

8 Yf'd \ Ub hUgh]gW\ Y 'GW c fgW\ ; U``]b [Yf.
K]Y 'Y]b 'GW Yfn'X]Y 'GW i `Y 'Yfc VYfhY °

5a '+''ž b] &\$&) 'ZY]Yfh'X]Y '5V]hi f_`UggY '% U'XYg'HY [YfbgYYf
; ma bUg]i a g']\f') \$! \f][Yg'HfYZZYbž]b_`i g]j Y 'XYf'@Y [YbXY
j cb'GW c fgW\ ; U``]b [Yf"



HY [YfbgYYž'8 Yi hgW\ `UbX '! 5a ; ma bUg]i a 'HY [YfbgYY'gc f [hY
]a 'ž\ f %- +) 'Y]b 'Ui » Yf [Yk Ò\ b]W Yf'GhfY]W 'ZØf'5i Zg\Yb''9]b
Z]_hj Yf'A]hgW ØYf'bUa Ybg'GW c fgW\ ; U``]b [Yf'k i fXY]b 'X]Y
?'UggY '% U'Y]b [YZØ\ fhž'k Ug'ni 'Y]bYf'XYf'_i f]cgYghYb'; YgW]W hYb
XYf'GW i ` [YgW]W hY 'ZØ\ fhY''K]Y 'A Yf_i f'VYf]W hYhž'hfUh'X]YgYf
GW Yfn'k \fYbX'XYg; YgW]W hgi bhYff]W hg'gY]bYb'5bZUb [ž'U'g
BcfVYfh'GW i » a Ubb'Ui ZY]bY': fU [Y'XYg'@\fYfg'<Yfh'Y'a]h
; U``]b [Yfg'B Ua Yb'Ubhk cfhYhY''8 Yf'B Ua Y'k i fXY'gc'dcdi `Äfž'XUgg
Yf'b]W h'bi f'Ui Z'X]Y `UbX [YgW f]YVYbY?'UggYb`]ghY' [YgYhnh
k i fXYž'gcbXYfb'Ui W'j cb'@\fYfb'i bX'A]hgW ØYfb'U_nYdh]Yfh
k i fXY"

8]Y?'fYUhj]hÄh'XYf'GW ØYf'_UbbhY'XUVY]_Y]bY'; fYbnYb"

5Vk YgYb\Y]hYb'j cb'; U``b[Yf'k i fXYb'U'g' C fWYghYfdfcVY
Xc_i a Ybh]Yfhž'Y]b'\i a cfj c``Yg'8YhU]'ž'XUg'X]Y '@Y\ fYf'b]W'h'bi f
VY'i gh][hYž'gcbXYfb'Ui W'ØVYf'X]Y'ž\ fY'\]bk Y['b'; YXÅW'hb]g
V']YVYb"'`b'XYf'5V]hi fnY]hi b['k i fXY'; U``b[Yfg'Ub[YV']WYf
nk Y]hYf'D'Uhn'VY]a '6i bXYgk YhhVYk YfV'A Uh\Ya Uh]_Yfk Å\bhž
ni gUa a Yb'a]hgY]bYb'Z]_hj] Yb'9fZc`[Yb'i bX'gY]bYf'j Yfnk Y]ZY'hYb
DUfhbYfjg W'Yž'X]Y''Yhh]W'YfZc`[`cg'V']YV"

9]b '? `UggYb hfY ZZYb 'a]h'9f]b bYfi b [Yb

ž'k Yb][Yb'HU[Ybž'Ua '+"`ž b]'&\$&) žZY]Yfb'X]Y'Y\Ya U`][Yb
5V]hi f]YbhYb'XYf'?`UggY'% U']\f') \$!Å\][Yg'?`UggYb hfY ZZYb"
GWxi » a Ubb'i bX'gY]b': fYi bX'K c'Z]8]YhYf' K \]g_m 'K]YgbYf
_fUa Yb']b'U'hYb'9f]bbYfi b[gghØW_Ybž'i a 'X]Y'; YgW]W'hY']\fYg
]a U[]bÅfYb'A]hgW'ØYfg'; U``b[Yf'[YVØ\ fYbX'ni 'nY'YVf]YfYb"
8]YgYf'VYgcbXYfY'GhfY]W'V'Y]Vh]b'XYb'?ØdZYb'XYf'6YhY']][hYb
'YVYbX][ž'i bX'Yg'k]fX'gdY_i `]Yfhž'cV'XYf'b]Ya U'g'YI]gh]YfYbXY
GW'ØYf'VY]'XYa 'HfY ZZYb'YfgW'Y]bYb'k]fX"

8]Y'\i a cfj c``Yb'?ca a YbhUfY'XYf'@Y\ fYf'ØVYf'; U``b[Yf'i bX'X]Y
nU\ fY]W'Yb'Ua ØgUbhYb'9d]gcXYb'fi bX'i a 'XYb'GhfY]W'gW'UZZYb
Y]bY'bcghU'[]gW'Y'J YfV]bXi b['ni 'XYb'XUa U'g'Yf'YVhYb
GWxi 'nY]hYb"'9]b'GW]'X'a]h'XYf'5i ZgW'f]Zh' ; U``b[Yf'; ma bUg]i a
k i fXY'bUW'XYb'DfØZ b[Yb'Ui Z[YghY''hž'i bX'X]Y'GnYb'Y'k i fXY'Ui Z
Y]bYa 'i: chc'ZYgh[Y\U'hYb"'GWxi » a Ubb'VYXUi Yfhž'XUgg']\a 'XYf
9]bZU``b]W'h'ZfØ\Yf'[Y_ca a Yb']ghž'i bX'['Ui Vh'ZYgh'XUfUbž'XUgg
; U``b[Yf' XUg'Yk][Y'@YVYb '\UVYb'k]fX"

GWxi `ghfY]W'Y'U'g'HY]'`XYf'? i `hi f

GWxi 'Y']gh'b]W'h'bi f'Y]b' C fh'XYg'@YfbYbgž'gcbXYfb'cZi'Ui W'Y]b
GWxi d'Uhn'ZØf'g_i ff]'Y'i bX'i gh][Y'5bY_XchYb"'@Ui hi'K]ggh']\f
bcW'Yf'YVYb'GW'ØYf'i bX'@Y\ fYf'cZi'ghfYgg][Y'G]hi Uh]cbYbž'X]Y
j cb'\i a cfj c``Yb'9f'YVb]ggYb'Ui Z[Y'cW_Yfh'k YfXYb"'8]YgY
; YgW]W'hYb'fY]W'Yb'j cb'k]hn][Yb'5bhk cfhYb'Ui Z: fU[Yb']a
l bhYff]W'h'V]g'\]b'ni 'i bUVg]W'h]W'ca]gW'Yb
A]ggj YfghÅbXb]ggYb"'G]Y'g]bX'HY]'XYf'GWxi `i `hi f'i bX'nY][Ybž
XUgg'@W'Yb'i bX'<i a cf'cZi'X]Y'VYghYb'A]hhY`g]bXž'i a 'XYb

GWxi `U`hU[`ni `a Y]ghYfb"

8]Y`Ua ØgUbhYb`6Y[YVYb\Y]hYbž`X]Y`j cb`GWØ`Yfb`ØVYf`X]Y`š\`fY
\]bk Y[`YfnÅ\`h`k i fXYbž`j YfXYi h]WXYb`X]Y`K]W h[_Y]h`XYf
; Ya Y]bgWUZh`i bX`XYb`GdU» ž`XYb`a Ub`]b`XYf`GWxi `nY]h`\UVYb
_Ubb""9VYbgc`k]Y`X]Y`; YgW]W`hYb`] cb`; U``b[Yf`k]fX`Ui W`X]Y
Y]bY`cXYf`UbXYfY`5bY_XchY`j cb`\i a cfj c``Yb`GWØ`YfUbhk cfhYb
bcW`Ub[Y`bUW`XYa`J Yf`UggYb`XYf`GWxi `Y`]b`9f]bbYfi b[
V`Y]VYb"

8]Y`J Yf_bØdZi b[`gc`WXYf`GhfY]WXY`a]h`XYf`fY[]cbU`Yb`?i `hi fž`k]Y
g]Y`HY[YfbgYYf`HU`J Yf`U[`VY\UbXY`hž`]`i ghf]Yfhž`XUgg`XUg
@UWXYb`ØVYf`j Yf[Ub[YbY`9f`YVb]ggY`k Y]hYf\]b`Y]bYb`dcg]h]j Yb
9]bZi gg`Ui Z`X]Y`; Ya Y]bgWUZh`\Uh`8]Y`9f]bbYfi b[Yb`Ub`X]YgY
NY]hYb`k YfXYb`b]W`h`bi f`VY]`?`UggYbhfYZZYb`YVYbX][ž`gcbXYfb
Ui W`]b`XYf`9fnÅ`\`_i `hi f`XYf`F Y[]cb`[YVfUi W`]W`"

8YhU]`g	
C fh	HY[YfbgYYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hY[YfbgYYf!hU`!j Yf`U["XY • k k k "k]ggh!]\`f!bc W`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh