

8 Yi hgWx `UbX `]b `XYf`<]hnYgWx `]b [Y.
@YVYbg[YZU\ f`Xi fWx
F Y_c fXhYa dYfUhi fYb °

9I hfYa Y`HYa dYfUhi fYb`ØVYf`(\$` ; fUX`gYhnYb`8Yi hgWx`UbX
i bhYf`8fi W_"; Ygi bX\Y]hgf]g]_Yb`bY\`a Yb`ni ž`k`À\`fYbX`X]Y
<]hnYk Y`Y`Ub\`À`h"



8 Yi hgWx `UbX `!`8]Y`K YhYf`U[Y `]b`8Yi hgWx `UbX `k]fX`XYfnY]hj cb
Y]bYf`YI hfYa Yb`<]hnY_i ddY`VYgh]a a hž`X]Y`b]Wx`h`bi`f`X]Y
9]b\Y]a]gWxYbž`gcbXYfb`Ui Wx`j]Y`Y`FY]gYbXY`]b`X]Y` :`Àb[Y
i bYfhfÀ[`]WxYf`HYa dYfUhi fYb`hfY]Vh`@Ui`h`A`Yf`_i`f`Xfc\Yb`]b`XYb
_ca`a`YbXYb`HU[Yb`Gd]hnYbk YfhY`j`cb`V]g`ni`(`(\$` ; fUX`]a
GWxUhnYbž`i`bX`[YZØ\`h`_`ÒbbYb`X]Y`HYa dYfUhi fYb`gc[Uf`V]g`ni`(`(*
; fUX`YffY]WxYbž`k`Ug`XUg`K`c\`VYZ]bXYb`j`]Y`Yf`gWx`k`Yf
VYY]bhf`ÀWx`h][Yb`_`ÒbbhY`"6YgcbXYfg`]b`XYb`gØX`]WxYb`FY[]cbYb
k]Y` :`fUb`_fY]Wx`i`bX`≠U`]Yb`k`i`fXYb`VYfY]hg`YI`hfYa`Y
HYa dYfUhi fYb`j`cb`V]g`ni`(`'` ; fUX`[Ya`Y`XYh`"5i`Wx`X]Y`XYi`hgWxYb
; Ygi`bX\Y]hgVY\`ØfXYb`k`UfbYb`j`cf`XYb`dchYbn]Y`Yb` ; YZU\`fYb

X]YgYf' <]hnYk Y``Y"

8]Y' <]hnYk Y``Y` \ Uh`VYfY]hg`YfghY`5i`gk`]f_i` b[`Yb`[`YnY][`h`
<]hngWk`À[`Yž`8Y`mXfUh]cb`i`bX`?`fY]g`Ui`ZdfcV`Ya`Y`g]bX`bi`f`Y]b][`Y`
XYf`[`Ygi`bX`Y]h`]Wk`Yb`F`]g]_Ybž`X]Y`j`cf`U``Ya` `À`hYfY`A`YbgWk`Ybž`
?]bXYf`i`bX`DYfgcbYb`a`]h`Wk`fcb]gWk`Yb`9f`fUb`_i` b[`Yb`VYhfY`ZY`b`"
8 Ug`I`a`k`Y`hVi`bXYgUa`h` \YVh` \Yfj`cfž`XUgg` `<Y`»`Y`HU[`Y`]b`
8Yi`hgWk`UbX`a`]hh`Yfk`Y]`Y`ni`f`B`cfa`U`]h`h`[`Yk`cfXYb`g]bX`"
Nk`]gWk`Yb`&\$\$`\$`i`bX`&\$`&(``k`i`fXYb`]a`a`Yf` \`Ài`Z][`Yf`HYa`dYfUhi`fYb`
ØVYf`" ` \$` ;` fUX`fY[`]ghf]Yfhž`k`À` \fYbX`X]Y`HfcdYbb`ÀWk`hYž`]b`XYbYb`
X]Y`HYa`dYfUhi`fYb`b]Wk`hi`bhYf`&\$` ;` fUX`g]b`_Ybž`YVYbZU`g`
ni`[`Ybca`a`Yb` \UVYb`"

;`Ygi`bX`Y]h`]Wk`Y`5i`gk`]f_i` b[`Yb`XYf' <]hnY

8]Y`Ni`gUa`a`Yb` \`Àb[`Y`nk`]gWk`Yb` <]hnY`i`bX` ;`Ygi`bX`Y]h`g]bX`b]Wk`h`
ni` `i`bhYfgWk`ÀhnYb`"8 Ug`F`c`VYfh`?`c`Wk`!`b`gh]hi`h`]bZcfa`]Yfh`
XUfØVYfž`XUgg`X]Y`5bnU` \`Ub` \`]hnYVYX]b[`hYb`HcXYgZ` \`Yb`]b`XYb`
`Y`hnhYb` <]hnYdYf]cXYb`U`Ufa`]YfYbX`Ub[`Ygh]Y[`Yb`]gh`" `b`XYb`
<]hnYgca`a`Yfb`&\$`%` `i`bX`&\$`%-`_`Ua`Yb`fi`bX`%)`"*`\$\$`A`YbgWk`Yb`
Ui`Z[`fi`bX`XYf' <]hnY`i`a`g`@YVYb`"Dfc[`bcgYb`XYi`hYb`XUfUi`Z` \]bž`
XUgg`X]Y`A`cfhU`]h`h`Ui`Z[`fi`bX`j`cb`Yi`hfYa`Yb`HYa`dYfUhi`fYb`]b`
Ni`_i`bZ`k`Y]hYf`UbghY][`Yb`_`ØbbhYž`k`Ug`VYgcbXYfg`ZØf` \Y]»`Y`HU[`Y`
i`bX`HfcdYbb`ÀWk`hY`[`]h`"

8]Y' <]hnY`_i`ddY` \`Uh`b]Wk`hibi`f`[`Ygi`bX`Y]h`]Wk`Yž`gcbXYfb`Ui`Wk`
]bZfUghfi`_hi`fY`Y`5i`gk`]f_i` b[`Yb`"8]Y` \`c` \Yb`HYa`dYfUhi`fYb`gYhnYb`
?`]a`UUb`U[`Yb`i`bX`Ghfca`bYhnY`ghUf`_i`bhYf`8fi`W`ž`k`Ug`ni` `Y]bYa`
Yf` \`Ø`hYb`F`]g]_c`ZØf`Ghfca`Ui`gZ` \`Y`ZØ`fYb`_Ubb`"8]Y`
K`YhhYfX]YbghY`ghi`ZYb`X]Y`G]hi`Uh]cb`U`g` `dchYbn]Y`
`YVYbgVYXfc` \`]Wk` `Y]b`i`bX`fUhYb`XYf`6Yj`Ø`_Yfi`b[`ž`
J`c`fg]Wk`hga`U`»`bU`a`Yb`ni` `hfY`ZYb`"5i`Wk`]b` ;`fc`»`gh`X`hYb`]gh`X]Y`
;`YZU`f`Xi`fWk`XYb`gh`X`h]gWk`Yb`K`Àfa`Y]bgY`Y`ZY`_h`VYgcbXYfg`
Ui`g[`Ydf`À[`hž`k`]Y`VYfY]hg`Ghi`X]Yb`nY][`Yb`"

J`c`f`VYfY]hi`b[` `Ui`Z`X]Y' <]hnYk`Y``Y

5b[`Yg]Wk`hg`XYf`i`b[`Øbgh][`Yb`K`]hhYfi`b[`g]bX`nU`fY]Wk`Y

DfAj Ybh]cbga U» bU\ a Yb j cb B ÒhYb" '8 Ug F ? =VYhcbh'X]Y
 Bchk YbX][_Y]h'YZY_h]j Yf' <]hnYgW\i hna U» bU\ a Yb 'i bX
 ?ccdYfUh]cbYb'nk]gW\Yb'; Ygi bX\Y]hgVY\ ÒfXYbž'XYa
 6i bXYga]b]ghYf]i a 'ZØf'; Ygi bX\Y]hž'XYf'6i bXYgnYbhfU`Y`ZØf
 [Ygi bX\Y]h'W\Y`5i Z_Àfi b['i bX'XYa '8Yi hgW\Yb`K YhYfX]Ybgh"
 8Yf`YfghY`K cW\YbVYf]W\h'ni f'\]hnYVYX]b[hYb`A cfhU`]hÀh]b`XYf
 U_hi Y`Yb`Gca a YfdYf]cXY`k]fX`Ua `Yi h][Yb`HU[ž'XYa '%\$"'ž`
 &\$&) žj YfÒZYb'h]W\h'i bX`k]fX`k]W\h][Y`8UhYb`ni f
 <]hnYYb'hk]W`i b['i bX`]\fYb`5i gk]f_i b[Yb`]b`XYf'? U`YbXYfk cW\Y
 &* `VYfY]hghY`Yb"

8]Y`<cZbi b['Ui ZY]bY`fUgW\Y`5V_Ø`i b[']gh'i bhYf`XYb`U_hi Y`Yb
 l a ghÀbXYb`j]Y`Y]W\h'ni `cdh]a]gh]gW`"K À\YbX`ZØf'8 cbbYfghU[ž
 XYb" "'ž`]žY]bY`Y]W\hY`5V_Ø`i b['a]hHYa dYfUhi fYb`nk]gW\Yb
 &) 'i bX`" (; fUX`Yfk UfhYh`k]fXž`V`Y]Vh`X]Y`c\Y`<]hnYVY`Ughi b[
 k Y]hYf\]b`VYghY\Yb" '8]Y`@ ZhVYk Y[i b[']gh`ZUgh`b]W\h`j cf\UbXYbž
 k Ug`XYb`<]hnYghUi `bi f`j YfghÀf`h" '8]Y`VYfY]hg`Ub[YgdfcW\YbYb
 dfAj Ybh]j Yb`A U» bU\ a Yb`i bX`Y]b`UW\hgUa Yf`l a [Ub['a]h`XYb
 \c\Yb`HYa dYfUhi fYb`g]bX`i bi a [Àb[`]W\"

Ni _ØbZh][Y`<]hnYk Y`Yb`_ØbbhYb`g]W\`Xi fW\`XYb`?'`ja Uk UbXY`
 j YfghÀf`Yb`i bX`Àb[YfY`5b\U`hgd`i b_hY`Ui Zk Y]gYb" '8]Yg`ghY`h
 gck c`\`ZØf`X]Y'; Ygi bX\Y]h`U`g`Ui W\`ZØf`X]Y`žZfUghfi _hi f`]b
 8Yi hgW\`UbX`Y]bY`Yfbghni bY\ a YbXY`< YfUi gZcfXYfi b[`XUf"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "i a k Y`hVi bXYgUa h"XY • k k k "f_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh