

8 Yi hgW\ Y '6 U\ b. '9b hgW\ \X][i b[Yb
ghY][Yb ' 'K c 'V`Y]Vh`X]Y`DØb_h`]W\ _Y]h3

8]Y`FYa`gnY]hi b[`VY`Yi W\hYh`U_hi Y``Y`<YfUi gZcfXYfi b[Yb
i bX`@Øgi b[Yb`XYf`8Yi hgW\ Yb`6U\ bž`Y]bgW\ `Y» `]W\
9b hgW\ \X][i b[gfY[Y`i b[Yb`i bX`H]W_YhdfY]gYb"



8 Yi hgW\ `UbXž`@UbX`!`8]Y`8Yi hgW\ Y`6U\ b`]gh`VY`_Ubbh`ZØf`] \fY
<YfUi gZcfXYfi b[Ybž`]bgVYgcbXYfY`]a`6YfY]W\`DØb_h`]W\ _Y]hi bX
Ni [Ui gZÄ``Y``8Ug`g]Y\`h`U`i W\`X]Y`FYa`gnY]hi b[`gcž`X]Y`XUfUi Z
\]bk Y]ghž`XUgg`j]Y`Y`FY]gYbXY`]b`8Yi hgW\ `UbX`_Ub`i bdØb_h`]W\ _Y]h
[Yk Ø\bh`g]bX``8]Yg`ZØ\fh`XUni ž`XUgg`g]Y`i a gh]Y[Y`cZh] Yfa Y]XYbž
i a`b]W\h`]b`GW\k`j]Yf][`_Y]hYb`ni`[YfUHyb"

⇒ `X\`f`&\$&(`a`i`ggh`Y`X]Y`8Yi hgW\ Y`6U\ b`Yhk`U`%-`+`A`j`]cbYb`9i`fc
Ub`9b hgW\ \X][i b[Yb`ZØf`j]Yfgd`Ähi b[Yb`i bX`Ni [Ui gZÄ``Y`nU\`Yb`"
8]Yg`g]bX`%`&`A`j`]cbYb`9i`fc`a`Y\`f`U`g`]a`j`c`f`U\`fž`k`Ug`X]Y
VYgcf[b]gYffY[YbXY`G]hi Uh]cb`j`YfXYi`h`]W\h``6YgcbXYfg
VYa`Yf`_Ybgk`Yfh`]ghž`XUgg`X]Y`DØb_h`]W\ _Y]hgei`chY`XYf`:`YfbnØ[Y
a`]h`+ž`Dfc`nYbh`X]Y`b]YXf][`ghY`]b`XYb``Y`hnhYb`&%`X\`fYb`]gh``8]Y

6U\b'gY`Vghg]Y\h'g]W`XUa]h`_cbZfcbh]Yfhž`XUgg`]\fY`DfcV`Ya Y
\Ui g[Ya UW`h'g]bX`i bX`Ui Z`dc`h]gW`Y`J YfbUW`Àgg][i b[
ni fØW_ni ZØ`fYb`g]bX"

9bhgW`ÀX][i b[Yb`i bX` : U`f[UghfYW`hY

F Y]gYbXYž`X]Y`j cb`J Yfgd`Àhi b[Yb`VYhfcZZYb`g]bXž`gc`hYb`]\fY
F YW`hY`_YbbYb`"@Ui h`XYf`J YfVfUi W`YfnYbhfU`Y`_ØbbYb`g]Y`]b
j]Y`Yb` : À`Yb`9bhgW`ÀX][i b[Yb`VYUbfU[Ybž`]bgVYgc bXYfY`k Ybb
g]Y`]b`Y]bYa` : Yfbj Yf`Y\fgni [`fY]gYb`i bX`X]Y`J Yfgd`Àhi b[
Yf\YV`]W`Y`5i gk]f`_i b[Yb`U`h`6Y]gd]Y`k Y]gY`a ØggYb`F Y]gYbXYž
X]Y`a]h`Y]bYa`8Yi hgW`UbXh]W`Yh`i bhYfk Y[g`g]bX`i bX`Ui Z`Y]bYb
j Yfgd`ÀhYhYb`cXYf`Ui g[YZU`YbYb`Ni [`k UfhYb`a ØggYbž`b]W`h
]a a Yf`Ui Z`Y]bYb` : Yfbj Yf`Y\fgni [`Ui gk Y]W`Ybž`XU`g]Y`XUZØf`Y]b
gYdUfU`hYg`H]W`Yh`_Ui Z`Yb`a ØgghYbž`i a`g]W`9bhgW`ÀX][i b[Yb`ni
g]W`Yfb"

K]W`h][Y`5i gbU`a Yb`[Y`hYbž`k Ybb`X]Y`YmhY`J YfV]bXi b[`XYg
HU[Yg`Ui gZ`À`h`cXYf`Y]bY`J Yfgd`Àhi b[`j cb`a]bXYghYbg`* \$`A]bi hYb
j cf`Y[h`<]YfVY]`a ØggYb`X]Y` : U`f[`ÀghY`YXcW`Ui W`X]Y
F Y[Y`i b[`VYUW`hYbž`XUgg`X]Y` : U`f[UghfYW`hY`bi f`ZØf`Y]bY
F Y]gY`YhhY` [Y`hYbž`X]Y`Ui Z`XYa`gY`VYb`H]W`Yh`[YVi W`h`]gh`
5bXYfbZU`g`_Ubb`Yg`gY]bž`XUgg`X]Y`5bgdfØW`Y`b]W`h`Xi fW`gYhnVUf
g]bX"

J Yf[`Y]W`X`Yf`F`Y]gY`_c`ghYb

8]Y`?cghYb`i bX`X]Y`NY]hYfgdUfb]g`]a`J Yf[`Y]W`nk`]gW`Yb`6U\b
i bX`5i hc`g]bX`YVYbZU`g`Y]b`k]W`h][Yf` : U`_hcf`ZØf`6U\b fY]gYbXY`"
9]b`6Y]gd]Y` : 9]bY`<]b!`i bX`F`ØW`ZU`fhj`cb`6Yf`]b`bUW`A`ØbW`Yb
_cghYh`]a`=79`Yhk`U`+` `9i fc`i bX`X]Y` : U`fhnY]h`VYhf`À[h`(`Ghi`bXYb
i bX`) `A]bi hYb`"æ`J Yf[`Y]W`X`Uni`VYb`Øh][h`Y]bY`5i hcZU`fh`i bhYf
cdh]a`U`Yb`6YX]b[i b[Yb`Yhk`U`*`Ghi`bXYb`i bX`&`-`A]bi hYb`VY]
6Ybn]b`_cghYb`j`cb`fi`bX`%) \$`9i fc"

9]b`UhhfU`_hj`Yg`5b[YVch`ZØf`J]Y`ZU`fYf`ghY`h`XUg
8Yi hgW`UbXh]W`Yh`XUfž`XUg`gY]h`5i [i gh`&\$&` `j YfZØ[VUf`]gh`9g
Yfa`Ø[`]W`h`i bVY[fYbnhY` : U`fhnYb`]a`BU`j`Yf`Y`f`ZØf`_bUdd`) \$

9i fc'a cbUh]W žV]YhYhUVYf'VY]J YfgdÀhi b[Yb'[Yk]ggY
 9]bgW fÀb_i b[Yb''8]YgY'dfY]g'WY'9fgdUfb]g'a i gg[Y[Yb'X]Y
 a Ò['WYb'J Yf'i ghUbgdfØWY'UV[Yk c[Yb'k YfXYb"

6U\b7UfX'&)

: Øf'F Y]gYbXYž'X]Y'fY[Y'a À»]['X]Y'6U\b'bi hnYbž'V]YhYh'g]W'X]Y
 6U\b7UfX'&) 'Ubž'X]Y'Y]bYb'F UVUhh'j cb'&) i 'Ui Z: 'YI !ž'GdUf! i bX
 Gi dYf'GdUfdY]gY[Yk À\fh''8]Y'bcfa U'Y'š\fyg[YVØ\f'VYhfÀ[h
 %&) '9i fcž'k À\fybX'Yg'Ui W'Yfa À»][hY'J Uf]UbhYb'[]Vh"
 6Y]gd]Y'gk Y]gY'VYhfÀ[h'XYf'DfY]g'ZØf'X]Y'š [YbX'6U\b7UfX'&) 'bi f
 +ž- \$'9i fc'i bX'[]'h'ZØf'Y]bY'8Ui Yf'j cb'%&'A cbUhYb"

9]bY'DfcVY'6U\b7UfX'&) 'gh'YVYbZU'g'Yf\À'h]W'i bX'_cghYh%- ž- \$
 9i fc'ZØf'XfY]'A cbUhY''8]Y'?ØbX][i b[gZf]gh'VYhfÀ[h'Yk Y]'g'j]Yf
 K cWYb'j cf'5V'Ui Z''8]YgY'C dh]cbYb'Yfa Ò['WYb'Yg'XYb
 F Y]gYbXYbž'j cb'XYb'J cfhY]Yb'XYf'8Yi hgWYb'6U\b'ni 'dfcZ]h]YfYb
 i bX'X]Y'F Y]gY'_cghYb'ni 'fYXi n]YfYb"

æg[YgUa h'V'Y]Vh'ZYghni \U'hYbž'XUgg'X]Y'8Yi hgWY'6U\b'hfc hn
 \fyf'GWk]Yf][_Y]hYb'j YfgW]YXYbY'5bfY]nY'V]YhYhž'i a 'XUg
 F Y]gYb'a]h]\f'UhhfU_h]j 'ni '[YghU'hYb''8]Y'< YfUi gZcfXYfi b[Yb
 g]bX'i bØVYfgY\Ufž'YXcW [Y]b[hYg'XYf'6U\bž'Xi fW [Yn]Y'hY
 9bhgWÀX][i b[gnU\ 'i b[Yb' i bX'Yfa À»][hY'H]W_YhUb[YVchYž'k]Y
 XUg'8Yi hgW'UbXh]W_Yhž'XUg'F Y]gYb'ZØf'j]Y'Y'A YbgWYb
 ni [Àb['W'ni '\U'hYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8Yi hgW'UbXž'@JbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • k k k "j YfVfUi WYfnYbhfU'Y"XY • k k k "VU\b"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh