb
C fh	+\$) - - `Ghi hh[Ufhž`8Yi hgW`UbX
GW UXYb`]b`	%&\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none">• k k k "i b]!\c \Yb \Y]a "XY• k k k "VUZ]b"XY• gYW fYZfUa Y"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh