

8 Yf`K UbXY`XYf`9f]bbYfi b[.`K Ug`X]Y Ghi bXY`Bi `` `k]f_`]Wk`VYXYi hYh

5a`%&"\$*`&\$&)`X]g_i h]Yfh`A Ufh]b`GUVfck`]b`<Y]XY`VYf[`X]Y
K UbX`i b[`XYg`; YXÅW`hb]ggYg`Ub`X]Y` Ghi bXY`Bi `` `bUWk
%-`(`)"



<Y]XY`VYf[ž`8Yi hgWk`UbX`!`8Yf`,`"A U]`%-`(`) ž`cZi`U`g` Ghi bXY
Bi `` `VYnY]Wk`bYhž`a Uf_]Yfh`XUg`9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g`i bX
XYb`Ni gUa`a YbVfi Wk`XYf`bUh]cb`U`gc`n]U`]gh]gWk`Yb`8`_hUhi`f`]b
8Yi hgWk`UbX`" `b`X]YgYf`NY]h`U[`XUg`@UbX`a`UHf]Y``i bX`a`cfU`]gWk
]b`HfØ`a`a`Yfb`"8]Y`J`cfghY``i b[`Y]bYg`UVfi`dhYb`BYi`UbZUb[`g`]gh
YXcWk`i`a`ghf]hhYbž`XYbb`j`]Y`Y`U`hY`9`]hYb`i`bX`VYghY`YbXY
Ghfi`_hi`fYb`d`fÅ[`hYb`XYb`,`VYf[`Ub[`]b`X]Y`bYi`Y`NY]h`8Yf`,`"A U]
V`Y]Vh`Y]b`i`a`ghf]hhYbYf`9f]bbYfi`b[`gc`fhž`Ub`XYa`g`ck`c`\\`
FYg][`bUh]cb`U`g`Ui`Wk`5i`ZVfi`Wk`gXYb`_Yb`ni`a`5i`gXfi`W`_`Ua`Yb`"
<Yi`hY`XYb`_h`a`Ub`ni`bY`\\`a`Yb`X`XUfØVYf`bUWk`ž`k`]Y`X]YgYf`HU[`U`g
Gma`Vc`ZØf`6Y`ZFY]i`b[`i`bX`b]Wk`h`bi`f`U`g`?`Ud]hi`Uh]cb`[`Yk`ØfX][`h
k`YfXYb`_Ubbž`k`]Y`hU[`Yggd]Y[`Y`"XY`VYf]Wk`hYh"

æa 'FU\ a Yb'XYf'Fi dYfhc'7Ufc'U'F]b[j cf'Ygi b['XYf'i b]j Yfg]hÅh
<Y]XY'VYf[ž'X]Y'g]W\ 'a]h'XYf'\]ghcf]gW\Yb'6YXYi hi b['XYg'đ\ \fYg
%- () 'VYgW\ÅZh][hž'k]fX'XYf'K UbXY''b'XYf'; YXYb__i 'hi f'b\Å\Yf
VY'Yi W\hYh''8Yf'J cfhfU['XYg'<]ghcf]_Yfg'A Ufh]b'GUVfck 'k]fX'j cb
XYb'HY']bY\ a YbXYb'U'g'k]W\h]['YfUW\hYhž'i a 'XUg'J YfghÅbXb]g
XYg', "'A U]ni '\]bhYfZfU[Yb"'GUVfck ž'GYb]cf': Y''ck 'Ua '@Y]Vb]n!
NYbhfi a 'ZØf'NY]h\]ghcf]gW\Y': cfgW\i b['DchgXUa ž'k Y]gh'XUfUi Z
\]bž'XUgg'X]Y'F'YXY'j cb'XYf' Ghi bXY'Bi '']b'XYf'ÖZZYbh'W\Yb
K U\fbY\ a i b['ni bY\ a YbX'Ub'6Yk Y]g_fUZh'j Yf'Yfh'i bX'cZi'U'g
J Yf[Ub[Yb\Y]hgj YfXfÅb[i b['VYhfUW\hYh'k]fX''8]Yg'k i fXY'VYfY]hg
]b'Y]bYa 'J cfhfU['g_]nn]Yfhž'XYf'X]Y' [YgY''gW\UZh]W\ 'fY'Yj UbhYb
: cfgW\i b[gZfU[Yb'VY'Yi W\hYhž'X]Y']b'X]YgYf'F]b[j cf'Ygi b[
VY\UbXY'h'k YfXYb''8]Y'J YfUbghU'hi b[Yb'Z]bXYb'a cbhU[g']b'XYf
5i 'U'XYf'5'hYb'i b]j Yfg]hÅh'ghUhhž'i bX'5i ZnY]W\bi b[Yb'XYf
J cfhfÅ[Y'g]bX'gdÅhYf'Ui Z\Y]C B @B 9'UVfi ZVUfž'k]Y'X]Y'i b]j Yfg]hÅh
<Y]XY'VYf[]bZcfa]Yfh"

8 Yf'K UbXY''XYf'9f]bbYfi b[

8]Y'9]bgW\Åhni b['XYg', "'A U]U'g'HU['XYf'6YZfY]i b['\Uh'g]W\ 'ZUgh
, \$'đ\ \fY'bUW\ 'XYa '9bXY'XYg'?f]Y[Yg'Xi fW\ [YgYhnh''8]YgY
BYi Ui gf]W\hi b[]b'XYf'9f]bbYfi b[g_i 'hi f'j YfXYi h]W\hY'DfcZ'
GUVfck]b'gY]bYa 'J cfhfU["'æ '@Ui ZY'XYf'đ\ \fY'\Uh'g]W\ 'X]Y
K U\fbY\ a i b['ghUf'_j YfÅbXYfhž'a]h'Y]bYa 'YbhgW\Y]XYbXYb
K YbXYdi b_h]a 'đ\ \f'%- ,) ž'U'g'F]W\UfX'j cb'K Y]ngÅW_Yf'X]YgYb
HU['U'g'6YZfY]i b[ghU['VYnY]W\ bYhY''8Yf'; YXÅW\hb]gk UbXY'k Uf
k]W\h][ž'i a 'X]Y'8]g_i gg]cb'ØVYf'X]Y'J Yf[Ub[Yb\Y]h'_f]h]gW\
Zcfhni ZØ\ fYb''; 'Y]W\ nY]h]['k UfbhY'XYf'Dc'h]_k]ggYbgW\UZh'Yf
<YfZf]YX'A Øb'_Yf']b'Y]bYa ' ; YgdfÅW\ 'ØVYf'X]Y '@Y\ fYb'Ui g'XYa
Nk Y]hYb'K Y'h_f]Y['j cf'Ui hc]hÅfYb'HYbXYbnYbž'X]Y'g]W\ 'Ui g'XYf
J Yf[YggYb\Y]h'ØVYf'X]Y'GW\ fYW_Yb'XYg'?f]Y[g'gdY]gYb'_ØbbhYbž
k]Y'Ui Z[cYh\Y"XY'bUW\ ni 'YgYb'i]gh"

Ni XYa 'k YfZYb'X]Y' [Y[Ybk Åfh][Yb'?cbZ]_hYbž'k]Y'XYf'i _fU]bY!
'?f]Y[ž'DUFU''Y'Yb'ni 'XYb'9fZU\fi b[Yb'bUW\ '%- () 'Ui Z''<]Yf']gh'X]Y
<cZbi b[ž'XUgg'X]Y'i _fU]bY'b]W\h'XUg':['Y]W\Y'GW\]W_gU''YfY]'h'k]Y
XUa U'g'8Yi hgW\ 'UbXž'ni 'gdØfYb''DfcV'Ya Y'k]Y'X]Y' [Ycdc'h]gW\Yb
GdUbbi b[Yb'i bX'X]Y'; YZÅ\ fXi b['XYg'hfUbgUh'Ubh]gW\Yb'K YghYbg

ghY\Yb'Ua 'Di `g'XYf'8]g_i gg]cbž'k]Y'A Øb_'Yf'Ui ZnY][h''8]Y
 FYZYI]cb'ØVYf'XYb'?f]Y['i bX'XYggYb'I fgUWYb'V'Y]Vh'j cb'[fc»Yf
 6YXYi hi b['ZØf'X]Y'[Y[Ybk Åfh][Y'i bX'ni _ØbZh][Y'; YgY``gWUZh"

; YgY``gWUZh`]WXY'F Y`Yj Ubn'XYf
 9f]bbYfi b[g_i `hi f

8]Y'[YgY``gWUZh`]WXY'F Y`Yj Ubn'Y]bYf'`YVYbX][Yb
 9f]bbYfi b[g_i `hi f'k]fX'ja a Yf'k]YXYf'VYhcbhž'Ui W'k Ybb'Øb[Yf
 ; YbYfUh]cbYb'_Y]bY'X]fY_hYb'9f]bbYfi b[Yb'a Y\ f'Ub'XYb'Nk Y]hYb
 K Y'h_f]Y['\UVYb""8]Y'<YfUi gZcfXYfi b['VYghY\h'XUf]bž'XUg' B]Y
 k]YXYf'?f]Y['b]W'h'bi f'U'g'Y]bY': `cg_Y`ni 'VY\UbXY'bž'gcbXYfb
 U_hj]'b'XYf'; YgW]W'hgUi ZUfVY]hi b['ni 'j YfUb_Yfb""9]b'`YVYbX][Yf
 5i ghUi gW'ØVYf'X]Y'F c`Y'XYf'J cfZU\fyb']gh'k]W'h][ži a 'Ui g'XYb
 : Y\`Yfb'XYf'J Yf[Ub[Yb\Y]h'ni 'YfbYb""8 Ua]h'XUg'; YXÅW'hb]g
 X]YgYf'NY]h'b]W'h]b'J Yf[YggYb\Y]h'[YfÅhž'gc`hYb
 6]Xi b[g]b]h]Uh]j Yb'i bX'ØZYb'h]WXY'8]g_i gg]cbYb'[YZØfXYfh
 k YfXYbž'i a 'Y]bY'fYZY_h]YfYbXY'5i gY]bUbXYfgYhni b['ni
 [Yk Å\ f'Y]ghYb"

⊖g[YgUa h'nY][h'g]W'ž'XUgg'X]Y'5i ZUfVY]hi b['XYf'; YgW]W'hY'j cb
 %- () 'i bX'XYf'XUfUi Zzc`[YbXYb'NY]h'ZØf'X]Y'U_hi Y`Y'; YgY``gWUZh
 i bj Yfn]W'hVUf'V'Y]Vh""8]Y'J cfhfÅ[Y'i bX'8]g_i gg]cbYb'Ub'XYf
 l b]j Yfg]hÅh'<Y]XY'VYf['hfU[Yb'XUni 'VY]ž'Y]b'J YfghÅbXb]g'ZØf'X]Y
 _ca d'YI Yb'9fnÅ\`i b[Yb'i bX'XYfYb'6YXYi hi b['ZØf'X]Y
 ; Y[Ybk Ufh'ni 'ZØfXYfbž'k Ug'b]W'h'ni 'Yhnh'Ui W'Y]bY'k YgYb'h]WXY
 5i Z[UVY'XYf'; YgW]W'hgk]ggYbgWUZh'gh"

8YhU]`g	
C fh	<Y]XY'VYf[ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!\Y]XY'VYf["XY • k k k "hU[Yggd]Y[Y`XY • k k k "[cYh\Y"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh