

8 Yi hgW\ `UbX ` \_Äa dZhi [ Y [ Yb `Dcfhi [ U`  
< U`VZ]bU`!G\ck Xck b`a ]h  
J Yf`Yhni b [ ggc f [ Yb °

8 Yi hgW\ `UbX `hf]ZhiUa ` ( " ' † b ] ' & \$ & ) `]b`A ØbW\Yb`Ui ZDcfhi [ U`  
]a ` < U`VZ]bU`Y`XYf`! 9: 5`BUh]cbg`@YU[ i Y`"DYfgcbU`gcf [ Yb  
dfÄ [ Yb`XUg`HYUa "



5`]Ubn`5fYbUž', \$' ' - `A ØbW\Ybž`8 Yi hgW\ `UbX`!`5a `( " ' † b ]  
& \$ & ) `hf]ZhiX]Y`XYi hgW\Y` : i » VU`!B Uh]cbU`a UbbgW\UZh`]a  
< U`VZ]bU`Y`XYf`! 9: 5`BUh]cbg`@YU[ i Y`Ui ZDcfhi [ U`"8 Ug`a ]h  
GdUbbi b [ `Yfk UfhYhY`8i Y`"VY [ ]bbhi a `&%`! \f`]b`XYf`5`]Ubn  
5fYbU`]b`A ØbW\Yb`"5b`XYf`GY]hYb`]b]Y`k ]fX`8: 6!HfU]bYf`† `]Ub  
BU [ Y`ga Ubb`ghY\Ybž`k Ä\FYbX`GW ]YXgf]W\hYf`G`Uj \_c`J ]bW\WUi g  
G`ck Yb]Yb`X]Y`DUfh]Y`Y]hYb`k ]fX`"8 ]YgYg`Hi fb]Yf`\Uh`ZØf  
8 Yi hgW\ `UbX`Y]bY`VYgcbXYfY`6YXYi hi b [ ž`XU`Yg`X]Y`YfghY  
HY]`bU\`a Y`Ub`XYf`9bXfi bXY`XUfghY`hž`X]Y`&\$& ) `]b`8 Yi hgW\ `UbX  
Ui g [ YhfU [ Yb`k ]fX`ž`k ]Y`Ø!hj QVYf]W\hYh"

8]Y`XYi hgW`Y`A UbbgW`UZh`g]Y`h`g]W`Y`XcW`a` ]h`Yf`V`V`]W`Yb  
DYfgcbU`gcf[ Yb`\_cbZfcbh]Yfh`9g`ZY`Yb`]bg[ YgUa`h`nY`b`Gd]Y`Yfz  
XUfi`bhYf`dfca` ]bYbhY`BUa`Yb`k` ]Y`5bhcb]c`F`ØX][ Yf`fYU`A`UXf]Xk  
i`bX`a`Ja`U`A`i`g]U`U`fl`7`6UmYfbk`"æ`bUh`Ub`6i`f`\_UfXh`fA`U]bn`\$)`k  
i`bX`B`UX]Ya`5a` ]f]`fA`U]bn`\$)`k`a`i`gghYb`XUg`8: 6!HfU]b]b[ g`U[ Yf  
j`cfnY]h][`j`Yf`UggYb`"Ni`XYa`j`Yf`YhnhY`g]W`M`Jbb`6]ggYW`\_f`h`hYf  
A`U]`UbXk`]a`7`Ua`d]cbg!@YU[ i`Y!:` ]bU`Y`i`bX`\_c`bbhY`b]W`h  
UbfY]gYb`"H`][`c`?`Y`f`Yf`k`i`fXY`b`UW`bca` ]b]Yfhz`k`A`fYbX`6i`f`\_UfXh  
ZØf`XYb`j`Yf`YhnhYb`5b[ Y`c`Gh]`Yf`]bg`5i`Z[ YVch`fØW`hY`"8]Y  
fYgh]W`Yb`5i`gZ`Y`gYmYb`BU[ Y`ga`Ubb`i`bhYf`8fi`W`z`X]Y  
A`UbbgW`UZh`bYi`ni`Zcfa` ]YfYb`"

## 5i ZghY`i b [ Yb`XYf`VY]XYb`HYUa`g

8]Y`j`cfUi`gg]W`h`]W`Y`5i`ZghY`i`b[`ZØf`8Yi`hgW`UbX`g]Y`h`h  
Zc`[ YbXYfa`U»Yb`Ui`g.`A`UfW`5bXfA`hYf`GhY[ Yb`]a`Hcfz`i`bhYfghØhnh  
j`cb`æ`g`i`U`?`]a`a` ]W`z`æ`bUh`Ub`HU`z`K`U`XYa`Uf`5bhcb`i`bX  
A`U`i`]a` ]]Ub`A` ]hY`gh`A`Xh`]b`XYf`5V`k`Y`f`"æ`A` ]hY`ZY`X`U[ ]YfYb`:`Y`]i  
Ba`Y`W`U`i`bX`@Ycb`:`cfYm`\_Uz`k`A`fYbX`X]Y`C`ZYbg]j`Y`j`cb`?`Uf]a  
5XYmYa` ]z:`c`f]Ub`K` ]fhz`@Yfcm`GUb`A`i`bX`B`]W`K`c`hYa`UXY  
Ub[ YZØ`f`h`k`]fX`":`Øf`Dc`fhi`[ U`k`]fX`Y]b`ghUf`\_Yg`HYUa`Y`fk`UfhYh  
8]c[ c`7cghU`k`]fX`]a`Hcf`ghY`Yb`z`j`cf`]\a`Zcfa` ]YfYb`g]W`8]c[ c  
8U`chz`Fi`VYb`8]Ugž:`cb`A`U`c`b`W`c`i`bX`Bi`bc`A`YbXYg`"æ  
A` ]hY`ZY`X`gd]Y`Yb`æ`c`B`Y`j`Yg`i`bX`J`]h]b`Uz`k`A`fYbX`6YfbUfXc  
G]j`Uz`6fi`bc`:`YfbUbXYgž`F`UZUY`@Yz`c`i`bX`7f]gh]Ubc`F`cbU`Xc`]b`XYf  
C`ZYbg]j`Y`[ YZ`A`f`]W`k`YfXYb`\_ØbbYbž`k` ]Y`Ø`i`f`&(`QVYgh`h`h`]"

6YgcbXYfg`Y`fj`cfni`Y`VYb`]gh`æ`g`i`U`?`]a`a` ]W`z`XYf`gY]b`%\$\$"  
@AbXYfgd]Y`UVgc`j` ]Yfh`i`bX`XUa` ]h`Y]bY`k` ]W`h][ Y`F`c`Y`]a`HYUa  
gd]Y`h`9]b`G]Y[`[ Y[ Yb`Dc`fhi`[ U`\_ØbbhY`ZØf`8Yi`hgW`UbX`XYb  
9]bni`[ ]bg`:` ]bU`Y`VYXYi`hYbž`k`c`X]Y`A`UbbgW`UZh`Ybhk`YXYf`Ui`Z  
GdUb]Yb`c`XYf`:`fUb`\_fY]W`h`fY`ZYb`k`]fX`z`X]Y`Ua`)"`š`b]`&\$&)` ]b  
Ghi`hh[ Ufh`Ui`ZY]bUbXYfhfY`ZYbž`k` ]Y`YVYbZU`g`j`cb`Ø!hj`QVYf]W`hYh`"

K`Y`hhY`fk`U`fbi`b[`i`bX`ni`g`A`hn`]W`Y  
=b`Zcfa`Uh]cbYb

8 Ug`Gd]Y`\_ÖbbhY`Ui Z[ fi bX`Y]bYf`K YhhYfk Ufbi b[ `ZØf` ; Yk ]hhYf  
 nk ]gWYb`&\$`l `f`i bX`&\$.` \$`l `f`]b`A ØbWYbž`YXcW`c`bY  
 Gd]Y`[ YZU`fž`j cb`VYgcbXYfYb`6YX]b[ i b[ Yb`VYY]bZi ggh`k YfXYb`  
 8]YgY`5i Z`Y]ni b[ `XYf`5ha cgd`ÀfY`k ]fX`XUg`Gd]Y`!`i bX  
 Ni gWUi YfYf`YVb]g`ni gÀm`]W`gdUbbYbX`[ YghU`hYb`"

8]Y`l 9: 5`B Uh]cbg`@YU[ i Yž`X]Y`gY]h`XYf`YfghYb`5i ghfU[ i b[ `]b`XYf  
 GU]gcb`&\$%, #-`U`g`K YhhVYk YfV`ZØf`A ÀbbYf!  
 B Uh]cbU`a UbbgWUZhYb`cf[ Ub]g]Yfh`k ]fXž`U`h]g]W`U`g`k Yfhj`c`Yg  
 Hi fb]Yf`YhUV`]Yfh`8i fW`X]Y`9fZc`[ Y`]b`XYf`B Uh]cbg`@YU[ i Y  
 \_ÖbbYb`HYUa`g`b]W`h`bi`f`Fi`a`i bX`9`fY`Yf`Ub[ Ybž`gcbXYfb`Ui W`  
 k Yfhj`c`Y`Di`b`\_hY`ZØf`X]Y`K`Y`hfUb[ `]ghY`gUa`a`Y`bž`X]Y`g]W`Ui`Z`X]Y  
 K`A`!5i`g`cgi`b[ Yb`Ui`gk`]f`\_Ybž`gc`X]Y`#Zcfa`Uh]cbYb`Ui`Z  
 OK`\_]dYX]UQ`

5`g`5bfY]n`k`]b`\_Yb`c`Y`DfY]g[ Y`XYf.`8Yi`hgW`UbX`\_ÖbbhY`&ž&)  
 A`]]cbYb`9i`fc`ZØf`X]Y`HY]b`U`a`Y`i`bX`V]g`ni`\*`A`]]cbYb`9i`fc`ZØf`  
 XYb`H]hY`[ Yk`]bb`Yf`U`hYb`"Ni`gÀm`]W`[ ]Vh`Yg`Z]b`Ubn]Y`Y`5bfY]nY  
 ZØf`X]Y`9ffY]W`i`b[ `XYf`:`]b`U`fi`bXYž`k`Ug`XUg`Hi`fb]Yf`bcW`  
 UhhfU`\_hj`Yf`a`UW`h`"

8YhU]`g	
J`c`f`ZU``	K`YhhYfk`Ufbi`b[
I`f`g`UW`Y	;`Yk`]hhYf`
C`f`h`	5``]Ubn`5fYbUž`,`\$`'`'`-`A`ØbWYbž`8Yi`hgW`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "fi `f&amp;("XY</li> <li>• k k k "b!hj "XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh