

8 Yi hgW\`UbX`ja`5i Zk ]bX. `A ]h`G]Y[ `[ Y[ Yb  
8`AbYa Uf\_`]bg`9A !J ]YfhY`Z]bU`Y`°

8 ]Y`: fUi Yb!9A`&\$\$)`\`Uh`VY[ cbbYb``8Yi hgW\`UbX`VYg]Y[ h  
Dc`Ybž`k`À`fYbX`9b[ `UbX`i bX`: fUb\_fY]W\`i bhYf`8fi W\_  
ghY\`Yb``5\_hi`Y`Y`9f[ YVb]ggY`i bX`5bU`mgYb"



8 Yi hgW\`UbX`!`8 ]Y`: i » VU``!9i fcdUa Y]ghYfgW UZh`XYf`: fUi Yb`\`Uh  
Ua`\*"'&\$\$)`]\`fY`DZc`fhYb`[ YÖZbYhi bX`X]Y`YfghYb`Gd]Y`Y`\`UVYb  
ZØf`j ]Y`5i ZFY[ i b[ `[ Ygc f[ h`6]g\`Yf`\`UVYb`nU`\`fY]W\`Y`HYUa`gž`a ]h  
5i gbU\`a`Y`j`cb`GdUb]Ybž`GWk` ]Yf][`\_Y]hYb`VY]a`GhUfh"  
8Yi hgW\`UbX`\_cbbhY`YXcW\`Y]bYb`gc`]XYb`5i ZhU\_h`\]b`Y[ Yb`i bX  
VYnk Ub[ `Dc`Yb`a` ]h`&.\$``8cW\`cVkc`\`XYf`G]Y[ `dcg]hj` ]ghž`g]Y\`h  
X]Y`XYi hgW\`Y`A`UbbgW\`UZh`bcW\`F`Ui`a`ZØf`J`YfVYggYfi b[ Ybž`k` ]Y`  
**GdcfhgW`Ui`VYf]W`hYh"**

6YgcbXYfg`gdUbbYbX`k`i`fXY`XUg`Gd]Y`nk` ]gW\`Yb`XYb  
H]hY`j`YfhY]X][`Yfb`Ui`g`9b[ `UbX`i bX`: fUb\_fY]W\``9b[ `UbXž`XUg`U`g  
: Uj`cf]h]bg`Hi`fb]Yf`ghUfhYhYž`a`i`gghY`g]W\`YXcW\`a` ]h`%`&  
[ YgW\`U[ Yb`[ YVYb``BUW\`Y]bYa`Ui`g[ Y[ `]W\`YbYb`6Y[ ]bb`i bX`XYf

YfghYb`ZfØ\Yb`7\UbWV`ZØf`9b[ `UbX`Xi fW`↵Ja Ygž`X]Y`XUg`Hcf  
j YfZY`\hYž`k i fXY`Yg`XfUa Uh]gW`"8Yf`J 5F`Ubbi`"YfhY`Y]bYb  
: Ø\fi b[ ghfYZZYf`j cb`Fi ggc`bUW`%\*`A ]bi hYb`k Y[ Yb`5VgY]hg"  
: fUb\_fY]W`\]b[ Y[ Yb`bi hnhY`gY]bY`7\UbWVb`VYggYf`i bX`gYhnhY  
g]W`]a`Gd]Y`ni bY\`a YbX`Xi fW`"?Uhc hc`Yfn]Y`hY`XUg`%.\$`ZØf`X]Y  
: fUbnØg]bbYbž`[ YZc`[ hij cb`Y]bYa`k Y]hYfYb`HfYZZYf`Xi fW  
6U`h]a`cfYž`XYf`XYb`<U`VnY]hghUbX`Ui Z&.`\$`Yf\Ø\hYž`k ]Y`\_]W\_Yf  
ZYgh\À`h"

## 9f[ YVb]ggY`XYf`YfghYb`Gd]Y`Y

8]Y`YfghYb`Gd]Y`Y`XYf`9A`nY][ hYb`Y]b][ Y`]bhYfYggUbhY`F Ygi`hUHY.

- 8Yi hgW`UbX`&.`\$`Dc`Yb
- : fUb\_fY]W`&.`%`9b[ `UbX
- GdUb]Yb`) .`\$`Dcfhi [ U`
- B]YXYf`UbXY`' .`\$`K`U`Yg
- GW`k YXYb`%.\$`8`ÀbYa`Uf`\_
- ≠U`]Yb`%.\$`6Y`[ ]Yb

GdUb]Yb`VYY]bXfi W\_hY`a`]hY]bYa`'\_`UfYb`) .`\$!G]Y[ `[ Y[ Yb`Dcfhi [ U`  
i bX`k Uf`gW`bY``a`]h&.`\$`]b`: Ø\fi b[ "8Yf`↑ b[ Y`GhUf`5]hUbU  
6cba Uh]ZY]YfhY`]\f`7ca`YVUW`\_`bUW`Y]bYf`<]fb\Ui hYbhnØbXi b[  
i bX`k i fXY`VY]a`GhUbX`j cb`(.`\$`ni f`<U`VnY]hY]b[ Yk`YW`gY`h`"8Ug  
gdUb]gW`Y`HYUa`k Uf`a`]hØVYf`&\$`HcfgW`ØggYb`i bX`%\$`9W\_Yb  
a`Y`f`U`g`Xca`]bUbh`Ui Z`XYa`D`Uhn"

## 5i`gV`]W\_`Ui`Z`X]Y`b`ÀW`ghY`F`i`b`XY

: Øf`8Yi hgW`UbX`[ Y`h`Yg`Ua`'8]YbghU[ `k Y]hYfž`k Ybb`g]Y`[ Y[ Yb  
8`ÀbYa`Uf`\_`UbhfYhYb`"9]b`k Y]hYfYf`G]Y[ `]\_ØbbhY`]bYb`VYfY]hg`XYb  
D`Uhn`]a`'J]YfhY`Z]bU`Y`g]W`Yfb`"↵`Hi`fb]Yf`[ ]Vh`Yg`]bg[ YgUa`h`%\*  
A`UbbgW`UZhYbž`X]Y`]b`j`]Yf`;`fi`ddYb`[ Y[ YbY]bUbXYf`UbhfYhYbž  
XUfi bhYf`Ui W`gW`k`ÀW`YfY`HYUa`g`k`]Y`↵`UbXž`k`À`fYbX  
8Yi hgW`UbX`a`]h`a`Y`f`U`g`,`'`A`]"cbYb`9]bk`c`bYfb`XUg`[ fØ»`hY  
HY`]bY\`a`Yf`UbX`ghY``h`<]ghcf]gW`VYhfUW`hYh`\Uh`8Yi hgW`UbX`X]Y  
9A`VYfY]hg`UW`h`A`U`[ Yk`cbbYb`i bX`]gh`XUa`]hY]b`YW`hYf  
<YfUi`gZcfXYfYfž`k`]Y`Ui`W`XYghUh]g`VYhcbh"

8 ]Y : Ub g`XØfZYb`g]W`Ui ZgdUbbYbXY`A UhW`Yg`ZfYi`Yb`  
 8 Yi hgW`UbX`i bX`X]Y`UbXYfYb` : Uj`cf]hYb` \ UVYb`bcW`Y]b][`Yg`ni  
 VYk`Y]gYb`"8 ]Y`YfghYb`Gd]Y`Y`[`YVYb``YXcW``5b`Ugg`ni`f`<`cZb`i`b`[  
 i`bX`nY][`Ybž`XUgg`X]Y`9A``&\$&)`Y]b`Zi``a`]bUbhYg`9j`Ybh`k`]fX`°

8 YhU]`g	
C fh	8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd`c`f`hgW`Ui`"XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh