

8 Yi hgWx `UbX `V `Ua]Yfh'g]Wx .
\$. &!B]YXYf`U[Y `[Y[Yb `: fUb_fY]Wx `]a
< Y]a gd]Y`°

8 Yi hgWx `UbX `j Yf`Yfh`XUg`B Uh]cbg!@YU[i Y!Gd]Y`[Y[Yb
: fUb_fY]Wx `a]h'\$. & `]b `Ghi hh[Ufh`'6i bXYghfU]bYf`B U[Y`ga Ubb
a i gg'g]Wx `_f]h]gWx Yb `: fU[Yb `ghY`Yb"



Ghi hh[Ufhz`8 Yi hgWx `UbX `! `a `F U\`a Yb `XYf`B Uh]cbg!@YU[i Y `&\$&)
Yf`YVhY`X]Y`XYi hgWx Y: i » VU`!B Uh]cbU`a UbbgWx UZh`Y]bY `YfVY
9bhh`Ai gWxi b[" `5a ` , " ' & b] j Yf`cf`XUg`HYUa `XUg`Gd]Y`i a `XYb
Xf]hhYb `D`Uhn`[Y[Yb `: fUb_fY]Wx `a]h'\$. & " `8]YgY `B]YXYf`U[Y `ZUbX `]b
Ghi hh[Ufh`ghUhi bX `k i fXY `j cb `) % " ` % ` Ni gWx Ui Yfb `j YfZc `[h `Hfchn
Y]bYf`ghUf_Yb `; fi ddYbd\UgYz `]b`XYf`8 Yi hgWx `UbX `Z0bZG]Y[Y `i bX
Y]b `l bYb hgWx]YXYb `ZY]YfhYz `gd]Y `hY `X]Y `A UbbgWx UZh`VY] `X]YgYa
Yb hgWx Y]XYbXYb `Gd]Y`i bhYf `] \fyb `A 0 [`]Wx _Y]hYb `i bX `VYYbXYhY
XUg`Hi fb]Yf`U`g`@YhnhYf"

8]Y `DUfh]Y `nY]Wx bYhY `g]Wx `Xi fWx `nU\ `fY]Wx Y `7 \ UbWx b `Z0f`X]Y

XYi hgWXY`9`ZUi gžXcWV`XYf`6U`k c`hY`Y]bZUWV`b]WVh]bg`BYhm"
=bgVYgcbXYfY: `cf]Ub`K]fhn`UhhY`DYWV`ž`U`g`Yf`]b`XYf`" *`"A]bi hY
XYb`DZcghYb`hfUZ`Ni XYa`k i fXY`8Yi hgWV`UbX`Y]b`9`Za`YhYf
j`Yfk`Y`fhž`bUWV`XYa`XYf`GWV]YXgf]WVhYf`bUWV`J]XYcghi`X]i`a`gY]bY
9bhgWVY]Xi`b[]b`XYf`" %`"A]bi hY`fYj]X]YfhY`i`bX`Y]bY`j`Yfa`Y]b`h]WVY
: Y`Yb`hgWVY]Xi`b[`fØW_[`Ab[][`a`UWVhY"

GWV`ØggY`a`ca`YbhY`XYg`Gd]Y`g

8Yf`YbhgWVY]XYbXY`A`ca`Ybh]b`XYf`YfghYb`<`À`ZhY`_`Ua`]b`XYf
BUWVgd]Y`nY]hž`U`g`?`m]Ub`A`VUdd`Å`bUWV`Y]bYa`]: Y`d`Ugg]`j`cb
æ`g`i`U`?`]a`a`]WV`XUg`%`\$`Yfn]Y`hY`f()`"Ž`%£`"A]WV`UY`_`C`]gY`Yf`Ø`hY
]b`XYf`, ("`A]bi hY`Ui`Z`&.`\$`ž`j`cfVYfY]hYh`Xi`fWV`A`VUdd`Å`"Hfch`XYf
6Ya`Ø`i`b[`Yb`i`bX`XYf`c`Yb`@`Ui`ZVYfY]hgWV`UZh`XYf`XYi`hgWV`Yb
Gd]Y`Yf`V`]YVYb`g]Y`]bYZZY`_`h]j`]`cf`XYa`]`[`Y[`bYf]gWV`Yb`Hcf"

=b`XYf`nk`Y]hYb`<`À`ZhY`Yb`h`Å`i`gWV`hY`X]Y`XYi`hgWV`Y`A`UbbgWV`UZh`bUWV
Y]bYa`]`j`Y`j`Yfgd`fYWV`Yb`XYb`6Y[]bbž`k`c`g]Y`a`]h`c`Y`a`DfYgg]b[
8`fi`W`_`Ui`Z`X]Y`Zf`Ub`n`Ø`g]gWV`Y`8`YZ`b`g]j`Y`Ui`gØV`hY`"8`Yb]n`i`bXUj
Yfn]Y`hY`]b`XYf`) ("`A]bi hY`Y]b`j`Yfa`Y]b`h]WV`Yg`Hcf`ni`a`%`%ž`XUg
Y`XcWV`Ui`Z[`fi`bX`Y]bYg`:`ci`g`b]WV`h`Ub`Yf`_`Ubb`h`k`i`fXY`"Hcfk`Ufh
A`UfW`5`b`Xf`Å`hYf`GhY[`Yb`k`Uf`Y]bYf`XYf`k`Yb][`Yb`@]WV`hV`]W`_`Yž`XYf
a`Y`fYfY`GWV`ØggY`j`cb`A`UfW`g`H`i`fUa`]i`bX`Ub`XYfYb
Zf`Ub`n`Ø`g]gWV`Yb`5`b[`fY]ZY`fb`ghUf`_`d`Uf]YfhY"

5i`gV`]W`_`Ui`Z`X]Y`K`A`!`E`i`U`]Z]_`Uh]cb

BUWV`X]YgYf`B]YXYf`U[`Y`ghY`h`8Yi`hgWV`UbX`j`cf
<`YfUi`gZc`fXYfi`b[`Ybž`]bgVYgcbXYfY`]b`5`bVYhfUWV`h`XYf
UbbghY`Yb`XYb`K`A`!`E`i`U`]Z]_`Uh]cbž`X]Y`]a`GYdhYa`VYf`[`Y[`Yb`X]Y
G`c`k`U`_`Y]i`bX`B`cfX]f`UbX`VY[]bb`h`6`i`bXYghfU]bYf`ž`]Ub
BU[`Y`ga`Ubb`f`Å`i`a`hY`Y]bž`XUgg`Y]b`GmghYa`!`ffhi`a`]`cf`U[]i`bX
k`YWV`gY`hY`j`cb`Y]bYf`8`fY]Yf!`Ui`Z`Y]bY`J]YfYf`_`Y`hY`" =b`XYf`GhUfhY`Z
YfgY`h`hY`DU`gWV`;`fc`»`5`Y`_`g`Ub`XUf`DUj`c`j`]W]a`XYZY`b`g]j`Yb
A`]hY`ZY`Xž`i`bX`?`Uf]a`5`XYmYa`]`gd]Y`hY`ghUhh`@Yfc`mi`GU`b`Å"

A`]h`X]YgYb`9`f[`YVb]ggYb`k`]fX`Yg`ZØf`BU[`Y`ga`Ubb`i`bX`gY]bY
Gd]Y`Yf`k`]WV`h][`gY]bž`Ui`g`XYb`:]`Y`Yfb`X]YgYf`B]YXYf`U[`Y`ni

YfbYb"K Å\fybX`Y]b][Y`Gd]Y`Yf`k]Y`æg\i U`?]a a]W`ni f`?`i V!K A
]b`X]Y`l G5`Z]Y[Yb`k YfXYbžk YfXYb`UbXYfY`Ub`XYf`l &%!9A
 hY]`bY\`a Yb`cXYf`g]W`]b`XYb`l f`Ui V`j YfUVgW`]YXYb"

8]Y`9bhhÀi gW`i b[`ØVYf`XUg`5i ggW`Y]XYb`]a `Y][YbYb`@JbX`k]fX
 X]Y`B Uh]cbU`a UbbgW`UZh`VY[`Y]hYbž`UVYf`X]Y`A Ò[`]W`_Y]h`ni f
 F Yj UbW`Y`]b`XYb`_ca a YbXYb`Gd]Y`Yb`_ÒbbhY`Y]bYb`BYi UbZUb[
 a Uf_]YfYb"8Yf`K Y[`ni f`K A `k]fX`YbhgW`Y]XYbX`gY]bž`i a `XUg
 J YfhfUi Yb`]b`X]Y`A UbbgW`UZh`k]YXYf`Yfni ghY`Yb`i bX`X]Y
 XYi hgW`Y` : i » VU`` [YgW`]W`hY`k Y]hYfni gW`fY]VYb"K Y]hYfY
 ðZcfa Uh]cbYb`ni f`; YgW`]W`hY`XYg`XYi hgW`Yb` : i » VU``g`Z]bXYb
 g]W`Ui Z`Zi ggVU``XUhYb"XY"

8YhU]`g	
J c f ZU``	Gd c f h
C f h	Gh i h h[Ufhž`8Yi hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "c ghgYY!nY]hi b["XY • k k k "gd c fhgW` Ui "XY • k k k "Zi ggVU``XUhYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh