

8 Yi hgW\ `UbX `]a `9A !< U`VZ]bU`Y. `6Yf[Yf
[`Àbnh`VY]`XfUa Uh]gW\ Ya `G]Y[°

8: 6!: fUi Yb`YffY]W\Yb`a]h`Y]bYa `G]Y[`]a `9`Za YhYfgW\]Y»Yb
XUg`9A !< U`VZ]bU`Y" `F \Y]b_]fa Yg`]b`8ØggY`XcfZ`k]fX
i bhYfgi W\h"



8 ØggY`XcfZ`8 Yi hgW\ `UbX `!`8]Y`XYi hgW\Yb`8: 6!: fUi Yb`UVYb
]a `J]YfhY`Z]bU`Y`XYf: fUi YbZ `»VU`!9A `]b`XYf`GW\k Y]n`XYb`9]bni [
]bg`<U`VZ]bU`Y`[YgW\UZZhi bX`[Y[Yb: fUb`_fY]W\`hf]i a `d`Yfh`Hfchn
Y]bYf`F`chY`?UfhY`ZØf`?Uh\]b`<YbXf]W\`]b`XYf`%`" `A]bi hY`i bX
Y]bYa `F`ØW`_ghUbX`Xi fW\`Y]bYb`9`Za YhYf`ZØf`X]Y: fUbnØg]bbYbž`XYf
]b`XYf`%) " `A]bi hY`j`cb; ; fUW`; Ymcf`c`j`Yfk`UbXY`h`k`i`fXY`ž`]Y»`g]W\
XUg`HYUa `]b]W\hi bhYf`_f]Y[Yb`"G`c`Y`_Y`B`Øg`_Yb`[`]W\`]b`XYf`&)"
A]bi hY`Ui`gž`k`À`fYbX`X]Y`XYi hgW\Y`8`YZYbgYž`i bhYfghØhnh`j`cb`XYf
\Yfj`c`ffU[YbXYb`Hc`f`ØhYf]b`5bb!`?Uh\]b`6Yf[Yfž`_`Àa`dZYf]gW\`X]Y
I bhYfnU`"j`YfhY]X][hY`"8]Y`DUfh]Y`YbXYhY`bUW\`%&\$`A]bi hYb`%`%
i bX`k`i`fXY`]a `9`Za YhYfgW\]Y»Yb`YbhgW\]YXYb`"6Yf[Yf`\]Y`h`X]Y
BYfj`Yb`i`bX`dUf]YfhY`XYb`YbhgW\Y]XYbXYb`GW\i`ggž`k`Ug
8 Yi hgW\ `UbX`XYb`*`.) !G]Y[`g]W\YfhY`i bX`XYb`K`Y[`]bg`<U`VZ]bU`Y

YVbYhYž'k c'Ua 'A]hkc W'GdUb]Yb'k UfhYh" '8]Yg'VYf]W'hYh'K 8 F "

8cW' b]W'h'bi f']a 'Gdcfh'[]Vh'Yg'gdUbbYbXY'9bhc]W' i b[Yb" '8Yf
: c_i g'XYf? Ò'bYf'6Øf[Yf''Y[h'Ui W'Ui Z'XYa 'F\Y]b_]fa Yg!
: Yi Yfk Yf_]b'8ØggY'XcfZ'BUW'XYa 'I b['ØW'k Å\fybX'XYg
: Yi Yfk Yf_gž'VY]'XYa 'Y]b'GhUfhVY\Å'hYf'i a_]ddhYžYfa]hY'b'X]Y
6Y\ØfXYb'k Y]hYf\]b'X]Y'I fgUW'Yb"'K]Y'V]g\Yf'VY_Ubbh'k i fXYž
g]bX'_Y]bY'GW'k Yfj Yf'YhnhYb'ni 'VY'_U[Ybž'i bX'X]Y'J YfUbgU'hYf
X]g_i h]YfYb'bi b'ØVYf'X]Y'G]W'Yf\Y]h'ni _ØbZh][Yf': Yi Yfk Yf_'9]bY
UVgW']Y» YbXY'DfYggY_cbZYfYbn'k]fX'ZØf'XYb'YhnhYb'HU['XYf
F\Y]b_]fa Yg'Yfk UfhYh"

9]b' bYi Yf'6i bXYghfU]bYf'i bX'k Y]hYfY H\Ya Yb

K Å\fybX'8Yi hgW'UbX'gdcfh]W' j cb'XYb': fUi Yb'bUh]cbU'XYa
9fZc'['Ybh[Y[YbZ]VYfhž'[]Vh'Yg'Ui W'J YfÅbXYfi b[Yb']a
HfU]bYfhYUa "'7\]f]gh]Ub'K ØW'k i fXY'U'g'bYi Yf'6i bXYghfU]bYf'XYf
: fUi YbbUh]cbU'a UbbgW'UZh'j cf[YghY''h''9f'g]Y\h'[fc» Yg'DchYbn]U'
]b'XYf'A UbbgW'UZhž'XUg'g]W' VYfY]hg'VY]'XYb'C'ma d]gW'Yb'Gd]Y'Yb
nY][hY"'K ØW'_ghfYVh'Ubž'X]Y'Gd]Y'Yf]bbYb'k Y]hYfni Ybhk]W_Y'b'i bX
Ui Z8YhU]g'ni 'UW'hYbž'XUa]h'g]Y'cdh]a U'Ui Z'X]Y'bÅW'ghYb
<YfUi gZcfXYfi b[Yb'j cfVYfY]hYh'g]bX"'æ 'C_hcVYf'ghY\h'XYf'YfghY
[fc» Y'HYgh]b'K Ya V'Ym[Y[Yb'9b['UbX'Ui Z'XYa 'Dfc[fUa a ž'i bX
XYf'HfU]bYf'd'Ubhž'XYb'† b[Yb'HU'YbhYb'a Y\f'Gd]Y'nY]h'ni
[Yk Å\fybž'i a 'X]Y'@Y]ghi b[gZÅ\][_Y]h'XYg'XYi hgW'Yb
: fUi YbhYUa g'ni 'ghY][Yfbž'k]Y'8: 6 'VYf]W'hYh"

æ'k Y]hYfYb'BUW'f]W'hYb'd'Ubh'X]Y'9I 'UV'&\$' \$'Y]b'J YfVch'j cb
J YfVfYbbi b[ga chcfYb'ZØf'A]Yhk U[Yb'i bX':]fa YbZchhYbž'k Ug'X]Y
A]Yhk U[YbUbV]YhYf']b'BFK 'ni f'f]h]_Vf]b[h''Ni XYa 'Yfk Å[Yb
5F8'i bX'N8: ž'Gca a Yf]bhYfj]Yk g'a]h'Gd]hYbdc']h]_Yfb
Xi fW'ni ZØ\fyb"'5']W'K Y]XY'j cb'XYf'5Z8'i bX': fUbn]g_U'6fUbhbYf
j cb'XYb': fØbYb'k YfXYb'X]Y'YfghYb'5bgdfYW'dUfhbYf'gY]b"'5i W
XYf'6i bX'ZØf'I a k Y'h'i bX'BUh'fgW'i hn'8Yi hgW'UbX'f6I B8ŁZY]Yfh
]b'X]YgYa 'ſ\f'gY]b') \$! Å\f][Yg'ž V]Åi a 'i bX'_Ubb'Ui Z'ØVYf
* +\$"\$\$\$'A]h[']YXYf'gck]Y'&"\$\$\$Y\fybUa h]W'Y'; fi ddYb
j Yfk Y]gYb"

: Øf`X]Y`Gdcfh!VY[Y]ghYfhYb`i bhYf`XYb`@YgYfb`[]Vh`Yg`\\Yi hY`Ui Wk
 BYi][_Y]hYb`VY]a`F UXZU\\fYb.`b`B F K`]gh`X]Y`F UXhci f` GUhhY`!
 : Ygh`[YghUfhYhž`X]Y`Y]bY`(\$`_a`Ub[Y`GhfYW_Y`i a`ZUggh`i bX`j`]Y`Y`
 GhfU» Yb`ZØf`XYb`5i hcj`Yf`_Y`f`[YgdYffh`\\Uh`8`]YgY`F UXhci f`YbXYh
]b`A`cb`\\Y]a`Ua`F`\\Y]b`i bX`k`]fX`g]WkYf`]Wk`j`]Y`Y`VY[Y]ghYfhY
 F UX`Yf`Ubn]Y`\\Yb`"

I bX`k`Å`\\fYbX`XUg`K`YhhYf`]b`B F K``gWk`Ø`!k`Ufa`V`Y]Vhž`a`]h
 HYa`dYfUhi`fYb`nk`]gWkYb`&%`i bX`&-` ;`fUX`i bX`a`Ò[`]WkYa
 ;`Yk`]hhYfdchYbn]U`ž`XYb`_Yb`j`]Y`Y`Ui`Wk`ni`fØW`_Ub`XYb`\\`]ghcf]gWkYb
 HU[`XYf`A`cbX`UbXi`b[`ž`X]Y`g]Wk`\\Yi`hY`ni`a`)` *`"A`U``Å`\\fhž`U`g`BY]`
 5fa`ghfcb[`i`bX`6i`nn`5`Xf]b`j`cf`)` *`\\fYb`Y]bYb`_`Y]bYb`GWk`f]hh
 ZØf`g]Wk`i`bX`Y]bYb`f]Yg][`Yb`Gdfi`b[`ZØf`X]Y`A`YbgWk`\\Y]h[`Ya`UWk`h
 \\UVYb`"

8YhU]`g	
Cfh	8ØggY`XcfZž`8Yi`hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k %"k Xf"XY • k k k "gdcfhgWkUi "XY • k k k "XZV"XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh