

8 Yi hgWk `UbX `YbhhAi gWk h`VY]: fUi Yb!9A .
%. (!B]YXYf`U[Y `[Y[Yb `GWk k YXYb °

8 Yi hgWk `UbX `hf]hh`ja ``YhnhYb`; fi ddYbgd]Y`XYf`: fUi Yb!9A
&\$&) `[Y[Yb `GWk k YXYb `Ubžj Yf`YfhUVYf`XYi h`jWk `a]h%. ("



NøfWk Yf`@Yhn][fi bX!GhUX]cbž`GWk k Y]n`!`5a ` \Yi h][Yb`HU[ž
XYa `%' " ' & \$ &) ž`hf]Zh`X]Y`XYi hgWk Y]: fUi YbZi » VU`a UbbgWk UZh
]a `YbhgWk Y]XYbXYb`; fi ddYbgd]Y`XYf`9A `&\$&) `Ui Z`GWk k YXYb"
Jcf`XYa `5bdZ]Z`k Uf`X]Y`Gh]a a i b[`cdh]a]gh]gWk .`8 Yi hgWk `UbX
_cbbhY `]b`&%`XYf`" %`V]g\Yf][Yb`8i Y`Y`[Y[Yb`X]Y`GWk k YX]bbYb
[Yk]bbYb``8 Ug`N8: !HUbXYa `?Uh\fb`@Y\`a Ubb`i bX`7UWUi `[UV
j c`Yf`JcfZfYi XY`]\fY`H]ddg`UVžk `À`fYbX`ja `NøfWk Yf`@Yhn][fi bX!
GhUX]cb`X]Y`Ni gWk Ui Yf`a]h`A`Y`cX]Yb`k]Y` A UWfYbU `i bX` Gk YYh
8fYUa g `i bhYf\U`hYb`k i fXYb``8cWk `X]Y]: fYi XY`k Y]Wk h`VU`X`XYf
9bhhAi gWk i b["

8 Ug`Gd]Y`VY[]bbhj]Y`j YfgdFYWk YbX``ž `Y`6fUbX`Vf]b[h
8 Yi hgWk `UbX `VYfY]hg`]b`XYf`+``A]bi hY`]b`: Ø\fi b[``8cWk `GWk k YXYb

Ubhk cfhYh'X]fY_h' ð'XYf'%'&"'A]bi hY' ['Y]Wk'h'Gh]bU'6`UW_ghYb]i g'Ui g
i bX'gYhnh'XUa]h'XYb'; fi bXghY]b'ZØf'Y]bYb'i bYfk UfhYhYb
Gd]Y'j Yf'Ui Z''9g''Äi Zh'b]Wk'h']Y' [Yd'Ubh'ZØf'XUg'8: 6!HYUa "'9g' []Vh
b]Wk'h'bi f'5Vk Y\fgWk ÄWkYbž'gcbXYfb'Ui Wk'Y]bY'fchY'? UfhY' ZØf
7Uf'c'hhU'K Ua gYf'k Y[Yb'< UbXgd]Y'gž'X]Y]b'XYf'&)' "A]bi hY'ZØf
Zf]gWkYb'K]bX'Ui ZXYf'UbXYfYb'GY]hY'gcf[h'Ga]'U'<c'a VYf[
Vf]b[h'GWk YXYb'a]h'&.%]b': Ø\fi b["

9]b 'V]hhYfYf'5VYbX'ZØf'X]Y'8: 6!9`Z

K]Y'Yg'_ca a Yb'a i gghYž'j Yfk UbXY'h': f]Xc`]bU'F c`ZØ']b'XYf'' ("
A]bi hY'Y]bYb'< UbXY'Za YhYf'ni a '' .%"@]bU'<i fh]['Yf\Ø\h
gWk'Y]»]Wk']b'XYf', \$"A]bi hY'Ui Z'(.%"'8Ua]h'\Uh'8Yi hgWk'UbX'X]Y
\ØWk'ghY'9A !B]YXYf'U[Y'gY]h'%- - ' 'Yf']hYb''B UWk'XYa 'Gd]Y''nY][h
g]Wk'X]Y'9bhh'Äi gWk'i b['VY]'XYb'Gd]Y'Yf]bbYb'i bX'XYb'fi bX'* \$\$\$
XYi hgWkYb': Ub'gž'XUfi bhYf'Ui Wk'XYf'J]nY'Ub'n'Yf'@Ufg?'`]b[VY]"
8]Y'? Ud]h'Äb]b':]i 'U'; k]bb'a i gghY'j Yf'Yhni b[gVYX]b[h'Ui Z'XYf
6Ub'_D'Uhn'bY\ a Ybž'k Ä\fybX']\fy'A Ubb'gWk'UZh'c'ZYbg]j '_Ui a
7\Ub'Wb'\UhY'i bX''Yhnh']Wk'XYb'; fi ddYbg]Y['j YfdUggh"

6i bXYghfU]bYf'7\ f]gh]Ub'K ØW_ 'UbU'mg]YfhY'X]Y'G]hi Uh]cb'a]h
Y]bYa 'Yfb'ØWk'hYfhYbž'YXcWk'cdh]a]gh]gWkYb'6`]W_ 'i bX'VYhcbhYž
XUgg'XUg'Gd]Y''bUWk'XYf'fchYb'? UfhY'j Yf'cfYb' []b["'Hcf\ØhYf]b
5bb!?'Uhf]b'6Yf[Yfž'X]Y'Ui Z[fi bX']\fyf'f]g_UbhYb'8f]VV`]b[g'i bhYf
6YcVUWk'hi b['ghUbXž'k c''hY'g]Wk'b]Wk'h'bY[Uh]j 'Äi »Yfb'i bX'k]Yg
Ui Z'X]Y'K]Wk'h][_Y]h'XYg'K Y]hYf'_ca a Ybg'\]b"

9]b '6`]W_ 'Ui Z'X]Y'9A

8]Y': fUi Yb!9i fcdUa Y]ghYfgWk'UZhž'X]Y'Ua ' &"'ž ']'VY[Ubbž'nÄ'\h'%'*
HY]'bY\ a YfhYUa gž'X]Y]b'j]Yf'; fi ddYb'UbhfYhYb''8Ufi bhYf'X]Y
[fØ» hYb': i »VU''bUh]cbYbž'Ui g'XYf'8: 6!9`Z'i bX'XYb'gWk'YX]gWkYb
; Y[bYf]bbYbž'X]Y'VYfY]hg'j cf'X]YgYa 'Gd]Y''X]Y?'!c"!Fi bXY
YffY]Wk'h'\UhYb''<]ghc'f]gWk'\Uh'8Yi hgWk'UbX'X]Y'9A 'VYfY]hg'UWk'h
A U''[Yk'cbbYbž'Y]bY'VYY]bXfi W_YbXY'6']Ub'nž'X]Y]b'X]YgYa 'X\ f]b
XYb'GWk'UhYb'Y]bYf'i bj Yf\c'ZhYb'B]YXYf'U[Y' [YfØW_h'k]fX''8]Y
bÄWk'ghY'<YfUi gZcfXYfi b['ghY'h'ZØf'X]Y'8: 6!: fUi Yb'Ua '-%-'ž ']
Ubž'k Ybb'g]Y]a 'J]YfhY'Z]bU'Y' [Y[Yb'XYb'HUVY''YbYfghYb'XYf

; fi ddY`8`UbhfYhYb`a`ØggYb"

8]YgY`gdcfh`jWXY`9bhhAi`gWxi`b[`VYXYi`hYh`b]Wxh`XUg`9bXY``8]Y
A`UbbgW`UZh`k`]fX`j`Yfgi`W`Ybž`g]W`Ui`g`X]YgYf`G]hi`Uh]cb`ni`VYZfY]Yb
i`bX`gh`f`_Yf`ni`fØW`ni`_ca`a`Yb``8]Y`:`Ubg`_ØbbYb`g]W`Ui`ZY]bY
gdUbbYbXY`:`cfhgYhni`b[`XYf`9A`ZfYi`Ybž`k`À`fYbX`XYf`6`]W`_Ui`ZX]Y
Gd]Y`Yf]bbYbž`X]Y`]b`]\fYa`VYghYb`:`i`»VU``U`hYf`j`cb`%)`V]g``(`
»\fYb`g]bXž`[`Yf]W`hYh`V`Y]Vh"

:`Øf`k`Y]hYfY``bZcfa`Uh]cbYb`ni`f`9A``&\$&)`VYgi`W`Yb`G]Y`X]Y`GY]hY
XYf`GhUh]gh]gW`Yb`Y`a`hYf`XYf`@AbXYfž`X]Y`i`a`ZUggYbXY
GhUh]gh]_Yb`i`bX`<`]bhYf[`fØbXY`ni`f`9i`fcdUa`Y]ghYfgW`UZh`V]YhYh"
5i`W`Y]bY`XYhU]``YfhY`5bU`mgY`X]YgYf`Ui`ZfY[`YbXYb`6Y[`Y[`bi`b[
Z]bXYb`G]Y`VY]`K`Y`h`i`bX`GhYfb"

8YhU]`g	
Cfh	NØfWXYf`@Yh][`fi`bX!GhUX]cbž`GW`k`Y]n
EiY`Yb	<ul style="list-style-type: none">• k k k "ghYfb"XY• k k k "k Y`h"XY• k k k "XYghUh]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh