

8 Yi hgWx`UbX`ja`5fVY]hgnY]h! 8 YgUghYf.`9]b 5i Zfi Z'ni f`F YZcfa`°

8]Y`5fVY]hg_i`hi`f`b`8Yi hgWx`UbX`ghY`h`ja`i`c_i`g.
5fVY]hga`cfU`ž`HY`nY]hVYgWx`ÄZh][`i`b[`i`bX`dc`h]gWxY
8]g_i`gg]cbYb`ni`f`K`cf`!`@]ZY!6U`UbWx"



6UmYfbž`8Yi hgWx`UbX`!`8]Y`5fVY]hga`cfU`b`8Yi hgWx`UbX`ghY`h`
]b`XYf`U_hi`Y`Yb`dc`h]gWxYb`8YVUhhY`ghUf`_`]b`XYf`?`f]h`_`"?`Ub`n`Yf`
C`UZ`GWx`c`n`Zc`fXY`fh`a`Y`f`5fVY]hgghi`bXYb`j`cb`XYf`6Yj`Ö`_Yfi`b[`ž`
k`Ä`fYbX`:`f]YXf]Wx`A`Yfn`j`cb`Y]bYf`YWx`hYb`?`fUZh`Ub`ghfYb[`i`b[`
gdf]Wx`hž`X]Y`bchk`YbX][`gY]ž`i`a`X]Y`k`]fhgWx`UZh]WxY`@U[`Y`ni`
j`YfVY`ggYfb`"8Yi hgWx`UbX`ZÄ`h`ja`i`J`Yf[`Y]Wx`ni`UbXYfYb`
Yi`fcd`Ä]gWxYb`K`]fhgWx`UZh`gb`Uh]cbYb`Ui`Z[`fi`bX`gY]bYf`ja`i`GWx`b]hh`
b]YXf][`Yb`Ä`f`]WxYb`5fVY]hgghi`bXYb`dfc`?`cd`Z`Ui`Z`@`Ui`h`
BcfX_i`f]Yf`"]Y[`h`X]Y`Xi`fWx`gWx`b]hh]WxY`5fVY]hgnY]h`d`fc`DY`fgcb`VY`
bi`f`%"`\$`*`Ghi`bXYb`ž`k`Ug`ja`i`J`Yf[`Y]Wx`ni`Dc`Yb`ž`k`c`a`]h`%"`\$`(
Ghi`bXYb`[`YUfVY]hY`h`k`]fX`ž`Y]bYa`i`_`UfYb`F`ØW`_gh`UbX`Yb`hgd`f]Wx`h`

8]Y`G]hi`Uh]cb`]b`8Yi hgWx`UbX`nY][`h`g]Wx`VY`gcbXYf`g`d`fc`V`Ya`Uh]gWx`ž`

k Ybb'a Ub'XYb'c\Yb'5bhY]'Ub'HY]'nY]hVYgW\ÅZh][hYb'VYhfUW\hYh"
=bgVYgcbXYfY': fUi Ybžj]Y'Y'XUj cb'A ØhYfž'a ØggYb'cZi]b'HY]'nY]h
UfVY]hYb/%)'i' jcb']\bYb'k ØbgWYb'g]W'a Y\ f'5fVY]hgghi bXYb
cXYf'Y]bY'Jc''nY]hghY''Yž_ØbbYb'X]Yg'YXcW'Ui Z[fi bX
a Ub[Y'bXYf'6YhfYi i b[ga Ø['W\Y]hYb'b]W\hi a gYhYb"8]YgY
5fVY]hga cXY''Y'nk]b[Yb'j]Y'Y': Ua]'Yb'XUni žXUgg'VY]XY
9'hYfbhY]'Y'VYfi ZghÅh]['g]bXž'i a 'ØVYf'X]Y'Fi bXYb'ni '_ca a Yb"
A 8 F 'k Y]gh'XUfUi Z'\]bž'XUgg'X]Y'8]g_i gg]cbYb'fi bX'i a 'XUg
H\Ya U'5fVY]hgnY]h'\Åi Z['Ub'XYf'HUhgUW\Y'j cfVY][Y\Ybž'XUgg']b
UbXYfYb'@ÅbXYfb'k]Y': fUb_fY]W'cXYf'GW\k YXYb'VYggYfY
F\U'a YbVYX]b[i b[Yb'j]b'6Yni ['Ui Z?]bXYfVYhfYi i b['i bX'ZYI]V'Y
5fVY]hga cXY''Y'j YfZØ[VUf'g]bX"

8]Y 'G]W\h'XYf'9I dYfhYb

B UW\ '5bg]W\h'j cb'9I dYfhYbž'XUfi bhYf'XYf'5fVY]hga Uf_hØ_cbc
<c'[Yf'GW\ÅZYfž'k]fX'X]Y'g]b_YbXY'Xi fW\gW\b]h'i]W\Y'5fVY]hgnY]h
]b'8Yi hgW\UbX'Xi fW\XYb'c\Yb'5bhY]'j cb'HY]'nY]h_fÅZHYb
VYY]bZi ggh''9g'k]fX'XUfØVYf'\]bUi g'XUfUi Z'\]b[Yk]YgYbž'XUgg'X]Y
XYa c[fUZ]gW\Y'9bhk]W_i b['j]b'XYb'_ca a YbXYb'Å\YfYb'XUg
5fVY]hg_fÅZHYdchYbn]U'j Yff]b[Yfb'k]fX''8]Y'<YfUi gZcfXYfi b[Ybž
X]Y'g]W\XUfUi g'Yf[YVYbž_ØbbYb'bi f'Xi fW\'\Ø\YfYf
9fk YfVgVYhY]'] [i b[žNi k UbXYfi b['i bX''Åb[YfYb'5fVY]hgnY]hYb
VYk Å'h][h'k YfXYb"8]Y'6i bXYgU[Ybhi f'ZØf'5fVY]h'\YVh\Yfj cfž
XUgg'X]Y'XYa c[fUZ]gW\Yb'j YfÅbXYfi b[Yb'XYb': UW_fÅZHYVYXUfZ
ghUf_'VYY]bZi ggYb'k YfXYb"

Ni gÅh'n]W\k]fX'j]b'XYf'dc'h]gW\Yb'Gd\ÅfY'X]g_i h]Yfhž'cV'Yhk U][Y
: Y]YfhU[Yž'k]Y'X]Y'nk Y] [YgYh'n]W\Yb': Y]YfhU[Y'j]b'6UmYfbž'X]Y'XYb
6i bXYgfy_cfX'\U'hYbž'[YgW\ a Å'Yfh'k YfXYb'gc''hYbž'i a 'a Y\ f
5fVY]hgghi bXYb'ni ' [YbYf]YfYb"8]YgY'8YVUhhY'Yf[Åbnh'X]Y
: cfXYfi b[Yb'bUW\Y]bYf' [YbYfY''Yb'GhY][Yfi b['XYf
5fVY]hgghi bXYbž'i a 'X]Y'K YhhVYk YfVgZÅ\][_Y]h'8Yi hgW\UbXg'ni
Yf\Ø\Yb'i bX'XYb'K]fhgW\UZhga chcf'Ua '@Ui ZYb'ni '\U'hYb"

=bg[YgUa h'k]fX'XYi h'i]W\ž'XUgg'X]Y'8]g_i gg]cb'i a 'X]Y
5fVY]hgnY]hYb'j]b'8Yi hgW\UbX'_ca d'YI 'i bX'j]Y'gW\]W\h]['j]gh"
K Å\YbX'X]Y'5fVY]hga cfU'i bX'X]Y'5fVY]hgVYX]b[i b[Yb'j]a a Yf

k]YXYf']b`XYb': c_i g[YfUHybž'a i gg`Ui W`X]Y': ÒfXYfi b[`Y]bYf
VYggYfYb`K cf_!@]ZY!6U`UbW`ZØf`5fVY]hbY\ a Yfž]bgVYgcbXYfY`ZØf
: Ua `]Ybž`]b`XYb`6`W_`[Ybca a Yb`k YfXYb"

8YhU]`g	
C fh	6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "a Xf"XY• ghUh]gh]_"UfVY]hgU[Ybhi f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh