

8 Yi hgW\`UbX`Zc fXYfh`Dc`Yb. `9A !GhUfh`a]h
< cW\gdUbbi b[`]b`Gh" ; U`Yb`°

5a `&"'ž`j`&\$&) `ghUfhYh`8Yi hgW\`UbX`[Y[Yb`Dc`Yb`]b`XYf
YfghYb`Fi bXY`XYf` : fUi Yb!9A `]b`XYf`GW\k Y]n" `5bdZ]Z]gh`i a
&%`I `f"



Gh" ; U`Ybž`GW\k Y]n! `8Yf`7ci bhXck b`Äi Zh`5a ` : fY]hU[ž`XYb
&"'ž`j`&\$&) žVY[]bbh`X]Y` : i » VU`!9i fcdUa Y]ghYfgW\UZh`XYf
: fUi Yb`]b`XYf`GW\k Y]n`i bX`X]Y`XYi hgW\Y`BUh]cbU`a UbbgW\UZh
[Y\h`cW\ a ch]j]Yfh`]b`]f`5i ZhU_hgd]Y`[Y[Yb`X]Y`dc`b]gW\Y
5i gk U\`" `5bdZ]Z]XYf`DUfh]Y`]b`XYf`5fYbU`Gh" ; U`Yb`]gh`i a `&%
I `fž`X]Y` , VYfhfU[i b[`YfZc`[h`]j Y`]a `9fghYb`gck]Y`]a `@j YghfYUa
Ui ZgdcfhgW\Ui "XY" `8]Y`5fYbUž`X]Y`fi bX`%* "\$\$\$`Ni gW\Ui Yf
ZUggYb`_Ubbžk]fX`ni a `GW\Ui d`Um`Y]bYg`Ui ZFY[YbXYb`Gd]Y`g"

8]Y`XYi hgW\Y`A UbbgW\UZh`\Uh`g]W\`]b`XYf`9A !E i U`]Z]_Uh]cb
Y]bXfi W_gj c``dfÄgYbh]Yfhž`a]h`ZØbZ`G]Y[Yb`i bX`bi f`Y]bYf
B]YXYf`U[Yž`k Y`W\Y`ØVYffUgW\YbX`[Y[Yb`² ghYffY]W\`ni ghUbXY
_Ua "`6YgcbXYfg`\Yfj cfn`i \VYb`]gh`X]Y`VYghY`Hc`fgW\Øh]b`XYf

E i U`ž@YU`GWÅ Ø`Yfž`X]Y`]bg[YgUa`h`gYWÅ`g`Hc`fY`Yfn]Y`hYž
XUfi`bhYf`XfY]`[Y[Yb`Dc`Yb`"Dc`Yb`\]b[Y[Yb`ei`U`]Z]n]YfhY`g]WÅ
Ui`ZI`a`k`Y[Ybž]bXYa`Yg]b`XYb`D`Umc`Zg`j`]Yf`G]Y[Y`ZY]Yfb`_`cbbhYž
hf`chn`Y]bYf`Xi`fWÅ`k`UWÅ`gYbYb`;`fi`ddYbd`\UgY`a`]h`gYWÅ`g
B]YXYf`U[Yb`"`≠`fY`VYghY`Hc`fgWÅ`Øhn]bž`B`UhU`]U`DUX]`Už`bYhnhY
]bg[YgUa`h`ZØb`Z`A`U`

9]b`VYgcbXYfYg`8i`Y`

≠`XYb`V]g\Yf][Yb`8i`Y`Yb`nk`]gWÅYb`8Yi`hgWÅ`UbX`i`bX`Dc`Yb
\UhhYb`X]Y`XYi`hgWÅYb`:`fUi`Yb`ghYhg`X]Y`C`VYf`\UbX.`GYWÅ`g`Gd]Y`Yž
gYWÅ`g`G]Y[Y`i`bX`Y]b`VYY]bXfi`W`YbXYg`Hc`fj`Yf`\`À`hb]g`j`cb`&`,`.`
gdfYWÅYb`ZØf`g]WÅ`"Ni`Yhnh[Yk`Ubb`8Yi`hgWÅ`UbX`]a`i`b]`&\$&(`a`]h
`.%.]b`XYf`9A`!E`i`U`]Z]_Uh]cb`"8]YgYg`A`UhWÅ`k`]fX`Ui`WÅ`ZØf`Dc`Yb
VYgcbXYf`gž`XU`Yg`XYf`YfghY`5i`Zhf]h`VY]`Y]bYf`9A`]gh`ZØf
8Yi`hgWÅ`UbX`\]b[Y[Yb`]gh`Yg`X]Y`nk`Õ`ZhY`HY]`bU`a`Y`]b`:`c`[Y`i`bX
Y]bY`7\UbWÅž`XYb`h]hY`hf`À[Yf`ghUhi`g`ni`j`YfhY]X][Ybž`XYb`g]Y
gWÅ`cb`UWÅ`h`A`U`]b`XYf`J`Yf[Ub[Yb`Y]h`Yf`Ub[h`\UVYb`"

8]Y`5i`gk`U`\`8Yi`hgWÅ`UbX`g`[Y`h`a`]h`Y]bYa`8i`fWÅ`gWÅ`b]h`hgU`hYf
j`cb`&`*`>U`fYb`]b`XUg`Hi`fb]Yf`i`bX`_`Ubb`Ui`ZY]bY`J`]Y`nU`\`
YfZU`fYbYb`Gd]Y`Yf]bbYb`ni`fØW`[fY]ZYb`"8Uni`[Y`\`Õfh`GUfU
8`ÅVf]hnž`X]Y`&\$%`X]Y`Øb[ghY`Gd]Y`Yf]b`]a`8`6!`?`UXYf`k`Uf`i`bX
\Yi`hY`ni`f`Xf]h`h`hYghYb`Gd]Y`Yf]b`n`À`\`h`≠`XYf`dc`b]gWÅYb`9`Z`g]bX
Ui`WÅ`j`]Yf`Gd]Y`Yf]bbYb`j`YfhfYhYbž`X]Y`VYfY]hg`&\$%`VY]`XYa
I`%+`!9A`!G]Y[`]Y[Yb`GWÅ`k`YXYb`XUVY]`k`UfYb`Y]b`gWÅ`ØbYf`?`fY]gž
XYf`g]WÅ`\]Yf`gWÅ`]Y»`h`"

5i`ZghY`i`b[`i`bX`9fk`Ufhi`b[Yb

8]Y`[Yd`UbhY`GhUfhUi`ZghY`i`b[`8Yi`hgWÅ`UbX`g`i`bhYf`HfU]bYf`K`ØW`
`ØbbhY`k`]Y`Zc`[h`Ui`ggY`\Yb.`6Yf[Yf` `@]bXYfž`?`bUU``ž`A`]b[Yž
;`k`]bb`B`Øg`_`Ybž`GYb`»`6Ø`\`ž`8U`a`Ub`bž`6fUbX`GWÅ`Ø`Yf`
Dc`Yb`k`]fX`Ub[YZØ`fhj`cb`HfU]bYf]b`DUhU`cb`i`bX`_`ØbbhY`a`]h
Zc`[YbXYf`9`Z`UbhfYhYb.`GnYa`_]`N]Yb]Yk`]Whž`K`c`ž`8i`XY`_`ž
K`]Ub`_`ck`g`_`U`5WÅ`W]`g`_`Už`DUk`c`Y`_`ž`?`Ua`Whm`_`Hca`Ug]U`_`ž
DUX]`Už`DU`^`cf`"

8]Y`bÅW ghYb`Gd]Y`Y`]b` ; fi ddY`7`Z]bXYb`VYfY]hg`Ua` ; " `đ`]`ghUhhž
 k Ybb`8Yi hgW`UbX`Ui Z`8`ÅbYa`Uf`_`hf]Zh`i`bX`Dc`Yb`[`Y`[`Yb
 GWk`YXYb`Ubhf]hh" : Øf`VY]XY`A`UbbgW`UZhYb`k`]fX`Yg`XUfUi`Z
 Ub`_`ca`a`Ybž`Y]bYb`[`i`hYb`GhUfh]bg`Hi`fb]Yf`ni`Z]bXYbž`i`a`X]Y
 VYghYb`7`UbW`b`Ui`Z`XUg`K`Y]hYf`_`ca`a`Yb`ni`g]W`Yfb"

I`a`Ui`Z`X]Y`C`ma`d]gW`Yb`Gd]Y`Y`&\$&(`]b` : fUb`_`fY]W`j`cfVYfY]hYh
 ni`gY]bž`k`]fX`X]YgY`9A`Ui`W`U`g`k`]W`h][`Y`J`cfVYfY]hi`b`[`[`Ybi`hnh"
 HfU]bYf`<`cfgh`<`fi`VYgW`j`cb`8Yi`hgW`UbX`VYhcbYž`XUggž`hfc`hn`XYf
 9fZc`[`Y`]b`XYf`E`i`U`]Z]_`Uh]cbž`bcW`J`YfVYggYfi`b`[`gVYXUfZ]b`XYf
 8YZYbg]j`Y`VYghY`hž]bgVYgcbXYfY`bUW`XYa`Y`YhnhYb`i`bX
 dUW`_`YbXYb`Gd]Y`[`Y`[`Yb`Dc`Ybž`XUg`(`. %

8YhU]`g	
Cfh	Gh" ; U`Ybž`GWk`Y]n
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gd`c`fhgW`Ui`"XY • k k k "nXZ`Yi`hY"XY • XY"k`_]`dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh