

8 Yi hgW\`UbX`VY]a`9G7`&\$&) .`F UUV`i bX
XUg`YbhhÄi gW\YbXY`F Ygi`hUh°

8 Yi hgW\`UbX`YffY]W\hY`VY]a`9G7`&\$&) `]b`6UgY`a`]h`5Vcf
/ Ua`d/HmbbU`XYb`%) "D`Uhnž`k`Ä`fYbX`GhYZUb`F UUV`]b`XYf
?f]h]_`ghY`h"



6UgY`ž`GW\k`Y]n`!`5a`&-`"A U]`&\$&) `ZUbX`XYf`9i`fcj`]g]cb`Gcb[
7cb`hYgh]b`6UgY`ghUhnž`k`c`8Yi`hgW\`UbX`j`cb`XYa`K`]YbYf
;`YgW\k`]ghYfdUUF`5Vcf`i`bX`HmbbU`j`YfhfYhYb`k`i`fXY`"Ä`f`Gcb[
6U`Yf`Z]Y`YXcW`b]W\h]b`X]Y`Uj`cf]hYb`i`bX`YbXYhY`Ui`ZXYa
%)`"D`Uhn`j`cb`&`*`HY]`bY`a`Yfb`"Hfchn`Y]bYf`gc`]XYb`Di`b_hnU`j`cb
]bg[`YgUa`h`%)`%`Di`b_hYb`++`j`cb`XYf`š`fmi`bX`+(`j`ca`Di`V`_i`a`
j`YfZY`hY`8Yi`hgW\`UbX`cbW`U[`U]b`X]Y`Hcd`%\$"

8]Y`5i`gk`U\`XYf`XYi`hgW\Yb`HY]`bY`a`Yf`U[`]b`XYb`<`Äb`XYb`j`cb
GhYZUb`F UUV`"GY]b`9b[`U[`Ya`Ybh`ØVYf`XUg`i`cfa`Uh`7`Y`ZgUW\Y`9G7
&\$&)`k`Uf`Ui`g`G]W\h`XYf`A`YX]Yb`U`YfX]b[`g`i`a`ghf]hhYb`"?f]h]gW\Y
Gh]a`a`Yb`k`YfZYb`]a`j`cfž`X]Y`N]Y`j`cf[`UVYb`Yf`YV`]W`j`YfZY`h`ini
\UVYb`"@Ui`h`F`cgYb`Y]Ja`&(`g]Y`h`g]W\`F UUV`i`bhYf`8fi`W_ž`gY]bY

ZfØ\YfY`9fZc`[gV]`Ubnž`X]Y`Yf`i bhYf`UbXYfYa `a]h`@YbU`&\$\$
YffUb[žni `k]XYf\c`Yb``8YbbcW`k]fX`XUg`8i c`5Vcf`i bX`HmbbU
b]W`h`ZØf`XUg`Yb`h`Ài gW`YbXY`9f[YVb]g`j YfUbhk cfh]W`[Ya UW`h/
X]Y`?f]h]_`hf]Zh`j cf`U`Ya `F UUV"

8]Y `F YU_`h]c b Y b `Ui Z`F UUVg`F ØW__Y`f

8]Y` : UW`dfYggY`nY][h`g]W`[YgdU`hYb. `K `À\`fYbX`X]Y` : fUb_`Zi`fhYf`
5``[Ya`Y]bY`NY]hi`b [`F UUV`X]Y`J`YfUbhk`cfhi`b [`ni`gdf]W`hi`bX
]`a`j`cfk`]fZh`ž`a`]h`U`hYb`5i`gfYXYb`ni`Uf[`i`a`Ybh]YfYb`ž`ghY`h`X]Y`hUn
ZYghž`XUgg`XUg`8i`c`Ya`ch]cbU`b]W`h`Ui`gfY]W`YbX`Ua`5i`Zh]hh
VYhY`][h`k`]f`_`hY``5i`W`X]Y`GØX_`i`f]Yf`_`cbghU]Yf`hž`F UUVg`ZfØ\`YfY`
9fZc`[Y`VY]a`9G7`gY]Yb` ; YgW`]W`hY"

Gc`Yf[UV`X]Y`Dfc[bcgY`j`cf`XYa` :]bU`Yž`XUgg`8Yi`hgW``UbX
VYghYbZU`g`Y]bYb`D`Uhn`nk`]gW`Yb`%`i`bX`%*`YffY]W`Yb`_`Øb`bhYž
k`cVY`X]Y`G]Y[W`UbW`Ui`Z`bi`f`Yhk`U`%`Dfc`nYbh`[YgW`À`hnhk`i`fXY`
@Y`hnhYbX`]W`nY][h`X]Y`D`Uhn]Yfi`b [`j`cb`%)`Y]b`Y]W`h`VYggYfYg
9f[YVb]g`U`g`a`J`cf`U`fž`XcW`g]Y`k`]fX`U`g`i`bni`fY]W`YbX
VYhfUW`hYh`8`Ug`9f[YVb]g`a`Uf`_`Yfh`ni`XYa`X]Y`gW`Y`W`hYghY
D`Uhn]Yfi`b [`Y]bYg`F UUV![YghØ`hnhYb`6Y]hfU[g"

8]Y `HY]`bY`a`Yf`i`bX`]`f`l`fgd`fi`b [

5Vcf`i`bX`HmbbUž`XYfYb`VØf[Yf`]W`Y`B`Ua`Yb`5`h]`U`i`bX`HØbXY
6cfbYa`]gnU`g]bXž`ghUa`a`Yb`Ui`g`Y]bYf`a`i`g]_`U`]gW`Yb` : Ua`]]Y``=f
J`UhYf`]gh`7Y``]gh`VY`X]Yb`K`]YbYf`D`\`Ufa`cb]_`Yfb``8Yf`Gcb[
6U`Yf`ž`XYf`YfghY`XYi`hgW`gdfUW`][Y`6Y]hfU[`gY]h`&\$\$+ž`VYn]Y`h
g]W`Ui`ZY]bY`dYfgØb`]W`Y`HfYbbi`b [`i`bX`nY][h`Y]bY`Y]b [`Àb [] [Y
A`Y`cX]Y``6YfY]hg`&\$(`k`UfYb`g]Y`U`g`Gi`ddc`fhUW`h`ZØf`X]Y`?`Øb`gh`Yf]b
B]bU`7`i`VU`U`_`h]j` "

GhY`ZUb`F UUVg`F ØW__Y`f`]bg`9G7! ; YgW`À`Zh`k`Uf`j`cb`\`c`\Ya
=bhYfYggY`VY[`Y]hYh`8Yf`9bhYfhU]bYfž`XYf`VYfY]hg`%-`-` , `a`]h` ; i`]Xc
<`cfbg`HY]`bU`a`Y`gY]bYb`YfghYb`9G7!9fZc`[`ZY]YfhYž`\`UhhY`a`]h
@YbU`]a`]`U`f`&\$\$`XYb`nk`Y]hYb`G]Y[`ZØf`8Yi`hgW``UbX`bUW`& ,
U`f`Yb`Yffi`b [`Yb``GY]h`gY]bYa`F ØW`ni [`Ui`g`XYa` ; YgW`À`Zh]a`]`U`f
&\$\$%`k`Uf`Yf`bi`f`gdc`fUX]gW`U`_`h]j`ž`k`Ug`X]Y`9fk`Ufhi`b [`Yb`Ub`gY]b

7ca YVUW_i a gc [fÖ»Yf'a UW.hY""8]YgY'k i fXYb'YXcW' b]W.h
 YfZØ`hž'k Ug'8]g_i gg]cbYb'ØVYf'gY]bY'Ni _i bZh'bUW'XYf
 YbhhÄi gW.YbXYb'D`Uhn]Yfi b['Ui g`ÖghY"A YX]YbVYf]W.hY'nY][Ybž
 XUgg'F UUVg'9fZc`[g[YgW'W.hY'ja '9G7'bi b'Ui Z'Y]bY'\UfhY'DfcVY
 [YghY`h]gh"

8YhU]`g	
J c fZU``	G_UbXU`
C fh	6UgY`ž`GW.k Y]n
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "fbX"XY • k k k "Yi fcj]g]cb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh