

8 Yi hgW\`UbX`]b`XYf`Nk]W_a Ø\`Y.
5 hca _cbZ`]_h`nk]gW\Yb`≡gfUY`i bX`≠Ub
Yg_U`]Yfh°

8 Yi hgW\`UbX`VY_fÀZh][`higY]bY`VYX]b[i b[g`cgY
G]W\Yf\Y]hg[UfUbh]Y`ZØf`≡gfUY`Ua]X`≠Ub!`?cbZ`]_h`
\]ghcf]gW\Y`J`YfUbhk`cfhi b[`i bX`[Ycdc`]h]gW\Y`GdUbbi b[Yb"



8 Yi hgW\`UbX`!`≠a]hYb`XYf`Ub[YgdUbbhYb`@U[Y`]a`BU\Yb
CghYb`fØW_h`XYf`?cbZ`]_h`nk]gW\Yb`≡gfUY`i bX`≠Ub`]a`a`Yf`k`Y]hYf`]b
XYb` : c`_i`g`XYf`]bhYfbUh]cbU`Yb`Dc`]h]_`"8]Y`Vf]gUbhY`G]hi`Uh]cb`\Uh
Ui`W\`XUg`XYi`hgW\Y`dc`]h]gW\Y` ; YgW\Y\Yb`YffY]W\hž`k`c`U`Y`5i` [Yb
Ui`ZX]Y`VYj`cfghY\YbXYb` ; YgdfÅW\Y`XYf` ; +` [Yf]W\hYhig]bX`"
6i`bXYg_Ubn`Yf` : f]YXf]W\`A`Yfn`f78I`Ł`Yf`_`ÀfhYž`XUgg`X]Y
 : Y]bXgY`][`_Y]hYb`nk]gW\Yb`X]YgYb`VY]XYb`@ÅbXYfb`Y]b`nYbhU`Yg
5b`]Y[Yb`XUfghY`Yb`"8Yf`8fi`W_k`ÅW\ghž`≠Ub`ni`a`Ghcd`d`XYf
5b[f]ZY`Ui`Z`≡gfUY`ni`VYk`Y[Yb`i`bX`ni` [`Y]W\`Y]bY`a`]]hÅf]gW\Y
bi`_YUfY`5i`ZfØghi`b[`ni`j`Yf\]bXYfbž`k`jY`N8: `<`Yi`hY`VYf]W\hYh"

8Yi hgW\`UbX`\Uh]g]W\` \]ghcf]gW\`U`g`hfYi Yf`J YfVØbXYhYf`g`fUY`g`
dcg]h]cb]Yfhi`bX`VYhfUW`hYh`X]Y`G]W`Yf\`Y]h`XYg`@UbXYg`U`g`
GhUUhg`f`Àgc`b`"8]YgY`6Yn]Y\`i`b[`]gh`ZYgh`j`Yfk`cVYb`a`]h`XYf`
XYi`hgW`Yb`J`YfU`b`hk`cfhi`b[`Ui`Z[`fi`bX`XYg`<c`c`WUi`ghg`"A`Yfn`
j`Yfgdf]W`hž`g`fUY`b`]W`h`bi`f`X]d`ca`Uh]gW`ni`i`bhYfghØ`hnYbž`
gcbXYfb`Ui`W`a`]h`dfU`_h]gW`Yb`A`]hY`b`k`]Y` :`Yi`Yf`ØgW`a`]hY`b`ni`f`
GY]hY`ni`ghY\`Ybž`k`À`fYbX`X]Y`]g`fUY`g`W`Yb`GhfY`_g`Ui`Z`]fUb]gW`Y`
N]Y`Y`Zc`fh[`YgY`hn`k`YfXYb`"8Yf`9]bgU`hn`j`cb`Bi`_`YUfk`UZZYb`gW`Y]b`h`
]b`XYf`@`Zi`ni` ``]Y[`Ybž`XU`g`fUY`U`Y`g`XUfUb`g`Y`hnž`f`Ub`Ub`XYf`
9bhk`]W`i`b[`Y]bYf`5hca`Vca`VY`ni` \]bXYfbž`k`Ug`ni`Y]bYa`
[`YZ\`f`]W`Yb`Gd]Y`a`]h`XYa` :`Yi`Yf`ZØ`f`h`"

Bi`_`YUfY`6YXfc\`i`b[`]a` :`c`_`i`g`

f`Ub`\`Uh]g]W`]b`XYb`Y`hnYb`f`Yb`]a`a`Yf`k`Y]hYf`]b`F`]W`hi`b[`
Bi`_`YUfVYk`UZZbi`b[`VYk`Y[`hž`k`Ug`U`Y]b`]a`f`&\$&)`ni`
a`]]h`f]gW`Yb`F`YU`_h]cbYb`g`fUY`g`[`YZØ`f`h`\`Uh`"A`Yfn`\`Uh`VY`hc`b`hž`
XUgg`X]Y`dc`]h]gW`Y`G]hi`Uh]cb`]b`HY\`YfUb`i`bX`X]Y`9bhk`]W`i`b[`j`cb`
5hca`k`UZZYb`i`bhYb`b`VUf`a`]hY]bUbXYf`j`YfVi`bXYb`g]bX`"8]Y` :`Ø`fYf`
VY]XYf`@`AbXYf`gW`Y]bYb`fUX`_U`i`bX`a`]]hUf]gh]gW`ž`k`Ug`X]Y` ;`YZU`f`
k`Y]hYfYf`9g`_U`Uh]cbYb`Yf\`YV`]W`Yf\`Ø`h`"

8]Y`a`cfU`]gW`Y`J`YfU`b`hk`cfhi`b[`8Yi`hgW`\`UbXg`gc`hY`XUVY`]b]W`h`
bi`f`XUfUi`ZUVn]Y`Ybž`X]Y`G]W`Yf\`Y]h`g`fUY`g`ni`i`[`Yk`À`f`Y]ghYbž`
gcbXYfb`Ui`W`X]Y`A`YbgW`\`Y]h`]bg[`YgUa`h`ni`gW`Ø`hnYb`"GW`\`Y`»`]W`
]gh`XYf`9]bgU`hn`j`cb`Bi`_`YUfk`UZZYb`a`]h`i`bj`cf\`YfgY\`VUfYb` :`c`[`Yb`
j`YfVi`bXYbž`X]Y`XUg`[`cVU`Y` ;`Y]W`[`Yk`]W`h[`YZ\`f`XYb`_`Ø`b`hYbž`
k`]Y`HF`H`Uba`Yf`_h`"8]Y`a`Ø[`]W`Yb`?`cbgYei`YbnYb`Y]bYg`
5hca`k`UZZYbY]bgU`hnYg`VY]b`U`hYb`a`Ugg]j`Y`fUX]cU`_h]j`Y`
J`YfghfU`\`i`b[`ž` :`Ø`W`h`]b[`gVYk`Y[`i`b[`Yb`i`bX`XYghUV`]g]YfYbXY`
9ZY`_hY`]a` [`YgUa`hYb`BU`Yb`C`ghYb`"

9]b`5i`Zfi`Z`ni`f`8YYg`_U`Uh]cb`

9i`fcdU`i`bX`]bgVYgcbXYfY`8Yi`hgW`\`UbX`k`YfXYb`ni`bY`a`YbX`
Ui`Z[`YZcfXYfhž`U`_h]j`Yf`ni`k`YfXYb`i`bX`GW`f]hY`ni`f`8YYg`_U`Uh]cb`
XYf`[`Y[`Ybk`À`fh][`Yb`@U[`Y`ni`i`bhYfbY`a`Yb`"8]Y`F`i`ZY`bUW`Y]bYf`
]bhYfbUh]cbU`Yb`?`cbhfc`Y`gck`c`\`Ø`VYf`XUg`]fUb]gW`Y`U`g`Ui`W`XUg`

]gfUY`]gWXY`Bi _`YUdfc[fUa a `k YfXYb`Ui hYf"? f]h]_Yf`k YfZYb`XYf
 9I `j cfžhUHYb`cg`ni ni gY\Yb`i bX`X]Y`F]g]_Yb`X]YgYf`[YZÀ\`f`]WXYb
 Dc`h]_`ni `][bcf]YfYb"i`b`X]YgYf`i bg]WXYfYb`NY]h`k]fX`_`Ufž`XUgg`XYf
 K Y[`ni `Y]bYf`g]WXYfYfYb`K Y`h`_Y]bY`Y]bZUWXYb`@Ogi b[Yb`V]YhYž
 gcbXYfb`gWf]h`k Y]gY` , VYfnYi [i b[gUfVY]hi bX` ; YgdfÀWXY
 YfZcfXYfž`gc`C`j] Yf`A Y]Yf`j cb`XYf`Gh]Zhi b[`K]ggYbgWXYUZh`i bX
 Dc`h]_ž`k]Y`8 Yi hgWXY`UbX Zi b_`VYf]WXYh`h`

5b[Yg]WXYhg`XYf`[Y[Ybk Åfh][Yb`9b`k]W_`i b[Yb`V`Y]Vh`UVni k UfhYbž
 k]Y`X]Y`]bhYfbUh]cbU`Yb`5_hYi fY`fYU[]YfYb`k YfXYb"9]bYg`]gh
 g]WXYf.`8]Y`K Y`h`V`]W_h`a]h`[YgdUbbhYf`9fk Ufhi b[`bUWXY`?`Ò`bž`k c
 X]Y`J YfUbhk cfh]WXYb`ja `š b]`&\$&) `j]Y`Yg`Ui Z`XYb`DfØZghUbX
 ghY`Yb`k YfXYb`"

8YhU]`g	
C fh	8 Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • hfh"[`cVU` • k k k "nXZ\Yi hY"XY • k k k "XYi hgWXY`UbX Zi b_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh