

8 Yf'K Y['ni a 'DUdgh. 'Gc'k]fX'XUg'bYi Y C VYf\Ui dh'[Yk À\`h°

9fZU\ fYb'G]Y'U''Yg'ØVYf'X]Y'DUdghk U\'. '5V`Ui Zž'GYX]gj U_Ubn
i bX'k]W.h][Y'HfUX]h]cbYb'XYf'fÒa]gW!_Uh\c`]gWYb'?'fWY"



J Uh]_Ubž' hU`]Yb'!'8Yf'DUdgh]gh'b]W.h'bi f'XYf'6]gWcZj cb'Fca ž
gcbXYfb'Ui W'XUg'C VYf\Ui dh'XYf'fÒa]gW!_Uh\c`]gWYb'?'fWY
i bX'[]h'U`g'BUWZc'[Yf'XYg'5dcghY`g'DYhfi g''8]YgYg'\c\Y'5a h
k]fX'jb'XYf'FY[Y`Ui Z@YVYbgnY]h'VY`Y]XYhž'YXcW'ca a h'Yg']b
gY`hYbYb': À`Ybž'k]Y'ja ': U`j cb'6YbYX]_h'LJ =']a 'd\ f'&\$%' ž'ni
F ØW_hf]hhYb'' b'XYf'DfUI]g'k]fX'Y]b'? UfX]bU`ni a 'DUdgh'[Yk À\`hž
cVkc\`Zcfa U`YXYf'[YhUi ZhYž'a Àbb]WY'?'Uh\c`]_`_UbX]X]YfYb
_ÒbbhY''8Yf'K U\`dfcnYgg'YfZc'[h]a '?cb_Uj Yž'Y]bYf'[YgWØhnhYb
J YfgUa a`i b['XYf'k U\`VYfYW.h][hYb'?'UfX]bÀ'Y"

BUW'XYa 'HcX'cXYf'F ØW_hf]hh'Y]bYg'DUdghYg'fi \h'X]Y'5a hg[Yk U`hž
i bX'Y]bY'D\UgY'bUa Ybg'GYX]gj U_Ubn'VY[]bbh''8]YgY'NY]h'Vf]b[h
gck c\`gd]f]hi Y`Y'U`g'Ui W'_]fW`]WY' a d']_Uh]cbYb'a]h'g]W''8]Y

GyX]gj U_Ubn`YbXYhcZZ]n]Y`ž`k Ybb`Y]b`bYi Yf`DUdgh`[Yk Å\`h
k i fXY"8Yf`7Ua Yf`Yb[cžXYf`?Åa a YfYf`XYf`<Y`][Yb`F`Òa`]gWYb
?]fWYž`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y. `9f`ghY`h`XYb`HcX`XYg`DUdghYg
ZYgh`i bX`nYfvf]W`h`XYb`5bbi`i`g`D]gWUhc]gž`XYb`:`]gWYff]b[`XYg
J Yfg`hc`fVYbYb" `b`X]YgYf` , VYf[Ub[gnY]h`k`]fX`XUg
?UfX]bU`g`c`Y[]i a `U_h]j ž`XUg`X]Y`@Y]hi b[`XYf`?]fWY`ØVYfb]a a h`

8 Yf`K U\`dfcnYgg`]a `? cb_`Uj Y

5a `+"`A Uj`&\$&) `k`]fX`XUg`?cb_`Uj`Y`ni`gUa`a`YbhfYhYbž`i`a`Y]bYb
bYi`Yb`DUdgh`ni`k`Å\`Yb"8]Y`K`U\`YfZc`[`h]b`XYf`G]i`h]b]gWYb
?UdY`Y`i`bhYf`5i`ggW`i`gg`XYf`²`ZYb`h]W`_Y]h" `X`XYf
k`U\`VYfYW`h][`hY`?UfX]bU`ž`XYf`]b`XYf`F`Y[`Y`i`bhYf` , \$`>U`fY`U`h]ghž
b]a`a`h`Ub`X]YgYf`[`Y\Y]a`Yb`5Vgh]a`a`i`b[`hY]"9]b`?UbX]XUh`a`i`gg
Y]bY`Nk`Y]Xf]hhY`A`Y`f\Y]h`Yf\U`hYb`i`bX`a`i`gg`X]Y`K`U\`
UbbY`a`Ybž`VYj`cf`Yf`Y]bYb`DUdghbUa`Yb`k`Å\`h`

B`UW`Y`XYf`5Vgh]a`a`i`b[`k`]fX`Xi`fW`XYb`F`Ui`W`Ui`g`XYa
G`W`c`fb`ghY]b`XYf`G]i`h]b]gWYb`?UdY`Y`g][`bU`]g]Yfhž`cV`Y]b`bYi`Yf
DUdgh`[`Yk`Å\`h`k`i`fXY"GW`k`UfnYf`F`Ui`W`ghY`h`XUVY]`ZØf`Y]bYb
[`YgW`Y]hYfhYb`K`U\`[`Ub[`ž`k`Å\`fYbX`k`Y]»`Yf`F`Ui`W`X]Y`K`U\`Y]bYg
bYi`Yb`DUdghYg`j`Yf`ØbXYh"8]Y`6Y`_Ubbh[`UVY`YfZc`[`h`XUbb`Ui`Z
XYa`6U`_cb`XYg`DYhYfgXca`g`a`]h`XYb`K`cfhYb`<UVYa`i`g`DUdUa` "

8]Y`6YXYi`hi`b[`XYf`GYX]gj`U_Ubn

8]Y`GYX]gj`U_Ubn`]gh`Y]bY`NY]h`XYg`]bhYfbYb`l`a`Vfi`W`gž`]b`XYf`X]Y
5dcghc`]gWY`?Ua`a`Yf`X]Y` ; YgW`ÅZhY`XYg`5dcghc`]gWYb`Ghi` \`g
j`Yfk`U`hYh"K`Å\`fYbX`X]YgYf`NY]h`g]bX`X]Y` ; YgW`ÅZhY`j`cb`D`ÅdghYbž
k`]Y`ni`a`6Y]gd]Y`XUg`9f`UggYb`bYi`Yf`6i`Yb`cXYf`F`Yg_f]dhYž
Ui`g[`YgYhnh"8Yf`7Ua`Yf`Yb[`c`i`bX`Ui`g[`Yk`Å\`hY`?UfX]b`Å`Y`ZØ`fYb
k`Y]hYf`X]Y`bchk`YbX][`Yb` ; YgW`ÅZhY`ž`XcW`g]Y`XØfZYb`_Y]bY
k`Y]hfY]W`YbXYb`9bhgW`Y]Xi`b[`Yb`hfY`ZYb`"

9]b`YggYbh]Y`Yg`_i`hi`fY`Yg`Gma`Vc`k`Å\`fYbX`XYf`GYX]gj`U_Ubn`]gh
XUg`gdYn]Y`Y`K`UddYbž`XUg`ghUhh`Y]bYf`H]UfU`[`Y`_fYi`nhY`GW`ØggY`
i`bX`Y]bYb`c`ZYbYb`GW`]fa`UVV]`XYh"Ni`XYa`k`YfXYb`]a`J`Uh]_Ub
VYgcbXYfY`6f]YZa`Uf`_Yb`Ui`g[`Y[`YVYbž`X]Y`XYb`NY]hfUi`a`XYf`

GyX]gj U_Ubn'Xc_i a Ybh]YfYb"

8]Y`YmhY`GYX]gj U_Ubn'bUW`XYa`FØW_hf]hj`cb`6YbYX]_h`LJ`=
XUi`YfhY`%``HU[`Y`"8]YgY`NY]h`k`]fX`j`cb`XYf`_Uh`c`]gW`Yb
;`Ya`Y]bgW`UZh`U`g`\\Y]][`VYhfUW`hYh`XU`g]Y`gck`c`\\X]Y`HfUi`Yf`i`a
XYb`j`Yfg`c`fVYb`Yb`DUdgh`U`g`Ui`W`X]Y`<`c`Zbi`b[`Ui`ZXYb`b`Yi`Yb
:`Ø`fYf`XYf`?`]fW`Y`i`a`ZUggh`"8`Yf`9]bZi`gg`j`cb`i`U`_hc`fYb`k`]Y
<`Yf`_i`b`Zh`GdfUW`Y`i`b`X`h`Yc`c[`]gW`Yb`i`Å`\\[`_Y]hYb`g]bX`YggYbh]Y`
]a`i`5i`gk`U`\\`dfcnYgg`XYf`_ØbZh][`Yb`DUdgh[`YbYfUh]cb"

I`a`DUdgh`ni`k`YfXYb`ž`]gh`Yg`b`chk`YbX][`ž`Y]bY`Ub[`Y`_]fW`\\`W`Y
?`Uff]YfY`\\`]bhYf`g]W`ni`\\`UVYb`gck`]Y`]bhYfbUh]cb`U`Y`J`YfbYhni`b[`Yb
i`bX`i`Ø`fi`b[`gYfZU`fi`b[`]b`XYf`?`]fW`Y`j`c`fni`k`Y]gYb`"8]Y
K`U`fgW`Y]b`]W`_Y]h`hUhg`ÅW`]W`DUdgh`ni`k`YfXYb`ž`]gh`gY`f`[`Yf]b[`ž
XU`i`bhYf`ØVYf`(\$`\$`\$`\$`Df]YghYfb`YX][`]W`Y`hk`U`%`\$`?`UfX]b`Å`Y
k`U`\\`VYfYW`h][`h`g]bX"

:`Ø`f`X]Y`f`Øa`]gW`!`_Uh`c`]gW`Y`?`]fW`Y`]gh`XYf`Dfc`nYgg`XYf`DUdghk`U`
k`Y]h`a`Y`f`U`g`bi`f`Y]bY`C`f[`Ub]gUh]cb`gUb[`Y`Y[`Yb`\\Y]h`"9`g`]gh`Y]bY
gd]f]hi`Y`Y`9fbYi`Yfi`b[`ž`X]Y`Ui`Z`HfUX]h]cbYb`i`bX`XYb`i`Ui`VYb`XYf
k`Y`hk`Y]h`j`YfhY]`hYb`?`Uh`c`]_Yb`VYfi`\\h`"8]YgY`gdYn]Y`Yb`5V`Åi`ZY
i`bX`X]Y`XUa`]h`j`YfVi`bXYbYb`6f`Åi`W`Y`gd]Y[`Y`b`X]Y`h]YZ
j`Yfk`i`fnY`hYb`K`YfhY`i`bX`XUg`6YghfYVYb`XYf`?`]fW`Y`k`]XYf`ž`]b`XYf
K`Y`h`df`ÅgYbh`ni`gY]b"

K`]Y`X]Y`k`Y]hYfYb`9b`hk`]W`_i`b[`Yb`i]a`U`_hi`Y`Yb`Dfc`nYgg`XYf
GYX]gj U_Ubn`nY][`hYb`ž`k`]fX`X]Y`B`chk`YbX][`_Y]h`Y]bYf`ghUV]`Yb`i`bX
j`YfY]bhYb`i`Ø`fi`b[`]a`a`Yf`Yb`hgW`Y]XYbXYf`"8]Y`_Uh`c`]gW`Y
;`Ya`Y]bgW`UZh`V`]W`_hia`]h`GdUbbi`b[`Ui`Z`X]Y`_ca`a`YbXYb
9b`hgW`Y]Xi`b[`Yb"

K`Y]hYfY`=bZcfa`Uh]cbYb`ni`XYb`5V`Åi`ZYb`i`bX`6Y[`f]ZZ]W`_Y]hYb
Z]bXYb`G]Y`VY]`h!`c`b`]bY`XY`ž`fbX`XY`i`bX`a`Xf`XY"

8YhU]`g	
J`c`f`ZU`	Hc`X`

8YhU]`g	
C fh	J Uh]_Ubž' #U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "fbX"XY • k k k "a Xf"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh