

8 5NB . '6i bXYg`][ U'a ]h'bYi Yb'DfY]gYb`i bX  
gdUbbYbXYb`@]j Y! , VYfhfU[ i b[ Yb`°

8 5NB!7\YZ]b`5`]W`A UgW]U`gdf]W`h`ØVYf`bYi Y`6i bXYg`][ U!  
, VYfhfU[ i b[ Ybž`5Vc!DfY]gY`i bX`X]Y`VYj c fghY\YbXYb  
: i » VU`!9j Ybhg"



A ØbW`Ybž`8Yi hgW`UbX`!`8 5NBž`XYf`dcdi`ÀfY`GhfYUa`]b[ X]Ybgh  
ZØf`GdcfhYfY][ b]ggYž`\Uh]g]W`gY]h]gY]bYf`; fØbXi b[ `]b  
8Yi hgW`UbX`]a`>\f`&\$%\*`U`g`VYXYi hYbXYf`5\_hYi f`]a`6YfY]W`  
GdcfhØVYfhfU[ i b[ Yb`YhUV`]Yfh"l bhYf`XYf`@Y]hi b[ `]j cb`5`]W`  
A UgW]Už`XYf`8Yi hgW`UbXW`YZ]b`XYg`l bhYfbY`a`Ybgž`ghY\Yb`X]Y  
\_ca`a`YbXYb`GU]gcbg`]b`XYf`6i bXYg`][ U`i bX`7`Ua`d]cbg`@YU[ i Y  
]a`:`c\_i`g`"5V`XYf`b`ÅW`ghYb`GU]gcb`k`]fx`8 5NB`X]Y  
GUa`ghU[ g\_cbZYfYbn`ØVYfhfU[ Yb`i bX`VY`Å`h`X]Y`GcbbhU[ ggd]Y`Yž  
k`Å`fYbX`X]Y`:`fY]hU[ ggd]Y`Y`XYf`6i bXYg`][ U`k`]YXYf`VY]`G`\_mini  
gY\Yb`gY]b`k`YfXYb`"@J N`VYf]W`hYh"

Hfchn`Y]bYg`]bhYbg]j Yb`K`Yhh\_Ua`dZg`i`a`X]Y` , VYfhfU[ i b[ gfYW`hY  
g]Y\h]g]W`8 5NB`U`g`YggYbn]Y`"ZØf`XUg`:`i b\_h]cb]YfYb`XYg`

: i » VU`gmghYa gi bX`d`Ubh`\_Y]bY`DfY]gYf\`Ø\i b[ Yb`ZØf`X]Y  
5VcbbYa Ybhg"5\_hi Y``\_ØbbYb` : Ubgi`Y]b`5Vc`ZØf`- ž- -`9i fc`dfc  
A cbUh`ghUh`XYf`fY[ i``ÄfYb`%- ž- -`9i fc`UVgW`]Y» Yb"85NB` \Uh]b  
XYb`Y`hnhYb`»\`fYb`ØVYf`%ž) `A ]`]UfXYb`9i fc`]b`GdcfhfYW`hY  
]bj Ygh]Yfhž`k Ug`X]Y`Z]bUbn]Y`Y`GhÄf`\_Y`i bX`XUg`9b[ U[ Ya Ybh`XYg  
l bhYfbY`a Ybg`]b`XYf`Gdcfhk Y`hi bhYfghfY]W`h"

## B Yi Yg`5VcbbYa YbhgmghYa`i bX ` VYfhfU[ i b[ Yb

5`]W`A UgW]U`Äi » YfhY`g]W`]b`Y]bYa` `bhYfj`]Yk`ni`XYb`Y`bXYfi b[ Yb  
]a`5VcbbYa YbhgmghYa`i bX`XYf`6Yn]Y`i b[ `ni`f`8Yi hgW`Yb  
: i » VU``@][ U`fB: @`"8Yf`GhfY]hi a`X]Y`6i bXYg`][ U!F YW`hYž`XYf  
Y]b][ Y`NY]hi`X]Y`6fUbW`Y`VYgW`ÄZh][ h`\UhYž`]gh`a`]h`Yfk`Y`]Y  
VY][ Y`Y[ hž`U`YfX]b[ g`k`i`fXY`85NBg`5b[ YVch`ZØf`XUg`hYi`YfghY`@]j`Y!  
DU`\_Yh`b]W`h`Ub[ Ybca`a`Yb"8Ug`l`bhYfbY`a`Yb`V`Y]Vh`XYbbcW`  
Y]bYf`XYf`nk`Y`]k`]W`h][ ghYb`F`YW`hY]b`\UVYf`XYf`8: @i bX`k`]fX`Ui`W`  
X]Y` : = 5`?`i`V!K`A`\_cg`hYb`cg`ØVYfhfU[ Ybž`k`Ug`Y]b`[ fc» Yg  
Ni`gW`Ui`Yf]bhYfYggY`j`Yfgdf]W`h"

A UgW]g`d`YfgØb`]W`Y`J`YfV]bXi b[ `ni`a` : i » VU``nY][ h`g]W`]b`]`fYf  
9fk`Ä`bi b[ `XYg`7U[`]Uf]`7U`W]cž`\`fYa` `@YV`]b[ gj`YfY]bž`XYf`]b`XYf  
GYf]Y`5`XYb`?`UggYbYf`U`h`[ YgW`UZh`\`Uh" `G]Y`VYc`VUW`hY`h`X]Y  
9b`hk`]W`\_i b[ Yb`XYg` : i » VU``g`[ YbUi`ž`b]W`h`ni`Y`hnh`k`Y[ Yb`XYf  
6YXY`hi b[ `XYf`XfY][`fc» Yb`?`i`Vg` : `6cfi`gg]U`8`cfha`i`bXž`XYa``%"  
: 7`?`Ø`b`i`bX`XYa``<`Ua`Vi`f[ Yf`GJ` : `X]Y`]b`XYf`\_ca`a`YbXYb`GU]gcb  
j`]Y`Y` : Ubgi`Ubn]Y`Yb`i`bX`gca`]h`idcg]hj` `ZØf`XUg` ; YgW`ÄZh]j`cb  
85NB`g]bX" **GØXXYi hgW`Y`VYf]W`h`h"**

## : c`\_i`g`Ui`Z`Ni`gW`Ui`Yf`i`bX A`Uf`\_Y`bd`Uf`hb`Yf`gW`UZh`Y`b

: Øf`X]Y`b`ÄW`ghY`GU]gcb`d`Ubh`85NB`Y]bY` , VYfhfU[ i b[ `XYf  
GUa`ghU[ g`\_cb`ZYfYbn`X]fY`\_h`Ui`g`XYa` `GhUX]cb`a`]h`Y]bYa` `bYi`Yb  
HYUa` `j`cb`A`cXYfUhc`fYb`i`bX`?`ca`a`YbhUhc`fYb"8]Yg`gc``XUg` : Ub!  
9f`YVb]g`k`Y]hYf`j`YfVYggYfb`i`bX`bYi`Y`Ni`gW`Ui`Yf`Ubn]Y`Y`b" `@Yb  
6`Uj`Uh]\_ž`XYf`A`]`]UfXÄf`i`bX`9][ Yb`Øa`Yf`j`cb`85NB`ž`\Uh`Y]b

ghUf\_Yg' ðhYfYggY'Ub': i » VU``i bX'Ub'XYb'5\_hj] hÀhYb'j cb'85NBž  
 k Ug'X]Y'ghfUHY[ ]gWXY'5i gf]Wxhi b[ 'XYg'l bhYfbY\ a Ybg'ni gÀhn`]Wx  
 ghÀf\_h"

8]Y'A Uf\_YbdUfhbYfgWxUZhYb'i bX'X]Y' [ Yd`UbhYb', VYfhfU[ i b[ Yb  
 g]bX'gca ]h'b]Wxh'bi f'ZØf'85NB'YbhgWXY]XYbXž'gcbXYfb'V]YhYb  
 Ui Wx'XYb': Ubg'Y]bY'Yfk Y]hYfhY'A Ò[ `]Wx\_Y]hž']\fYb'@]YV`]b[ ggdcfh  
 ni 'j YfZc`[ Yb": Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'9bhk ]W\_`i b[ Yb  
 ]a 'Gdcfh!GhfYUa ]b[ !GY\_hcf'Ya dZY\`Yb'k ]f'Y]bYb'6`]W\_`Ui Z'  
**DfcVYa cbUh"**

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	A ØbWXYbž'8Yi hgWx`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "gi YXXYi hgWXY"XY</li> <li>• dfcVYa cbUh"bYh</li> </ul>

**6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh**