

8 YVØh'ZØf'A Ufh]bg. 'K]`]Ua g'gYhnh B UWX k i WX gZU\ fYf'VY]a ; D'j cb'GdUb]Yb Y]b

K]`]Ua g'hUi gWXh'ZØf'XYb'; D'j cb'GdUb]Yb'5`YI'5`Vcb'[Y[Yb
B UWX k i WX ghU`Ybh'J]Wcf'A Ufh]bg'Ui gž'XYf'gY]b'8 YVØh'[]Vh"



6UfW`cbUž'GdUb]Yb'!'8Yf'; fc»Y'DfY]g'j cb'GdUb]Yb']b
6UfW`cbU'j Yfgdf]WXh'Y]b'gdUbbYbXYg'K cWX YbYbXY'ZØf
: cfa Y'!%!: Ubg'ni 'k YfXYb"'5b'X]YgYa 'HU[ž'XYa '&+"A U] &\$&) ž
[UV'XUg'HYUa 'K]`]Ua g'VY_Ubbhž'XUgg'5`YI'5`Vcb'XUg'YfghY'ZFY]Y
HfU]b]b['b]WXh'ZU\ fYb'k]fX"'GhUhhXYggYb'k]fX'J]Wcf'A Ufh]bgž'XYf
gY]b'8 YVØh']b'XYf': cfa Y`%'ZY]Yfhž']\b'YfgYhnYb"'8]YgY
9bhgWX]Xi b['_ca a h'a 'FU\ a Yb'XYf'FY[i `Uf]Ybž'k cbUWX'YXYg
HYUa 'B UWX k i WXgd]'chYb']b'a]bXYghYbg'j]Yf'ZFY]Yb'HfU]b]b[g
Y]bgYhnYb'a i gg"K]`]Ua g!GdcfhX]fY_hcf'Gj Yb'Ga YYhg`cVhY
A Ufh]bg'U'g'Y]bYb'hU`Ybh]YfhYb': U\ fYf'i bX'VYhcbhYž'XUgg'X]YgY
GYgg]cb'Y]b'VYXYi hYbXYf'GWf]hh']b'gY]bYf'? Uff]YfY'XUfghY`h"

J]Whcf'A Ufh]bgž'XYf'XYfnY]h]b'XYf': cfa Y''&ZØf'5FH'; D'ZÀ\fhž
Ài » YfhY'g]W\`d cg]h]j'ØVYf'gY]bY'HY]'bU\ a Y.' 9g']gh'Y]bY
[fc» Ufh][Y'; Y'Y[Yb\Y]hž'ZØf'K]''Ua g'ni 'ZU\ fYb" 'A Ufh]bg'\ Uh'g]W
&\$&) 'a]h'K]''Ua g'j YfVi bXYbž'bUWXYa 'Yf'ni j cf'HY]'XYg'5'd]bY!
HYUa g'k Uf" 'a 'U_hi Y''Yb': &!F Ub_]b['VY'Y[h'XYf'&' !>À\ f][Y'XYb
UW hYb'D'Uhn'i bX'_cbbhY']b'X]YgYa ' >J\ f'VYfY]hg'Y]b'DcX]i a žXYb
Xf]hYb'D'Uhn'ja ' >XXU\!: YUhi fY!F YbbYbž'YffY]WYb" '9g']gh
VYa Yf_Ybgk Yfhž'XUgg'A Ufh]bg'gY]b'8YVØh'ja 'YfghYb'ZfY]Yb
HfU]b]b['ni gUa a Yb'a]h'7Uf'cg'GU]bn'UbhfYhYb'k]fXž'XYf
gY]bYfgY]hg'gY]b'YfghYg'<Y]a fYbbYb'gY]h'gY]bYa 'K YW gY''j cb
: YffUf]'VYghfY]hYh"

K]''Ua g '5_hi Y''Y'Dcg]h]cb']b'XYf
?cbghfi _hYi fgk Yfhi b[

5_hi Y''VY'Y[h'K]''Ua g'XYb'ZØbZhYb'D'Uhn']b'XYf
?cbghfi _hYi fgk Yfhi b['XYf': cfa Y''%&\$&) 'a]h') ('Di b_hYbž'k Ug
g]Y'&, 'Di b_hY'j cf'XYa 'gYW\ghd'Uhn]YfhYb'<UUG'dcg]h]cb]Yfh"5`Vcb
\Uh'V]g'Ynhh'X]Y'VYghYb'9f[YVb]ggY'ZØf'XUg'HYUa 'a]h'XfY]'ZØbZhYb
D'ÀhnYb']b'5i ghfU']Ybž'A]Ua]i bX'9a]']U'F ca U[bU'Yfn]Y'h"8]YgY
?cbg]ghYbn'_ØbbhY'YbhgW\Y]XYbX'gY]b'ZØf'X]Y'k Y]hYfYb'Di b_hY!
5a V]h]cbYb'XYg'HYUa g']b'X]YgYf'GU]gcb"

8]Y'GhfYW_Y]b'6UfW'`cbU']ghj]Y'Yb': U\ fYfb'k c\`VY_Ubbhž'k Ug
XUg'5i gZU''Yb'Y]bYg'HfU]b]b[g'k Yb][Yf'dfcV`Ya Uh]gW\`a UW h"
A YX]YbVYf]W\hYb'ni Zc`[Y'Yfk UfhYb'9i dYfhYbž'XUgg'Ui W\`UbXYfY
HYUa g'B UW k i W\gd]'chYb']b']\fYb'HfU]b]b[ggYgg]cbg'Y]bgYhnYb
k YfXYb"8]YgY'HYbXYbn'ni f': ØfXYfi b['† b[Yf'HU'YbhY']gh'Y]b
k]W\h][Yf'5gdY_h'XYg'U_hi Y''Yb': cfa Y'!%F Y[Y'k Yf_g'i bX'nY][h
X]Y'_cbh]bi]Yf']WYb'6Ya Ø\i b[Yb'XYf'HYUa gž'bÀW ghY
; YbYfUh]cbYb'j cb'F YbbZU\ fYfb'ni 'Ybhk]W_Y`b"

8]Y': cfa Y''%V`Y]Vh'Y]b'XmbUa]gW\Yf'Gdcfhž']b'XYa 'gck c\
YfZU\ fYbY': U\ fYf'U'g'Ui W\`Ui ZghfVYbXY'HU'YbhY'k]Y'A Ufh]bg'Y]bY
F c`Y'gd]Y'Yb"8]Y': Ub'g'XØfZYb'g]W\`Ui ZY]b'gdUbbYbXYg'F YbbYb
i bX'X]Y'K Y]hYfYbhk]W_`i b['XYf': U\ fYf'i bX'HYUa g'ZfYi Yb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6UfW`cbUž`GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "d`UbYhZ%"WŁa • XY"k]_]dYX]U"cf[

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh