

8 YVU_Y`']b`6Ua VYf[.`8 Yi hgWx Y 6 Ug_YhVU`Yf]bbYb`j Yf`]YfYb`XYi h`]Wx [Y[Yb`HgWx YWx]Yb

8 Yi hgWx Y`6 Ug_YhVU`Yf]bbYb`j Yf`]YfYb`+\$. , *`[Y[Yb
HgWx YWx]Yb`]a`9A !J cfVYfY]hi b[ggd]Y`']b`6Ua VYf["
B ÅW ghYg`Gd]Y` . HØf_Y]ž *"" ð b]"



6Ua VYf[ž`8 Yi hgWx`UbX`!`8]Y`XYi hgWx Yb`6 Ug_YhVU`Yf]bbYb
a ØggYb`ni a`5i ZhU_hi`\fYf`9A !J cfVYfY]hi b[`Y]bY`XYi h`]Wx Y
B]YXYf`U[Y`\]bbY`a Yb`" `a`YfghYb`HYghgd]Y`'[Y[Yb`HgWx YWx]Yb
j Yf`cfYb`X]Y`8 66!: fUi Yb`Ua`GUa ghU[UVYbX`]b`6Ua VYf[`a`]h
+\$. , *""8Yf`<U`VnY]hghUbX`j cb`" (.())`nYi [hj cb`Y]bYa
Gd]Y`j Yf`Ui Zž`XYf`X]Y`A UbbgWx UZhj cb`6Y[]bb`Ub`\]bhYf`XYb
; Y[bYf`ghY`hYž`k Y`WxYf`U_hi Y`"Ui Z`D`Uhn`%,`XYf`K Y`hfUb[`]ghY
ghY`h`8]Y`Hcd!DYfZcfa UbW`j cb`: f]YXU`6Ø\bYfž`X]Y`%-`Di b_hY
i bX`+`F YVci bXg`Yfn]Y`hYž`_cbbhY`X]Y`B]YXYf`U[Y`b]Wx h
j Yf`\]bXYfb`"5i Wx`X]Y`HfYZZYfei chY`Ui g`XYf`8]ghUb`n`k Uf`ZØf`XUg
XYi hgWx Y`HYUa`a`]h`bi f`%+`DfcnYbh`U`Yg`UbXYfY`U`g

ni Zf]YXYbghY`YbX"

8]Y`?Ud]hÅb]b`A Uf]Y` ; Ø]W\`Yf`]hh`k Å\fybX`XYg`Gd]Y`g`Y]bY
J Yf`Yhni b[ž`k Ug`X]Y`G]hi Uh]cb`ZØf`X]Y`866!: fUi Yb`ni gÅhn`]W\`
YfgW\k YfhY`"HgW\YW\]Yb`Xca]b]YfhY`XUg`Gd]Y`i bX`[Yk Ubb`YXYg
XYf`j]Yf`J]YfhY`ž`k Å\fybX`[`Y]W\`j]Yf`Gd]Y`Yf]bbYb`Ui g`XYa
hgW\YW\]gW\Yb`HYUa`Y]bY`nk Y]ghY``[Y`Di b`hnU\`YffY]W\hYb`"
HYfYnU`J mcfU`cj U`k Uf`a]h`%(`Di b`hYb`X]Y`YfZc`[fY]W\ghY`K YfZYf]b
]\fyg`HYUa`gž`k Å\fybX`XUg`XYi hgW\Y`HYUa`Ui ZX]Y`I bhYfghØhni b[
XYf`K B65!Gd]Y`Yf]bbYb`BmUfU`GUVU`mž`@Ycb]Y` :]YV]W\`i bX`@]gU
; Y]gY`gØXYf`j Yfn]W\hYb`a i gghY`"

J c fVYfY]hi b[`Ui ZX]Y`9i fcdUa Y]ghYfgW\ UZh

8]Y`6Ug_YhVU``!9i fcdUa Y]ghYfgW\ UZh`XYf`8Ua Yb`ghY`h`VYj cf`"G]Y
Z]bXYh]j ca`%,"`V]g`&-"`ž`b]]b`<Ua Vi f[`i bX`a]h`XYf`9bXfi bXY`]b
D]fÅi g`ghUhh`9g`]gh`k]W\h][`ZØf`XUg`XYi hgW\Y`HYUa`ž`X]Y
_ca`a YbXYb`HYghgd]Y`Y`ni `bi hnYbž`i a`g]W\`cdh]a U`Ui ZX]YgYb
K YhhVYk YfV`j cfni VYfY]hYb`"ž`XYf`_ca`a YbXYb`K cW\Y`hf]Zzh
8Yi hgW\`UbX`Ua`"*"ž`b]]b`<Y]XY`VYf[`Ui ZX]Y`HØf`_Y]ž`[YZc`[hij`cb
nk Y]k Y]hYfYb`6Y[Y[bi b[Yb`[Y[Yb`6Y`[]Yb`Ua``%&`"i bX`%("ž`b]"

8]Y`9A`&\$&`ž`X]Y`]a``š\`f`&\$&` `ghUhhZUbXž`k Uf`Y]bY`VYXYi hYbXY
J YfUbghU`hi b[`]a``6YfY]W\`XYg` : fUi Ybgdcfhg`]b`9i fcdU`"ž`X]YgYf
' - "5i ghfU[i b[`XYg`K YhhVYk YfVg`bU\`a Yb`]bg[YgUa`h`%*
B Uh]cbYb`hY]ž`i bX`XYf`9i fcdUa Y]ghYf`&\$&` `k i fXY`6Y`[]Ybž`XUg
gY]bYb`YfghYb`H]hY`YffUb["A]h`Y]bYa`gdUbbYbXYb
9fØZZbi b[ggd]Y`Ua``%) "ž`b]i bX`XYa`9bXgd]Y`Ua`&)"ž`b]k i fXY
XUg`9j Ybh`YfZc`[fY]W\`]b`G`ck Yb]Yb`i bX`g`fUY`j YfUbghU`hYh`8]Y
bYi Y`9A`k]fX`bi b`U`g`<YfUi gZcfXYfi b[`ZØf`X]Y`866!: fUi Yb
Ub[YgY`Ybž`X]Y`g]W\`Ui Z]bhYfbUh]cbU`Y`?cb_i`ffYbn`Y]bghY`Yb
a ØggYb`"

8YhU]`g	
J c fZU``	Gdcfh
C fh	6Ua`VYf[ž`8Yi hgW\`UbX

8YhU]`g	
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y"XY • k k k "gdcfh%"XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh