

8 Yi hgWk Y`k YbXYb`g]Wk`j cb`gUY`g A]`]hÅfU_h]cb`]a` ; UnUghfY]ZYb`UV

8 Yi hgWk Y`k YbXYb`g]Wk`ni bY`a YbX`j cb`XYf`l bhYfghØhni b[
=gfUY`g`UV""N8: !Dc`]hVUfca YhYf`nY][h`A Y]bi b[gk UbXY`ni a
; UnU_cbZ`_h"



; UnUž`DU`Àgh]bU`!`=8 Yi hgWk`UbX`k YbXYh`g]Wk`Y]bY`XYi h`]Wk Y
A Y`f`Y]h`XYf`6Yj Ò`_Yfi b[`j cb`XYf`V]g`Yf`_f]h`_cgYb`Gc`]XUf]hÅh
a]h`=gfUY`UV""@Ui h`Y]bYf`U_hi Y`Yb`l a ZFU[Y`XYg`N8: !
Dc`]hVUfca YhYfg`U`hYb`a]h`Yfk Y`Y`, \$i`XYf`6YZFU[hYb`XYb
a]`]hÅf]gWk Yb`9]bgUhn`=gfUY`g`]a` ; UnUghfY]ZYb`ZØf`b]Wk h
[YfYWk hZYfh][h`8]Yg`]gh`Y]b`5bgh]Y[`]a`J Yf[`Y]Wk`ni a`A`Åfn`&\$&(ž
U`g`bcWk`*-i`X]YgYf`5bg]Wk`h`k UfYb`"Bi`f`%&i`XYf`8 Yi hgWk Yb
U`hYb`X]Y`A]`]hÅfU_h]cb`ZØf`Ub[Ya`YggYb`"8]YgY`HUhgUWk Y`_ca`a`h
j cf`XYa`<]bhYf[fi`bX`c`Yf`CdZYfnU`Yb`]b`XYf`dU`Àgh]bYbg]gWk Yb
N]j]VYj Ò`_Yfi b[ž`k Ug`X]Y`XYi hgWk Y`2 ZYb`h`]Wk`_Y]h`ni bY`a YbX
j YfghØfh"

=8 XYb`Y`hnhYb`A`cbUhYb`]gh`X]Y`G]hi Uh]cb`]a` ; UnUghfY]ZYb

Yg_U`Yfh"6i bXYgdfÅg]XYbh: fUb_!K U`hYf`GhY]ba Y]Yf`VYgi W`hY
_Øfn`]W`'gUY`ž`Ub`Àgg`]W`'XYg`*`\$`" `đ\`fYghU[Yg`X]d`ca Uh]gW`Yf
6Yn]Y\i b[Ybž`i bX`Ài » YfhY`XUVY]`Gc`]XUf]hÀh`a]h`XYa `@UbX"
»XcW` \UVYb`gck c`?`Ub`n`Yf` f]YXf]W`'A Yfn`U`g`Ui W`
5i » Yba]b]ghYf`æ`Ubb`K UXYd`i `]\`fY`Dcg]h]cbYb`ni f`A]]hÀfU`_h]cb
[YÀbXYfh"A Yfn`gY`Vgh`Ài » YfhY`ž`XUgg`X]Y`U`_hi Y`Yb`5`_h]cbYb`XYf
]gfUY`]gW`Yb`5fa`YY`]a` ; UnUghfY]ZYb`b]W`h`Àb[Yf`U`g`?`Ua`dZ
[Y[Yb`XYb`HYffcf]ga`i`g`XYf`<`Ua`Ug`[YfYW`hZYfh][h`k`YfXYb
_ØbbYb"

Dc`]h]gW`Y`F`YU`_h]cbYb`]b`8`Yi`hgW`U`b`X

»`XYf`dc`]h]gW`Yb`@Ub`XgW`UZh`k`ÀW`gh`X]Y`d`UfhY]ØVYf[fY]ZYbXY
?`f]h]_`Ub`'gUY`g`J`cf[Y`Yb`]a` ; UnUghfY]ZYb`"5b[Yg]W`hg`XYf
\i`a`Ub]hÀfYb`?`UhUghfcd`\Y`ZcfXYfb`a`Y`fYfY`GD8!Dc`]h]_Yf`XYb
Ghcd`d`XYf`K`UZZYbYI`dcfhY`bUW`'gUY`"5i » Yba]b]ghYf`K`UXYd`i`
VYnY]W`bYh`X]Y`@U[Y`U`g`i`bYfhfÀ[`]W`"8Yf`GD8!
6i bXYghU[gUV[YcfXbYhY`5X]g`5`a`Yhcj`]WVYhcbhž`XUgg`XYi`hgW`Y
K`UZZYb`b]W`h`ni`f`\i`a`Ub]hÀfYb`?`UhUghfcd`\Y`i`bX`ni`a`6fi`W`'XYg
J`Ò`_YffYW`hg`VY]hfU[Yb`gc`hYb`"5i`W`'F`U`Z`GhY[bYf`j`cb`XYf`GD8
ZcfXYfh`XUg`9bXY`XYf`\i`a`Ub]hÀfYb`?`UhUghfcd`\Y`i`bX`Vf]W`h`Y]bY
@Ub`nY`[Y[Yb`X]Y`]gfUY`]gW`Y`F`Y`[]Yfi`b["

8Yf`GD8!7`Y`Z`@Ufg`?`]b[VY]`UddY`]Yfh`Ub`'gUY`ž`XUg`J`Ò`_YffYW`h
ni`fYgdY`_h]YfYbž`k`À`fYbX`78I`!5i » Ybdc`]h]_Yf`5fa`]b`@UgW`Yh`XUg
]gfUY`]gW`Y`J`cf[Y`Yb`U`g`j`Ò`_YffYW`hgk`]Xf][`VYnY]W`bYh`i`bX
a`Y`f`<`]Zg`]YZYfi`b[Yb`bUW` ; UnU`Ub`fY[h"

9g_U`Uh]cb`XYg`?`cbZ`]_hg

GY]h`XYa`6Y[]bb`XYg`?`f]Y[Yg`\UVYb`ØVYf`) "\$\$\$`DU`Àgh]bYbgYf
]\f`@YVYb`j`Yf`cfYb`i`bX`a`Y`f`U`g`%\$\$`\$\$\$`k`i`fXYb`j`Yf`Yhnh`5i`W`
X]Y`N]j`]VYj`Ò`_Yfi`b[`]b`'gUY`Y`X]Yh`i`bhYf`XYa`?`cbZ`]_h` , VYf
%\$\$`\$`]gfUY`]gW`Y`N]j`]]]ghYb`i`bX`a`Y`f`U`g`(\$`Gc`XUHyb`XYf`8:
g]bX`gY]h`?`f]Y[gVY[]bb`[YghcfVYb`"Df]a`Y`A`]b]ghYf`6Yb`Ua`]b
BYhUb`U`i`j`YfZc`[h`a`]h`gY]bYb`A`]hÀfY]bg`ÀhYb`XUg`N]Y`ž`X]Y
<`Ua`Ug`ni`j`Yfb]W`hYb`i`bX`Y]bY`bYi`Y`F`YU`]hÀh`ni`gW`UZZYbž`XcW`
X]YgYg`N]Y`gW`Y]b`h`bcW`]b`k`Y]hYf` : YfbY`ni`gY]b"

8]Y`J YfY]bhYb`B UH]cbYb`k UfbYb`j cf`Y]bYf` [fUi gUa Yb`D\UgY
 XYg`?f]Y[Ygž`k À\fybX`I B!; YbYfU`gY_fYhÀf`5bhĭ b]c` ; i hYffYg`j cb
 Y]bYf`<i b[Yfgbch`]b` ; UnU`gdf]W`h`8Yf`?cbZ`_hž`Ui g[Y`Ògh`Xi fW`
 XYb`<Ua Ug! , VYfZU``Ui Z`gfUY``Ua `+"`C`_hcVYf`&\$&' ž`VY]`XYa `fi bX
 %"&\$`\$`A YbgW`Yb`[YhÒhYhi bX`&) %`U`g` ; Y]gY`b`[Ybca`a`Yb
 k`i fXYbž`\Uh`b]W`h`bi f`a`YbgW`]W`Yž`gcbXYfb`Ui W`dc`]h]gW`Y
 K`Y``Yb`[YgW`U[Yb`/X]Y`9I` \]bhYfZfU[h]`fY`DUf`hbYfgW`UZh`a`]h
 =gfUY``i bX`ZcfXYfh`ØVYf`Y]b`K` UZZYbYa`VUf[c`bUW`ni XYb`_Yb`"
 GdUb]Yb`gW`]Y»h]g]W`XYa`5i Zfi Z`ni`GUb`_h]cbYb`[Y[Yb`=gfUY``Ub`"

÷a`]hYb`X]YgYf`Ub[YgdUbbhYb`@U[Y`k`]fX`Y]b`bYi Yf`A`YW`Ub]ga`i`g
 ni`f`J`YfhY`i`b[`j`cb`<`]Zg[ØhYfb`]b` ; UnU`]b`9fk`À[i`b[`]`Ync[Ybž
 X]YgYf`gc``a`Ò[`]W`Yfk`Y]gY`j`cb`I`G]G]W`Yf`Y]hgZ]fa`Yb`VYhf]YVYb
 k`YfXYb`"8]Y`@U[Y`V`Y]Vh`Ub[YgdUbbhž`i`bX`X]Y` : cfXYfi`b[Yb`bUW`
 Y]bYa`l`a`XYb`_Yb`]b`XYf`XYi`hgW`Yb`5i`»Ybdc`]h`_` \]bg]W`h`]W`XYf`
 l`bhYfgh`Øhni`b[`ZØf`=gfUY``k`YfXYb``Ui`hYf`"

8]Y`XYi`hgW`Y`²`ZZYbh`]W`_Y]hghY`\h]j`cf`XYf`<YfUi`gZcfXYfi`b[ž`Y]bY
 X]ZZYfYbn]YfhY`<U`hi`b[`ni`Z]bXYbž`X]Y`gck`c`\`X]Y`\i`a`Ub]hÀfYb`U`g
 Ui`W`X]Y`g]W`Yf`Y]hgdc`]h]gW`Yb`5gdY`_hY`XYg`?cbZ`_hg
 VYfØW`_g]W`h][`h`9g`]gh`_`Ufž`XUgg`X]Y`V]g`Yf][`Y`Dc`]h`_`Y]bYf`
 BYi`VYk`Yfhi`b[`VYXUfZ`"

Wca`dUWh!cb`]bY"XYž`gW`c`Uf"[cc[`Y"Uhž`hU[YggW`Ui`"XY

8YhU]`g	
J`c`f`ZU``	?`f]Y[
I`f`g`UW`Y	<`Ua`Ug! ,`VYfZU``
C`f`h	;`UnUž`DU`Àgh]bU
J`Y`f`Y`hnhY	%`\$`\$`\$`\$`\$`
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"Wca`dUWh!cb`]bY"XY • gW`c`Uf"[`cc[`Y"Uh • k`k`k`"hU[`YggW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh